Manager, Performance and Innovation, Yellowknife or Iqaluit \$ 22/43 NTNU

With offices in Yellowknife and Iqaluit, the WSCC is unique as it is the only workers' compensation organization in Canada that insures workers across more than one province or territory. As an organization, we are committed and dedicated to our vision to eliminate workplace diseases and injuries in the Northwest Territories and Nunavut. This vision is reflected in how we conduct our work, while ensuring a healthy work-life balance for our employees. With endless opportunities to explore our spectacular land and rich culture this position can be located in either Yellowknife or Iqaluit, depending on which beautiful Northern Capital you would like to call home.

As the Manager of the Performance and Innovation unit you must be a strong leader with strategic planning skills and demonstrated success in solving complex business problems. You will be a collaborative member of our team and possess strong executive communication skills, consensus building capabilities, and a team development focus.

Here are a few ways you will make a difference:

- Leading a multidisciplinary team in solving complex problems, based on innovation frameworks, process optimization, data analytics and sound project management principals
- Leading the strategic planning and monitoring process and the development of corporate key performance indicators (KPIs).
- Leading the organization's data reporting strategy with accountability for internal and external statistical reporting.
- Oversight of the project portfolio stemming from annual corporate planning and strategic planning objectives.

What you bring to the role:

- An in-depth knowledge of business planning methods, processes and development, strategic planning and risk management, data analysis and research methodology.
- Superior project management, analytical, research, consultation and facilitation skills.
- A Bachelor's Degree in Business Administration or a related discipline, combined with a minimum of five (5) years of progressive experience in a combination of program development, project management, business analysis, strategic and corporate planning, change management, process improvement or data analysis.
- A minimum of three (3) years of recent management/supervisory experience.
- Experience with workers' compensation and Lean management principles are an asset.

What We Offer:

- A salary ranging from \$58.88 to \$70.34 hourly (approx. \$114,816 to \$137,163 per year).
- An annual Northern Living Allowance of \$3,700 in Yellowknife or \$24,054 in Iqaluit.
- Full relocation assistance arranged by the WSCC.
- A generous benefits package and enrollment in the defined Public Service Pension Plan.

<u>safety & care</u>

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WSCC Careers

- Learning and development programs and funding dedicated to your career growth.
- Discounted airfare for employees and their immediate family.
- A workplace culture that promotes and supports a healthy work-life balance.
- A culturally diverse workforce that embraces change and welcomes your lived experience.

Closing Date: Open until filled

If this sounds like a good fit for you, please forward your resume quoting competition to: **Email**: <u>careers@wscc.nt.ca</u>

A satisfactory criminal records check is required for this position.

You must clearly identify your eligibility to receive priority consideration under the Affirmative Action Policy.

The WSCC is an inclusive workplace. If you have a disability and require support or accommodation during the hiring process, we encourage you to identify your needs when we contact you for an interview.

We may use this competition to fill similar vacancies that become available over the next six months.

The ability to communicate in an official language of NT, in addition to English, is an asset.



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