

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT

# UKIUQTAMAAAT UNNIUTJUTI

# 2020

Nunatsiami Nunavunmilu



**WSCC** Workers' Safety & Compensation Commission | Havaktut Qayagitjuttikhainnik  
uvalu ikayukhiakuttikhianit katimayit

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# Titigqanut Naunaitkutat

PIKSA: INUKSHUK AVATAANI PANGNIRTUNG, NUNAVUT/ARCTIC STOCK

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April 30, 2021

## **Nangariyauyuq Margaret Thom**

Kamisinaup Nunatsiam

## **Nangariyauyuq Eva Aariak**

Kamisinaup Nunavunmi

## **Nangariyauyuq Shane Thompson**

Nunatsiam Ministauyuq Havaktut Qayagitjuttikhainnik uvalu  
Ikayukhiakuttikhianit Katimayit

## **Nangariyauyuq George Hickes**

Nunavut Ministauyuq Havaktut Qayagitjuttikhainnik uvalu  
Ikayukhiakuttikhianit Katimayit

Angirutiplugu llangani 106(1) taapkununga Nunatsiam  
Nunavunmilu *Havaktinut Havalimaiqqata Nalliqtarvik  
Maligait*, quviahukpunga tunidjutimnik uuminga Havaktut  
Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit  
(WSCC) Ukiuq Tamaat Unniutjuti ukiup nungauanut  
December 31, 2020.

Kavamaliqiniq Katimayit, havaqatigiplugit WSCC-kut  
Angayughiit Atannguyait, ihumagiqataqtaillu munaqtaghait  
atauttikut aanniarutit havakvingnit aanniutillu Nunatsiam  
Nunavunmilu. Aulaplutik malighugit taapkua *Havaktinut  
Havalimaiqqata Nalliqtarvik Maligait*, maligaghaliuqhimayut  
aulapkaikyryuallu ataniqtuqtuiniqmut havaaghainik,  
Kavamaliqiniq Katimayit nanminilingnik atannguyauvaktut,  
aulapkaiplugu kivgaqtuiplutiklu WSCC-kunnit.

Talvani 2020-mi Ukiuq Tamaat Unniutjuti ilittuqhitivaktut  
ihuaqnighakut inirumayaptingnik, tajja ingilratjuhiqut  
havaaghapingnit ilittuqhitivaghuni aippaanganiqnitanik  
havauhiinik. Ilaliutihimayuttauq kititauyut kiinauyaliquit  
tuhagakhaliat, tapkuat pityutai atuqpiagahuanipitingnut  
ihuaqhihimani tapkuat Havaktiita Munaridjutaite Kiinauyakhait.

Atayuq kiinauyait naunaitkutaanut, ihumaliuurtahimayug  
naamagiyaunahugiayumik hivuanikkut  
akiliuhiarutikhamik, maninigvikharlu aaniqtuqaqhimagumi,  
naamagiyaunahugiayumik WSCC kiinauyaqrvingagutigit  
tutqutahimayunut.

Quyagivatka alliagiblugit Kavamaliqiniq Katimayit, havaktiit,  
tapkuallu WSCC ayauqatigivagait taima hivituyumik  
ikayuqtuihimadjutaannik atayunut taimainnut taimaalu  
aaniqtailimadjutigiipakhutik munarittiaqhugit havaktiit  
Nunatsiam Nunavunmilu.



**Jenni Bruce**

Ikhivautalik

# Angayuqaam Titiraqhimayangit



2020 naunaipkaqtaa qitqani ukiuq tikinnarhuarutunga ihumaliurhimayuq atuqtaunginnaqtuq qanuriliurutingit, havakhimmaaqtuq uumunnga *Hivumuqtittuq Aaniqtailiniqmut Pitquhiq* unalu *Tuniyuq Nakuuqpiagtumik Havaanik Qanuriliurutauyullu*. Pihimayuq nakuuqpiagtumik piyamiknik ilihimayanginniklu piyait

taimaa malruuknik ukiunik, havaavut 2020-mi ihumagilluaqtaa piliuriami akhuurninnga iniqtiqtamikniklu piliuqtainnik hungiutlunilu havaavut naunairiaptikni nakuuyumik piliqtugut tautuktuuyaaqaptiknut iniqtiqhimmaaqhugillu tikinnahuaqaptiknut.

Kihimi, nakuuyuq uqariami 2020 ukiunguyuq aadlaittumik. Taimaa itqurnarutilimaitavut qanuraaluktut ubluq tamaat inuuhingit aadlanguqniaqtuq aaniarhimmaarninnganit, havaktavut ubluq tamaat uumani Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit aadjikutariyaa nutaanguqtauffaarhimayuq ihumagilluaqtaanut inungnutlu aliagiyanganik ihumagilluaqtangit inungnutlu piumaninnganik uumani havakvikmi Aaniaqtailininnga Aaniaqtailinngalu. Aaniaqtailiniq hivulliutiyakhainnaqtuugaluq, kihimi ayurnaqhivaktuq ihumagumi aaniaqtailiniqmut pigiami. Tamna aaniarutiryuaq naunaipkaiyuq ilihapkaiyuq akhuurutinganut aaniaqtailinirmut atuqtauyuuq inuit tamaita Nunatsiaqmi Nunavunmilu atuqtait piyait talvunga. Taimaa havaktavut hivulliappaami ihumailuqtaraluaqquq pinginmat ilagiyanga qayangnarninnganit naunaiyainiq, naunaipkainiq munarinimut ihumaliurniq, aaniaqtailiniqmiklu havakvikmi nayugaunginnaqtut upaktaunginnaqtut inungnit angmaktiriniq, tahapkuat tamaita uuminnga havakvikmi aaniaqtailiniq aaniaqtailiniqlu pinahurutit. Quviahuktugut havaaninnik tamaita havaktut havaariyait naunairiami havaktingit inuillu naamakmata uumani.

Una titiraq piqaqtuq qanuriliurutimik nakuuyumik piyaptiknik 2020-mi talvunga tamaita ihumaliuqtaptiknik hivulliutiyakhat ihumaliurutivullu hivumuqhimmaariami 2021-mi. Ilihimagunga tamna Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit pihimmaarniaqtaa Ukiuqtaqtuq aaniaqtailidjutihimayuq nayugakhaq, taimaa pipkaihimmaariami tamaita tigumiaqtuuqatauyut amihumik munarinimik, pimmariktumik pilugit, quvianaqtumiklu.

**Debbie Molloy**

Atan'nguya Tukimuaqtittuyullu (CEO)

## NIRIUKTUT

2021-mi, pilihaaliqtavut ukiuq aadlangurniqmik tunngahuktillugillu pingahut nutaaq Kavamaliqiniq Katimayit (GC) ilaayut katimaptiknut, including nutaaq ikhivautilik, taimaa uqaqtillugit qakugulu pingahuyut akuniraalukmik katimayut GC-kut katimayinni katimavikhangit nungutmat 2020-mi.



## TAKUYUMAYAVUT

Havagvingmi aanniarnaittumik aanniarnaittumiklu.

## PINAHUAQTAVUT

Ikayutitigiyavut havagvingmi aanniartailidjutikhat qayagidjutikhallu havaarivlugillu ikayuutikhat pidjutaungittumik qullangnaiyautikhanik havagvingnut munarivlugillu aannirhimayut havakit.

## PIHIMAYUMAYAVUT

**AALLANIK IHUMAGITTIARNIQ** - Munariyumayugut, ikayurumavluta itquumayumiklu piluta.

**ILAUPKAINIRMUT** - Ilaupkaivaktugut havaqatigiiqhutalu.

**NAKUUTTIARUTIKHANUT ITQUUMANIRMULLU** - Ihuaqpiaktumik havattiarumayugut piyakhaptingnik ihuaqtumiklu piluta.

**UQAQVIGIYAUNGINNARIAQAQTUGUT** - Uqaqvigiyauttaqtugut, naunaikhivakhuta ihuaqtumiklu pivakhuta.

**PITQUHIRMUT QAYAGIDJUTIKHANUT** - Ilihimagavut, kangiqhivakhuta ukuninga, aallanullu ihumagittiarhuta pitquhirmut pidjutikhanut.

**NAKUUTTIARRUTIKHANUT** - Havattiarpaktugut havaktakhaptingnik ihumagivlugit.

**MUNAQHITTIARNIRMUN** - Havaariyakkut Havaktinut Munarittiarutikhanginnut Manikhat kiunnaqtuuqhuta manit ukiunganullu munarivlugit.



# 2020 Parnautikhangit Hivulliutiyakhat unalu Havaktauyukhat



## Ihumaliurhimayut Hivulliutiyakhat 1

Hivumuuqtittuq  
Aaniqtailiniqmut  
Pitquhiq

### Havaktauyukhat

- Ihuqhaivallialugit qauhimattiarniit Iluanit Kiuttaarniqmut Timiqutigiyangit (IRS) taimaalu atuqtittivallialugit Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) ikayuutait.
- Amigairlugit OHS ilihainiq nunallaani qanurunaavyaktut havaktut.
- Ihivriuglugit ihuarhaqlugillu ihumaalutigiyauliqtut qanuriliurutaugillu havakvikmi aaniqtailigiami.



## Ihumaliurhimayut Hivulliutiyakhat 2

Tuniyuq  
Nakuuqpiaqtumik  
Havaanik  
Qanuriliurutauyullu

### Havaktauyukhat

- Iniqtiqhimaaglugit uuminnga qaritaualiriniqmut Havaat maliktakhat.
- Angikliyuumiqlugit aaniqhimaattumik tuuliiqhimaattumiklu utiffaaqtuq havaaminut (RTW).
- Ihuarhilugit inunginnut aaniqtailiniq ublumit ublumut havakviptikni uumanilu havaanik tigumiaqtuuqatauyunut.
- Maniliqinirmut munariniq uumannga Havaktiita Munaridjutaita Kiinauyakhait.
- Ihuarhilugit iquhimaattumik talvunga piinariaqihimaniqlu nampanganut.
- Ihuqatmik turaarutikhanit.



# Kavamaliqiniq Katimayit

*Hiqinnguqaqtigut qulaanngat haumingmit: Rachel Makohoniuk, Jack Rowe, Janet Brewster, Joseph Ohokannoak, Debbie Molloy (Atan'nguyaq Tukimuaqtittiyuullu), Abe Theil, Eleese Scott (Hivuliqtinga Aulattittinirnut Havakti unalu Angajukhiujuq Kiuliqiji), David Tucker. Piksaliuliqmata tahamaniigittuq: Cathy Cudmore.*

## Naunaiyaiyuq Aliagiyarnik...

Munarigiami Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) 7-nik inungnik Kavamaliqiniq Katimayit, naunaiyaiyuq aliagiyanginnik havaktinut, havaktut, inungillu tamainni tamarmik avikturhimayunit. Tamna Kavamaliqiniq Katimayit munariyakhait munarigiamikni Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) atan'nguyangit tunigiamilu munarinuq havakvinganut uuma Havaktiita Munaridjuita Kiinauyakhait.

Kavamaliqiniq Katimayit munarivagaat WSCC malikhugit idjuhikhait taapkunanga *Havaktinut Havalimaiqqata Nalliqtarvik Maligait*, WSCC maligainut, tapkuallu Kavamaliqiniq Katimayita huliyaqhaliuruthimayait. Katimaplutik pingahunik tatqirhiutinguraikpat, Kavamaliqiniq Katimayit munarivagait maniliqininnga unalu ihumaliurhimayuuq havaanga timiqutigiyauyup, tuniyuqlu aadjikutaanik uqaqatigininnga piyunnautimut.

**David Tucker**, Ikhivautalik

**Jack Rowe**, Ikhivautaliup Tuglia, Nunatsiami  
Havaquiyunut Kivgaqtuiyi

**Cathy Cudmore**, Nunatsiami Havaquiyunut Kivgaqtuiyi

**Rachel Makohoniuk**, Nunatsiami Havaktinut Kivgaqtuiyi

**Abe Theil**, Nunatsiami Kitunuliqaak Piyumayangit Kivgaqtuiyi

**Janet Brewster**, Nunavut Havaktinut Kivgaqtuiyi

**Joseph Ohokannoak**, Nunavut Kavamaliqinianut Kivgaqtuiyi

# Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Mikhaagut

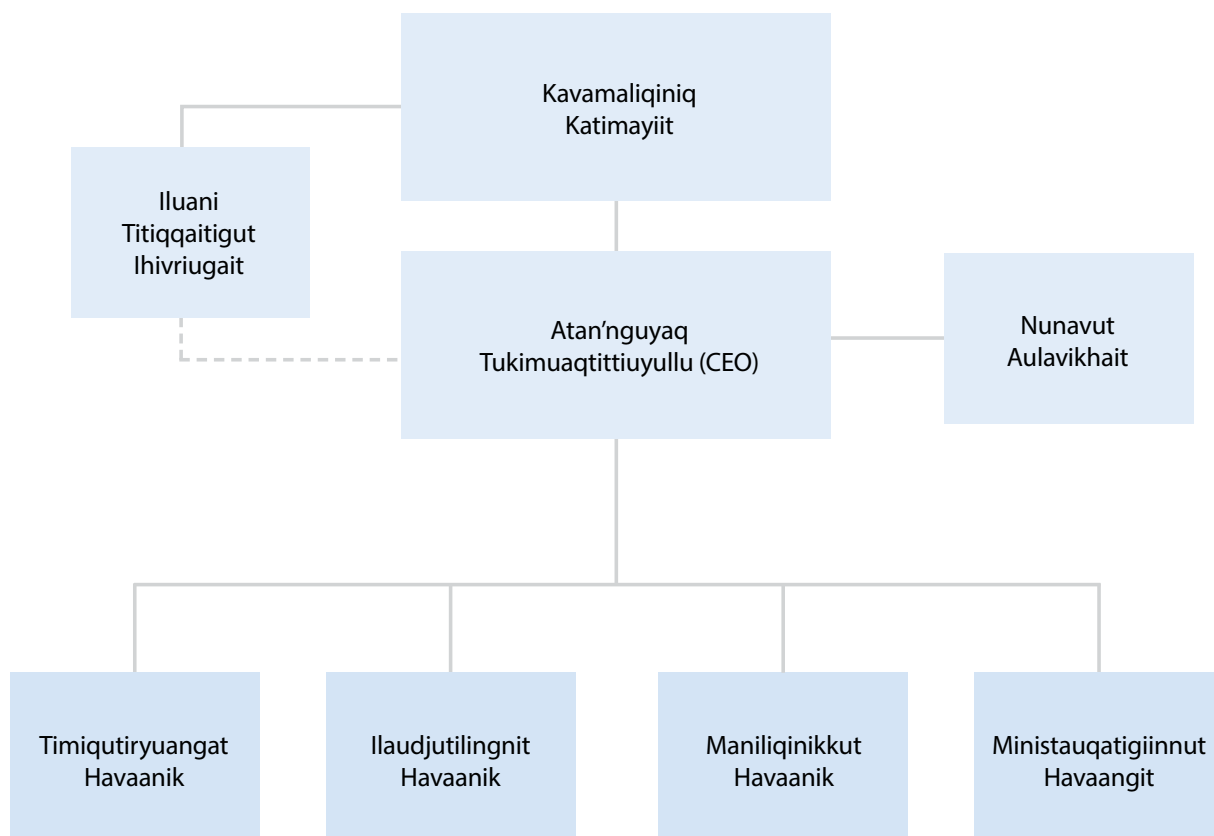
## Aaniqtailiniq munariniqlu

WSCC-kut inmiikkuuqtuq maligatigut timiqutigiyauyuq munariyakhaa tunigiami *Havaktinut Havalimaiqqata Nalliqtarvik Maligait, Attarnikkut Maligat, Qaraqtautmik Aturninnga Maligat* unalu *Uyaraqtarviup Aanniaqtailinirnut unalu Attarnikkut Maligat* uumannga Nunatsiami Nunavunmilu. Hapkuat *Maligat* piyullu *Maligarnik aulatiitjutingit* ikayuqtuq hapummiutigiami munariniqlu havaktinut havaktunullu Nunatsiami Nunavunmilu.

Hivituyumik pitquyauyuq uuminnga aaniqtailiniq munariniqlu, Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit

Katimayiit (WSCC) piqaqtuq malruuknik ihumaliurhimayuq hivulliutiyakhat 2018-2022: *Hivumuuqtittuq Aaniqtailiniqmut Pitquhiq* unalu *Tuniyuq Nakuuqpiaqtumik Havaanik Qanuriliurutauyullu*.

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) maniliqinirmut tunngavinga ilaliutiyuq 6-nik havakvingit: Atan'nguyap Havakvinga, Ilaudjutilingnit Havaanik, Timiqutiryuangat Havaanik, Ministauqatigiinnut Havaanik, Maniliqinikkut Havaanik, unalu Nunavut Aulavikhait.



# WSCC-kut Nampangit

Naunaitkutut piyaayut talannga naunaitkutanganit. Naunaitkutangit ihuarhaqhimayut tunigiami nutaatqiaq naunaitkutangit, naunaipkarniaqtaa ihuarhaqhimayut akingit taimaa naunaiyaraangamik aipaanit naunaitkutut. Nutaag tallimanik ukiunik ihumaliurhimayut atuqtaunginnaqtuq pilihaaliqtuq 2018-mi.

|                                                                | 2016                              | 2017                              | 2018                              | 2019                                | 2020                              |
|----------------------------------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|
| <b>Taaksiutigut ihivriqtaulaaqtut havaktittijut</b>            | 3,652                             | 3,487                             | 4,485                             | 4,130                               | 3,968                             |
| <b>Nutaangujut havaktittijit</b>                               | 705                               | 616                               | 663                               | 699                                 | 507                               |
|                                                                | 274 Nunavunmi<br>431 Nunatsiami   | 250 Nunavunmi<br>366 Nunatsiami   | 265 Nunavunmi<br>398 Nunatsiami   | 318 Nunavunmi<br>381 Nunatsiami     | 231 Nunavunmi<br>276 Nunatsiami   |
| <b>Iliuraiffaarmijut havaktittiji akiliakhangit</b>            | 311                               | 324                               | 333                               | 398                                 | 250                               |
|                                                                | 116 Nunavunmi<br>195 Nunatsiami   | 112 Nunavunmi<br>212 Nunatsiami   | 121 Nunavunmi<br>212 Nunatsiami   | 176 Nunavunmi<br>222 Nunatsiami     | 104 Nunavunmi<br>146 Nunatsiami   |
| <b>Unipkaaqtahimajut uqaqtauhimajut</b>                        | 3,567                             | 3,486                             | 3,567                             | 3,614                               | 2,832                             |
| <b>Angiqtauhimajut Nanminingit</b>                             | 2,167                             | 2,272                             | 2,354                             | 2,359                               | 1,709                             |
|                                                                | 931 Nunavunmi<br>1,236 Nunatsiami | 948 Nunavunmi<br>1,324 Nunatsiami | 968 Nunavunmi<br>1,386 Nunatsiami | 1,030 Nunavunmi<br>1,329 Nunatsiami | 723 Nunavunmi<br>986 Nunatsiami   |
| <b>Naunaiyaiyt tukhigautit</b>                                 | 75                                | 64                                | 71                                | 63                                  | 33                                |
| <b>Havaktilluni tuquttuq</b>                                   | 2                                 | 3                                 | 6                                 | 4                                   | 1                                 |
| <b>Taaksiutigut ihivriqtaulaaqtut Akikhait</b>                 | \$2,975 Millian                   | \$2,953 Millian                   | \$3,126 Millian                   | \$3,283 Millian                     | \$3,138 Millian                   |
| <b>Taaksiutigut ihivriqtaulaaqtut Maniliurutikhat</b>          | \$57.1 Millian                    | \$61.2 Millian                    | \$67.2 Millian                    | \$68.9 Millian                      | \$78.06 Millian                   |
| <b>Ukiup kiklinga akiliqtakhat akinga (YMIR)</b>               | \$88,600                          | \$90,600                          | \$90,600                          | \$92,400                            | \$94,500                          |
| <b>Ihivriqtangit</b>                                           | 929                               | 880                               | 932                               | 987                                 | 626                               |
|                                                                | 438 Nunavunmi<br>491 Nunatsiami   | 300 Nunavunmi<br>580 Nunatsiami   | 407 Nunavunmi<br>525 Nunatsiami   | 335 Nunavunmi<br>652 Nunatsiami     | 227 Nunavunmi<br>399 Nunatsiami   |
| <b>Ilaupkainiq<sup>(1)</sup></b>                               | (2)                               | (2)                               | (2)                               | 282                                 | 2,736                             |
| <b>Qaffiuyut aquiqtuqtait atauhiqmik ihivriqniqmik</b>         | 3.7                               | 2.63                              | 2.87                              | 2.92                                | 2.37                              |
|                                                                | 5.7 Nunavunmi<br>1.9 Nunatsiami   | 3.96 Nunavunmi<br>1.94 Nunatsiami | 3.05 Nunavunmi<br>2.74 Nunatsiami | 3.16 Nunavunmi<br>2.79 Nunatsiami   | 3.32 Nunavunmi<br>1.82 Nunatsiami |
| <b>Aquiqtuqtuq tuniyauyuq</b>                                  | 3,428                             | 2,312                             | 2,678                             | 2,878                               | 1,481                             |
| <b>Uqaqtauyut Qayangnaqtuq Havaakhaq ukunanit WSCC Connect</b> | 244                               | 284                               | 191                               | 134                                 | 196                               |
| <b>Uqainnarialik Qanuriliurninngit<sup>(3)</sup></b>           | 129                               | 109                               | 151                               | 169                                 | 194                               |
|                                                                | 84 Nunavunmi<br>45 Nunatsiami     | 68 Nunavunmi<br>41 Nunatsiami     | 78 Nunavunmi<br>73 Nunatsiami     | 93 Nunavunmi<br>76 Nunatsiami       | 107 Nunavunmi<br>87 Nunatsiami    |
| <b>Qauyihainit</b>                                             | 17                                | 20                                | 8                                 | 18                                  | 17                                |
| <b>Apirhuqtauyut</b>                                           |                                   |                                   |                                   |                                     |                                   |
| <b>Havaktut/Atan'nguyangillu Apirhuqtauyut Kuatirvikmi</b>     | 1                                 | 4                                 | 2                                 | 2                                   | 1                                 |
| <b>Havaktut/Atan'nguyangillu Qanuriliuqtauniaqtut</b>          | 0                                 | 1                                 | 6                                 | 1                                   | 2                                 |

(1) Ilaupkainiq hulilukaarutayut uqaqtigiiknitut ilihainikkullu, naunaiqtauyut inmiikkut uumanna Ihivriurninngit Naunaiyaininngillu.

(2) Ilaupkainiq naunaiyailiqtut pingahunik qaangiraangat hitamanit (Q4) tatqirhiutit 2018-mi.

(3) Uumani Havakvikmi Aaniaqtailiniq Aaniaqtailiniqlu Maliktakhat Uyarakhiurviklu Aaniaqtailininnga Aaniaqtailininngalu Maliktakhat.

# WSCC-kut Qalagjuarniq-19 Ikayuutikhaq

Ilihimanig uuminnga Qalagjuarniq-19 pilaqutigiyauyullu naluyait atulihaaliqmat una ukiuq. Hamma qanuqtut WSCC qanuqtut piyait, himmautiyait, ikayuqtaillu Nunatsiaqmi umanilu Nunavut havaktut, havaktingit, inuitlu uumani ukiumi aadlaittumik.

## JANUARY

- Hivulliqpaapianguyuuq aaniaqtuq uumannga Qalagjuarniq-19 Kaanatami

## FEBRUARY

- WSCC makpiraaliuqtut *Aaniarutauyut Qalaknaqlu Havakvikmi* Aaniaqtailiniqmut Taiguagakhat

## MARCH

- Nunaryuaptikni Aaniaqtailiniqmut Timiqutigiyauyuuq uqaqtuq aaniarutimik
- Qalagjuarniq-19 aaniarutiqaqituuq Nunatsiaqmi
- Uqaqtinnagu munarhitkunnit qilamuuqtuqaqituumik, WSCC akhuuqtut ikayuriamiknik uuktuqtut uqariamiknik utiffaaqtukhat nunamiknut uqarluni pilaqutit WSCC-giyamiknut atuqtamiknik tunigiamilu ikayuutikhamik
- Nunatsiaq Nunavutlu tamarmik naunaiqtait inuit aaniaqtailininnga qayangnaliqtuq, taimaittuq ukiuq tamaat
- WSCC havakvingit umiktut havaktullu nuuttut havagiamikni ahini
- WSCC Havaktut Naunaiyaininnga Akiliahiunga umikvikhanga nuutiqtitauyuuq

## APRIL

- WSCC piiqtait tuuliiqtunut akiliqtakhanginnik akiliuhiakhaanut ilaliutihimayuuq tuuliirnat akilirvikhanganik
- WSCC Havaktut Naunaiyaininnga Akiliahiunga umikvikhanga hivumuuqtitauyuuq August-mut
- WSCC taiguagakhat 12 Qalagjuarniq-19 ikayuutikhamut titiqqat atan'nguyanut
- WSCC pilihaaliqtut tunigiami munarinig aaniqtunut havaktunut

## MAY

- Aaniaqtailiniqmut Aaniaqtailiniqmullu Havainig quviahuutigiyauyuuq qaritauyakkut
- WSCC tuniliqtut katimadjut qaritauyakkut uumunnga Qalagjuarniq-19 aaniaqtailinig havakvikmi
- WSCC makpiraaliuqtaa 17-minitsinik Qalagjuarniq-19 Havakvikmi Aaniaqtailininnga Aaniaqtailininngalu piksassuuq havaktunut YouTube-mi

## JUNE

- Nunatsiaq tamanlu Nunavut Uyaraghiuqvingnit Annautjiyit Akirakturvigihait nutqaqtitauyuq
- WSCC angmaqtait aadlamik ikayuutikhamut ikayuutikhaq havaktunut, taapkualu Havavikmi Qayangnarninnga Naunaiyaininnga unalu Havaktut Qayangnarninnganik Naunaiyaivikhamiknik
- WSCC hungiutivaktut amigairiami akuniraalukninnga ikayuutingalu hulilukaarutingit havaktunut tuglianit malruuk tatqirhiutunik, pipkaidjutiuyuq uumunnga 144% amigairlugit ilauniqmut

## AUGUST

- WSCC Nunavut havakvingit angmaffaaqtut inungnut
- WSCC makpiraaliuqtuq 15-minitsimik Havaktuq Aaniaqtailipluni Pitillugu una Qalagjuarniq-19 piksasuuq havakunut YouTube-mi, piksassuurut ataani titiraqhimayumik piqaqtuq amihunik uqauhinginnik piqarluni

## NOVEMBER

- Hivulliqaanguyuq Qalagjuarniq-19 aaniarutiqaliqtuq Nunavunmi
- Nunavut atuqtiliqtuq tamainni Nunavunmi malruuknik Santinik igluminit nunaminut ahinunnga uyukhaungittut
- WSCC ikayurumayut tamainnut Nunavunmi havaktut tunigiami ikayuutikhamiknik
- WSCC Nunatsiaqmi havakvingit angmaffaaqtukhaq inungnut

# ATAUTTAMUT

**10** Nutaq Qalagjuarniq-19 Piksat Taiguaqtakhat Nivingayut (tamarmik taiguanginnarialik titiraqhimayut amihunik uqauhinik)

**2** Nutaq Qalagjuarniq-19 YouTube Piksasuuq

**19** Nutaq Qalagjuarniq-19 Ikayuutikhat (ukuatlu Maliktakhat, Aaniaqtailiniqmut Taiguagakhat, Hunavaluit, Titiraqhimayut Piyakhatit)

WSCC-kut Qalagjuarniq-19 Apirhuutit qaritayami tugliuyuq pulaaqtaulluarhimayuyuk makpiraanga 2020-mi talvannga naunaipkaidjutinganit qaritayami

2018 – 70,442  
2019 – 74,808  
2020 – 112,943

Pulaaqtut Aaniaqtailiniqmut Aaniaqtailiniqmullu titiraqhimaninga uumani WSCC qaritayakkut pulaarvinga amigiaryuumiqtuq

WSCC pipkaidjutiuyut ilauyulluunniit katimatillugit qaritayakkut qun'ngiaqtauyut avatqumayumik

# 4,300-nik

WSCC tunihimmaaqtuq manikharvikhaq ikayuutauyuq aaniqtunut havaktut taimaa mamihaidjutikhamiknik pilimairumitkulu

Ihariaqiyauyuq munarinig ittuq WSCC hivumuunniq



Taiguagakhaq 2020 Hulilukaarutingit

# **Hivumuuqtittuq Aaniqtailiniqmut Pitquhiq**

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit  
Nunatsiami Nunavunmilu

# 2020 Akhuurutauyuq Havaamut Naunaitkutaq

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit atuqhugit Akhuurutauyuq Havaamut Naunaitkutingit (KPit) naunaijaigiami piliriakhangit hivunigijavut Parnaijautivut Hivulliutikhangit.

| Akhuurutauyuq Havaamut Naunaitkutaq                                                               | Nampangani Uuktuutigiyauyuq                             | 2018  | 2019  | 2020  | Piyumayait | Naunaiyainiq |
|---------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------|-------|-------|------------|--------------|
| Ikaarninnga tammaiayit pipkaidjutingit                                                            | Qaffuyuyq havangittuq pilaarutingit 100-nut havaktingit | 2.17  | 2.07  | 1.68  | 1.99       | ✓            |
| Havaktittijut ukuninngat Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta                 | % haffumani havaktittijut havagutaalingnit              | 46.9% | 53.8% | 52.5% | 55%        | ✖            |
| Angiklikhimajut kitunuliqaak qaujimaajut haffumani Iluanit Kiuttaarniqmut Timiqutigiyaangit (IRS) | Pusantnga angikliyuumiqlugit ukuni 2-5                  | -     | 59%   | -     | -          | ■            |



Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik



Havaamut mikiumik qaangiutihimayut tikinnahuaqtaminik



Havaamut qaangiutihimayut tikinnahuaqtaminik



Naunaiyarhimangittuq uumani ukiumi

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit malikhimajangit uvuuna tallimanit-ukiukhamut parnaijautikhangit uvunga Hivumuuqtittuq Aaniqtailiniqmut Pitquhiq iluani Nunatsiami Nunavunmilu. Aanniqtailiniqmut pitquhiit ihuaqhiriighimajuq avvautigiikhutik ukpiruhuutingit havagvingmut aanniqtailiniqmut hivuuranaittunullu. Pipkaidjutigiya qanuqtut havakvikmi aaniqtailiniq hivulliutigiyauyuq naunaiyaqtaillu havaktinut, havaktut, inungillu pihimagiami aaniqtailiniq taimaa kingulliqaapq hivulliutiyakhaq tamainnut inungnut.

## Ikaarninnga tammaiayit pipkaidjutingit

Una naahautinga angiqtauhimajut ikaarninnga tammaiayit pijumajaut uvannat 100 havaktinut.

## Iluanit Kiuttaarniqmut Timiqutigiyaangit

Hivunigilluaqtangit ukpiruhuutingit havagvingnut aanniqtailiniqmut niriugijaat inungnut innikkut nanminirijaanit munarijaulluaqtakhaat haffumani aanniqtailiniqmut unalu hivuuranaittumik havaktunut tamarmik innikkut aahiittauq. Taimaita inuit ihumaliurlutik aanniqtailiniqmut ihumaaluutingit, ihuarinahuarlugit ajuqhautingit, unali ihuaqhiuummirahuarlugillu huliidjuingit.

## Hunaugami hamna Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta Piliriakhangit?

Hamna Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta piliriakhaq atuagaliuqhimajut huliidjutikhangillu hivumuurutigijangit aanniqtailinahuarlutik havagvmingni hulijunit unalu havaatigut aanniaqtailinimut. Nakuuyuq OHS pinahurutit ihuarhaqhimayukhaugaluq ihuarhigiami tamarmik havaktut. Ilangit ihumaaluutigiyaayut ihumagiyakhaq piliuliriami ihuarhilirumi pinahurutit havaktup atuqtaminik, havaanga, havakvinga, hunaluuniit.



## 1.1 Ihuaqhaivallialugit qauhimattiarniit Iluanit Kiuttaarniqmut Timiqutigiyangit (IRS) taimaalu atuqtittivallialugit havakvikmi aaniaqtailiniq aaniqtailiniqlu (OHS) ikayuutait

2020-mi, hapkuninnga:

- Ihivriugtavut tamaita ittut ikayuutikhat naunairiami ihumagiyamiknik uumannga Iluanit Kiuttaarniqmut Timiqutigiyangit (IRS) ilaliutihimayug talvani.
- Ikayugtait iluanit havaanganit piliurmat ikayuutikhat hilataanut tigumiaqtuuqatauyut ilaliutiyug naunaitkutanga uumunnga ihumagiyamiknik IRS-kunnut.
- Havaqatigiiktut havaktunut timiqutigiyanginnnullu ikayuriami tunigiamilu Qalagjuarniq-19 ilihainiq ilaliutihimayug ittut uumani IRS ilihimaniq akhuurninngalu OHS-kunnit pinahurutit.
- Amigairyuumiqlugit ilaupkaiyavut havaktunut 238%.
- Piluni ikayuutikhamik Nunavunmi havaktunut tuglianguutigumi ahinunnga uyukhaungittuq iglumini November-mi naunairiami piliurhimayug ikayuutauyut.
- Piliuqtuq pitquyakhanganik hakugiktitauyug aaniqtailidjutimut pipkaidjutimik pinahurutit, *Aaniqtailidjutimut Havakvikmi*, akhuurutigiami havaktut ihuarhigiamikni OHS pinahurutingit.

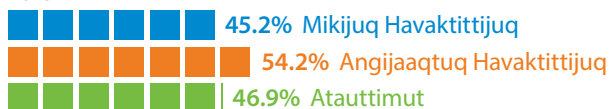
### NIRIUKTUT

2021-mi, ihumagilluarniaqtavut piliuriami ilihimaniq OHS-kunnit ihumaliurutingit pinahurutingillu tunihimmaarumik hunavaluknik hivumuuqtiriami OHS pinahurutit. Havaqatiginiaqtavut havaktunut ikayuriami nunavunmi piliurhimayut havakvikmi qanuriliurutingit, piliurluni maligatigut tukhiutimik ilaliutigiami tamna *Attarnikkut Maligat* unalu *yaraqtarviup Aanniaqtailinirnut unalu Attarnikkut Maligat*, iliuraqlugulu pitquyainnik uumunnga *Aaniqtailidjutimut Havakvikmi* pinahurutit.

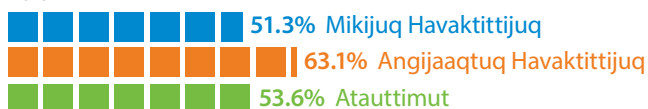


### Havaktittijut piqaqtumik haffumani Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta piliriakhaq

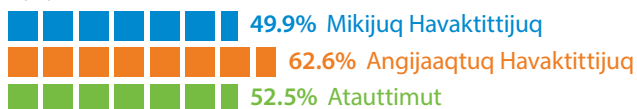
2018



2019



2020



WSCC-kut Naunaitkutinga Aturninnganik uumannga Qayangnarninnganik Naunaiyainiq piinariaqihimayavut uumannga Google-mi Qinirhianiq, ukuninnga

1,755 naqitarniq

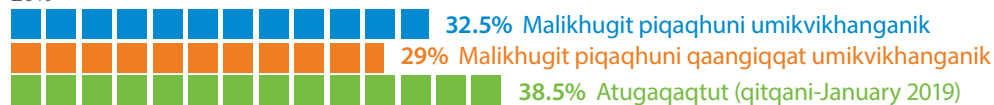


## Pijumajaujut Malikhimajangit

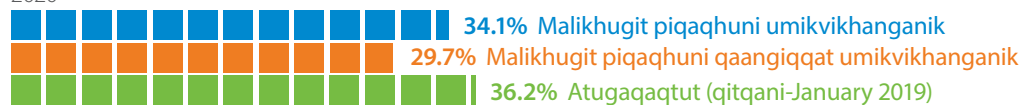
2018



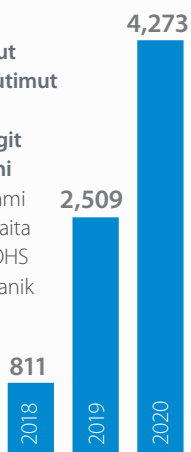
2019



2020



**Pulaaqtut WSCC-kut qaritauyakkt Aaniqtailidjutimut Pinahurutit Atuatkhagait ilangiyangani**  
Piyuq ikayuriami havaktut tamaita aktikulaanik OHS pinahurutinganik



**Pulaaqtut WSCC-kut qaritauyakkt OHS Mikkauyunut Nanminiqaqtunut**

Piyuq ikayuriami mikkauyunut nanminiqaqtut piliuriami OHS pinahurutinganik



**WSCC-kut Ilaugatauniq havaktunut**

Hapkuat nampat ilaliutihimayuk pulaaqpakninnga, uqaqatigiikniq, ilaupkainiq, and ihivriurninngit



## 1.2 Angikliyuumiqlugit havakvikmi aaniaqtailiniq aaniqtailiniqlu (OHS) ilihapkainiq nunallaani qayangnarutauniaqtunut havaktunut

2020-mi, hapkuninnga:

- Havaqatigiikhugit kavamatkut, havaktut, nunallaanilu timiqutigiyangit tunigiami qaritauyakkut katimadjut qaritauyakkut havakvikmut aaniqtailidjutimut pitillugu tamna aaniarutiryuaq.
- Upalungaiyarhimmaarniq angmaqtirutinganut una *Inuulrammiit Havaktut Iliharutimiknik Iniqtiqtut Naunaiktaliriniq Ilihaidjut*.
- Ikayuqtut nutaq havaktut naunaipkariamiknik ukununnga aaniqtailidjutimut maligaliriniq, WSCC-kut, unalu OHS pinahurutit pivalliani ikayuutikhat.

### NIRIUKTUT

2021-mi, hivumuurniaqtugut angmaqtirutinganut atuliqtitauninnganutlu uuminnga *Inuulrammiit Havaktut Iliharutimiknik Iniqtiqtut Naunaiktaliriniq Ilihaidjut*, havakluni piliuriami iliuriami maligakhamik ikayuriami OHS ilihainiq Ukiuqtaqtumiutanut nunallaanginnut.



1,309

Makpiraanmi tautuktangit ilagijaat uvunga Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) Inulrammiit Havaktunut naunaiktutaq ikiaqvikkut uvani 2020-mi.



55.9%

hilataanit amigaiqtuq Qalagjuarniq-19 YouTube piksasuutiptiknut pipkaidjutauyuq kavamatkunni havaqatinginnit.



1,205

Qaffiuyut qun'ngiaqtut uuminnga WSCC-kut YouTube Qalagjuarniq-19 piksassuut.

### 1.3 Ihivriuglugit ihuarhaqlugillu ihumaalutigiyauligtut qanuriliurutautingillu havakvikmi aanniaqtailiniqmik aaniqtailiniqmiklu

2020-mi, hapkuninnga:

- Ikayuqtauyug ihumamitigut aaniqtailidjutimut ukunuuna katimadjut qaritauyakkut, qaritauyakkut inungnut naunaipkainiq, unalu *SafetyNet* titiraqhimaninngit.
- Pilihaaliqtaa ihivriurniq unalu pivallianiq uuminnga WSCC ikayuutikhat piyug ihumamitigut aaniqtailidjutimut havakvikmi.
- Piliuqtug makpiraaliuqtug Qalagjuarniq-19 ihuaqtug ikayuutikhat kikliaqtumik iniqtirvikhangani, amihunik uqauhiqaqtumik, malruuknut nayuganganut inmikkut piqaqtumik Munarhitkunni Atan'nguyalluanganik.
- Ikayuqtaa angmaqtiffaarninnga nanminiaqtut tamarmikni avikturhimayuni tunipluni munariniq ikayuutikhamiklu ikayuriamikni uuminnga Qalagjuarniq-19 aaniqtailidjutimut ihumaliurniq.
- Pipkaidjutikmat aaniqtailidjutimut ihumaaluutunik uqaqtait naunaipkaidjutininngani, ihumagilluaqtaminik piyut ihivriurninngit aadlamiklu ilaupkainiq uumani 18 Yalunaimi-ittut unghaktumit pulaaqtut nunanganik qun'ngiariaqtut havaktingit tunigiami ikayuutikhat, tamayanik, ikayuutingalu.

- Tuniyug havakvikmi Aaniaqtailininnga Aaniqtailininngalu ikayuutikhaq tallimanut uyarakhiurviuyut ilauplutik ihariagiyauyug katimayukhanik, hivayautikkut katimayukhaq, unalu ihariagiyauyug ihivriurninngit.
- Taimaa Qalagjuarniq-19 akhuraaluk ikikliyuumiutiya tingmigiami pilunilu katimaqtigilugu ihivriurninngit, ikayuqtavut 8-nguyut uyarakhiuvringit ukunuuna havakvinginni ihivriurninngit, ilaliutihimayug ihivriurnimut ihumaliurniq piliurninnga qanurittumiklu piliuqtakhaq ihariagiyauyut.

#### NIRIUKTUT



2021-mi, havaanga umani Ihuaqtumit ilaliutihimaniaqtug ihuarhaqhimayumut *Ihuaqtumut 1.1 – Ihuarhilugu ilihimaniq hivumuuqtitaunilu Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) ihumaliurutingit pinahuarutitlu.* Ihivriurhugu ihuarhiplugulu qanuriliurninngit ihumaaluutigiyangillu akhuurutauyug ikayuriami hivumuuqhimmaarninnga OHS-kunni ihumaliurutingit pinahuarutitlu, qanuriliurutingitlu ihivriurninngit akhuurutauniatuqtug ikayuriami OHS pivallianiq.

PIKSA: YALUNAIMI, NUNATSIAQMI/STOCK





Taiguagakhaq 2020 Hulilukaarutingit

# Tuniyuq Nakuuqpiaqtumik Havaanik Qanuriliurutauyullu

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit  
Nunatsiami Nunavunmilu

# 2020 Akhuurutauyuq Havaamut Naunaitkutingit

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit atuqhugit Akhuurutauyuq Havaamut Naunaitkutingit (KPIt) naunaijaigiami piliriakhangit hivunigijavut Parnaijautivut Hivulliutikhangit.

| Akhuurutauyuq Havaamut Naunaitkutaq            | Nampangani Uuktuutigiyauyuq                                                      | 2018  | 2019   | 2020   | Piyumayait | Naunaiyainiq |
|------------------------------------------------|----------------------------------------------------------------------------------|-------|--------|--------|------------|--------------|
| Naittumik hivitunia ikaarnikkut tammaiiajjaa   | Pusantnga ikayuqtauyut pitillugu ikitqiaq 10-nik ublunik                         | 70.2% | 73.2%  | 75.8%  | 75%        | ✓            |
| Hivulliqaamut akiliuhiakhanga                  | Pusantnga hivulliqaanga akiliqtauhimayut akiliuhiangit tuniyauyut 20-nik ublunik | 88.6% | 87.3%  | 78.2%  | 90%        | ✗            |
| Piyunnautikhanganut ihumaliurniq               | Pusantnga ihumaliuqtaminik 15-nik ublunik                                        | 73.4% | 74.3%  | 79.3%  | 70%        | ✓            |
| Utiffaaqtuq havaaminut                         | Pusantnga havaktut utiffaaliqtuq havaaminut taimaa 6-nik tatqirhiutimik aaniqmat | 90.3% | 89.4%  | 88.6%  | 90%        | —            |
| Qaritaualiriniqmut Havaat atuqtiyuq quviaginiq | Pusantnga quviagiyaninnik kiudjutuuq                                             | 82%   | 77%    | 77%    | 80%        | —            |
| Manikhaq qanuriliurutauyuq                     | Pusantnga manikharniq havaangit                                                  | 102%  | 105%   | 109%   | 105-135%   | ✓            |
| Aulapkaiyut manik                              | Uumani pusantnga ukiumi akinga atuqtangit                                        | -7.6% | -15.9% | -14%   | 5%         | ✗            |
| Manikharniqmut akinga                          | Uumani pusantnga ukiumi akinga Manikhaqtut akingit                               | 25.4% | 31%    | -18.8% | 10%        | ✗            |
| Utiffaarninnga piqutinganik                    | Pusantnga utiqtitauyuq                                                           | -0.2% | 13.22% | 5.73%  | 5.85%      | —            |



Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik



Havaamut mikiumik qaangiutihimayut tikinnahuaqtaminik



Havaamut qaangiutihimayut tikinnahuaqtaminik



Tamarmik ilaayut katimayingit uumani Havaktut Ikayuutikhanik akhuraaluk ikayuutauqpiagtut. Ilihimaayuyuk [uvagut] hivayainnariaqatavut tamna inuk uumani Havaktut Ikayuutikhanik havaktingit piyullu nakuuqpiagtumik ikayuqtaunahuanut, uqaqatigiikniqmut ikayurniq, kiunginnarhugillu apirhuutigiyauyunik"

HAVAKVIA



WSCC

Manikharvigiyakhangit Ikayuutikhanik Havakvinga – Manikharvigiyakhangit Havaangaing tuniyuq nakuuqpiagtumik ihumagittiaqtumik piplugit. [Uvagut] piliuqtugut pimmariktumik piplugit havaqatigiikniq unalu havaangillu. Naunaitkutangit piyavut ihuqtuq, takunnaqtuq, havaktingillu qilamuiqtut ikayurumaplutik."

HAVAKVIA



Qanaqpiagqutit. Uqaqtakhara, hivulliqaanguyuk uqaqatigiya WSCC [unalu] quviahukpiaqtunga qanuraalukmik ikayuutimik qilaminnaqlu pikmat kiudjutinganik aadlanik inungnit WSCC-kunnit. Nakuuqpiagtumik Piyutit!"

HAVAKVIA



Qanaqutit uuminnga uumunnga talvannga piyakhaq. Quviagivara pigavit nakuurudjutinginnik havaktivut uuminnga tamainniklu iniqtiqtakhamnik!"

HAVAKVIA

## 2.1 Iniqtiqhimaaglugit uuminnga qaritaualiriniqmut Havaat maliktakhat

2020-mi, hapkuninnga:

- Ihuaqtumik angmaqtirninnga Havaktup Taiguagakhanga Qanuriliurutinganik qaritauyakkut, talva pipkaidjutigiya tamaita havaktut iniqtirutingit maliganginnut naunaipkainiq ihariagiyaayuq humiliqaak qaritauyamik aturiamikni.
- Tuniyuq talvunga ikayuutikhamik quuliuyunut 100 maniliuqtamiknik havaktut ikayuriami aadlanguriami Havaktup Taiguagakhanga Qanuriliurutinganik qaritauyakkut.
- Angmaqtiriyayuq nutaaq apirhuutinin naunaiyariami quviahuutinin nampanga tamarmik qaritauyakkut-ikayuutikhanik uumani WSCC Connect.
- Iniqtiqtuq havakviup himmautinga upalungaiyarniqmut tunngavinga naunairiami havaktingit piluqtangit ayuirhaqhimayullu taimaa ikayuutikhanik nuutpat qaritauyakkut.
- Pihimayuq WSCC Connect ikayuutikhanginik qaritauyakkut aulapkaininnga nampanga 99.9%

### NIRIUKTUT

2021-mi, ihumagilluaqtavut malruuk qaritauyakkut ikayuutikhangit angmarninnga (Maniliqinirmut Atan'nguyaq, unalu Havaktut Tatqirhiunguraangat Naunaitkutangit), ihivriutait qanurittumik piliurninnga uuminnga WSCC Connect ihuarhigiami tigumiaqtuuqatauyut atuqtamiknik.



Quulitqiyaayut pingahut pulaaqtaunginnaqtut qaritauyakkut ikayuutikhangit hamma:

1. Apirilugu Angirutimik
2. Akiliuhiakhaliurlugu
3. Havaktut manikharvikhangit Naunaipkainiq



Talvani angmaqtirninnganik uuma Havaktup Taiguagakhanga Qanuriliurutinganik Q4-mi, WSCC piyut

42

10,980

Atauttimut qaffiyut atuinnaqtut uuminnga WSCC Connect piqaqtuq nunguliqtumi 2020.

29.9%

WSCC Connect pulaaqtut Nunatsiamiauyut.

8.25%

Nunavunmiutaayut.



Tamna nutaaq apirhuutinga uumani WSCC Connect angmaqtuq Q4-mi amigairyuumiqtaalu kiudjutivut nampanga

4 PUSANTMUT

Qaffiyut nutaaq WSCC Connect atuqtut piluqtauyut 2020-mi.

1,405

## 2.2 Angikliyuumiqlugit aaniqhimaittumik tuuliiqhimaittumiklu utiffaaqtuq havaaminut (RTW)

2020-mi, hapkuninnga:

- Piyut tallimanik iluanit havaktunik ayuirhaidjutikhangit amigairyuumiriami ayuitakhaminik ilihimayakhaminiklu uuminnga RTW havaangit, ikayuutikhat, ikayuutingalu piqutingit.
- Ihivriugtavut nutaanguqtiffaaqtaillu Havaktup Maliktakhat Utiffaariami Havakviminut unalu Utiffaaqtuq Havakviminut Maliktakhangit Aturninnganut.
- Tuniyuq pilluaqtait havaktut ikayuutikhamik ilihainiqmiklu ihuarhigiami RTW qanurittaakhaaniklu havaktinginnut.
- Pilihaaliqtait pivallianiq maligatigut tukhiutingit ikayuriami RTW.

### NIRIUKTUT

2021-mi, piliurhimmaarniaqtugut ikayuutikhat angikliyuumirlugulu iluanit havaangit ikayuutikhallu ikayuriami qilaminnuaq ilaupkainiq, ihumagilluarlugulu mikkauyunut havaktut pivalliangani RTW pinahurutinginnit.



60

Itqurnarutauyut qaffiuyut aadlaittunik havaktut tamna WSCC RTW Ayuittiaqtuq piyut ikayuqtaillu 2020-mi.

Qun'ngiaqtaullaaqtuq RTW qaritauyaptikni uvva:

**Titiiqqat Uuktuutikhangillu:** 7,735 takuyait

**Piliuriami RTW Pinahurutit:** 6,680 takuyait

**Utiffaaqtuq Havaaminut Havaanga:** 1,431 takuyait

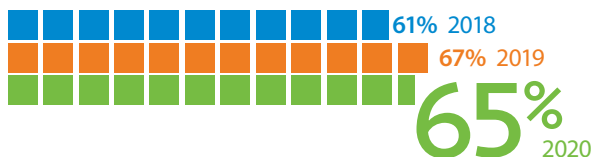
92%

WSCC-kut qaritauyakkut naunaitkutangit ukununga RTW havaktunut takuyut avatqumayumik 16,950 makpiraanik qun'ngiaqtut 2020-mi, tikilrayaqtuq 92% amigairlugit 2019-mit (8,825).

32.5%

2020-mi, uuktuqtut manikhaqtitauyut 180 ublunik amihunikluuniit ilauyut havaamut ikayuutikhamik.

**Pusantnga mikkauyunut havaktut piqaqtuq aaniqtailidjutimut ihuaqtumiklu RTW pinahurutit**



**Pusantnga angiuq havaktut piqaqtuq aaniqtailidjutimut ihuaqtumiklu RTW pinahurutit**



## 2.3 Ihuarhilugit inunginnut aaniqtailiniq ublumit ublumut havakviptikni uumanilu havaanik tigumiaqtuuqatauyunut

2020-mi, hapkuninnga:

- Pihimmaqtuq iluanit ilihainiq ayuitaminik ayuihapkaiyuq havaktunut.
- Piyuq iluanit-ilihainiqmut ilihimaniq ayuirhaivikhat quviahuutikhanginniklu havaktunut.
- Angmaqtigut qaritauyakkut aturninnga makpiraaq pipkaidjutiyuq uumunnga Inunginnut Aaniqtailiniq.
- Havaqatigiiklutik timiqutigiyayunut tunigiami aadlatqiniq qanuqtut ihumagiyamiknik ilihaidjutimut ihumaalututigiyayunut, ukunatitut Pulgiit Inuuhingit Akhuurutauyut unalu Tammarhimayut Tuqutauyullu Nunaqaqqaarhimayut Arnat Arnaruhiillu.
- Ihivriutavut Havaktuliriyiitkut havaangit ikayuutikhamiklu naunairiami ilihainiqmut ayuitaminik ihumagiyayuyq iliuraqhimayuqlu talvani ihuaqtumi.
- Naunaiqtait tamaita maligat ihivriurutingit piyait aturhutik ilihainiqmut ihumagilluaqtait.

### NIRIUKTUT

2021-mi, pilihaaliquaqtataa pivallianiq aullaqtirutinganit naunaitkutangit naunaiyaqtaaqtaataa tigumiaqtuuqatauyut atuqtamiknik piyuq uumunnga ilihainiqmut aaniqtailidjutimut qinirhimmaqtuq pivikhaqautikhamik piliuriami ilihainiqmut ayuitaminik ilauqatigiiknikkut havaqatigiiknikkulluunniit. Ihivriurahualiqtavut pingahunik aadlat havakvikmut aulapkaininngillu naunairiami ihuaqtuq ilihainiqmut ilihimaniq nagligihugikniqlu ikayuutivut.



**75%** WSCC havaktinginnit piyut ilihainiqmut ayuitaminik ayuirhainiq.



## 2.4 Maniliqinirmut munariniq uumannga Havaktiita Munaridjutaita Kiinauyakhait

2020-mi, hapkuningna:

- Atuqtut piittumik-ittuq maniliqinirmut uuktuutinga ihumaliuriaptikni maniliqinikput.
- Havaktugut naunairiami upalungaiyarhimayugut iliuraininnganut uuminnga Nunaqyuami Maniliqiyit Naunaiqhitiyut Havauhiit 17, nutaaq nunaryuaptikni tamainni akiliuharutikhat angiqtauhimayuq, ihuarhaqhaqarhimayuq iliuraivikhaanik January 1, 2023-mik.
- Piyuq tigumiaqtuuqatauyut uqaqatigiikniq ihivriuriami nutaanguqtikhanganik inuullaktilluni maniktavikhangani pinahurutit.
- Ikayurhimmaqtuq havauhikhanik piyut ihuarhigiami ikayuutauyuq ukunuuna Pihimmaqtuq Nakuuqpiaqtumik (CE) pinahurutit.

### NIRIUKTUT

2021mi, ihivriurniaqtavut naunaiyarlugulu ihumaaluutigiyaayut pilaqtigiyaayuq angikliyumiliqtuq manikharvigiyakhangit akingit, naunaiyarlugulu havaktut ihuarhaininnga ihivriurniq qanuriliurninnga naunairiami maniliqinirmut munariniq, ihivriurhimmaarlugulu havaanga inuullaktilluni maniktavikhangaik havauhikhaq.



#### Nanminirijangit Ilaliutigijakhaat Uuktuut

(uuktuut tamainnut havaktittijut akiliqtuulitik atauhinnaq uuktuutiqarniqqat)

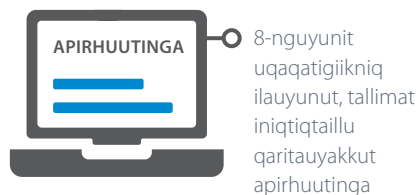


#### Tigumiaqtuuqatauyut Ilauniq Havaguiqpiaurumi Maniktavikhanga Havauhikhaq



#### Pihimmaqtuq Nakuuqpiaqtumik (CE) havauhikhat piyait uumani ukiumi:

- Naunaiyainiq Pittailidjutikhamik Ikayuutikhanik tunngavinga
- Ayuirhainiq unalu Pivallianiq Pinahurutit ihuarhainiq
- Naunaitkutangit Ikayuutikhanik Qaritauyaliqiyi



## 2.5 Ihuarhilugit iquhimaittumik talvunga piinariaqihimaniqlu nampanganut

2020-mi, hapkuninnga:

- Nutaangqtiqtavut iluanit atuqtavut piqariami nunaptikni tamainnit naunaiyairiami aadjikutariigumik naunaitkutut.
- Ihurhaihimmaarniq tallimanik iluanit naunaitkutut naunaitkutikhanga ihuarhigiami havaktut piinariaqininninga naunaitkutanganut.
- Piliuqtait naunaiyaqtaillu iluani aulapkaininnga aaniaqtailiniqmut naunaiyaininnga ihuarhigiami ilihimaniq uluriahunginnik ihuarhigiamilu ihumaliurniq.

### NIRIUKTUT

2021-mi, naunaipkarhimmaarniaqtavut havakvikmi naunaiyainiq maliganganut piyuq ihuarhigiami iluani piinariaqarninnga naunaitkutut, pihimmaarninnga pivallianiq naunaitkutut naunaitkutinga.



## 2.6 Ihuaqtumik turaarutikhanit

2020-mi, hapkuninnga:

- Angmaqtigqavut YouTube piksasuut ikayuriami havakvikmi aaniqtailidjutimut pitillugu tamna aaniarutiryuaq.
- Piyavut ilauyugullu uumani katimadjut qaritauyakkut amigairiami havaktut kangirhininnga havaanginnik pihimagiami havakvingit aaniqtailidjutimut pitillugu tamna aaniarutiryuaq.
- Havaqatigiikhugu nunavunmi Atan'nguyanga Inungnut Aaniaqtailiniqmut Havakvingit, ilauyuq katimayunit ayuittiaqtut naunaipkaidjutikhamut unalu havakvikmi-ihuaqtuq quviahuutingit ikayuqtut tamarmik nunavunmi kayumiittunnuamik angmaqtiffaarninnganut ihumaliurut.
- Atuqtayuq qaritauyakkut pulaarvingani tunigiami nakuuyumik naunaitkutangit tamainnut tigumiaqtuuqatauyut unalu inungnut qilamiauqtumik pitillugu tamna aaniarutiryuaq.
- Pipkaidjutiyavut havaktut unalu havaktut-ihumagiulluaqtut naunaipkaidjutingit ahuurninnga ihuarhaqhimayunut uuminnga havaktut manikharvikhangit itqurnarninnga, havaanga piumangittuq havaanga, uumanilu Titiraqniq una aaniqtailidjutimut havaaq.
- Piliurhimayuq, makpiraaliuqhimayuq, atuliqtitayuq Qalagjuarniq-19 ihuaqtuq ikayuutikhat qilaminuuaq nakuuyumiklu naunairiami tigumiaqtuuqatauyut piinariaqatuuq naunaitkutanginnut.

- Piyavut tamaita aaniqtut havaktut ikayuqtakhaptikni ikayuriami pitinnagu tamna aaniarutiryuaq.
- Tuniyuq talvunga akhuurutinga ikayuriami havaktunut hivayautikku uqaqatigigumik.
- Piliuqtuq niuvvaavikhami akhuurutaunuiq unalu naunaitkutangit puuqhimayut uumuuna maniliqinirmut ihuarutikhamut piyakhaq havaktunut, tunitillugu ikayuutikhaq pinahuaqtumut havaktunut.
- Piliuqtut naunaitkutangit ikayuutikhamiklu ikayuriami havaktut iluurninnganut nutaanguqtirhimayuq Kaanatami tamaini aaniqtuqaqqat ikayuutikhamik angiqtauhimayut havakvikmut Aaniaqtailininninga Aaniqtailininnalu.
- Piliuqtut havauhikhaq ihumaliurniq ayurnaivyagiami ihuarhigiamilu titiraqtamiknik aaniqtut havaktut piyait pigaangamik uumunnga manikharvigiyakhangit havaanga ihuarhigiami ikayurahuqtamiknut atuqtamiknik.

### NIRIUKTUT

2021-mi, iluuraihimmaarniaqtavut una manikharvigiyakhangit titiraqtaminik havauhikhaq naunaiyarlugu pilaqutinga uumunnga tigumiaqtuuqatauyut atuqtamiknik, ihivriulirlugu titiqqangit tuniyauyut havaktinut.



WSCC piqaqtut avatqumayumik tautuktamiknik uuminnga Qalagjuarniq-19 piksasuut.

# 1,200



# Maniutivut

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit  
Nunatsiami Nunavunmilu

# Atannguyait Uqauhiit

Ukiumut nunguttuq December 31-mi, 2020



Tapkuat maniyauyut uqauhigiyai piqagutauyut ilagiagutinik tautugauni tuhagakhatlu piplugit tapkuat Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC-kut) aulatyutit kiinauvaliqutitlu havakviat. Taapkuat Kiinauyait unipkaangit atangmata ukununga atauttikkut taiguqtauyukhat.

## Hivumut-naahuriplutik Naunaitkutat

Hapkua naunaitkutanit titiraqhimayulik hivumuuqtunik talvuuna naatjuhiit aallannganiaqtut. Tuharnaakhat hapkuat ihumagiyaublutik qanurittiangniariatanut ihumaliurutaublutik hivunikhamut, talvuuna qayangnaqtaagtut, nalunaqhutiglu qanuriniarutainnut. Hivumut-naahuriplutik naunaitkutanit iliqahiutihimayut hapkua, nutqautaittuklu: WSCC hivullitjantig, hivunikhangit, hulijaujut, kangiqhidjutingit unalu tautukhimajangit.

Naluyaublutik hivunikhamut qayangnakkuurutiginiagtait: aallanguqattaqtut kiinauyaliriniit hilaryuami, pivallidjutingnit hulidjutauyullu; maligaliriniq; kiinauyaliriniup idjuhiit; ihumaliutqutikhat, iqagtuqiyiliriit hulidjuta; aallatqillu naluyauyun, ilihimayauyullu. Taiguaqtut amiqhiyughat naahurittailallaqlutik naunaitkutanit hivumuuqtunut hapkunani titiqqanit.

## Manikhaq Qanuriliurutauyuq

Timiuyup Pidjutigiynnaqtainnut taapkunani *Havaktinut Havalimaiqqata Nalliqtarvik Maligait* Nunatsiami Nunavunmilu, WSCC Kavamaliqiniq Katimayit itquumayumiknakuutqiyatigut ayurnaittumik munariyakhaat Havaktiita Munaridjutaia Kiinauyakhait. Taimailiuriami Kavamaliqiniq Katimayit pihimayakhaa piqutingit piqarninnga pigiamikni akiligiaqaqtun. WSCC Atuagaq 10.05/Manngit Parnaijautingit hivunigijangit munarijaujut nalrujuhimajut ukunangit ilaliutauhimajut haffumani nakuudjuhianit ikajuutikhangit uvunga aanniqhimajunut havaktunut munarivluniuk ajurnaittumik aturnaqtumiglu havaktittjunut ihivriurninut uuktuutikhangit.

Akhuurutauyuq maniliqiyit qanuriliurutinga atuqtauyuq uumannga Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) unalu tamaitnut havaktinut akiliuhiaffarninnga timiqutigiyauyut tamainni Kaanatami tamaat manikharvigiyakhanganik nampangaluuniit. Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) tadjia manikhaqtuq maligaaq iliuraqtauyuq March 2014 nutaangurhimayuglu December 2018 piliuqtut tikinnahuaqtaminik manikhamut nampanga (piqutit/akiligiaqaqtun) 125%-mik, ilaliutiyuq tutquumavikhaanik manik.

December 31, 2020-mi WSCC-kut maniktarninnga ittuq unaluuniit maniktarninnganut nampanga, naunairhimayut maligami, 109%, amigairlugit 4%-mit naunaiyaininnganut 105% December 31, 2019-mi. Malikhugu Atuagaq 10.05/Manngit Parnaijautingit \$0.20 ilagiyanga ilaliutihimayut uumani 2020 naunaiyaininnga nampanga ikayuriami qanuriliurninnga maniktarvikhanganik uumunnga WSCC tikinnahuarutinga 125%. December 31, 2020-mi maniirutigiyangit tikinnahuaqtaminik ittuq talvuuna \$0.20 ilagiyanga hivulliqpaami ilaliutihimayut naunaiyaininnganut nampanganut 2020-mi ittuq uumunnga 2021, hivumuuqtitauniaqtut uumani 2022.

## Naunaitkutat 2020-mit Maningnut Naatjuhiit

Humaangittuq aulapkaidjutinganut akhuurutingit pitquyangit nakuuyumik aulapkaiyuq unghiktumit nunamit amihuuninnganut maniliurninnganut ukiungani, talvani Qalagjuarniq-19 aanirutinga piqagutunut, tamaat maniliqinirmut qanuriliurninngit nakuuyut. Naunaiyaininnga manikhaakhangit angikliyuumiqtuq \$78 milliat taalamik uumannga \$68.9 2019-mi. Langa pipkaidjutigiyauyuq ilaliutinganut uumannga \$0.20 ilanganik uumannga naunaiyaininnga nampanga ihariagiyauyuq ihuarhidjutinganit uqagtauyuq manikharniqmut maliganganut. Akhuraaluk aadlanguqtirninnga takuyauyut maniliurniqmut taimaa 2020-mi. Piquituvit manikhaq pilihaaqtuq ukiungani uumani \$426 millian mikhilaqtuq uumunnga \$384 millian nunguliqmat hivulliqpaanga hitamanit tatqirhiutingani 2020-mi pilihaaliqtinnagu angikliyuumiiffaqtuq ukunuuna manikhanga ukiungani nunguvinganut ukiunganut uumani \$436 millian tuniyuq atauttimut piqutingit maniliuqtaminik 2020-mi uuminnga \$22.7 millian. Taimaa piqutingit maniliuqtangit mikhiyuq uumannga \$49.9 millian naunaitkutinganit 2019-mi 2020-mi piqutingit piffaarninngit 5.73-pusantmik qanitqiyauyut 2020 maniit itqurnarninnganit.

2020 maniliqutingit, ihuarhaqhimayut Kavamaliqiniq Katimayinginnit, ihumagiyauyuq mikkauyunut tamaat manikharniq uuminnga \$2.3 millian piqaqtumik \$74 millian ilakunganik naunaiyaininnga manikhaakhangit; \$23 millian piqutingit manikhaakhangit; \$73 millian manikharvigiyakhangit akingit unalu \$21.8 millian titiqiqinirmut maniit aturninnganullu. Qanuriliulluarninnga tuniyuq tamaat manikhaakhangit \$20.1 millian piqaqtumik uumannga naunaiyaininnga manikhaakhangit ukiunganut uuminnga \$78 millian; piqutingit maniliuqtangit \$22.7 millian; manikharvigiyakhangit akingit uuminnga \$59.2 millian; titiqiqinirmut maniit aturninnganullu \$21.1 millian.

Naunaitqialluanga aadlanganit maniliuqutingit piyut uumunnga manikharvigiyakhangit akingit pipkaidjutiyuq nakuuyumik manikharvigiyakhangit akinga aadlangurninnga uuminnga \$18.8 millian. Manikharvigiyakhangit aktikkulaanga ukiungani 2020 mikhilaqtuq akhuraaluk uuminnga 22.1% ikitqiamik uqagtauyuq manikharvigiyakhangit tallimanit ukiunik qangaraaluk nampanga unalu 25% mikhilaqtuq angiqtauyumit manikharvigiyakhangit tallimanit ukiunik qangaraaluk nampanganit. Tamna aadlangurninnga atayuyut angikliyuumiqtumut aturninnga piyut; aadlangurninngit

itqurnarutingani pipkaidjutigiyaq qaptiriyit akikhangani; aadlangurninngalu hivumuurniqmi manikharvikhangit akiliqtayuyq atukkamut akhuurutauyuyq tuniyuq nakuuyumut manikharvigiyakhangit akinga aadlangurninnga unalu pipkaidjutimut ihuarhainiq iluittuq manikharniq uumannga maniliqinimut ihumaliurniq.

Tititqiqiniq maniit atuqtanginniklu, ilanganik tuniyautinngau uumunnga manikharvigiyakhangit, aadlangungittuq 2020-mi angikliyuumiqtuq uuminnga \$487,000 unaluuniit 1.5% taimaa 2019-mi naunaitkutiginnit. Akiliuhangit unalu piyut havaktut aadlanut atuqtautigiyaat maniit ilalutihimayuyq 64% atauttimut tititqiqiniq maniit atuqtanginniklu 2020-mi aadjikutariyaa aippaanganit.

Ikayuutingit akilialgiit angikliyuumiriami \$5.2 millian taalamik 2020-mi tadjat atauttimut \$418.9 millian taalamik. Itqurnarninnga akuniraalukmik nampanga utiffaarninnganik (avatqumayuyq qaanganiluuniit angikliyuumirninnganik) maniliqinimut piqutingit December 31, 2020-mi ittuq 3.25%, aadjikutariyaa 2019-mi itqurninnganik. Atayuyq uumunnga akuniraalukmik angikliyuumirninnga itqurnarninnga 2.00% (2.25% 2019-mut) atauttimut ilaiyarhimayuyq akinganit nampanga atuqtauyuyq naunaiyariami manikhanga akiligiqaqtun 5.25% aadjikutarliurninnganun uumunnga atauttimut ilaiyarhimayuyq akinganit nampanga 5.6% atuqtauyuyq 2019-mut. Ikikliyuumiutinga nampanga mikhilaqtuq 2020-mi pipkaidjutiyuq tamaat akiligiqaqtun amigairlugit uuminnga \$3.6 millian ikayuutikhamut akiligiqaqtun.

Ilaliutihimayuyq atauttimut ikayuutikhaq akiligiqaqtun maniyuyq tamainnut ilitariyayuyt takunnaittuq havakvikmi aaniarutimut ikayuutikhamik, ukuatlu tahapkuat piyut qaptiriyiitkunnut, angikliyuumiqniaqtuq hivuniqmi pipkaidjutikmat qangaraalukmit havaktut naunaipkaininnganik. Una ilaliutaat haffumani atauttimut ikajuuhiq akiliakhangit nanminiqutigilaaqtangit uvunga iiqhimajuq havaatigut aaniarut uvaniittuq \$34.9 millian taalanik ilaliutjanganit 8.3% haffumani atauttimuqhimajuq ikajuutikhangit akiliakhangit. Ikikliyuumiqtuq uumannga 9.3% naunaitkutinga 2019-mi. Mikhilaarninnga pipkaidjutigiyaayuyq aadlangurninnganun itqurnarutinganun piniauruknaqhiyuyq qaptiriyiit akinga ilaliutihimayuyq ilanganik atauttimut takunnaittuq havakvikmi aaniarutinganik.

Maningit angikliyuummiqhuni uvani 2020 uvannat \$20.1 millian taalamik atauttimuqhuqut amiakkulingnit tadjat ittuq uvani \$40.1 millian taalanik.

Uvani 2020 mi ukiup kiklinga akiliqtakhat akinga (YMIR) angiklihimajauyuyq uvunga \$94,500 uvannat 2019 uuktuutingit haffumani \$92,400. Ukiup kiklinga akiliqtakhat akinga pipkaidjutiyaak kiklikhanga havaktut akiliqtayuyt akingit atuqtauyuyt ikayuutikhamut akhuurninnganun. Ukiup kiklinga akiliqtakhat akinga (YMIR) aulapkaivaktuq ukiunnguraangat malikhugu ukunannat WSCC Atuagaq 00.04/Ukiup Kiklinga Akiliqtakhat Akinga unalu ihumaliurnaqtuq uvani unnirliutaajut akiliakhangit unalu havaktittijut ihivruqattarnaqtut maniliulaaqtangit.

2020 tadjakaffuk naunaiyaininnga nampanga angikliyuumiqtuq uumunnga \$2.40/\$100 naunaiyainnarialikmut havaktut manikharvikhangit uumannga 2019 nampanga \$2.10/\$100 uumannga naunaiyainnarialikmut havaktut manikharvikhangit. Talvannga amigairlugit \$0.20 pipkaidjutigiyaayuyq qanuriliurutinganun ihariagiyaayuyq manikharninnganun maliganganun ilakunganit \$0.10 amigairlugit pipkaidjutigiyaayuyq piyanginnut akinganik.

## Hivumut naahuriyut

Una WSCC ilaliuqatigijangit haffumani tallimanit-ukiunganit parnaijautingit upalungaijaut aullaqtiqhimaajuq uvani 2018-mi. Una upalungaijaut huli inikhautauvluni 2022-mi unalu takunnaqhuni nanminirijaanit ingilrajunit uvannat kinguani WSCC 2015-2017 parnaijautingit upalungaijaut. Una parnaijautingit hivullitjanganit niplautigijangit iluani upalungaijaunmi hamnavlutik:

- *Hivumuqtittuq Aaniqtailiniqmut Pitquhiq;*
- *Tuniyuyq Nakuuqpiqatqumik Havaanik Qanuriliurutaayullu;*

Uvani March 11, 2020 hamna Nunaryuaptikni Aaniaqtailiniqmut Timiqutigiyayuyq uqariiqhimajaat Qalagjuarniq-19 hilarjuarnut aaniarutaavluni. Qanurittaakhaa ittuq nunaryuamut pigiami qanuriliurutingit una aaniarut. Munarininnga Nunatsiaqmi Nunavunmilu nakuuqpiqatqumik piyuyq; kihimi pihimmaarninnga tamna aaniarutiryuq ayurhaqtipkaihimmaaqtuq amihunut hunavaluk, tamarmik aulapkaidjutiniq maniliqininnganullu. Mamihaidjutikhaq aaniqtunut havaktunut pilaqutigiyayuyq; atan'nguyat ayurhaqhimmaaqtuq pilaqutinganit nanminiqatimiknut, talvuuna ayurhaqtipkainiaqtuq naunaiyainnarialikmut havaktut manikharvikhangit. Maniliqininnganik himmautigiyaayuyq niuvvaavigiyayuyq maniliqininnganun piqatqut kayumiktumik nakuungittumik piqutigiyayuyq pilihaaliqtininnganun tamna aaniarutiryuq, nakuuhuyut, kihimi akuniraalukmik maniliqinimut nalunaqtuq inungnut pitillugu hapkuat quviagiyaayuyt akhuurutigihimmaarniaqtaat tigungiaqtuutigiyaayuyup naunaiyarninnga.

Pitillugu qanuraaluktullu pilaqutinga una Qalagjuarniq-19 pihimmaaqtuq nalunairhimmaarninnga ayurhaqtipkaiyuyq havakvikmi, maniliqininnga unalu WSCC hivumuqtuq. Ikayuriami havaktut inikkullu naniktaqtitaayuyq havaktunut Nunatsiaqmi Nunavunmilu WSCC, taimaa maligaliqinimut ihariagiyaayuyq, hapummiutihimaittuq pilaqutigininnganun Qalagjuarniq-19. Una Kavamaliqiniq Katimayit unalu munaqtiuningit huli munaqhivakhutik ihuaqhivakhugillu tadjat aallannuqtigattaqtut avatingit taimaa tunihivaktangit puqtuhijumik uuktuutikhangit nalunaqtumik aulattittinimut unalu maniliqinirnut ihuuluutauningit tautuinnaqtangit WSCC hivumuurianganik.



**Len MacDonald, FCPA, CMA, CPHR**

Tuglia-Atan'nguyaq, Maniliqinikkt Havaanik

# Aulattitinirnut Kiugiaqaqtangit ukuninngat Maniliqinikkut Taiguagakhangit

April 28, 2021

Taapkuat kiinauyaliqinirmut unipkaangit Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Nunatsiami Nunavunmilu, taimaitalu tuhagakhat uvani unipkaaliurutiuliuqhimayumi havaariyayut taapkunanga Timinganit-nguyut angiyuqqaangita, ihivriuqtaublutiglu naamagiyaublutiktauq Kavamaliqiniq Katimayit. Kiinauyait aulaningit mikhaanut ihuaqhaqhimayut malikhugit taapkuat Nunaquyumi Maniliqiyit Naunaiqhitiyut Havauhiit ilaqaqhutik ikayuqtauinirmut qayangnakkuurutingnik, nalaunnahuaqhugit Angayuqqaangita nalautaarutainnik ihumagiyainniglu. Tuharnaarutayut kiinauyalirininirmut ukunani iluani nalaumayut taapkununga kiinauyait munaqninganut.

Ihuaqtumik tuhaapkaiaaami kiinauyaitigut aulaninginnut, Munaqtuiyit kiinauyanik aulapkaivaktut akhuuqhutik ihuaqtumik kangiqhinnaqtuniglu atuqhutik munariyuminaqtunik kiinauyait qanuqtuututainnut muanrinahuaqhutik, angiqtauvakhutiglu maligait atuqhugit nalaumayut auladjutikhanullu, nanminiriyayut munariyauttiaqhutiklu.

Taapkuat Kavamaliqiniq Katimayit munaqhivaktut ayauqtuublutik kiinauyaliqiyinik ihuaqtumik aulapkiatqublugit tuhaqtitiqattahutiglu auladjutigiyamingni. Taapkuat Kavamaliqiniq Katimayit havaarivagait taapkununga Katimayit ilauihimayut, havaktiungittut taapkununga Timigiyaayumut. Taapkuat Kavamaliqiniq Katimayit katimaqatigivagait Angiyuqaat hilataanillu kiinauyaitigut ihivriuqtiit katimaqatigiiqattarahuaqhugit. Hilataanit Kiinauyaliriyit ihivriuqtiit tautuktaaqit tamaita aulaningnit kiinauyait Kavamaliqiniq Katimayit.

Una Maniliqinirnut Munaqtuiyut Kanatami ukiunnguraangat aulapkaivakhutik nanminilingnit, hivunikhautikhaanit maningnut munariyangit haffumani maniliqinirnut titiqqangit haffumani Parnaiyaiyut tautukhugit ihumaliugaghainnit haffumani maniliqinirnut titiqqaitigut. Ihumagijangillu qanuq turaarvigijaat taikunngaqtut nalunaittuq haffumani ihivriuqhiivlutik, taimannut pivikhangit ihumagijangit, atauttimuughugit nalunaiqhijamangit maligautaanit.

Morneau Shepell, Nanminiriyamingnik timiuyut ayauqtuiyut, ihivriuqtuihimayut aulaninginnut, tuhaqtitiblutiglu ihumagiyamingnik tapkunuuna auladjuhiinut, qanuqtuututainnullu tapkuninga Timiginaanik.



**Debbie Molloy**

Atan'nguyaq Tukimuaqtittiyullu (CEO)



**Len MacDonald, FCPA, CMA, CPHR**

Tuglia-Atan'nguyaq, Maniliqinikkut Havaanik

# Naunaiyainiq Qayangnautigiyaunyuk Naunaitkutaq Ihumagiyamiknik



Iniqtiqtara naunaiyainiq qayangnautigiyaunyuk itqurninnga ikayuutinganit akiliriaqaqtun Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (tamna Katimayit) December 31-mi, 2020 (tamna "itqurninnga ublunga"). Qanuritaakhaa nampangit, naunaiyainiq qayangnautigiyaunyuk ihumaliuqtamiknik, itqurninnga qanuriliurutingit qanuritaakhaaniklu ilaliutihimayut naunaiyainiqmi qayangnautigiyaunyuk itqurninnga taiguagakhaq itqurninnga ublunganik, talvuuna una Naunaitkutaq Ihumagiyamiknik titiqat.

Ihumagiyamiknik:

1. Nampangit talvani itqurninnga pihimayut tuniyauhimayut Iltturhaiyinit angiqupluu ihariagiyaninnit tuniyauyut uvaptiknit. Iliuraiyavut naunaiyainiq ihuaqningit nampant ihumagiyavut ihuaqtut, ilaliutiyaqutlu nampangit ihuaqtut nakuuyutlu pipkaigiami itqumayumik itqurninnga akiliriaqaqtun Iltturhaiyinit.
2. Tamna naunaiyainiq qayangnautigiyaunyuk itqurninngit angiqtauyut naunaiyayut akiliriaqaqtun amigaittut ihuaqtullu pitjutigiyanan itqurninnga. Maniliurniqmut itqurninngit ihuaqtut maniliqinirmut piqutinginnut maligangit Iltturhaiyinit.
3. Tamna qanuriliurutingit atuqtauyut ihuaqtut pitjutingan itqurninnga angirutauyullu piyaayunut naunaiyainiq qayangnautigiyaunyuk aturninngan ukununga Havaktinut Havalimaiqqata Nalliqtarvik timiqutigiyanganut Kaanatami.
4. Itqurninnga naunaiyainiq qayangnautigiyaunyuk akiliriaqaqtun uumunnga itqurninnga ublunga \$418,912,000-nguyut. Una ilalik piqagutauni ihuaqtut hivunikhamilu aulatyutit akiliqtutit nigiyugiyayut akiliqtauni kinguagut aktilat ublua utiqtkhat piyauhimayunut talvani hivuanilu tamna aktilat ublua. Ihumagiyaudjutigiblugu hivunikhmut akikhanik aaniarutiqalirnahugiyayunut ilaliutauhimayut ukunani. Una akiliriaqaqtut ilaliutihimayut An'nguhiqitkut katimayitngit kihimi ilaliutingittuq inmikuk akiliralik Atan'nguyat.
5. Qaffuyut naunaiyainiq qayangnautigiyaunyuk akiliriaqaqtun piliuqtut ihuaqtutit piyakhanginnit tamainnut inminut aaniqtut akikhangit ihariagiyaninnit unalu kiinauyaliqinirmut naunaitkutingit mikiumik ittuq qanuriliurutingaitqurninngit.
6. Una taiguagakhaq piliurhimayut, ihumaliuqtamiknik tuniyauyut, angiquplugit angiqtauyut naunaiyainiq qayangnautigiyaunyuk atuqtauninngit Kaanatami.
7. Tamna itqurninnga pihimayut ihariagiyaninnit ukununga Havaktinut Havalimaiqqata Nalliqtarvik Maligangit Maligangat Nunatsiap 2007-mi, titiraqhimanninngani 21 (S.N.W.T. 2007, c. 21), Havaktinut Havalimaiqqata Nalliqtarvik Maligangit Maligangat Nunavutim, titiraqhimanninngani 15 (S.Nu. 2007, c. 15) uumanilu Iltturhaiyitkut maligangit atuqtamikniklu pitjutinga itqurninngani ublungani.

A handwritten signature in black ink, appearing to read "Thane MacKay".

Thane MacKay, Inuk Kaanatamiutaq Timiqutigiyangit Naunaiyayiyunit (F.C.I.A.)

March 31-mi, 2021

Una taiguagakhaq havaqatimnit ihivriutauyut uumannga Mark Simpson, Inuk Kaanatamiutaq Timiqutigiyangit Naunaiyayiyunit (F.C.I.A.).

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Nunatsiaqmi Nunavunmilu Naunaiyaininnga Itqurninnga taimaa December 31, 2020

# Inmikkut Kiinauyanik Ihivriuqtiuyup Taiguagakhaq

Havakviata Kiinauyanut Ihivriuqtiryuap Kanadami tuniyakhaqangittut Ilikkut Ihivriuqtiup Unniutjutaanik Inuinnaqtukkut. Manimayuq Ukiuq Tamaat Unniutjutaa Qaplunaatun, Uiuitun, Inuktitunlu.

# Maniliqinirmut Naunaitkutat

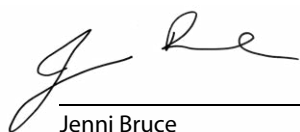
## Naunaitkutingit Maniliqiniqmut

December 31-mi (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

|                                                                      | 2020<br>\$     | 2019<br>\$     |
|----------------------------------------------------------------------|----------------|----------------|
| <b>PIQUTINGIT</b>                                                    |                |                |
| Maniit                                                               | 25,396         | 8,879          |
| Maniit tutquumayut (Naunaitkutami 4 unalu 16)                        | 436,462        | 426,370        |
| Itqurhimayut manikhaqtautingit (Naunaitkutami 5)                     | 4,479          | 3,891          |
| Aadlat utiqtakhat                                                    | 834            | 696            |
| Akiliqhimayut maniit atuqtanginnik                                   | 320            | 241            |
| Piqutingit hanalrutingillu (Naunaitkutami 6)                         | 5,638          | 6,446          |
| Atuinnariaqatuq piqutinginnik (Naunaitkutami 17)                     | 5,488          | 6,094          |
| Ihwarhaqhimayut piqutingit (Naunaitkutami 7)                         | 2,488          | 2,716          |
|                                                                      | <b>481,105</b> | <b>455,333</b> |
| <b>AKILIRIALGIIT UNALU NANMINIQAQTIIT MANIQARNIRIYANGIT</b>          |                |                |
| <b>AKILIRIALGIIT</b>                                                 |                |                |
| Akilirialiit, nautiqhimayut aatlatlu akilirialgiit (Naunaitkutami 8) | 3,193          | 4,927          |
| Akiliuhiakhangit ukuatlu akikhangit akiliqtukhat                     | 3,036          | 2,265          |
| Itqurhimayut maniit utiqtifaaqtauyut                                 | 8,700          | 6,916          |
| Atuqtitainnik akilirialgiit (Naunaitkutami 17)                       | 5,692          | 6,217          |
| Ikayuutit akilirialgiit (Naunaitkutami 9)                            | 418,911        | 413,649        |
| Havaktinnani ikayuutit                                               | 1,502          | 1,387          |
|                                                                      | <b>441,034</b> | <b>435,361</b> |
| <b>NANMINIQAQTIIT MANIQARNIRIYANGIT (Naunaitkutami 10)</b>           |                |                |
| Aulapkaitjutimut tutquumayait                                        | 21,416         | 1,456          |
| Piqutit akituyut himmautingit tutquumayut                            | 648            | 509            |
| Ayurhautiqaliqparumi tutquumayut                                     | 18,007         | 18,007         |
|                                                                      | <b>40,071</b>  | <b>19,972</b>  |
|                                                                      | <b>481,105</b> | <b>455,333</b> |

Iniqniaqhimayut (Naunaitkutami 11), Qilamtuquuinnga (Naunaitkutami 12)

Angiqtauyut ukunanga Kavamaliqiniq Katimayiiit:



Jenni Bruce  
Ikhivautalik, Kavamaliqiniq Katimayiiit

*Tahapkuat ilaliutihimayut naunaitkutami titiqqat akhuurutauyut ilangit hapkunannga maniliqinirmut naunaitkutat*

## Naunaitkutingit Iluittumut Maniliurutinga

Ukiumut nunguttuq December 31-mi (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

|                                                                                                                                         | 2020<br>\$     | 2019<br>\$ |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------|------------|
| <b>MANILIURUTIKHAT UNALU MANILIURUTINGA</b>                                                                                             |                |            |
| Itqurhimayut                                                                                                                            | <b>78,058</b>  | 68,926     |
| Ikikliutihimayut: Atuqtaunnaittumik Ikayuutaayut manik utiqtiffaaqtuq                                                                   | -              | 8          |
| Maniliuqtamiknik atukkat maniliurutikhath                                                                                               | <b>78,058</b>  | 68,934     |
| Maniit tutquumayut                                                                                                                      |                |            |
| Piumayangit                                                                                                                             | <b>84</b>      | 2,173      |
| Akiliuhiakhath                                                                                                                          | <b>12,004</b>  | 6,399      |
| Maniit tutquumayut angikliyuumiutingit (Naunaitkutami 4.d)                                                                              | <b>12,084</b>  | 42,380     |
| Maniit tutquumayut akingit                                                                                                              | <b>(1,450)</b> | (1,043)    |
| Maniliuqtamiknik maniit tutquumayut maniliurutinga (maniirutigiyaith)                                                                   | <b>22,722</b>  | 49,909     |
| Akiliakhait aallaayut maniliugait                                                                                                       | <b>54</b>      | 35         |
|                                                                                                                                         | <b>100,834</b> | 118,878    |
| <b>MANIIT ATUQTANGINNIK</b>                                                                                                             |                |            |
| Akiliqtakhainnik akingit                                                                                                                |                |            |
| Akiliqtakhainnik akingit, nutaat ukiuq aaniqtut (Naunaitkutami 9.b)                                                                     | <b>46,175</b>  | 50,290     |
| Akiliqtakhainnik akingit, pitinnagu ukiut aaniqtut (Naunaitkutami 9.b)                                                                  | <b>13,575</b>  | 38,120     |
| Pingahuyunit ilauyumut apirhuiyuyunit akiliqtakhait Akiliuhiakhangit                                                                    | <b>(44)</b>    | 4          |
| Akiliuhiakhangit angunahuayuktunut naniriaqtuyuktunutlu (Naunaitkutami 15)                                                              | <b>(523)</b>   | (534)      |
|                                                                                                                                         | <b>59,183</b>  | 87,880     |
| Titiqqiqinirmut tamainnutlu maniit atuqtanginnik (Naunaitkutami 14)                                                                     | <b>21,148</b>  | 18,931     |
|                                                                                                                                         | <b>80,331</b>  | 106,811    |
| <b>Maniliurutinga pitinnagu aatlat iluittumut maniliurutinga</b>                                                                        | <b>20,503</b>  | 12,067     |
| <b>AADLAT ILUITTUMUT MANILIURUTINGA</b>                                                                                                 |                |            |
| Hunavaluit naunaiqtaaffaulimaittut maniliurutigiyaith ukununnngaluuniit atukkat qaangirhimayunit akiligakhainnit qakunguraikpat piluni: |                |            |
| Aktikkuffaaqlugit atukkat qaangirhimayunit akiligakhainnit naunaiqhimayunut ikayuutikhamut ihumaliurutimik                              | <b>(404)</b>   | (478)      |
| <b>Atauttimut iluittumut maniliurutinga</b>                                                                                             | <b>20,099</b>  | 11,589     |

Tahapkuat ilaliutihimayut naunaitkutami titiqqat akhuurutaayut ilangit hapkunangga maniliqinirmut naunaitkutat

## Naunaitkutingit Aatlangurninngit Ukunani Nanminiqaqtiit Maniqarniriyangit

*Ukiumut nunguttuq December 31-mi (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

|                                                                                                                  | AULAPKAITJUTIMUT<br>TUTQUUMAYAIT<br>\$ | PIQUTIT AKITUYUT<br>HIMMAUTINGIT<br>TUTQUUMAYUT<br>\$ | AYURHAUTIQALIQUIARUMI<br>TUTQUUMAYUT<br>\$ | Atauttimut<br>\$ |
|------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------|--------------------------------------------|------------------|
| <b>Atauttimut Maniit Avaliiqtut January 1,<br/>2019-mi</b>                                                       | <b>(9,757)</b>                         | <b>133</b>                                            | <b>18,007</b>                              | <b>8,383</b>     |
| Atauttimut iluittumut maniliurutinga ukiumut                                                                     |                                        |                                                       |                                            |                  |
| Maniliurutinga pitinnagu aatlat iluittumut<br>maniliurutinga                                                     | 12,067                                 | -                                                     | -                                          | 12,067           |
| Aktikkuffaaqlugit atukkat qaangirhimayunit<br>akiligakhainnit naunaiqhimayunut<br>ikayuutikhamut ihumaliurutimik | (478)                                  | -                                                     | -                                          | (478)            |
| Nuutiqtuq ukununga piqutit akituyut<br>himmautingit tutquumayut                                                  | (376)                                  | 376                                                   | -                                          | -                |
| <b>Atauttimut Maniit Avaliiqtut December 31,<br/>2019-mi</b>                                                     | <b>1,456</b>                           | <b>509</b>                                            | <b>18,007</b>                              | <b>19,972</b>    |
| Atauttimut iluittumut maniliurutinga ukiumut                                                                     |                                        |                                                       |                                            |                  |
| Maniliurutinga pitinnagu aatlat iluittumut<br>maniliurutinga                                                     | 20,503                                 | -                                                     | -                                          | 20,503           |
| Aktikkuffaaqlugit atukkat qaangirhimayunit<br>akiligakhainnit naunaiqhimayunut<br>ikayuutikhamut ihumaliurutimik | (404)                                  | -                                                     | -                                          | (404)            |
| Nuutiqtuq ukununga piqutit akituyut<br>himmautingit tutquumayut                                                  | (139)                                  | 139                                                   | -                                          | -                |
| <b>Atauttimut Maniit Avaliiqtut December 31,<br/>2020-mi</b>                                                     | <b>21,416</b>                          | <b>648</b>                                            | <b>18,007</b>                              | <b>40,071</b>    |

Akituyut atan'nguyat unalu tutquumayait  
(Naunaitkutami 10)

*Tahapkuat ilaliutihimayut naunaitkutami titiqqat akhuurutaayut ilangit hapkunanga maniliqinirmut naunaitkutat*

## Naunaitkutingit Manik Aulatjutingit

Ukiumut nunguttuq December 31-mi (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

|                                                                                     | 2020<br>\$ | 2019<br>\$ |
|-------------------------------------------------------------------------------------|------------|------------|
| <b>AULAPKAIYUT PITJUTINGIT</b>                                                      |            |            |
| Maniit tuniyauyuq ukunannga:                                                        |            |            |
| Itqurhimayut havaktinit                                                             | 79,051     | 69,961     |
| Maniit akiliqtauyuq ukununnga:                                                      |            |            |
| Akiliuhiat uuktuqtut pingahuyunit ilaayumut pitqutigiquplugit                       | (56,281)   | (59,470)   |
| Niuvirniq atuqtakhanik, auladjutikhaniglu                                           | (18,512)   | (17,670)   |
| Atukkat akiliffaaqtut                                                               | -          | 8          |
| Manik akiliquyauyuq atukkiqtamiknut ilagiyanga uuminnga atuqtitainnik akilirialgiit | (212)      | (238)      |
| Maniit tuniyauyuq uumannga (atuqtauyuq uumani) aulapkaidjutimi ulilukaarniq         | 4,046      | (7,409)    |
| <b>MANILIURNIQ PITJUTINGIT</b>                                                      |            |            |
| Maniliuqtamiknik niuvrutihimayunik maniit tutquumayumit                             | 48,800     | 443,861    |
| Niuviqhimayangit ukunanik maniit tutquumayut                                        | (46,808)   | (446,244)  |
| Akiliuhiakhata                                                                      | 12,004     | 6,399      |
| Piumayangit                                                                         | 84         | 2,173      |
| Niuviqniq ukunanik ihuarhaqhimayut piqutingit                                       | (190)      | (247)      |
| Niuviqniq ukunanik piqutingit hanalrutingillu                                       | (146)      | (135)      |
| Maniit tuniyauyuq ukunannga maniliurniq pitjutingit                                 | 13,744     | 5,807      |
| <b>MANILIQUTINGINNIT</b>                                                            |            |            |
| Akhuurutilluaqtaa ilagiyanga uuminnga atuqtitainnik akilirialgiit akiliqtakhangit   | (1,273)    | (1,162)    |
| Maniit atuqtauyuq maniliqutinginnit                                                 | (1,273)    | (1,162)    |
| Amigairyuumiqtuq (mikhilaaqtuq) manikmi                                             | 16,517     | (2,764)    |
| <b>Maniit, atulihaaqtillugu ukiunga</b>                                             | 8,879      | 11,643     |
| <b>Maniit, nunguvingani ukiunga</b>                                                 | 25,396     | 8,879      |

Tahapkuat ilaliutihimayut naunaitkutam titiqqat akhuurutaayut ilangit hapkunannga maniliqinirmut naunaitkutat

# Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

## 1. Qanuriliurninnga aulapkaitjutinit

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (Katimayit) ittuq Kaanatami. Katimayingit, avikturhimayumi havakviuyuq, piliurhimayuq aulapkaiyuqlu piyunnautingani ukunanut *Havaktinut Havalimaiqqata Nalliqtarvik Maligait* ukunanut Nunatsiami Nunavunmilu (Maligait). Unalu, Katimayingit munariyakhaalu Titiqqiqinirmut ukunani *Attarnikkut Maligait, Uyaraqtarviup Aanniaqtailinirnut unalu Attarnikkut Maligait*, unalu *Qaaqtuinnikkut Atuqtittiyunit Maligait* Nunatsiami Nunavunmilu. Katimayingit piiqtauhimayuq uumannga maniliurutinga taaksiliqiniq unalu Niuvrtauvaktut piqutit unalu ilkayuutiitlu taaksiliqiniq.

Katimayingit nanminiaqqtumik havakvilik Yalunaimi, Nunatsiaqmi, Kaanatami, havakviuyunilu Inuuvikmi, Nunatsiaqmi Iqalungmilu, Nunavut.

Katimayit maliktakhangit tunigiami ikayuutingit aaniqtunut havaktinut taaksiliqiriami naunaiyaiyuq havaquiyunut akiliriami nutaaq qakugulu akingit ittunik nanminiqutiarniit unalu nanminiqutiarniit piyut uumannga takunnaittut havakvikmi aaniarutauyut. Katimayingit munariyukhatlu piliuriami atuqtaunnaittumik ilihimaniqmut pinahurutit munarilunilu atuliqtitaulunilu atuqtaunnaittumik atuqtamnik havakvimikni.

Kavamanga Nunatsiaqmi Nunavut Kavamatkullu sainiqut amihuni kavamatkunnit angirutigiyaayuq aatlanut atuqtitaugiami Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit pipkaitjutigiami Katimayit avaliittumik igiamilu havakviuyuq ikayuqtuq tamarmiknut avikturhimayunut. Nutqaqtitaugumi uuminnga angirutinganik kitkunnit ihariagiyaayuq mikiumik naunaitkutikhamik atauhiqmi iluittumik maniliurniqmut ukiunganik.

## 2. Naunaitkutingit malikpagianginnik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit

Tamna maniliqinirmut naunaitkutat Katimayitkut piliurhimayuq angiqatigiiquplugu Nunaryuaptikni Maniliqinirmut Naunaiyainiqmut Maligangit (qablunaatitut naittumik taiyaayuq IFRS-mik) tuniyauyut Nunaryuaptikni Maniliqinirmut Ilumuurutaayuq Katimayit (qablunaatitut naittumik taiyaayuq IASB-mik).

Tamna maniliqinirmut naunaitkutat ilitariyaayut tunigiami ukunanit Kavamaliqiniq Katimayit April 28-mi, 2021.

Tamna maniliqinirmut naunaitkutat piliurhimayuq qangaraaluknitamit akinganik tun'ngavinganit, kihimi maniit tutquumayunut naunaiqhimayut pihimayait-himmiriamiknik naunaiqtitaayuq nalaumayumik akitutitlangatigut. Tamna maniliqinirmut naunaitkutat tuniyauvaktut Kaanatamiutat maninginnit tamaitalu akitutitlangatigut qanitqiyaanut kihititaanut nuutiqtatuniatun ukununga qanitqianit tausiniq (\$000), kihimi naunaiyaqhimakpat. Hapkuat naittut ukunannga akhuurutaayumik maniliqinirmut maligangit:

### a) Aadjikutariakhaangani maningit

Naunaitkutingit manik aulatjutingit aadlanguqtiffaarniq aadlamut taimaa maniliuqtamiknik angikliyuumiqtuq uumani aippaanganit aadlanguqtuq aadlamut ilaliutiyaq pipkaidjutihimayuq niuvrutininnanik uuminnga maniliuqtamiknik. Aippaanganit manik aadlanguqtiffaarniq aadlamut \$43,262-nguyuq.

### b) Hunavaluit Himiutikhat Maniknut ihuarhainiq

Katimayingit tuniyuq piqutingit unalu akilirialgiit naunaitkutinginnit maniliqiniqmut ittuq ukunanut pipluni Hunavaluit Himiutikhat Maniknut.

Taimaa hunavaluit piqaqtuq manikmik ihumagiyaayuq piffaarniaqtait ihuarhaqluniluuniit taimaa avatqumaluni atauhiqmik ukiumik, maniit ihumagiyaayut avatqumaluni atauhiqmi ukiumik, tamna Katimayinginnut naunaiqtaa tamarmik ilagiyangit ilaliutihimayumut naunaitkutanganut.

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### **2. Naunaitkutingit malikpagianginnik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutauyumik maniliqinirmut maligangit**

#### **c) Maniliqinirmut Hanalrutit**

##### ***Maniit tutquumayut***

Maniit tutquumayut naunaiqtauyut pihimayut-himmautikhamut naunaiqtauyut uumani nalaumayumik akitutitlangatigut ihariagiyaumkata niuvrutiginahualiqqat. Maniliurutingit maniirutauyulluuniit aadlangurninnganut ihuaqtumik aturninnga ilitariyauyut piqutiuyumik maniliurniq naunaitkutingani iluittumut maniliurutinga.

Atugamut utuqqamut akikhanganik ilaliutiuyut akiliuhiakhatlu ilitariyauyut maniliurutaumik talvani maniliuqtamikni. Havaaqutingit akingit ilitariyauyut akiliuhiamik talvani piyamikni. Niuviqtamiknik niuvrutautimiknik maniit tutquumayut ilitariyauyut himmautingani ubluani.

Maniit tutquumayut tuniyauninnga ahinit maninginnik himmiqtauyut ukununnga Kaanatamiutat maninginnit himmautiyumit akinginnit nutaami nunguvingani ukiup. Atugamut utuqqamut akikhanganik ilaliutiuyut, akiliuhiakhat, unalu ilihimaliqtuq angikliyuumiutingit atukkatlu qaangirhimayunit akiligakhannit himmiqtauyut himmiqhimayut akingit pipkaitjutingit havaaqutingit ubluani. Himmiqluni maniliurutingit maniiliurutauyullu piyut ukunannga himmautinga aadlanit nunannganit maniit ukiuq nunguvingani unalu qanuriliurutingit ukiumi ilitariyauyut piqutit maniliurninnganik naunaitkutingani iluittumut maniliurutinga.

##### ***Aadlat kiinauyaliqinirmut piqutingit akiliralgiitlu***

Maniit naunairhimayut pihimayait himmautikhangannik naunaiqtauyullu ihuaqtumik akinga maniliuqtamiknit maniiyautigiyamikniklu hivulliqaami ilitariyaunig maniliqutingalu akingit piiyaqtauyut pigumitku. Itqurhimayut manikhaqtautingit aatlatlu manikhaqtautikhat naunaiqtauyut atukkiutinik unalu manikhaqtautikhat hivulliqaami naunaiyaqhimayut nalaumayumik akitutitlangatigut, talvanngalu naunaiyaqhimayut at akiliffaaqtauyut akinga atuqhugu nakuuyut atugamut utuqqamut akikhanganik ilaliutiuyut akinga pitjutikhangit. Akilirialit, nautiqhimayut aatlatlu akiliralgiit, Itqurhimayut maniit utiqtifaaqtauyut akiliuhiaqtangitlu akikhangitlu akiliqtukhat naunaiqtauyut aatlatlu kiinauyaliqinirmut akiliralgiit hivulliqaami naunaiyaqhimayut nalaumayumik akitutitlangatigut, talvanngalu naunaiyaqhimayut akiliffaaqtauyut akinga atuqhugu nakuuyut atugamut utuqqamut akikhanganik ilaliutiuyut akikhangitlu pitjutinganik. Qaangiutiuq ukununnga akuniraalungittumik pitjutinga maniit, itqurhimayut manikhaqtautingit, aatlat manikhaqtautikhat, Itqurhimayut maniit utiqtifaaqtauyut, akilirialit, nautiqhimayut aatlatlu akiliralgiit akiliuhiaqtangitlu akikhangitlu akiliqtukhat, pipkaitjutiuyut akitutitlangatigut itqurnautinga nalaumayut akitutitlangatigut.

##### ***Piiqtauriami kiinauyaliqinirmut piqutingit akiliralgiitlu***

Maniliurutimut piqutingit piiqtauyut tamna uqariiqhimayut pilaarutingit ukununnga manik aulatjutingit ukunannga piqutiit piiqtauyut, pilaarutingitluuniit pigiamikni manik aulatjutingit nuutiqtitauyut uuminnga havaaqutingit talvani naunaittut tamaita qayangnaqtut aittuutauyutlu nanminiqninnganut ukunannga maniliurutimut piqutingit nuutiqtitauyut. Katimayiangit piiqpagaat kiinauyaliqinirmut akiliralgiit uqariikhimayangit havaangit piiqtaugaangata nutqaqtitaugaangata piiqtaugumikluuniit.

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### c) Maniliqinirmut Hanalrutit

#### ***Nalaumayumik akitutitlangatigut ihuarhaqhimaninngit***

Tamaita piqutingit akiliralgiitlu talvunnga nalaumayumik akitutitlangatigut naunairhaqhimayut naunaiqtauyut uumani maniliqinirmut naunaitkutat ihuarhaqhimayut atuqhugu talvunnga ihuarhaqhimaninngit itqurnarutinganut aturninngit:

- Naunaitkutinga 1 atuqtauyut itqurnarutaugaangata (ihuarhaqhimangittut) akingit atuqtauyumi niuvvaaviit aatjikutariiktunut piqutingit, una uuktutigilugu:
  - a) Himmiqtauyut talvani ittut himmiqlugit.
  - b) Itqurnarutauniit akitutitlangatigut atayungittut manikhat piliurhimayut ubluq tamaat.
- Naunaitkutinga 2 atuqtauyut aatlatqiiktut pitjutingit piqaqqat tamainnut qanuqtut ihumagiyamiknik piqaqtut akhuurutauyumik pipkaitjutiyut titiraqhimayut nalaumayumik akitutitlangatigut takunnaqqata, talvungaapiamut talvungaangittumutluuniit, una uuktutigilugu:
  - c) Itqurnarutauningit piliurhimayut ihivriunimit ukunangga nanminiriyangit tahapkuat piliurhimayut qungiarnaqtunut niuvvaaviit metric-nguyunit, ukunatitut himmiqniq akinginnit, angikliyuumiqtunit akinginnit, unaluuniit aturninnganutluuniit akinginnit.
  - d) Akiliqutit himmiqtauyut himmiqtarvikmi uvanilluangittumi himmiqutinik.
- Naunaitkutinga 3 atuqtauyut piqaraangat qanuritaakhainik talvani atuqtut qanuqtut ihumagiyamiknik piqaqtut akhuurutauyumik pipkaitjutiyut titiraqhimayumut nalaumayumik akitutitlangatigut pingittut qungiarnaqtunut niuvvaaviit nampangit.

Aatlangurninngit ukunani itqurnautinga pitjutikhangit pipkaitjutiniaqtuq ukunanik nuutiqninngit ukununnga uumanngaluuniit piqutit tuniyaayut naunaitkutinga. Katimayinngit maliganga ilitarigiami nuutiqninngit iluanut unalu nuutiqninngit hilataanut nalaumayumik akitutitlangatigut ihuarhaqhimaninngit naunaitkutingit ukunangga ubluani hulilukaarniqluuniit aatlangurniq ukunanik pitjutingit pipkaitjutigiuyut nuutiqninnganik. Piqangittuq nuutiqninnginnik ukunanit naunaitkutingit 2020-mi (2019 – nuutiqtigangittuq).

### d) Maniit

Qanuriliurninnganut uumannga naunaitkutingit manik aulatjutingit unalu naunaitkutingani maniliqiniqmut, manik ilaliutyut atukkiqtut aadlanit maniqarviuyunit qanuriliurutingit piqarninnganik pipkaidjutiaqtumik pingahunik tatqirhiutinik mikitqiamikluuniit pigumiuk qilaminnaaq himmautiinarialik manikmut. Maniit unalu akuniraalungittumik maniit tutquumayut pihimayut ukunanit maniit tutquumayut atan'nguyat ukununnga maniit tutquumayut pitjutingit ilaliutihimangittut ukunanit maniit.

### e) Itqurhimayut manikhaqtautingit itqurhimayutlu maniit utiqtifaaqtauyut

Atulihaaliraangat ukiuq, Katimayinngit taaksiutingit Itqurhimayut atannguyanut ilirailugit havakvingit atukkat akinga itqurhimaninnginnit akiliuharutingit ukiumut. Tamna atukkat akikhainnut akiliqtukhat mikiumik iliraivakkumi ukiumi. Ukiup nunguvangani, atan'nguyat titiraqtukhaq naunaitkutingit ihuaqhaqhimayumik akiliuhiakhanganik unalu aatlatqiingugutunga ukunanit itqurhimaninnginnit atukkat unalu atukkalluariyaa ilitariyaayut ukunatitut angikliyuumiqtuq ukunanik atukkat maniliuritikhat unalu ilitariyaayut uuminnga manikhaqtautingit, mikhilaqhimayumikluuniit atukkat maniliuritikhat unalu ilitariyaayut uuminnga atukkat maniit utiqtifaaqtauyut. Havaaqaqtitiyut tunihiyuitkumik akiliuhiarniup akinganik, Katimayinngit nalaunannahuqhugu akikhaa atuqhimayaminnit qunngiaqhugit tapkununga havaktitiyunit, pivalliapkaiyunillu.

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#### e) Itqurhimayut manikhaqtautingit itqurhimayutlu maniit utiqtifaaqtauyut

Atukkat maniliurutikhat ilitariyauyuq uumani ukiuq naunaiyarhimalluanga akiliuhiarutikhanganik akiliqtauyuq atan'nguyamit havaktinginnitlu.

Katititqaaqtaik manikharhiutikhaq ihivriutaukpat qakunguraikpat atuqluni itqurnairutininnaganik. Manikhaq ilihimangitamik naunaitkutat makpiraat titiraqtauyuq Itqurhimayut manikhaqtautingit piqaraangat tikiutinnahuaqtaminik ilihimaniq maningit akiliqtauyakhat piyaungitpata angiqatigiiquplugu hivulliqaangit pitjutingit ukununnga manikhaqtautikhat. Qaffi taalauyuq manikhaq aatlatqiiyaa ukunanit piqutit pihimayaanik qaffi taalauyuq unalu itqurhimaninginnit hivuniqui manik aulatjutingit. Qaffi taalauyuq ukununnga manik ilitariyauyuq ilitaringitaitluuniit naunaiqhimayuq naunaitkutangani iluittuq maniliurutinga. Kavamaliqiniq Katimayiinit angiqtakhait tamaita Itqurhimayut manikhaqtautingit utuqqanguryuaqtut atukkat.

#### f) Pingahuyunit ilaayumut apirhuiyuyunit akiliqtakhainnik Akiliuhiakhangit

Titiraqhimayumi llangani 64 ukununnga Maligat, Katimayiingit ihumagiyauyuq tikkuqaqtauhimayuq pipkaitjutininnaganit pitqutigiquplugu uukturahuap aaniqtauninnga. Ihuarhikpat, pipkaidjutigumiluuniit apirhuqniqmut ihumaliurutimik, tamna akikhangit qaffi taalauyuq ikitqiaq pigumitkut maligaliriniqmut akingit unalu akingit pipkaidjutyuq Nanminiqutiarnit pipkaidjutauyuq Katimayiinginnit tuniyauyuq uuktuqtumut.

Akiliuhiakhangit ukununnga pingahuuyunit ilaayut ilitariyaaut naunaitkutangit naunaitpat unalu qaffi taalangillu ihuaqtumik piyaugumi. Akiliuhiakhangit ukununnga nanminiqutiarniit akingit ilitariyaupata naunaitkutami iluittumut maniliurutinga ilakungit qilamiuqtuqanga-ittut maligaliriniqmut akingit. Qilamiuqtuqangittut-ittut maligaliriniqmut akingit ilitariyaupata ayuittiaqtuni ikayuutingit talvannganitlu akiliuhiakhangit maniit atuqtanginnik ilitariyaupata uumani akiliuhiakhangit iluani titiqiqininnaganut maniit atuqtangillu.

#### g) Piqutingit hanalrutingillu

Piqutingit hanalrutingillu naunaiyaqhimayut uumani akinga katititqauhimalluangittut Mikhilaaqhimayut unalu ulapiqutauyut atukkat qaangirhimayunit akiligakhainnit. Mikhilaaqhimayut ilitariyauyuq uumannga itqurhimaninginnit nakuuyumik inuuhig atuqhugu nalruyumik pitjutikhangit hapkuninnga:

- |                             |                                                           |
|-----------------------------|-----------------------------------------------------------|
| • Igluqpiliurniq            | 15-25 ukiunik                                             |
| • Hanalrutit                | 2-10 ukiunik                                              |
| • Tamayat                   | 5-15 ukiunik                                              |
| • Akhaluutit                | 5 ukiunik                                                 |
| • Aturninnganut ihuarhainiq | ikitqiaq atuqtauninnganik aturninnganutluuniit pitjutinga |

Hunavaluknit piqutingit hanalrutingillu ilaliutihimayuq akhuurutauyumik pitjutingit aatlatqiiqtunit atuqtauninnganik ittuq, tamna pitjutingit pitjutauyut avalittumik. Mikhilaaqhimayut pitjutikhangit, atuqtauninnganik ittuq unalu ilakungit akitutilaangitigut ihivriutauyut tamainnit maniliqininnaganut ukiungani nunguvinga unalu ihuarhaqhimayuq ihuaqqat. Mikhilaaqhimayut maniit atuqtangit ilitariyauyuq uumani titiqiqininnaganut uumanilu maniit atuqtangit naunaitkutami iluittumut maniliurutinga.

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### h) Ihuarhaqhimayut piqutingit

Naunaiyaqni akitunit akiliqtutit piyaunit. Pivaliatitni akituni inmingni pivaliatitnit qagitauyakkugutit havagutai angiyutauyut piyagangat havagut pitquhiliqutinut atuguminagangat, piqaqnit pilagangata, akitunit uuktugagaulat naahugiplugit, maniyauyut atupakniqhauyagangata piqutit hivunikhamilu maniliugutit ihuaqutit atulaqninut. Tamna piqut ilittugiyauhuigangat atuguigangat tahapkununga maligainut. Piyagangat piqut ihuaqhihmani iniqnit piyaulaqnilu atuqnikhait, pivaliatitni akitunit angiyutitni atuguiqni akitunilu nutauni tugangayunut piqutit aviktaunit katitaunilu.

Akiliffaarhimayut ilitariyauyuq uumani piqutit itqurhimaninginnit atuqtauffaarninnganut ittuq (2-15 ukiunik) atuqhugu nalruyumik pitjutikhangit. Akiliuffaarhimayut maniit atuqtangit ilitariyauyuq uumani titiqiqiqinnganut maniitlu atuqtangit naunaitkutami iluittumut maniliurutinga.

### i) Ikayuutit akilirialgiit

Tamna ikayuutit akilirialgiit pipkaidjutiya tadja akinga ihumagiyauyut qakugu akiliqtakhangit munarhiliqinirmut ikayuutit, akikhanga akingit, unalu Manikharvikhangit pitqutigiquplugu nanminiqutiarniit piyut aaniqtuqarniqmit pitinnagit nunguvangani maniliurniqmut ukiungani unalu maniit tamainnut ilitariyauyut takunnaittut havakvikmi aaniarutit nanminiqutiarniit ihumagiyauyut piniaqtut qakugu pidjutipkaiqmat qangaraaluknitaniit piyut. Havaariyauvaktup aaniarutigivagait aallauyut tapkunanga havaariyauyup aaniutigihimayainnik. Taamna ilitaibluuq utaqikhaarutauvaktup ilituridjutaat qanuqturaaluk aktuutaungmangaat naunaiqhiyariaqaramik tunihitinnagit akiliuhiarutikhanik. Aahittauq, ilaani ayurnaqpiaqtuq ilitturinahuariami aktuutaugumik aaniarutiuyut havaarmingnit. Aviktauni katitlugit atugait piyauhimayut katitauninut hatqiumani tikitlugu aktilangi ublua hutqikninut katitlugit hatqiumani hivuani atuqtauninut tapkuat havanguyunut aaniagutit. Tamna ikayuutit akilirialgiit ilaliutihimayuqlu manikhaq hivuniqmut akiliqtakhainnik munariniqmut akingit.

Tamna ikayuutit akilirialgiit ilaliutihimayuq pitjutingit tamainnut ikayuutit tuniyauyuq ukunangga nutaq maligaliurniq, maligangit, unalu titiqiqiqinirmut aturninngit. Amigaittuq itqurninnga ihariagiyauyuq naunaiyariami ikayuutit akilirialgiit, ukuatlu itqurnarutauningit hivuniqmut angikliyuumiutininnaganik, atugamut utuqqamut akikhanganik ilaliutiuyuk akinginnit, unalu huirutimut akinginnit. Tamna ikayuutit akilirialgiit ihumagiyauyuq atauhiqmi ukiumi inminikkuuqtumit naunaiyaiyuyup. Tamna inminikkuuqtuq naunaiyaiyuyup qanuqtut ihumagiyanik piqarninnga unalu ihuarninnga ukunangga ikayuutit akilirialgiit ilaliutihimayuq ukuat maniliqinirmut naunaitkutat.

Ilanganik Titiqiqiqinirmut tamainnutlu maniit atuqtanginnik tuniyauyut akiliqtakhainnik munariniqmut akingit ukunangga nutaq ukiup akiliqtakhainnik unalu qaangiqtut ukiuni akiliqtakhainnik. Qaffi taalauyuq tuniyauyut ukunangga akiliqtakhainnik ihivriutauyut inminikkuuqtumit naunaiyaiyuyumit ukunangga akituvallaangittumik ilanganik ukunangga ukiumi Itqurnarutiuyut itqurnautinga ukunangga ikayuutit akilirialgiit.

### j) Havaktinut ikayuutit

#### **Havaguirumi Inutquarhiutilirigumi Manikhaakhangit**

Naunaittut tamaita havakinginnit Katimayingit akiliutiyauyut kavamatkunnit manikharviutikhanganit ihumaliurutimik (tamna Ihumaliurutimik), pipkaiyut naunaiqhimayuq ikayuutikhamut ihumaliurutimik piliurhimayut ukunuuna maliganit unalu ikayuqtauyutlu Kaanatap Kavamanganit. Tunihidjutauyut atuqtauyukhat havaktiuyup, Katimayingitmillu atuutikhanik akitilaangata nalaumalugu. Pitillugu maligamut tatja ittuq, Katimayingit piqangittuq apirhuiyuyunit ikayuutauyumikluuniit akiliriami aatlanik aittuutinik pitqutigiquplugu qangaraalukmi ikayuutauyut unaluuniit manikharvikhaqniqmut atukkat ukunangga Ihumaliurutimik. Talvuuna, aittuutit ilitariyauyut akiligakhanik uumani ukiuq havaktit havaguirumik unalu naunairutigiya atauttimut havaguirumi akiliuhiakhangit havaanga Katimayinginnik.

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#### j) Havaktinut ikayuutit

##### **Aadlat akuniraaluk havaktut ikayuutit**

Ikeyuutit ihumagiayuyuk ihuarhaqniaqtuq taimaa 12-nik tatqirhiutinik naunaiqtauyuk piplugit ukununnga havaktinga itqurnarutinganik nakuutqamik itqurnarutinganik hivuniqmi Maniaqtut Ingutaaqattaqtut ikikliyuumiqhimaguyuk ublumimut akinga ukununnga havaktinga maniliurutinganik unalu maniirutaayutlu ilitariyayut maniliuqtaminik maniirutinginniklu piyuq. Hapkuat ikayuutit ilaliutiyuq aaniaqtuq havaguillaktuq unalu havaguillagiami ikayuutit piyangit kihimi atungitangit.

##### **Havaktinnani ikayuutit**

Titraqhimayumi unalu qanuritaakhainni havaani, havaktut piinarialik havaguirumi manikhangit ikayuutit akiliuhiakhamiknik havaguirumi, havaguiqpiarumiluniit piyuq qaffinik ukiunik havakkumi unalu kingulliqaanguyuk akiliuhianga, unalu kingulliqaanga piiqtauniqmut ikayuutikhanga piyuq qaffinik ukiunik havakmat. Havaanga naunaiqtauyuk atuqhuni itqurnarutininnaganit manilikmik piyuq avvakhimayuk ikayuutinik havaktinganik piplugit. Tamna akiliralgiit nautiqhimayunut havaktingit ikayuutit piyuq uumani December 31-mi, 2020 Itqurnarutiuyut itqurnautinga naunaiqtauyuk Katimayiingit naunaiyaiyuyumit. Itqurnarutiuyut angikliyuumiutingit atukkaqluuniit qaangirhimayunit akiligakhainnit ilitariyayut maniliurutaumik atukkaqluuniit qaangirhimayunit akiligakhainnit ukunuuna Aadlat iluittumut maniliurutinga uumani ukiuq pipkaitjutaayut unalu aktikkuffaangit naunaitkutiffaqtut maniliurutigiami atukkaqluuniit qaangirhimayunit akiligakhainnit qakunnguraikpat. Tamna qaffi taalangit ilitariyayut aadlani iluittumut manikharninngit ukiumut qilamiumtumik nuutiqtitaayut ukununnga aulapkainnnga tutquumavinga.

##### **Hivikittunik havaktinut ikayuutit**

Havaktingit ikayuutit ihumagiayuyut piliurhimayukhaq 12-nik tatqirhiutinik ukununnga titraqniq ubluani naunaiyaqhimayut ikikliyuumiqhimagittumik piyunik. Hapkuat ikayuutit ilaliutiyuq akingit manikhangillu, ukiumilu haaliitirutingit piyakhangit kihimi atungitangit.

#### k) Atuinnaiaqtaqtuq piqutinginnik unalu atuqtitainnik akiliralgiit

Katimayiingit naunaiyaqpagait taimaa kaantranga piqarumi atuqtitainnik, aullaqtilihaaraangamitkut kaantranga. Katimayiingit ilitariyait atuinnaiaqtaqtuq piqutinginnik unalu angirutigiayuyuk atuqtitainnik akiliralgiit ihumagiqulugit tamaita atuqtitainnik upalungaiyautinik talvani atuqtipkaiyuk, kihimi naittumik piyunut atuqtitainnik (naunairhimayuk uuminnga atuqtitainnik piqatquq atuqtitainnik 12-nik tatqirhiutinik ikitqiamikluuniit) unalu atuqtitainnik hunavaluinnik ikitqiyayuyuk piqutin (ukunatitut inuup qaritayunga unalu havakvinga tamayakhainnik). Hapkununnga atuqtitainnik, Katimayiingit ilitariyait atuqtitainnik akiliqtakhangit aulapkaijjutimut akinganik nalruyumik pipluni taimaa pitillugu atuqtitainnik kihimi aadlamik ihuarhaqhimayumik pigumi amigaitqamik naunaitkumi ikaarninnganik aturninnga talvani maniliqinirmut ikayuutingit atuqtitainnikmit piqutingit atuqtaugumik.

Tamna atuqtitainnik akiliralgiit hivulliqaami naunaiqtauyuk ublumimut akinganik uumannga atuqtitainnik akiliqtakhangit akiliqtaungittut aullaqtirutingani ublungani, ikikliyuumiqhimaguyuk aturhugu Katimayiingit ilaliutihimaninnga atukkirutinganik akinganik.

Atuqtitainnik akiliralgiit tuniayuyuk inmikku nalruyuk uumani naunaitkutinganik maniliqiniqmut talvannga naunaiqtauyuk angikliyuumirhugu akinganik naunaipkariami angikliyuumiutinga akiliqtamiknik atuqtamiknik akiligiaqatun (aturhugu aulapkaiyuk angikliyuumiutinga akiliqtamiknik aturninnganik) ikikliyuumirhugulu akinganik naunaipkariami atuqtamiknik akiliqtamiknik.

Katimayiingit naunaiyaffaqtait atuqtitainnik akiliralgiit (piliurhunilu angiqtumik ihuarhainiq piyumut atuinnaiaqagninnga piqutinik) taimaa atuqtitainnik aturvikhanga aadlangurumi. Katimayiingit piliungittuq ihuarhainiqmik tuniayutillugu.

# Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

## **2. Naunaitkutingit malikpagianginnik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutauyumik maniliqinirmut maligangit**

### **k) Atuinnariaqaqtuq piqutinginnik unalu atuqtitainnik akilirialgiit**

Atuinnariaqaqtuq piqutinginnik ilaliutiyaa hivuliqaanga naunaiyainiq angirutinganut atuqtitainnik akilirialgiit, atuqtitainnik akiliqtakhangit piliurhimayuq aullaqtitinnaguluuniit. Talvannga naunaiqtauyuuq akinganik katitiqtaungittuq mikhilaaqhimayut unalu piyaqtautinnagu maniirutigiyaait. Atuinnariaqaqtuq piqutinginnik ikikliyuumirhimayuq naitqiamik pijjutinganik atuqtitainnik ikayuutaayuqlu aturninnga ihariagiyaayuq piqutit. Mikhilaaqhimayut pivaktuq aullaqtirutingani atuqtitainnik. Atuinnariaqaqtuq piqutinginnik tuniyaayuq inmikku naluuyuuq atayumit naunaitkutinga maniliqinirmut humiittaakhaanik.

### **l) Ahiruqtauyunik maniliurhimannigittunit piqutingit**

Katimayyingit ihivriunniq tamarmiknit titiraqniq ubluani naunaitkutalik piqutit ahiruqtauyut. Naunaitkutaqqat, Katimayyingit itqurnarutaungit piqutit piffaaqtauktaaqat qaffi taalaayuq. Piqutit piffaaqtauktaaqat qaffi taalaayuq angitqiyaukpat piqutinganut maniliurutaupatluuniit (CGU) nalaumayumik akitutitlangatigut mikitiyaayuq akingit niuvrutigiyaugiami unalu akingit atuqtauyut. Una ihumagiyaayuq inuup piqutiit, kihimi piqutiit piliulimaittuq manik inaulatjutingit akhuraaluk piittuq aatlanit piqutingit katimayutluuniit piqutinginnut. Pipkaijutininnga qaffi taalaayuq piqutiinnit CGU-luuniit qaangitukpat piffaaqtauktaaqat qaffi taalaayuq, tamna piqutiit ihumagiyaayuq ahiruqtauyut titiraqtauyuuqlu uumunnga piffaaqtauktaaqat qaffi taalaayuq.

Pihimayuq ihivriutamiknit manikmut aulatjutingit, Katimayyingit piliuqtut ihuatqiaq CGU ahiruqtauyunik ihivriurut havakviyuq. Katimayyingit maligatigut pidjutiaqtut Maligainni angiglilaarutigidjutikhainnik, imaaluunniit akituutilaarutikhainnik kiinauyaitigut hivunirmingni kiinauyairutigittailidjutikhaannik qanuqtuurutigiyauqlu nalaumatqublugit.

### **m) Nutaat unalu ihuaraqhimayut maniliqinirmut ilumuurutaayuq unalu kangirhitjutingit tuniyaayut kihimi tatja nakuungittut**

#### **IFRS 9 – Maniliqinirmut hanalrutit**

Katimayyingit piinarialik aturniaqtaallu tajakaffuk piyaqtauninnga piyuq pihimayumit aadlangurninngit uumunnga IFRS 4 tuniyaayuq March 2020-mi nutqaqtitaullakhimayaa iniqtirutinga uumunnga IFRS 9 2023-mut.

Katimayyingit iliuraqtait aadlangurninnga January 1, 2019-mi. Piinariaqigiami piqtauninnganik, Katimayyingit piqaqtukhauyuq ilanganik uumunnga akilirialgiit atayuq akiliuharutikhanut piyuq atauttimut piqutin akinga uumunnga akilirialgiit angitqiyauyuq 90%. Katimayyingit piyut 95% December 31, 2020-mit (2019 – 96%) taimaa piinarialik piirutinganik.

Piyaqtauninnga iliqtumik, Katimayyingit naunaiyaffaarhimanaiqtait maniliuqtamik pihimayut himmiqtautikhamut naunaiqtauhimayullu ihuaqtumik akinga ukunuuna maniliurutigiyanganik maniirutigiyaainnikluuniit. Takulugu Naunaitkutami 4 naunaiyuumirumaguvit.

Naunaiyainnngit atukkangit naunaiqtauyut atukkiutinik atukkaniklu pikmallu naittumik, tamna piqutingit akinga itqurnarutigiyait ihuaqtuq akinganik. Akilirialiit, nautiqtauhimayut aadlallu akilirialgiit akiliuhangit akilirialiit naunaiqtauyut aadlanik maniliqinirmut akilirialgiit. Tamaita naunaiqhimmamaqhimaniaqtut ihuaqtumik akinganik, naunaiqtauyullu akiliffaarhimayumik akinga aturhuni manilluanganik akiliqyauyuq atukkiqtamiknut akinganik pipluni. Maniliqutinganik akinga qayangnautinganik hiamitiqtauyuuq, unalu angiyumik maniliqutinganik akinga qayangnautinganik ihumagilluaqtait, naunaiqaqtayuuq Naunaitkutami 13.

Katimayyingit naunairhimmarniaqtaat ukiunga nunguvangani taimaa manik atukkiqhimmayaa havakvinganit ihumagiyaayuq pilimaiqtait, piyarniaqtait titiqqami maniliqutinganut naunaitkutinganit.

Pilaqutinga uukturiami IFRS 9 ihumagiyaungittuq hunavaluknut pilaqutiymik.

## Naunaitkutut Ukununnga Maniliqinirmut Naunaitkutut

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 2. Naunaitkutingit malikpagianginnik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit

#### m) Nutaat unalu ihuarhaqhimayut maniliqinirmut ilumuurutaayuq unalu kangirhitjutingit tuniayuyut kihimi tatja nakuungittut

##### **IFRS 17 – Nalliukumaangit Akiliriqhimayaayut havaatigut**

IFRS 17 – Nalliukumaangit Akiliriqhimayaayut havaatigut titirariqhimayuq uvani May 2017-mi atuligitauvluni ukiunganit atulihaaqhimayunut uvani avataaniluuniit January 1, 2023-mi, atuliqhimayakhaat kinguani. Tatamayumi kinguani aturnaqtumik aturnaittuq, hamna huaqhihimayuq kinguangani uuminngaluuniit naammagiyaayunit akiliakhaat ukpiqtangit atulaaqhugit. IFRS 17 himmautauniaqtaa IFRS 4 – Nalliukumaangit Akiliriqhimayaayut havaatigut naahurihimayaayut aallannguqtigtukhaq ininganut hamna akilidjutigiyaayut akiliriqhimayaayut havaatigut akilidjutigiyaakhaat ilitariyahimayut uuktuutigiyangillu. Aadlangurniaqtaalu uqaqtakhamiknik hiamitigninngillu Katimayitkut maniliqinirmut naunaitkutanganik. Pilaqutinga nutaamik naunaitkutamik akhuurutauniaqtuq Katimayinut. Akhuurutaayut aadlangurninngit uumannga naunaitkutamat ilaliutiyuq piiyaqtauvyakhimayuq akinga unalu qayangnautinga ihuarhainiq. Katimayingit naunaiyaqtait pilaqutinga uuminnga piyayuyq ihumagiayillu akhuraaluk pilaqutiniyaqtuq Katimayinngit maniliqutinganut naunaitkutinginnut.

### 3. Akhuurutaayut maniliqinirmut itqurnarutaatingit unalu itqurnairutinginnik

Katimayingit pipkaitjutigiya itqurnarutaatingit unalu itqurnairutinginnik pitqutiguplugu kitut akhuurutaayut piqutingit akilirialgiitlu. Itqurnarutaatingit unalu itqurnairutinginnik naunairhimmaaqtayut unalu piliurhimayut qangaraaluknitanit atuqtangit aatlatlu ihumaalutigiyayut, ihumagiyaingillu hivunimut hulilukaarnit ihumagiyaayut akituvallaangittumik talvuuna. Ihuarhaqhimayut maniliqinirmut itqurnarutaatingit ilitariyaayut pitjutingani talvani itqurnarutaatingit ihuarhaqhimayut unalu hivunimut pitjutingit ayurhautigiyaayut.

Taimaalu, naunaitkutut ukunanit akhuurutaayumik itqurninnganit ilihimangitanginnik piqaqtut akhuurutaayumik qayangnaqtuq pipkaitjutiyuq akhuurutaayumut himmautinga ukunani aippaanut maniliqininnaganut ukiunganit ilaliutihimayut Naunaitkutami 9. Ikayuutit akilirialgiit. Itqurnarninnga naluyait piyuq akhuuruninnganut itqurnarninngit.

Unalluaq, naunaitkutaq uuktuqnahuariami akhuurutaayunit maliktauninngit maniliqinirmut maligangit piqaqtuq amigaitqamik akhuurutaayumik pipkaitjutiyuq qaffi taalaayut ilitariyaayut uumani maniliqinirmut naunaitkutut naunaiqhimayut uumani hapkunani naunaitkutut:

- Naunaitkutami 2.c) unalu Naunaitkutami 4. – Maniit tutquumayut, aviktaunit aktilaliqnilu kiinauyaliquitit havagutai
- (Naunaitkutami 2.e) – Itqurhimayut manikhaqtautingit, naulaumaniq akiliuhiarutauhimayunut
- Naunaitkutami 2.g) unalu Naunaitkutami 6. – Piqutingit hanalrutingillu, qanuraaluktut qanuqtuurutingnit
- (Naunaitkutami 2h) – Ihuarhaqhimayut piqutingit, naunaiqni pivaliatitni akituni
- Naunaitkutami 2.k) – Atunnariaqtaqtuq piqutinginnik unalu atuqtitainnik akilirialgiit, akhuurutinga uuminnga ilaliutihimaninnga atukkiutingit akinga

March 2020-mi, Nunaryuaptikni Aaniaqtailiniqmut Timiqutigiyayut naunaiqtait tamainni nunaryuaptikni hiamitipiaqtuq aaniarut talvannga hiamititquq nutaamik ihumaalutiniq qalakjuarniq (taiyayuyq qablunaatitut "Qalagjuarniq-19-mik"). Kavamatkunnit-maliqyayuyq anilimaittut igluminut, nayugaminut ahinunngaayukhaungittuq taimaa malruuknik Santinik tingmilimaittutlu ikikliyuumiqhimayuq hulilukaarniq ataani qangaraaluknitanit naunaitkutanganit. Ilangit itqurnarutingit talvannga ihuarhaqhimayut pigiami una ikikliyuumiutinganik. Tuniyauniq nalunarninnga kingulliqaamit qanuriliurninnga Qalagjuarniq-19, tamarmik nutaat ilihimayanganik qanuriliurutingillu aanirutigiyaraluanganit ilaliutihimaaqtuq mikiumik pipluni Katimayiyup ikayuutinganik akiliriaqtaqtun itqurnarninnga.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 4. Maniit tutquumayut

Katimayiingit maniit tutquumayut havaariyakhangit piqaqtuq uuminnga, ihuarhaqhimayut maniliurutinga, nanminiqaqtiit maniqarniriyangit unalu Igluqpat Niuvrutikhat havaariyakhangit maniit tutquumayut. Katimayiingit maniit tutquumayut tikiutinnahuaqtaminik pigiami akuniraalukmik akinga maniliuqtaminik ihariagiyaayuq pipkaitjutigiami Nalliqtarvingit manikharvikhangit ikayuutit akiliralgiit, pigiami aulapkaiyut akingit, piliurlunilu akituvallaangittumik aallangurhimaittumiklu atukkat akinginnit havaktinginnut. Tamaita maniliuqtaminik, unalu manik munariyaayuq maniliuqtamiknik atan'nguyanganit, naunaiqtauyut pihimayait himmautikhamiknik.

Maniit \$1,256 (2019 – \$4,335) iluanit ahinunngaqtayuq naunaiyarhimayumit titiraqhimayumit maniliurutaayut maniit iluani qanurittuq maniliurutinga nayugangani manikmut pihimayait maniliuqtamiknik naunairiami qayangnaitqiyaayuq qanuraaluk hunavaluit niuviinialgit niuvrutittaaqtaitluuniit aadlangayuq aadlanit aadlatqiiktut maniliuqtamiknik.

Katimayiingit atuqtut maliganga naunaiyariami akiluhiarutikhat pihimayut atayumik manikharvikhangit uumannga tun'ngavigiyaanit piqutingit ilaliutihimayuq angitqiaq ilagiyanganik ukunanik atayumik manikharvikhangit.

Katimayiinginnut ihumagiungittuq ayuiriarmi maniktarviktut maniqarvikmit uuminnga maniliuqtamiknik qanuriliurniaqtuq aippaagu.

|                                             | 2020                               |                | 2019                               |         |
|---------------------------------------------|------------------------------------|----------------|------------------------------------|---------|
|                                             | Nalaumayumik<br>akitutitlangatigut | Akinga         | Nalaumayumik<br>akitutitlangatigut | Akinga  |
|                                             | \$                                 | \$             | \$                                 | \$      |
| Maniit pihimayaayuq uumani maniliuqtamiknik | 1,256                              | 1,256          | 4,335                              | 4,335   |
| Ihuarhaqhimayut maniliurutinga              | 199,594                            | 176,571        | 179,717                            | 167,363 |
| Nanminiqaqtiit kiinauyaqaqarniriyangit      | 174,337                            | 169,348        | 179,803                            | 180,353 |
| Nanminiit Nunait                            | 61,275                             | 54,584         | 62,515                             | 53,266  |
| <b>Atauttimut</b>                           | <b>436,462</b>                     | <b>401,759</b> | 426,370                            | 405,317 |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 4. Maniit tutquumayut

#### a) Ihuarhaqhimayut maniliurutinga

Tamna nalaumayumik akitutitlangatigut akingalu ukununga ihuarhaqhimayut maniliurutinga maniit tutquumayut hammauyut:

|                             | 2020<br>Nalaumayumik<br>akitutitlangatigut<br>\$ | Akinga<br>\$   | 2019<br>Nalaumayumik<br>akitutitlangatigut<br>\$ | Akinga<br>\$ |
|-----------------------------|--------------------------------------------------|----------------|--------------------------------------------------|--------------|
| Atayumik manikhat           |                                                  |                |                                                  |              |
| Indexed Akiliqutit Manikhat | 149,695                                          | 143,406        | 140,224                                          | 142,198      |
| Igluliqinianut Manikhat     | 49,899                                           | 33,165         | 39,493                                           | 25,165       |
| <b>Atauttimut</b>           | <b>199,594</b>                                   | <b>176,571</b> | 179,717                                          | 167,363      |

Angikliyuumirninnga unilihimaliqtuq angikliyuumiutingit ihuarhaqhimayut maniliurutinga maniit tutquumayut hammauyut:

|                                                                         | 2020<br>\$     | 2019<br>\$ |
|-------------------------------------------------------------------------|----------------|------------|
| Ihuarhaqhimayut maniliurutinga – akinga                                 | 176,571        | 167,363    |
| Angikliyuumiutinga unilihimaliqtuq angikliyuumiutingit                  | 23,023         | 12,354     |
| <b>Ihuarhaqhimayut maniliurutinga – nalaumayumik akitutitlangatigut</b> | <b>199,594</b> | 179,717    |

#### b) Nanminiaqtiit kiinauyaqaqarniriyangit

Tamna nalaumayumik akitutitlangatigut akingalu ukununga Nanminiaqtiit Maniqarniriyangit maniit tutquumayut hammauyut:

|                                                      | 2020<br>Nalaumayumik<br>akitutitlangatigut<br>\$ | Akinga<br>\$   | 2019<br>Nalaumayumik<br>akitutitlangatigut<br>\$ | Akinga<br>\$ |
|------------------------------------------------------|--------------------------------------------------|----------------|--------------------------------------------------|--------------|
| Kaanatamiutat nanminiaqtiit kiinauyaqaqarniriyangit  | 70,261                                           | 70,019         | 65,149                                           | 65,656       |
| Nunaryuaptikni nanminiaqtiit kiinauyaqaqarniriyangit | 104,076                                          | 99,329         | 114,654                                          | 114,697      |
| <b>Atauttimut</b>                                    | <b>174,337</b>                                   | <b>169,348</b> | 179,803                                          | 180,353      |

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 4. Maniit tutquumayut

#### b) Nanminiqaqtiit kiinauyaqaarniriyangit

Angikliyuumiqtuq quviagiyaungittuq angikliyuumiqtuq (maniirutigiya) ihuarninnganut maniliuqtamiknik hamma:

|                                                                                              | 2020           | 2019           |
|----------------------------------------------------------------------------------------------|----------------|----------------|
|                                                                                              | \$             | \$             |
| Nanminiqaqtiit Maniqarniriyangit maniit tutquumayut – akinga                                 | 169,348        | 180,353        |
| Angikliyuumiqtuq quviagiyaungittuq angikliyuumiqtuq (maniirutigiya)                          | 4,989          | (550)          |
| <b>Nanminiqaqtiit Maniqarniriyangit maniit tutquumayut – nalaumayumik akitutitlangatigut</b> | <b>174,337</b> | <b>179,803</b> |

#### c) Nanminiit Nunait

Angikliyuumirninnga unilihimaliqtuq angikliyuumiutingit uumani Igluqpat Niuvrutikhat havaariyakhangit maniit tutquumayut hammauyut:

|                                                                        | 2020          | 2019          |
|------------------------------------------------------------------------|---------------|---------------|
|                                                                        | \$            | \$            |
| Kanatamiunit igluliurnikkut – akinga                                   | 54,584        | 53,266        |
| Kanatamiunit igluliurnikkut – ilitturaittuq pihimayangit               | 6,691         | 9,249         |
| <b>Kaanatamiutat nanminiriyangit – nalaumayumik akitutitlangatigut</b> | <b>61,275</b> | <b>62,515</b> |

#### d) Maniit tutquumayut maniliuqtangit unalu (maniirutigiya)

Maniit tutquumayut maniliuqtangit unalu (maniirutigiya) ilitariyaayut Naunaitkutingani Iluittumut maniliurutinga hamma:

|                                                                       | 2020          | 2019          |
|-----------------------------------------------------------------------|---------------|---------------|
|                                                                       | \$            | \$            |
| Ilihimaayuyq angikliyuumiqtuq (maniirutigiya)                         | (1,565)       | 43,262        |
| Aadlangurninnga in quviagiyaungittuq angikliyuumiqtuq (maniirutigiya) | 13,649        | (882)         |
| <b>Maniit tutquumayut angikliyuumiutingit – maniliuqtamiknik</b>      | <b>12,084</b> | <b>42,380</b> |

### 5. Itqurhimayut manikhaqtautingit

|                                                                         | 2020         | 2019         |
|-------------------------------------------------------------------------|--------------|--------------|
|                                                                         | \$           | \$           |
| Nutaat Itqurhimayut manikhaqtautingit                                   | 4,200        | 3,815        |
| Atukkangit Akilirutikhaa Tuuliuritaayuyq Itqurhimayut manikhaqtautingit | 631          | 352          |
| Manikhaq naunaittunut maniliqinirmut naunaitkutat                       | (352)        | (276)        |
| <b>Ilaku Itqurhimayut manikhaqtautingit</b>                             | <b>4,479</b> | <b>3,891</b> |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 5. Itqurhimayut manikhaqtautingit

Katimayyingit katitigtut \$83 (2019 – \$173) angiqtauyut piliurhimayut utuqqaqpiat atugaq akiingit ukiumi utiqtakhami. Tamna angiqtauyut piliurhimayut ihuinaarutimut akinga naunaiqtitauyut akingani 2% atauhiqmi tatqirhiutimi atugap ilakungit. Piittut Itqurhimayut manikhaqtautingit, tahapkuat kihimi ilaliutihimayut uumani manikhaq, ihumagiyaayut ikikliuumiqhimayukhaq. Atauttimut utuqqaqpiat atugaq ilitariyaayut talvani ukiumi tamainnut ilagiyanganut utiqtakhat hamma \$203 (2019 – \$48) ilitariyaayut titiqiqininnganu uumanilu maniit atuqtamikni. Utuqqaqpiat atugaq ilitariyaayut talvani ukiumi naunaiyainnnganit utiqtakhat hamma \$146 (2019 – \$50).

### 6. Piqutingit hanalrutingillu

|                                  | Igluqpiliurniq<br>\$ | Hanalrutit<br>\$ | Tamayat<br>\$ | Akhaluutit<br>\$ | Aturninnganut<br>ihuarhainiq<br>\$ | Atauttimut<br>\$ |
|----------------------------------|----------------------|------------------|---------------|------------------|------------------------------------|------------------|
| <i>Akinga</i>                    |                      |                  |               |                  |                                    |                  |
| January 1-mi, 2019               | 8,589                | 1,204            | 2,058         | 171              | 1,160                              | 13,182           |
| Ilaliutihimayut                  | -                    | 135              | -             | -                | -                                  | 135              |
| Piiqtauyut                       | -                    | (2)              | -             | -                | (188)                              | (190)            |
| December 31-mi, 2019             | 8,589                | 1,337            | 2,058         | 171              | 972                                | 13,127           |
| Ilaliutihimayut                  | -                    | -                | 146           | -                | -                                  | 146              |
| Piiqtauyut                       | (240)                | (88)             | (16)          | (36)             | -                                  | (380)            |
| December 31-mi, 2020             | 8,349                | 1,249            | 2,188         | 135              | 972                                | <b>12,893</b>    |
| <i>Mikhilaaqhimayut</i>          |                      |                  |               |                  |                                    |                  |
| January 1-mi, 2019               | 3,623                | 779              | 614           | 170              | 797                                | 5,983            |
| Ukiuq tamaat<br>mikhilaaqhimayut | 431                  | 120              | 161           | -                | 89                                 | 801              |
| Piiqtauyut                       | -                    | (2)              | -             | 1                | (102)                              | (103)            |
| December 31-mi, 2019             | 4,054                | 897              | 775           | 171              | 784                                | 6,681            |
| Ukiuq tamaat<br>mikhilaaqhimayut | 415                  | 104              | 182           | -                | 89                                 | 790              |
| Piiqtauyut                       | (80)                 | (84)             | (16)          | (36)             | -                                  | (216)            |
| December 31-mi, 2020             | 4,389                | 917              | 941           | 135              | 873                                | <b>7,255</b>     |
| <b>Ilakuut makpiraap akinga</b>  |                      |                  |               |                  |                                    |                  |
| <b>December 31-mi, 2020</b>      | <b>3,960</b>         | <b>332</b>       | <b>1,247</b>  | <b>-</b>         | <b>99</b>                          | <b>5,638</b>     |
| December 31-mi, 2019             | 4,535                | 440              | 1,283         | -                | 188                                | 6,446            |

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 7. Ihuarhaqhimayut piqutingit

|                                   | Niuvirhimayut<br>qaritauyami<br>atuqtakhangit<br>\$ | Iluanit piliurhimayut<br>qaritauyami<br>atuqtakhangit<br>\$ | Atauttimut<br>\$ |
|-----------------------------------|-----------------------------------------------------|-------------------------------------------------------------|------------------|
| <i>Akinga</i>                     |                                                     |                                                             |                  |
| January 1-mi, 2019                | 941                                                 | 7,784                                                       | 8,725            |
| Ilaliutihimayut                   | -                                                   | 280                                                         | 280              |
| Piiqtauyut ihuaqhimayauyullu      | (196)                                               | -                                                           | (196)            |
| December 31-mi, 2019              | 745                                                 | 8,064                                                       | 8,809            |
| Ilaliutihimayut                   | -                                                   | 190                                                         | 190              |
| Piiqtauyut ihuaqhimayauyullu      | (13)                                                | (600)                                                       | (613)            |
| December 31-mi, 2020              | 732                                                 | 7,654                                                       | <b>8,386</b>     |
| <i>Akiliffaarniq</i>              |                                                     |                                                             |                  |
| January 1-mi, 2019                | 505                                                 | 5,331                                                       | 5,836            |
| Ukiuq tamaat aturningata akikhait | 98                                                  | 318                                                         | 416              |
| Piiqtauyut ihuaqhimayauyullu      | (159)                                               | -                                                           | (159)            |
| December 31-mi, 2019              | 444                                                 | 5,649                                                       | 6,093            |
| Ukiuq tamaat aturningata akikhait | 48                                                  | 307                                                         | 355              |
| Piiqtauyut                        | (3)                                                 | (547)                                                       | (550)            |
| December 31-mi, 2020              | 489                                                 | 5,409                                                       | <b>5,898</b>     |
| <b>Ilakuut makpiraap akinga</b>   |                                                     |                                                             |                  |
| <b>December 31-mi, 2020</b>       | <b>243</b>                                          | <b>2,245</b>                                                | <b>2,488</b>     |
| December 31-mi, 2019              | 301                                                 | 2,415                                                       | 2,716            |

Ilaliutihimayut uumani Iluanit piliurhimayut Qaritauyami Atuqtakhangit Manikharvikhaq, Ihivriurhimayut, Aaniqtailiniqmut Pitjutingit (CAAPS) talvani Katimayyingit atuqtaik havagiami pihimalutik pilaarutit naunaitkutit unalu atan'nguyap naunaitkutit ukuatlu pilaarutingit, Ihivriurhiit aaniqtailiniqmut taiguagakhat. Kiinauyait akitutillaangit ukiumi avalliqtumit aturvigiyaayumut nanminiriyaayunut \$379 unalu 7 ukiut (2019 – \$433 unalu 1 ukiuq). Talvani ukiumi, CAAPS piqutingit ihumagiyaayut piqatquq 7-nik ukiunik atuqtauyakhaq ilakunga talvani December 31, 2020. Akiliffaarninnga maniit atuqtangit 2020-mi ihuarhaqtayut talvuuna. Ilaliutiniq iluanit piliurhimayut qaritauyakut maliktakhangit ilaliutihimayut maniit atuqtait havauhikhamut iniqtiqtaungittut talvani ukiungani. Piittuq Akiliffaarninnga titiraqtauhimangittut hapkununnga maniknik.

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*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 8. Akilirialiit, nautiqhimayut aatlatlu akilirialiit

|                                | 2020<br>Atauttimut<br>\$ | 2019<br>Atauttimut<br>\$ |
|--------------------------------|--------------------------|--------------------------|
| Akilirialiit                   | 1,981                    | 2,318                    |
| Naunaiqtauhimayut akilirialiit | 1,212                    | 2,607                    |
| Aadlat                         | -                        | 2                        |
| <b>Atauttimut</b>              | <b>3,193</b>             | <b>4,927</b>             |

### 9. Ikayuutit akilirialiit

#### a) Qakugu hivunigmi pilaarutingit akilirialiit angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialiit

Tahapkuat ikayuutit akilirialiit piliurhimayut malruuknik ilanganiaqtumik: Qakugu hivunigmi pilaarutingit akilirialiit angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialiit.

Qakugu hivunigmi pilaarutingit akilirialiit naunaiqtitaa tatja akikhangit ihumagiyamiknik qakugu hivunigmi ikayuutit akiliuhiakhat pilaarutinginnik pipkaitjutauliqtuq aaniqtuqarniqmit piyuq talvani nungutinnaguluunniit maniliqinirmut ukiungani aaniarviknut munarhiliqinirmutluunniit (Munarhiliqiniq), akuniraalungittumik ikayuuhiaqniq inuuhiaq akiliuhiakhat (Manikharvikhaq), Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut ikayuutit qakugumut hivunigmi atuqtauyut akituyunut (Qakugu hivunigmi Atuqtauyut akituyunut), piyunutlu titittiqinirmut akingit. Qakugu hivunigmi Atuqtauyut akituyunut naunaiqtitaa itqurnarutait uumannga akilirialiit ihumagiyayut qakugu hivunigmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit piyut ukununnga aaniqtut piyut, kihimi angiqtauhiannigittut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit. Tamna takunnaittut havakvikmi aaniarutit akilirialiit, naunaiqtuq avalittumik, pipkaidjutigiya ihumagiyayut akinga hivunigmi naniniqutiqarniit tutquqtaullangittut kihimi ihumagiyayut naunaiqtauniaqtut inminik qakugu pidjautaukmat naunaipkainiq uumunnga ihuaqtuq havaktinga havakvikmi.

Katimayiiingit ilaliutiyuq pitjutingit ihumagiyayut qakugu hivunigmi pilaarutingit akingit Angunahuaqtiinut Naniriaqtiuyunitlu angiqutigiquplugu Angiqatigiingnirmut Nalunaitkutingit ukununnga An'nguhiiqitkunut Angunahuaqtiinut (April 2015 Nunatsiaqmut uumanilu April 2009 Nunavunmut) (Naunaitkutami 15).

Tamna akilirialiit Munarhiliqinirmut unalu Manikharvikhaq ikayuutit piliurhimayut atuqhuni piiqtut pivallianikkut piyumik. Una pitjutaat ilihimayayut uuminnga "pilaarutingit avatquutauntingit" pitjutinganik. Tamna akilirialiit Qakugumut Hivunigmi Atuqtauyut akituyunut piliurhimayut atuqhutik ihuarhaqhimayumik ukununnga piiqtut pivallianikkut piyumik.

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialiit naunaiqtitaa tatja akikhangit ihumagiyamiknik qakugu hivunigmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit akiliuhiakhat piyunutlu akingit angiqtauyumut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit nunguvingani maniliqinirmut ukiungani.

# Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

## 9. Ikayuutit akiliralgiit

### b) Ikayuutit akiliralgiit pihimmaqtumik naunaitkut kangirhitjutimiklu

Tahapkuat ikayuutit akiliralgiit piliurhimayuq hapkuat:

|                                                                | Munarhiliqinirmut<br>ikayuutikhamik<br>\$ | Manikharvikhaq<br>\$ | Qakugu hivunigmi<br>atuqtauyut akituyunut<br>\$ | Kavamatkunnit manikhaqniq<br>inutquaqtuut, aippaiqtunut,<br>angayuqqaangiqqtunut aittuutit<br>\$ | Havakvikmi<br>aanarutit<br>nanminiqutiqarniit<br>\$ | Atauttimut<br>2020<br>\$ |
|----------------------------------------------------------------|-------------------------------------------|----------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------|--------------------------|
| Atauttimut Maniit Avaliqtut,<br>atulihaaqtillugu ukiunga       | 88,260                                    | 51,312               | 46,143                                          | 191,563                                                                                          | 38,671                                              | 415,949                  |
| Ilaliutihimayuq: Akiliqtakhainnik<br>akingit (utiqtiffaaqtait) |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Nutaat ukiuq                                                   | 13,170                                    | 25,127               | 7,878                                           | -                                                                                                | -                                                   | 46,175                   |
| Pitinnagu ukiut                                                | 1,625                                     | 9,943                | (3,628)                                         | 9,449                                                                                            | (3,814)                                             | 13,575                   |
| Akiliralgiit nuutiqliq, atuqtauyut<br>akituyunut               | -                                         | -                    | (2,677)                                         | 2,677                                                                                            | -                                                   | -                        |
|                                                                | 14,795                                    | 35,070               | 1,573                                           | 12,126                                                                                           | (3,814)                                             | 59,750                   |
| Ikikliutihimayuq: Pilaarutingit<br>akiluihiakhhat              |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Nutaat ukiuq aaniqtut                                          |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Pilaarutingit akiluihiakhhat                                   | 951                                       | 4,468                | 20                                              | -                                                                                                | -                                                   | 5,439                    |
| Pilaarutingit atan'nguyut                                      | 333                                       | 1,564                | 2                                               | -                                                                                                | -                                                   | 1,899                    |
| Pitinnagu ukiut aaniqtut                                       |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Pilaarutingit akiluihiakhhat                                   | 7,040                                     | 16,871               | 2,138                                           | 13,471                                                                                           | -                                                   | 39,520                   |
| Pilaarutingit atan'nguyut                                      | 2,464                                     | 5,905                | 214                                             | 1,347                                                                                            | -                                                   | 9,930                    |
|                                                                | 10,788                                    | 28,808               | 2,374                                           | 14,818                                                                                           | -                                                   | 56,788                   |
| <b>Atauttimut Maniit Avaliqtut,<br/>nunguvingani ukiunga</b>   | <b>92,267</b>                             | <b>57,574</b>        | <b>45,342</b>                                   | <b>188,871</b>                                                                                   | <b>34,857</b>                                       | <b>418,911</b>           |
|                                                                | Munarhiliqinirmut<br>ikayuutikhamik<br>\$ | Manikharvikhaq<br>\$ | Qakugu hivunigmi<br>atuqtauyut akituyunut<br>\$ | Kavamatkunnit manikhaqniq<br>inutquaqtuut, aippaiqtunut,<br>angayuqqaangiqqtunut aittuutit<br>\$ | Havakvikmi<br>aanarutit<br>nanminiqutiqarniit<br>\$ | Atauttimut<br>2019<br>\$ |
| Atauttimut Maniit Avaliqtut,<br>atulihaaqtillugu ukiunga       | 78,512                                    | 42,932               | 41,511                                          | 186,081                                                                                          | 35,776                                              | 384,812                  |
| Ilaliutihimayuq: Akiliqtakhainnik<br>akingit (utiqtiffaaqtait) |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Nutaat ukiuq                                                   | 14,111                                    | 24,971               | 10,410                                          | 798                                                                                              | -                                                   | 50,290                   |
| Pitinnagu ukiut                                                | 9,408                                     | 9,656                | 2,436                                           | 13,725                                                                                           | 2,895                                               | 38,120                   |
| Akiliralgiit nuutiqliq, atuqtauyut<br>akituyunut               | -                                         | -                    | (5,116)                                         | 5,116                                                                                            | -                                                   | -                        |
|                                                                | 23,519                                    | 34,627               | 7,730                                           | 19,639                                                                                           | 2,895                                               | 88,410                   |
| Ikikliutihimayuq: Pilaarutingit<br>akiluihiakhhat              |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Nutaat ukiuq aaniqtut                                          |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Pilaarutingit akiluihiakhhat                                   | 1,973                                     | 4,264                | 31                                              | -                                                                                                | -                                                   | 6,268                    |
| Pilaarutingit atan'nguyut                                      | 691                                       | 1,492                | 3                                               | -                                                                                                | -                                                   | 2,186                    |
| Pitinnagu ukiut aaniqtut                                       |                                           |                      |                                                 |                                                                                                  |                                                     |                          |
| Pilaarutingit akiluihiakhhat                                   | 7,660                                     | 14,131               | 2,786                                           | 12,869                                                                                           | -                                                   | 37,446                   |
| Pilaarutingit atan'nguyut                                      | 3,447                                     | 6,360                | 278                                             | 1,288                                                                                            | -                                                   | 11,373                   |
|                                                                | 13,771                                    | 26,247               | 3,098                                           | 14,157                                                                                           | -                                                   | 57,273                   |
| Atauttimut Maniit Avaliqtut,<br>nunguvingani ukiunga           | 88,260                                    | 51,312               | 46,143                                          | 191,563                                                                                          | 38,671                                              | 415,949                  |

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 9. Ikayuutit akiliralgiit

#### b) Ikayuutit akiliralgiit pihimmaaqtumik naunaitkut kangirhitjutimiklu

Ihumagiayut pilaarutingit akiliuhiangit tahapkunanut ikayuutit akiliralgiit 2021-mi \$41,494-nguyuuq (2020 – \$41,154).

Katimayyingit tunngavingit ihumagiut akinginnut tuniayuyumit kavamatkunni ikayuuhiaxhat pihimmaaqtuqlu akinga manikharvikhaqmut munarhiliqiniqlu akiliuhiakhat pipkaitjutiyunut itinnagu ukiut. Pipkaidjutilluanga ukununnga mihigiyut maniirutaayunik maniliuqtunikuuniit unalu havaktinga ilihimaninnga ukununnga aadlangurninngit uumani ikayuutit akiliralgiit pitillugu ukiuq nunguvinga December 31 hapkuninnga:

|                                                                                                                                 | 2020<br>\$     | 2019<br>\$     |
|---------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Atauttimut Maniit Avaliigtut, atulihaaqtillugu ukiunga                                                                          | 415,949        | 384,812        |
| Ihuarhilugit qanuriliurutinginnut hapkuninnga:                                                                                  |                |                |
| Pitjutingit nutaanut ukiup pilaarutingit                                                                                        | 38,837         | 41,835         |
| Angikliyuumiutilluanga pipkaitjutiyut, talvani 1.46% ukunanit ihumagiayut 2.25% (2.12% ukunanit 2.25% 2019-mi)                  | (1,444)        | (234)          |
| Nanminiqutiarniit piyangit                                                                                                      | (7,611)        | 2,637          |
| Aadlangurninnga uumani nanminiqutiarniit ilakungit ihumaalutigiyayut ukununnga Akikhanga unalu Munarhiliqinirmut ikayuutikhamik | 4,901          | 9,034          |
| Aadlangurninnga takunnaittuni havakvikmi aanirutingit manikharvikhat                                                            | (1,471)        | 802            |
| Aadlangurninnga itqurnarninnga tuniyakhangit qaptiriyunahuat akikhanganut                                                       | (4,509)        | -              |
| Aadlangurninnga hivuniqui maniktahaviliqtakhanganiq havaguiqpiarumi ihumaliurut aittuuhiamut itqurnarninnganut qanuriliurninnga | (3,166)        | -              |
| Aadlangurninnga maniliqinirmut ihumagiayit                                                                                      | 3,629          | 8,389          |
| Aadlangurninnga titiqiqinirmut maniit atuqtangit iliuraininnga                                                                  | -              | (8,067)        |
| Maniliariyayut tuniayuyut                                                                                                       | 21,887         | 21,343         |
| Aadlat ihumagiyaninnik aadlangurninngit                                                                                         | 1,359          | 4,216          |
|                                                                                                                                 | 52,412         | 79,955         |
| <b>Piiaqlugu:</b>                                                                                                               |                |                |
| Akiliuhiakhat pitinnagu ukiut pilaarutingit                                                                                     | (49,450)       | (48,818)       |
| <b>Atauttimut Maniit Avaliigtut, nunguvingani ukiunga</b>                                                                       | <b>418,911</b> | <b>415,949</b> |

Qanuriliurninnga hivuniqui uumannga aadlangurninnga itqurnarninnga naunairhimayuuq hamna qaangani naunaipkarhimaittuq taimaa nakuunginmat itqurninnganut.

#### c) Tikiutinahuaqtanut munariniqmut qayangnautinut pipkaitjutauiqtuq maligainnit maliganginnitlu ikikliyuumiqtuq tahapkuninnga qayangnautinut

Katimayyingit tikiutinahuarutalik munarigiami akiliuhiarutikhat qayangnautingit, talvuuna ikikliyuumiqttaa ihuitjutuutunga aulapkaitjutimut qanuritaakhaanik. Ilaliutihimaluni ihariagiayuuq nalumayamiknik akiliuhiarutikhat qayangnautingit, una pipkaitjutiniaqtuq akhuurutaayumut ilihimangitamiknut uumani pipkaitjutiyut maniliuqtut maniirutaayutluuniit. Katimayyingit aulapkaitjutimut qanuritaakhaanik ayurhautigiyayut niuviniqmut pipkaitjutaayut, ukuatluat hulilukaarutit ukunani piqutiit akikhangit.

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### 9. Ikayuutit akilirialgiit

#### c) Tikiutinahuaqtanut munariniqmut qayangnautinut pipkaitjutauliqtuq maligainnit maliganginnitlu ikikliyuumiqtuq tahapkuninnga qayangnautinut

Akhuurutaulluaqtut pitjutingit havaarutiminit piliurhimayut ikikliyumiriami akiliuhiarutikhat qayangnautinut hapkuninnga ilaliutihimayut:

- Ihuarhaininnga aturninngalu ukunanik atan'nguyat naunaitkutit pitjutingit, talvani tuniyut nampat uumani qayangnautinut talvunga Katimayiingit naunaittut qakunguraikpat.
- Naunaiyaiyuuyuk uuktuutit, atuqhutik naunaitkutit atan'nguyamit naunaitkutit pitjutingit, atuqtauyut munarigiami pilaarutingit uuktuutingit naunaiyaiqumullu akikhat. Qangarnitat pipkaitjutiyut unalu nampaliurniqmullu pitjutingit atuqtauyut ilagiyanganik havagiami.
- Aatlatqjingit piquitit talvani Katimayiingit atuqtamiknik naunaittuq pigiami akuniraalukmik akingit utiqtiqniqmik ihuaqtuq manikharvigiami tahapkuat ikayuutit akilirialgiit. Munariniq piquitinik unalu akilirialgiit qayagittiaqtumik munariyaaut aatjikutariigiamiknik piquitit ihumagiyaayumut uuktuutingit pigiami akiliuhiakhat.

#### d) Qanuriliurutingit qanuritaakhaangillu Maligangit

Qanuriliurutingit qanuritaakhaangillu ilaliutihimayut Maligamut pipkaitjutigiya aatlanguqtiriyaa pitjutinga ukuat akiliuhiarutikhat qayangnautingit angiqtauyut ukunanit Katimayiingit. Tamaita akiliuhiarutikhat pitjutingit iliuraimayut talvunga aatjikkutarmiittuq atuqtauninnganit piniagtut amihumik aatjikutaanik Qanuriliurutingit qanuritaakhaangillu titiraqhimayumi Maligamit.

#### e) Ihumagittiaqniq akiliuhiarutikhat qayangnautingit

Katimayiingit pipkaiyut akiliuhiarutikhat qayangnautinginnut pivaktuq havakvikmi aanirut pipkaitjutiyuq hulilukaarniqmit qayangnautimittuuniit pitillugu naunaipkaitjutininnganik, unalu/unaluuniit havakvikmi aanirutingit naunaiqtut naunaipkaitjutillugit. Katimayiingit ikayuutit akilirialgiit hapkuninnga ilaliutihimayut qaffi taalauyut itqurnarutait pipkaitjutiyuq pitjutinginnik. Una nampanga ihivriyuqtauyuk atauhiqmi ukiumi pivaktut. Katimayiingit qayangnautingit ihumagiyaulluaqtauyuk havakvikmit taimaa havakvingit piqarmata angitqiyaayumik pilaarutingit pipkaitjutiyut akingit aatlanit. Una ikikliyuumiqtuuyuk angitqiyaayumit akikhat naunaiqtuuyuk havakvinut naunaiqtitaayunit angitqiyaayunit pipkaitjutiyut akingit.

#### f) Angikliyuumiqninnga pilaarutinginnit

Aatlattuqarniaruknaqhiyuq itqurnarutainni Katimayiingit piyakhanginnit avatqumayutimini. Naunaitkutat ilangani (k) naunaitkutaqmi naunaiqtitaa Katimayiingit itqurnarutainni Atauttimut ilakuut maniliuqtamikniklu pilaarutingit akiliqhimangittut tamarmiknut naunaiyaiyuq ukiuq nakuuyumik ukiunga nunguvingani.

#### g) Tutquumaniqmut aklittiqtanut amirnaqtut

Katimayiingit naunaittut qayangnautinginnut maniliariyaayut akingit hulilukaarutit akhuraaluk ayurhautiniaqtaaa akikhangit tahapkuat ikayuutit akilirialgiit. Maniliqininnga ayurhautiniaqtaaa aatlanguqtunut maniliariyaayut akingit tahapkuat ikayuutit akilirialgiit ihumagiyaayuk ihuaqtuq akuniraalukmut aatjikutaanut himmautinginnut pilaarutinginni angikliyuumiutinganut.

Ikikliyuumiutinga akingit iliuraiyut qakugu hivuniqmi pilaarutingit akiliuhiakhat ihumaliuriami itqurnarutinga tahapkuat ikayuutit akilirialgiit naunairhimayut ilangani (i) uuma naunaitkutaqmi.

Naunairutinga maniliariyaayunut akingit qayangnautingit ilanganut maniliqinirmut piquitit piliurhimayuk Naunaitkutami 13.d).

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 9. Ikayuutit akilirialgiit

#### h) Niuviqtittinirmut amirnaqtut

Hamna Katimayiitkut tautungnaqtut maningit qayangnarningit turaaqhimayauyuq uvani Naunaitkutami 13.a).

Hapkuat naunaitkutaq itqurnarutainni ihumagiyaayut qaffi taalaayut unalu qanuriliurutinga qakugu hivuniqui ikayuutit akiliuhiakhat pitjutinganut akiliqhimangittut pilaarutingit. Ihumagiyaayut qanuriliurutinga akiliuhiakhat pitjutinginnit atukkangit pilaarutingit pipkaiyut angiyunik nalunaqniqmik. Tahapkuat havaktakhat titiraqhimayut hamna ataani ilaliutihimaittut pitjutingit qakugumut hivuniqui titittiqinirmut akingit takunnaittutluuniit havakvikmi aanarutingit.

Ihumagiyaayut qanuriliurutinga qakugu hivuniqui akiliuhiangit atukkangit pilaarutingit:

|                                         | 2020<br>%     | 2019<br>%     |
|-----------------------------------------|---------------|---------------|
| Atauhiqmut ukiumut                      | 6.60          | 6.20          |
| Avatqumayut 1 ukiuq uumunngalu 5 ukiut  | 17.00         | 16.00         |
| Avatqumayut 5 ukiut uumunngalu 10 ukiut | 15.40         | 14.70         |
| Avatqumayut 10 ukiut                    | 61.00         | 63.10         |
| <b>Atauttimut</b>                       | <b>100.00</b> | <b>100.00</b> |

#### i) Naunaiyaiyuuyuk ihumagiyaat unalu pitjutingit

Avatqumayutall itqurnarutainni pitjutinganik piliurhimayuq naunaipkaigiami piliqtunik pipkaitjutingit pipkairhimaittumik uqumairutingit tatjakaffukmut angikliyuumiutiyuq ikikliyuumiutingillu. Pipkaitjutauyut atuqtauyut uumani itqurnarutinga piliurhimayut nakuutqiamit itqurnarutait pitjutinginni piyumik Katimayiingit qangaraaluknitat pipkaitjutiyut ihumagiyaunimut nutaamutlu pipkaitjutingit talvani pipkaitjutiyut. Ihumaliurutinga akhuuqpiqaqtumik pingilluni tatjakaffukmut angikliyuumiutiyuq ikikliyuumiutingillu piqaqtukhaq naunairutimik tamna aatlangurninnga itqurnarutinga ihariagiyaayuq.

Munarhiliqiniq unalu Manikharvikhaq akilirialgiit naunaiqtitaa tatja akikhangit December 31-mi, 2020 ihumagiyaayut qakugu hivuniqui ikayuutit akiliuhiakhat aanarviknut taaktiliqinirlu, akuniraalungittumik manikhangit manikharvikhaq akiliuhiakhat, tingmitjutingit akingit, ikayuutautikhangit ikayuutit aatlatlu pittaqaik Aanarviliarnimut ikayuutikhat titiraqhimayumi Maliganginni. Munarhiliqiniq unalu Manikharvikhaq akilirialgiit naunaiyaqtauyuk atuqhugu piiqtut pivallianikkut piyumik ilihimayaayuq uuminnga "pilaarutingit avatquutauntingit" pitjutinganik. Uukunatitut aturninnganik, qangaraaluknitat akiliqtauyut pilaarutingit nampat ihivriyuqtauyut aaniqtunit ukiuq unalu akiliuhiangit ukiuq qun'ngiarami havaqatigiikninngit ukunanit akiliuhiakhat qakunnguraikpat tamarmiknut aaniqtunit ukiuq. Qangaraaluknitat pipkaitjutauyut, tamainni pitillugu, piliurhimayut uumannga pitinnagu aaniqtunit ukiut iluuraiyutlu aaniqtunit ukiut iniqhimangittut pigiami itqurnarutait Qakugu hivuniqui qanuriliurutinga unalu qaffi taalaayut ilakungit ikayuutit akiliuhiakhat.

Qakugu hivuniqui Atuqtauyut akituyunut akilirialgiit naunaiqtitaa tatja akikhangit ihumagiyaayut qakugu hivuniqui Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit angiqtitauhimannngittut December 31-mi, 2020. Hapkuat qakugu hivuniqui Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut atuqtauyut akituyunut pitqutiquplugit tamaita pilaarutingit pipkaitjutauiqtuq aaniqtuqarniqmit talvani piyut uumani pitinnaguqaak December 31-mi, 2020. Itqurnarutait nampangit unalu qanuriliurutinga hapkuat qakugu hivuniqui atuqtauyut akituyunut piliurumik piyut uumani qangaraaluknitat piyut atuqtauyut pilaarutingit pipkaitjutiyut aaniqtunit ukiuq Katimayiinginnut. Unalu, ihumagiyaayut akinga tamainnut atuqtauyut pilaarutit piliurhimayuq pipkaihimapluni pilluaqhimayunit Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit angiqtauyut pitinnagu December 31-mi, 2020.

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*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

## 9. Ikayuutit akiliralgiit

### i) Naunaiyaiyuq ihumagiyaat unalu pitjutingit

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akiliralgiit (Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit) naunaiqtitaat tatja akikhangit December 31-mi, 2020 ihumagiyaayut qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit akiliuhiakhat, ukuatlu qakugu hivuniqmi angikliyuumiutinganut aatlangutirininnganit, inuknut angiqtauhimayut uuminnga Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut award December 31-mi, 2020. Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akiliralgiit naunaiyaqtayuyuk umani seriatim pitjutinginni atuqhutik ikikliyuumiutihimayut manii aulatjutingit pipluni. Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut ikayuutit ihuarhaqhimayut atauhiqmi ukiumi January 1-nguraangat, una atauhiqmi ukiumi ihuarhainiq akingit naunaiqhimayuyuk Ilagiarutiniq Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut Angikliyuumiqtuq (SPI) akingit. Tamna SPI naunaiqtitaayuyuk piplugu tatqirhiutinga aatlangurninnga niuvaiyit akinganik naunaitkutiniq (CPI) Kaanata nutaatqianut July-mit June-mut. Huirutit akingit atuqtauyut naunaiyariami Qakugu hivuniqmi inuuhingit ihumagiyaayut inuit piyut uuminnga Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuut. Angutaukpat arnaukpatluuniit annivialu tamainnut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut manikhaqtut atuqtauyut uumani itqurnarutinga. Kavamatkunnit ikayuuhiakhat akiliqtukhat nutaqanuk ukiumi qaliqqata 19-mit 25 luuniit sikuuqhimagumik. Ihumagilugit ilagiyayuyup nutaraa, kinguvaangaluuniit akiliuhiarutikhat akiliqtuigiarumik ukiumi qaliqqatun 19-25 mut iliturihimaliqhimayainnit naunaitkutariiblugit. Itqurnarutinga qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akiliuhiakhat ihariagiuyuk naunaittumik itqurnarutinga piliuqtukhaq pitqutigiuplugu akingit aittuutit angikliyuumiutinganut. Tamna nutaaq akinga ihumagiyaayut hivuniqmi Manikharvikhangit akingit atuqtuq maniliuqtaminiqniq piyaqtauninnga nampanga uuminnga 5.25% pipkaidjutiuyuk ukununnga kingulliqaami angikliyuumiutiuyuk itqatuq 2.00% unalu ilakumi ikikliyuumiutinga nampanga uuminnga 3.25% ukiumut 2022 talvanngaaniitlu. Aturninnga angikliyuumiutilluanga akingit 1.46% 2021-mut qanuritaakhaanik ilakumi ikikliyuumiutinga akingit 3.79% talvunga ukiumuinnaq.

Hapkuat maniliqinirmut ihumagiyaat atuqtauyut uumani itqurnarutinga Qakugu hivuniqmi Pilaarutingit Akiliralgiit: ikikliyuumiutinga akingit – 5.25% (2019 – 5.60%), angikliyuumiutinganut akingit – i) Qakugu hivuniqmi atuqtauyut akituyunut: 1.46% 2021-mi unalu 2.00% atauhiqmi ukiumi talvanngaaniit (2019 – 2.12% unalu 2.25%), unalu ii) Manikharvikhaq: 2.00% (2019 – 2.25%) unalu Munarhiliqinirmut ikayuutikhamik: 4.50% (2019 – 4.75%).

Hapkuat maniliqinirmut ihumagiyaat atuqtauyut uumani itqurnarutinga angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut Akiliralgiit: Ikikliyuumiutinga akingit – 5.25% (2019 – 5.60%), angikliyuumiutinganut akingit – 1.46% 2021-mi unalu 2.00% talvanngaaniit (2019 – 2.12% unalu 2.25%). Tuquyut ihumagiyaayut naunaiyaqtayuyuk uumani 2005-2007 Naunaiyainiq Kaanata Inuudjutinga Tuquyut Naunaitkutininga uuminnga 10% iliurainiq (2019 – 2005-2007 Naunaiyainiq Kaanata Inuudjutinga Tuquyut Naunaitkutininga 10% iliurainiq).

Tamna Aaniarutiqarniq Havagviuyumit ilaliutauhimayuyuk ublumimut, hivuani akikhainnik akiliqtuigiarumik aaniqtiqumut. Ublumi akiliqtuuyutugit kihimi hivuani pidjutaugumi hannaqhimadjutauniqtuq havagviuvaktuni aaniqpalliyuqarumi. (hivituyumik naaruhugiktiannik pivalliyunik). Mikkauyuyuk iluittuumayumit tutquumayuvaktuq, aahittauq aaniarutiqalirniq naunaiqpiaqhimalirumi ublunganut iluittumik ihivriqtauniqtuq aaniarutiqalidjutauyuyuk. Havagviuyumit aaniarutiqalirniq allayuyuk havagviuyumit aaniqhimaniq, aaniarutiit takunnainmata qilamik, hivituyumiglu ihivriqtauhimagumik naunaiqpiaqhimalirumik havaktuq akiliqtauvallianialihaaqtuq. Aahittauq naunaitkaluaqhuni aaniqhimaniq havagvingmit, aaniqhimayuyuk naunaihalimaitpaktuq havagvianit aaniqirmangaat uvaluuniit ahinit aaniarutiqalirniq humit piyaakhaanik.

### j) Akiliralgiit kangirhitjutiuyut

Akhuurutaulluaqhimayut itqurnarutinga pipkaijtutininnaganut tahapkuat ikayuutit akiliralgiit ilakuit ikikliyuumiutinga akingit. Tamna ilakuit ikikliyuumiutinga akingit ihumagiyaayuyuk ikikliyuumiutinga akingit ilakunga ihumagiyaayuyuk angikliyuumiutinganut akingit. Ikikliyuumiutiq uumani ihumagiyaayuyuk ilakumi ikikliyuumiutinga nampanga pipkaidjutiutiq uuminnga angikliyuumiutiq uumani havaktinga tuniuyuk akinga ukununnga ikayuutit akiliralgiit mikhilaaqtuqlu iluittumut manikharninngit.

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 9. Ikayuutit akilirialgiit

#### j) Akilirialgiit kangirhitjutiuyut

Aaniarviliarniqmut ikayuutit naunaiqtitaa 22% (2019 – 21%) tahapkuat ikayuutit akilirialgiit. Angikliyuumiqtuq uumani ihumagiyauyuq ilakungit aaniaqtailiniqmut angikliyuumiqtuq nampanga (qaangani ihumagiyauyuq angikliyuumiutinganit nampanga) pipkaidjutiniaqtuq angikliyuumiqtuq uumani ikayuutit akilirialgiit uumunnga aaniaqtailiniqmut ikayuutit ikikliyuumiqtuqlu iluittumut manikharninngit.

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialgiit piyangit Qakugu hivuniqmi aturninnga tamainnik Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut, aippanga nutaqqangitluuniit qaffinik ukiuliknik arnaukpat angutaukpatluuniit. Ihuarhaqhimayuq uumani ihumagiyauyuq tuqutauniqmut pipkaidjutauyut angikliyuumiutiniaqtuq inuuhimmaarutininnganik uuminnga ikayuutit pipkaidjutauyut, talvuuna angikliyuumiqtuq havaktinga tuniyuq akinga ukununnga akilirialgiit uumunnga angiqtauhimayut Manikharvikhangit aittuutingit ikayuutit ikikliyuumiqtuq iluittumut manikharninngit.

|                                                           |              |              |
|-----------------------------------------------------------|--------------|--------------|
| <b>2020</b>                                               | <b>+ 1%</b>  | <b>- 1%</b>  |
| <b>+/- % aatlangurninnga ihumagiyauyuq akiingit</b>       | <b>\$</b>    | <b>\$</b>    |
| Ilakuit ikikliyuumiutinga akingit                         | (37,035)     | 45,283       |
| Ilakunga Aaniarviliarniqmut angikliyuumiutinganut akingit | 10,785       | (8,966)      |
| <b>2019</b>                                               | <b>+ 1%</b>  | <b>- 1%</b>  |
| <b>+/- % aatlangurninnga ihumagiyauyuq akiingit</b>       | <b>\$</b>    | <b>\$</b>    |
| Ilakuit ikikliyuumiutinga akingit                         | (36,435)     | 43,506       |
| Ilakunga Aaniarviliarniqmut angikliyuumiutinganut akingit | 10,651       | (8,880)      |
| <b>2020</b>                                               | <b>+ 10%</b> | <b>- 10%</b> |
| <b>+/- % aatlangurninnga huiqniqmut akingit</b>           | <b>\$</b>    | <b>\$</b>    |
| Huiqniqmut akingit                                        | (6,180)      | 6,853        |
| <b>2019</b>                                               | <b>+ 10%</b> | <b>- 10%</b> |
| <b>+/- % aatlangurninnga huiqniqmut akingit</b>           | <b>\$</b>    | <b>\$</b>    |
| Huiqniqmut akingit                                        | (5,729)      | 5,449        |

# Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

## 9. Ikayuutit akilirialgiit

### k) Pilaarutingit angikliyuumiutinga

Tahapkuat titiqat takukhauitait pivaliatitni utiqtukhat akituni mikhautni tapkununga qullit atuharniqhat aaniaqnit ukiungi:

|                                                                         | 2011   | 2012   | 2013   | 2014   | 2015   | 2016   | 2017   | 2018   | 2019   | 2020   | Atauttimut       |
|-------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------------|
|                                                                         | \$     | \$     | \$     | \$     | \$     | \$     | \$     | \$     | \$     | \$     | \$               |
| <b>Itqurnarutait angikliyuumiutinganik pilaarutit akingit:</b>          |        |        |        |        |        |        |        |        |        |        |                  |
| Nunaguvingani aaniqtunit ukiuq                                          | 77,715 | 43,254 | 41,977 | 35,923 | 39,130 | 43,611 | 51,245 | 53,044 | 61,637 | 52,426 |                  |
| Ukiuq nungumat talvanngaaniit                                           | 70,852 | 39,738 | 38,252 | 35,719 | 40,675 | 50,823 | 55,576 | 63,383 | 56,417 |        |                  |
| Malruuk ukiut talvanngaaniit                                            | 69,454 | 36,183 | 36,866 | 34,764 | 39,862 | 50,979 | 57,815 | 60,736 |        |        |                  |
| Pingahut ukiut talvanngaaniit                                           | 62,086 | 35,775 | 40,264 | 33,925 | 41,039 | 50,780 | 53,429 |        |        |        |                  |
| Hitamat ukiut talvanngaaniit                                            | 68,546 | 43,454 | 39,922 | 34,784 | 42,829 | 48,206 |        |        |        |        |                  |
| Tallimanik ukiut talvanngaaniit                                         | 73,899 | 49,595 | 39,296 | 36,201 | 41,324 |        |        |        |        |        |                  |
| Arvinilik ukiut talvanngaaniit                                          | 74,659 | 52,874 | 43,231 | 33,435 |        |        |        |        |        |        |                  |
| Saivanik ukiut talvanngaaniit                                           | 72,737 | 52,651 | 43,494 |        |        |        |        |        |        |        |                  |
| Iinik ukiut talvanngaaniit                                              | 73,562 | 46,494 |        |        |        |        |        |        |        |        |                  |
| Nain ukiut talvanngaaniit                                               | 72,384 |        |        |        |        |        |        |        |        |        |                  |
| Tadja itqurnarutait uuminnga kingulliqpaanga nanminiqutiqarniit akingit | 72,384 | 46,494 | 43,494 | 33,435 | 41,324 | 48,206 | 53,429 | 60,736 | 56,417 | 52,426 | <b>508,345</b>   |
| Angikliyuumiutinga akilihiakhat                                         | 28,935 | 20,308 | 22,347 | 17,744 | 22,017 | 25,934 | 23,677 | 22,011 | 13,718 | 5,284  | <b>201,975</b>   |
| Itqurnarutauyuq uuminnga hivuniquimi akingit                            | 43,449 | 26,186 | 21,147 | 15,691 | 19,307 | 22,272 | 29,752 | 38,725 | 42,699 | 47,142 | <b>306,370</b>   |
| 2010-mi unalu pitinnagu pilaarutingit                                   |        |        |        |        |        |        |        |        |        |        | <b>324,758</b>   |
| Pipkaijtutinga titittiqinirmut akingit                                  |        |        |        |        |        |        |        |        |        |        | <b>60,139</b>    |
| Pipkaijtutinga aaniaqliqhimayut havagvianniit                           |        |        |        |        |        |        |        |        |        |        | <b>34,857</b>    |
| <b>Naallugit</b>                                                        |        |        |        |        |        |        |        |        |        |        | <b>726,124</b>   |
| Pipkaijtutinga ikikliyuumiutinmaniliuqtutg                              |        |        |        |        |        |        |        |        |        |        | <b>(307,213)</b> |
| <b>Atauttimut ilitariyaayuq Naunaitkutingani Maniliqiniqmut</b>         |        |        |        |        |        |        |        |        |        |        | <b>418,911</b>   |

## 10. Akituyut atan'nguyat unalu tutquumayait

Angirutiplugu llangani 83 tamainnik Maligangit, tamna Kavamaliqiniq Katimayiit munariyakhaa angiqlugit aulapkaitjutimut akituyutlu maniit Katimayiingit, angiqlugit ihivriuhimayut akingit atan'nguyamut ikayuutingitlu havaktinut, naunairiami ihuatqiaq munarininnga Havaktiita Munaridjutaita Kiinauyakhait. Tikiutinnahuarutaa Kavamaliqiniq Katimayiingit naunairiami maniliqiniinnga ikayuutingit Katimayiingit, pihimatilluni ihuarninnga ihivriuhimayut akingit unalu ikayuutit aaniqtauyunut havaktunut.

Katimayiingit pihimayait pingahuuyut tutquumavingit iluani Havaktiita Munaridjutaita Kiinauyakhait. Tamaita hapkuat tutquumayait piliurhimayut ukunannga Kavamaliqiniq Katimayiingit, piittutlu hilataaniit kikliqarhimangittut.

Havaktiita Munaridjutaita Kiinauyakhait hapkuninnga ilaliutihimayut tamaita Ihivriuhnait atan'nguyamut qaffi taalaayut akiliqtukhat aaniqtunut havaktunut, unalu akingit munarigiami Maligangit, tamna Kavamaliqiniq Katimayiingit ihumagiayait akituyut hapkuninnga ilaliutihimayut tamaita tutquumayait Katimayiinginnut.

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### 10. Akituyut atan'nguyat unalu tutquumayait

Katimayiingit ihumagiyait manikharvikhaqtuq ittuq Atauttimut piqutit avvakhimayuq Atauttimut akiliralgiit. Una Manikharvikhaqtuq Pitjutinga (unaluuniit ilakuit piqutit) naunaiqtitaa nutaat manikharvikhaq qanuritaakhaanik Havaktiita Munaridjutaia Kiinauyakhait. Taapkuat Kavamaliqiniq Katimayiita hivituyumik piyumayut kiinauyaqaqtitaunginarlutik tuniyuavaktunut nalaumayumik 125% nguyumik, ilaliutaulunilu tutquumayut kiinauyaqarviuyut.

December 31, 2020-mi, manikharvikhaqtuq pitjutinga 109% (2019 – 105%). Ihariagiyaayuq amigairuumiqtuq ihuarhigiami maniktarninnga qanuritaakhaanik qanuriliurninnga pilihaaliqtuq 2020-mi naunairhimayuq (a) hamna ataani pihimayuq manikvikhanganiq qanuritaakhaanik mikhimahimmaaqtuq tikinnahuaqtamiknut akinganut.

Tamna Kavamaliqiniq Katimayiingit munariyait akituyut munariplugit tamaita maniliurutikhat akingitlu maniliqinikkut unalu maniliqinirmut naunaipkaitjutikkut, piliurhugulu ihivriuhimayut akiingit unalu piqutiit maligangit pihimayait manikharvikhaqtuq qanuritaakhaanik Katimayiingit naunairiamilu pittarninnga munarigiami aaniqtunut havaktiit.

#### a) Aulapkaitjutimut tutquumayait

Tamna aulapkaitjutimut tutquumayait piliurhimayuq hapumminga Katimayiingit amaniliuqtutst nakuungittut angikliyuumiutiyuq ikikliyuumiutingillu pilaarutinginni akingit piqutingitlu qanuritaakhaanik.

Nalaumanahuaqpagaat auladjutinga 20%-mik, atauttimut 2020-mi \$88,207 (2019 – \$87,072). Ikigilaataugumi taapkuat Katimayiingit akikhait naunairiiqhimayut matuyaugumik 5%-mit:

- 105% ataaniulirumi atauhirmik akikhaanik naunaiqhinaqtut 15 nik ukiunut angiglilaarutigiyakhaanik ihuaqhinaqtut auladjutikhamingnut.
- 95% ataaniulirumi atauhirmik akikhaanik naunaiqhinaqtut 10 nik ukiunut angiglilaarutigiyakhaanik ihuaqhinaqtut auladjutikhamingnut.

Ihumaliurutigiyauniaqtuq atauhirmik akikhaatigut Katimayiitkut akingit ikiglilaarumik 95% ataanut tapkunani 15-ni ukiuni, taamna hannaiqhimaquqtaut 105% nalaumayuq atuqtauniaqtuq 10-nik ukiunut akiliqtufaarutigiyakhaanik.

Ikigilaataugumi taapkuat Katimayiitkut akikhait naunairiiqhimayut matuyaugumik 5%-mit aniguutigumik 135% mik malrungnut ukiunut ihuaqhijutikhaanik atahiuqturlugu atuqtautaqtuq Kavamaliqiniq Katimayiinnit utiffaaqublugu 135% mut. Una ihuaqhijutikhaa kigliqaqtuq 100% mik taffumanga ukiup nainaiqhimaannut kiinauyaqarviyainnut tuglianut ukiup aulainnarninganut.

#### b) Piqutit akituyut himmautingit tutquumayut

Una tutquumayait pipkaitjutigiya amihuni-ukiuq ihumaliurutning atuqtauyaq tutquumagiami manikharvikhat niuviriami Nanminiriyait hanalrutingitlu unalu nalunaqtut piqutit. Kiinauyait hannaiqhimaqtut ukiup tamaat tuniyauvaktut Kavamaliqiniq Katimayiinnit atauhiaqhugu akiliqtuutinga.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 10. Akituyut atan'nguyat unalu tutquumayait

#### c) Ayurhautiqaliqpiarumi tutquumayut

Ayurhautiqaliqpiarumi tutquumayut auladjutikhait piliuqhimayuq Katimayiinginnut ikayuutikhaanik qayangnakkuurutiyaqarumi. Katimayiingit piliurhimayut ihuaqtut pitjutingit ihumaliuriami aaniqtunit qanuriliurutingitluuniit piyaa qanurittaakhaanik qayangnaqtunik pilaarutit. Nalaunnahuarutaata qayangnaktup kiinauyakhait auladjutikhait ihuaqhihimayuq 5% tamainnut 2020-mi – \$22,052 (2019 – \$21,768). Kiinauyait nuutauttaaqtut auladjutaayumit taapkununga aviktuqhimayamingnut ihariagiyaugumik qayangnakkuurutaayumik aulatillugit ikiglilaaqpallaahimangitkumik 5% tamainnit. Qayangnaqtuq kiinauyakhait aviktuqhimayut atpaqpallaarumi 4%-mit tamainnit akiliqtuqtukhanik, ilitariyaayumik akikhaanik atauhirmik angigilaarutikhaanik ukiunut 15-nut illiriyauniaqtuq.

### 11. Iniqniaqhimayat

Hivunighami mikiniqhait kaantulaaktittinirmut akiliqtaghat December 31-mi kaantulaaktunut ingilrutinik ikayuutiniklu hammauyut:

|      | \$    |
|------|-------|
| 2021 | 5,155 |
| 2022 | 1,503 |
| 2023 | 1,043 |
| 2024 | 400   |
| 2025 | 400   |

Tamaita kanturaktauyut atuqtauvakniqhanut nutaanit piyauni hanguvalliani ayyikkutaqpianguniqhat atuqtauvakniqhat kivgaqtutit ihuaqhihimani angigutaunit.

### 12. Qilamtuqininnuq

Ilaani qanuriliurutinginni, ataani tamarmik tamna *Havaktinut Havalimaiqqata Nalliqtarvik Maligaq* ukununga Nunatsiami Nunavunmilu, Katimayiingit ihumagiyaayut ilaayut qanuriliurutigiyayuyuk pitqutigiquplugu uuktuqtuq ayurhautipkaidjutingalu. Maninngit talvani akiliuhiangit quuliriya akinga ukununga qanuriliurutingit, ukuatlu titiqiqininnanun qakugulu ikayuutit pilaarutingit, akiliqtauyuk havaktumut nutaqqanginnuunniit. Maniit piyangit pingahunit ilaayunit naunaiyaqhimayut ukiungani pitillugu akiliuhianga pitillugu. Tunidjutinga piliuqhimangittut uumani ikayuutit akililialgiit hivunigmi pingahuuyut ilaayut piyangit pikmat ilaayunut qanuriliurutinganik.

Katimayiingit aulatjuhiit ahiinmata, aallattaq apiqhuiyikkuuqtughat huli. Uqauhiigut atannguyait, hapkua iniqtaghat ikpingnalaittut Katimayiitkut maniktuqtainik aulapkainiqmut.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaunyuk Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

Kavamaliqiniq Katimayiit munaqtiuyut ihivriqhiniqmik angiqhiniqmiklu Katimayiitkut manighaliurutainut maligaghainit parnaiyaqtainullu. Manighiurnikkut maligaghaliuqtat parnaiyaqtaillu naunaitkutauyut aallatqiingnik manighiurvighanik Katimayiitkut niuvirumaniaqtait qanuqlu kamissin taapkua iniqniaqhimayait munaqniaqtaillu manighiutit. Katimayiingit taapkua munaqhiavaktut amirnaqniaqtunik manighiurutainik aulapkaitiaqhugit havauhiit aallatqiingnik havaaqahutik havaqatigiplugit atannguyait aallanik havauhilingnik uqauhilingniklu. Taimaa, manighiurutighat tigummiyauvaktut niuviqtittiniqmik nakuuhivalliagaangat manighiurniqmut. Katimayiingit taapkua qakugunnguraangat ihivriqhivaktut qanurininganiit manighiutait manighiurahuat ahiit hannaviit naunaitkutiqariiqhimaplutik.

Katimayiingit taapkua amirnaqtut manighiutitut taapkua ilihimayaghait aturaangamik maniit:

- Niuviqtittinirmut amirnaqtut
- Atukkiqtaghanut amirnaqtut
- Niuviqtittinirmut amirnaqtut
  - Tutquumaniqmut aklittiqtanut amirnaqtut
  - Nanminirnik nunanut amirnaqtut
  - Ahinirmiutat maniitut amirnaqtut

Katimayiingit taapkua amirnaqhiavalliavaktut manighiurutitut, imaalu ahinik maniutainut akiliqtaghainullu. Hapkua kinguani titiqqat naunaitkutauyut Katimayiingit amiriyaghainik tamangnut titiraqhimayunut amiriyaghait inirumayainullu Kamissinngup, maligaghaliugainut havauhiinullu illituqhitiyaami munaqhiyaamilu amirnautainik.

#### a) Niuviqtittinirmut amirnaqtut

Niuviqtittinirmut amirnaqtut amiriyaghait Katimayiingit taapkua ayuqhautiginiyaqtait iniqniaqhimayainut maniqarniqmullu. Niuviqtittinirmut amirnaqtut amirnaqpallaanngittut. Katimayiingit taapkua aulapkaivaktut iliuraqtauyut hivikkittuniklu manighiutighanik manighiugainit akiliqhivaghutik. December 31, 2020-mi, maniit \$25,396 ilagiyangaluuniit 1.70 naittumik piluni akiliriaqaqtun (2019 – \$8,879 unaluuniit 0.63).

|                                                     | 1 ukiuq<br>ikitqiaqtuqluuniit<br>\$ | 2-3<br>ukiunik<br>\$ | 4-5<br>ukiunik<br>\$ | 6 ukiunik<br>avatquanikluuniit<br>\$ | <b>Atauttimut<br/>2020<br/>\$</b> |
|-----------------------------------------------------|-------------------------------------|----------------------|----------------------|--------------------------------------|-----------------------------------|
| Akilirialit, nautiqhimayut aatlatlu akilirialgiit   | 3,193                               | -                    | -                    | -                                    | <b>3,193</b>                      |
| Akiliuhiakhangit ukuatlu akikhangit<br>akiliqtukhat | 3,036                               | -                    | -                    | -                                    | <b>3,036</b>                      |
| Itqurhimayut maniit utiqtifaaqtauyut                | 8,700                               | -                    | -                    | -                                    | <b>8,700</b>                      |
| <b>Atauttimut</b>                                   | <b>14,929</b>                       | -                    | -                    | -                                    | <b>14,929</b>                     |

# Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

## 13. Maningnut amirnaqtunik munaqtut

### a) Niuviqtittinirmut amirnaqtut

|                                                     | 1 ukiuq<br>ikitqiaqtuqluuniit<br>\$ | 2-3<br>ukiunik<br>\$ | 4-5<br>ukiunik<br>\$ | 6 ukiunik<br>avatquanikluuniit<br>\$ | Atauttimut<br>2019<br>\$ |
|-----------------------------------------------------|-------------------------------------|----------------------|----------------------|--------------------------------------|--------------------------|
| Akilirialit, nautiqhimayut aatlatlu akiliralgiit    | 4,927                               | -                    | -                    | -                                    | 4,927                    |
| Akiliuhiakhangit ukuatlu akikhangit<br>akiliqtukhat | 2,265                               | -                    | -                    | -                                    | 2,265                    |
| Itqurhimayut manit utiqtifaaqtauyut                 | 6,916                               | -                    | -                    | -                                    | 6,916                    |
| Atauttimut                                          | 14,108                              | -                    | -                    | -                                    | 14,108                   |

### b) Atukkiqtaghanut amirnaqtut

Atukkiqtaghanut amirnaqtut manighiutitut nuivalliaavaktut taamna niuviqtuq ahiilluuniit niuviqti piniaqhimayainik iniqhiyuitkaangamik. Tamna kiklinga naunaipkainiq naunaipkaigiami Qayangnairutingit naunaiqtauyuk qaffi taalaayunit ukununga kiinauyunik piqutit tuniyauyuq naunaitkutingani maniliqiniqmut.

Munarigiami una qayangnautinga, Katimayingit maniliuqtumi maliktakhangit ihariagiuyuk 90% amihunikluuniit niuvrutinginnut akinganik naittumik piyuq maniliuqtamiknik piqaqtuq mikitqiamik manikmut naunaiyainiq uuminnga R-1(mikitqiauyuk) aadjikutariyaaluuniit 90% amihumikluuniit aadlanik ihuarhaqhimayuk manikhaq maniliuqtamiknik piqaqtuq mikitqiauyumik manikmut naunaiyainiq uuminnga A- aadjikutariyaanikluuniit. Unalu maliganganut, ihumagiquplugu maniliuqtamiknik amihunit maniktautigiainnik, Katimayingit maniliuqtumi maliganga pipkaijutigiyaa hunavaluit uumannga maniliuqtumi atan'nguyangit pitquyainnik munariyait amihunit maniktautigiainnik piniaqtuq uumannga maniliuqtumi maligaa. Tamna maniliuqtumi atan'nguyangit pitquyayuyuk uumannga ihuarhaqhimayuk manikhaq amihunit maniktautigiainnik naunaiqtaa maninganik akinganik uuminnga A-mit aadjikutariyaanikluuniit. Ilikkuuqtuq havauhiqattiariaghait uuktuqtit ihumaliuqpaktut hapkua mighaagut.

Katimayinginnut munariyait tuniyauyuq qayarnarninnga piyuq manikmut piplugu iquhimaittumik nakuuqpiqatmiklu maniqarivuyunit.

Katimayingit taamna amiriyughat atukkilaarutitik ihuinaarutitik aallanut manighaqtaghait qauyihaqtanullu manighaqtaghait amiriyauvaktut havaktinit akiliqtaghallu utiqtitauyughat niuviqti akiliqhilaikumi Kamissinmut. Anginiqhaq amirnaqtut atukkilaarutitut \$5,313 taalauyuk (2019 – \$4,587). Aulapkaiaami amirnaqtunik atukkanik qutangnaitjutit kinnguinnurumik naunaiqhitivianit uplunit. Naallugit ilittuqhitiyuyut titiqqanik naunaitkutanik ihuaqhaqtautaqtut qutangnaitjutit iniriqhimaplugit. Aallait manighautit qaittiyaghat qauyihaqtanullu manighait ihumagivagait ihuinaarutiqaqniarahugiplugit tamaita atauttikkut iniqhugit kinguvaraangamik ilittuqhitiqarumiklu niuviqti ihuinaaqhimagumi. Tapkuat Katimayingit ihumagiqahiutini tapkuat kivgaqtugut akiliqtuqni atuqpakhimani, tapkuat atugait pilaqni tatyalu maniliugutit avatigiya tapkuat kivgaqtugut aulani naunaiyaqni pihimaitnit. Katimayingit tapkua ilitturiyut qutangnaitjutitik naunaqtunut atukkilaqtunut munaqtiyut ihumagumik taimaa naatkutigiingnia ikitqiyagumik maningnit qaittiyaghat huli. Tamangnik nakuunngittut atukkat akiliqtagharivagait titiraliqiyit hunanullu akiliqtaghanut.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiunut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

#### b) Atukkiqtaghanut amirnaqtut

Katimayiingit taapkua ukpirihukput amirnaqtunik ahinit manighautait qauyihaqtanullu manighautait akihaqtuqtaugumi hapkunangat:

- Havakviit hiamititauvaktut qaffinut hannavingnut, kavamatkunnillu amigaivyaghutik.
- December 31, 2020-mi, amigaitqiyait manighat qaittiyaghat qauyihaqtanullu qaittiyaghat naahimaitpata pingahut tatqiqhiutit (< 90 ublunik). Taapkua Katimayiingit qutangnaitjutighanik hivuanit piyumayuitut ahinikluuniit havakvingnit niuviqtiillu utiqtitaghainik.
- Katimayiingit hapkua hakugingnilgit ihuaqhaitjutillu akiliqhiquitjutinik.

Ahiit Katimayiingit manighautait qauyihaqtanullu manighautit ihivriuqtauvaghutik ilittuqhitinik qiniqhutik ihuinaariaghainik ukiuq tamaat.

Tamna maniliuqtamiknik iliuraqtayut piqutingit naunaitkutanganit.

Hamna naunaitkutaq naunaiyaqtaa maniliuqtamiknik piyuq naunaiyainnnganut:

| 2020                                                                                  | AAA<br>\$ | AA<br>\$ | A<br>\$ | BBB ikitqiangalu<br>\$ | Naunairhimangittuq<br>\$ |
|---------------------------------------------------------------------------------------|-----------|----------|---------|------------------------|--------------------------|
| Ihvarhaqhimayut maniliurutinga<br>akiliuhiarutikhat                                   | -         | -        | -       | -                      | -                        |
| Ihvarhaqhimayut manikhaq amihunit<br>maniktautigiainnik                               | 41,377    | 24,721   | 48,081  | 34,981                 | 537                      |
| Iglup akikhanga amihunit<br>maniktautigiainnik (kaantranguyut<br>malruuknit inungnit) | 239       | 3,175    | -       | 1,734                  | 1,495                    |
| <b>Atauttimut</b>                                                                     | 41,616    | 27,896   | 48,081  | 36,715                 | 2,032                    |
| Pusantnga atauttimut kaantranguyut<br>malruuknit inungnit pihimayangit                | 27%       | 18%      | 31%     | 23%                    | 1%                       |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 13. Maningnut amirnaqtunik munaqtut

|                                                                                       | AAA<br>\$     | AA<br>\$      | A<br>\$       | BBB ikitqiangalu<br>\$ | Naunairhimangittuq<br>\$ |
|---------------------------------------------------------------------------------------|---------------|---------------|---------------|------------------------|--------------------------|
| 2019                                                                                  |               |               |               |                        |                          |
| Ihuharhaqhimayut manikhaq amihunit<br>maniktautigiainnik                              | 49,261        | 18,201        | 44,241        | 27,905                 | 617                      |
| Iglup akikhanga amihunit<br>maniktautigiainnik (kaantranguyut<br>malruuknit inungnit) | 146           | -             | 1,359         | 7                      | 927                      |
| <b>Atauttimut</b>                                                                     | <b>49,407</b> | <b>18,201</b> | <b>45,600</b> | <b>27,912</b>          | <b>1,544</b>             |
| Pusantnga atauttimut kaantranguyut<br>malruuknit inungnit pihimayangit                | 35%           | 13%           | 32%           | 19%                    | 1%                       |

Katimayiingit piyuq manikmut qayangnautinga iglup akikhanganut niuvrutingillu angirutaayut nanminiaqtut Iglup Akikhanganit. December 31, 2020-mi Katimayiingit piqaqtut \$4,949 (2019 – \$5,849)munariyaayumik iglup akikhanganik niuvrutingillu angirutaayut unalu \$38,298 (2019 – \$31,203) munariyaungittuni iglup akikhanginnik. Tuniauyut qayarnarinnga hapkuat maniliuqtamiknik akhuurutaungittut 2020-mi (2019 – akhuurutaungittut).

#### c) Niuvigtittinirmut amirnaqtut

Maniliurahuarutikhait qayangningit qayaguyaayut naammagiyamingnit akiliakhait uuminngaluuniit hivunikhanut maningit atuqhimayangit haffumani Katimayiitkut maniliqinirmut Ingilrutingit aallanguqtilaqtut hivunngani akiliakhait aallanguqtiqakkamik. Katimayiingit taapkua manighiupaktut niuvigtittiyit iniriqhimayainut manighautinut nanminiinillu manighiurutinik nunaptingnit ahinullu niuvigtaqtunit nanminiaqtunillu manighiurutinik. Niuvigtittinirmut amirnaqtut munaqtauvaktut aallatqiingniit nanminiit aallatqiikkamik nunalu aallaugami nutqautiqaghutik atauttimut nanminirmut 5%-mut mikitqiyaaluuniit akighaigut manighiutainit. Taamna atahiq piinnarialiutigivagait 5%-mik ikitqiyaanikuuniit manighiutitut Nanminiaqtunut Nunanik tutquumavianit, Bentall Kennedy-kut Nunattivait Kanatami Nanminiinut Tutquumaviat, 14.04%-ngupluni (2019 – 14.66%) naallugit tutquumavingnit. Maniit tutquumayut aallatqiingnit manighiutitlit aallatqiingniklu nunaqaghutik. 2020-mi kiinauyait atadjutiqagtut hitamanut avikturviinut Kanadaup iluani; 48% Ontario-mi, 25% British Columbia-mi, 16% Alberta-mi, 11% tauq Quebec-mi. Qanurittut tamayangit pipkaidjutihimayut manikmit naunaiyaqtaqtut niuvrutigiyakhamik (20%), havakvinga (40%), tuniqhainiq hirluangu (25%), amihut ilangit iglungit (10%) aadlatlu (5%). Kavamaliqiniq Katimayiit ilihimayut hapkuninnga manighiurutinut maligaghaliuqhimayainut.

Katimayiingit manighiutighat piyumayait nanminiutaillu avugiighutik akighaitigut upluani December 31-mi, 2020 hammauvut:

|                                                                                        | Piyumayait<br>Anginiqhat<br>% | Piyumayait<br>Mikiniqhat<br>% | Pihimayait<br>% |
|----------------------------------------------------------------------------------------|-------------------------------|-------------------------------|-----------------|
| Ihuharhaqhimayut maniliurutinga akiliuharutikhait unalu<br>indexed akiliqutit manikhat | 45.00                         | 25.00                         | <b>34.30</b>    |
| Kaanatamiutat nanminiaqtiit kiinauyaqarniriyangit                                      | 24.00                         | 8.00                          | <b>16.10</b>    |
| Nanminiit Nunait                                                                       | 20.00                         | 10.00                         | <b>14.04</b>    |
| Nunaryuaptikni nanminiaqtiit kiinauyaqarniriyangit                                     | 34.00                         | 14.00                         | <b>23.85</b>    |
| Igluhitikhant                                                                          | 15.00                         | 5.00                          | <b>11.43</b>    |
| Maniit                                                                                 | 5.00                          | -                             | <b>0.29</b>     |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

#### c) Niuviqtittinirmut amirnaqtut

Himmiinnarialgit nanminighat qayangnaqtut niuviqtittinirmut manighiuqtunit. Himmiinnarialgit nanminiit titiraqhimagamik niuviqtittiyaghatut, aallannguqtaqtut akighaigut niuviqtaqtunit mihingnautiqagtut maniliugainit nanmiita akighalluangagut. Hapkua naunaitkutat mihigiyainik qauyihautauyut iittuqhitigiplugit aktuqtaugaangat aallannguqtaqtut 11.43%-12.83%-mik, nanminialu qanurittaaghaigut, akighalluangigullu tamangnik nanminiit, naallugu aajikkutaat ahiakkuurniq nanminiup ihumagiplugit niuviqtaqtit manighiurutait.

| Naunaitkutat                                            | Makpiraqnut<br>naunaitkutat | Ilittuqhitiniq<br>December 31-mi,<br>2020<br>\$ | Aallannguqtiqtut<br>atauhirmik<br>ahiakkuurutinik<br>% | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit 2020-mi<br>\$ |
|---------------------------------------------------------|-----------------------------|-------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------|
| Kaanatamiutat nanminiaqtiit<br>kiinauyaqaqarniriyangit  | TSX 300                     | 70,261                                          | 12.83                                                  | 9,014                                                            |
| Nunaryuaptikni nanminiaqtiit<br>kiinauyaqaqarniriyangit | MSCI EAFE                   | 104,076                                         | 11.43                                                  | 11,896                                                           |

#### d) Tutquumanigmut aklittiqtanut amirnaqtut

Manighait tutquumayanit amirnaqtut akighaigut maningniklu hangutjutaukpat manighiurutinik aallannguqtaqniaq aallannguqtaqqat maniliukkat tutquumayainit. Katimayyingit taapkua amirnaqtunut amiqhiyughat manighiurnikkut manighiutailluanit iniriqhimayunit manighiurutainit. Aallannguqtaqtut manighiuqtanit tutquumayanit mihingnaqhiavaktut akighainik iniriqhimayut manighiutainik, ahikkuuqtitillugit manighiuqtit piyumalluaqtait nanminiitigut. Manik akiliqyauyuyq atukkiqtamiknut akinga qayangnautinga ikikliyumirhimayuyq akhuraaluk munariplugu pitillugu una ihuarhaqhimayuyq manikhaq maniliuqtamiknik.

Hapkua naunaitkutit ilittuqhitit qayangnautinik qauyihautainit mihingnautinit 1.00%-mik aallanngurumik tutquumayainit manighautainit December 31-ngutillugu aallannguqtaqqat piniarahugiyainit tunngavianit tamaat ahiillu aallannguqtaqtut aulayuitut.

|                                                       | Ingilratjuhiit<br>manighaqtanit<br>akighainut<br>% | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit 2020-mi<br>\$ |
|-------------------------------------------------------|----------------------------------------------------|------------------------------------------------------------------|
| Aallannguqtaqtut manighautit tutquumavingnit akighait | +1.00                                              | 12,375                                                           |
|                                                       | Ingilratjuhiit<br>manighaqtanit<br>akighainut<br>% | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit 2019-mi<br>\$ |
| Aallannguqtaqtut manighautit tutquumavingnit akighait | +1.00                                              | 12,597                                                           |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiuq nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

#### e) Nanminirnik nunanut amirnaqtut

Nanminirnik nunanut amirnaqtut aallannguraangat nanminiit akighait ihumagivagait nunallaap niuvipqauhiit inuinnagaqtullu. Nanminirnik nunanut amirnaqtut munaqtauvaktut hangutitaq hugit aallatqiingnut nanminirnik nunaniklu. Mihingnarluagtut niuvitqittinirmut nunallaaplu iniagut mighivaalliqaqtut nanminiit hangutitaq hugit aimavilingnut, niuvivilingnut, hannavilingnut, hanayauhimmagaqtullu niuviviiit.

Hapkua naunaitkutat ilittuqhautauyut mihingnautainit aallannguqtaqtup aallatqiighutik manighiutait nanminirnik nunanit ukiuq nunngutaanit December 31-mi. Hapkua aallannguutit maniliugainut iliqahiutihimayut aallannguutait akighainik 7.56%-mik (2019 – 9.74%), talvanngat, 10-nik ukiunik aularaaqhutik, atauhiugaluq aallatqiingnia aallannguqtaqtumit.

|                  | Ilittuqhutiniq<br>December 31-mi, 2020 | Aallannguqtiqtut | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit<br>2020-mi |
|------------------|----------------------------------------|------------------|---------------------------------------------------------------|
| Naunaitkutat     | \$                                     | %                | \$                                                            |
| Nanminiit Nunait | 61,275                                 | +7.56%           | 4,632                                                         |

|                  | Ilittuqhutiniq<br>December 31-mi, 2019 | Aallannguqtiqtut | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit 2019-mi |
|------------------|----------------------------------------|------------------|------------------------------------------------------------|
| Naunaitkutat     | \$                                     | %                | \$                                                         |
| Nanminiit Nunait | 62,515                                 | +9.74            | 6,089                                                      |

#### f) Maniit qayarnarninnga

Maniit qayarnarninnga ittuq qayarnarninnga akinga maniliqinirmut piqutin unalu maniit akiliriaqaqtun tikkuaqtauhiimayut nunat ungahiktunit maningit aadlangurniaqtuq aadlangurninnganik nanminiriyanginnik himmautingit akinga ihuaqtumit Kaantaup maninnganik. Katimayingit hapkua manighiutighalgit ahiniqmiutat manighautaitut talvuuna amiqhiyughat ihuinaarutiniq. Ihivriughiyaami amirnautainik, manighiutunut atannguyait piinnariaqaqtut aallanngayunut kaantulaanik, himmiqhinaqturiyut malrunnik aallanik maniutiniq kinguanit uplumiit iniriqhimaqumit angiqhimayaigut akighaigut kaantulaaktigamik, talvuuna maningnik atuinnarialgit maniutaigut nunap. Piqaqtuq \$5,563 hivumut ahinit nunanit himmautinga kaantrangit atugaqaqtut December 31, 2020-mi (2019 – \$4,752). Hapkuat kaantrangit aadjikutariyait ahinit nunanit himmautinga naunaittuq uuminnga ihuarhaqhimaqumit manikhaq maniliuqtamiknik.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaunyuk Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

#### f) Maniit qayarnarninnga

Atauttimut maingit maniliuqtamiknik, ihuaqtumik akinga, takunnarutigiyuq uumunnga maniit qayarnarninnga hamma:

|                      | Atauttimut<br>maniliuqtamiknik<br>nalaumayumik<br>akitutitlangatigut<br>2020<br>\$ | Atauttimut<br>maniliuqtamiknik<br>nalaumayumik<br>akitutitlangatigut<br>2019<br>\$ |
|----------------------|------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| Ahiniqmiut nunautaat |                                                                                    |                                                                                    |
| Amialikami           | 69,912                                                                             | 72,008                                                                             |
| Europe-mi            | 10,771                                                                             | 11,646                                                                             |
| Japan-mi             | 6,973                                                                              | 8,363                                                                              |
| United Kingdom-mi    | 3,911                                                                              | 7,547                                                                              |
| Switzerland-mi       | 3,879                                                                              | 4,012                                                                              |
| Hong Kong-mi         | 1,715                                                                              | 1,405                                                                              |
| Denmark-mi           | 1,376                                                                              | 807                                                                                |
| Sweden-mi            | 1,324                                                                              | 294                                                                                |
| Australia-mi         | 795                                                                                | 1,753                                                                              |
| Korea-mi             | 778                                                                                | 779                                                                                |
| Singapore-mi         | 564                                                                                | 670                                                                                |
| Norway-mi            | 79                                                                                 | 188                                                                                |
| Hivuraani Africa     | 63                                                                                 | 12                                                                                 |
| Israel-mi            | -                                                                                  | 575                                                                                |
| New Zealand-mi       | -                                                                                  | 383                                                                                |
| Mexico-mi            | -                                                                                  | 134                                                                                |
| Taiwan-mi            | -                                                                                  | 86                                                                                 |
| Hungary-mi           | -                                                                                  | 44                                                                                 |
| Czech Nunagiyangani  | -                                                                                  | 19                                                                                 |
| Brazil-mi            | -                                                                                  | 6                                                                                  |
| <b>Naallugit</b>     | <b>102,140</b>                                                                     | <b>110,731</b>                                                                     |

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiuumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 13. Maningnut amirnaqtunik munaqtut

#### f) Maniit qayarnarninnga

Tahapkuat titiqat piqaqtitni qanugililat qauyihaqni tapkuat takukhautitni tapkuat aktuanit tamna 10% naamagini tapkunani Kanatamiut maniqutat tugangani tapkununga tallimat anginiqpat maniqutai tapkuat Katimayiingit hatqiumayut taphumunga ukiunga nungutnia December 31. Qauyihaqtaigut ilihimaliqtut taimaa aallannguqtaqtut aulavaktut.

|                   | Ilittuqhitiniq<br>December 31-mi,<br>2020<br>\$ | Aallannguqtiqtut<br>% | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit<br>2020-mi<br>\$ |
|-------------------|-------------------------------------------------|-----------------------|---------------------------------------------------------------------|
| Amialikami        | 69,912                                          | +10.00                | (6,991)                                                             |
| Europe-mi         | 10,771                                          | +10.00                | (1,077)                                                             |
| Japan-mi          | 6,973                                           | +10.00                | (697)                                                               |
| United Kingdom-mi | 3,911                                           | +10.00                | (391)                                                               |
| Switzerland-mi    | 3,879                                           | +10.00                | (388)                                                               |

|                   | Ilittuqhitiniq<br>December 31-mi,<br>2019<br>\$ | Aallannguqtiqtut<br>% | Aallannguqtiqlugu<br>aulattiaqtunik<br>manighautit 2019-mi<br>\$ |
|-------------------|-------------------------------------------------|-----------------------|------------------------------------------------------------------|
| Amialikami        | 72,008                                          | +10.00                | (7,201)                                                          |
| Europe-mi         | 11,646                                          | +10.00                | (1,165)                                                          |
| Japan-mi          | 8,363                                           | +10.00                | (836)                                                            |
| United Kingdom-mi | 7,547                                           | +10.00                | (755)                                                            |
| Switzerland-mi    | 4,012                                           | +10.00                | (401)                                                            |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaunyuk Kaanatamiutanik maninganik)*

### 14. Tititqiqinirmut tamainnutlu maniit atuqtanginnik

|                                                                                                       | 2020          | 2019     |
|-------------------------------------------------------------------------------------------------------|---------------|----------|
|                                                                                                       | \$            | \$       |
| Akighainut havaktit, manighaillu                                                                      | 17,838        | 17,253   |
| Ayuittiaqtut ikayuutunik                                                                              | 4,842         | 4,778    |
| Havakviit avvaat ikayuutitut                                                                          | 3,378         | 3,311    |
| Mikhilaaqhimayut uumunnga Atuinnaiaqaqtuq piqutinginnik                                               | 1,354         | 1,285    |
| Akiliffaarniq unalu mikhilaaqhimayut                                                                  | 1,145         | 1,217    |
| Havakvingnik ahuiqqayaqtut aulapkaiyillu                                                              | 815           | 799      |
| Manighait ahinut katimaqatigiingnut                                                                   | 741           | 410      |
| Uqaqatigiikniq                                                                                        | 709           | 705      |
| Havakvingnik ikayuqtit ingilrutillu                                                                   | 561           | 615      |
| Havakvingnik ighivaviit ingilrutillu (angiyuunngittut)                                                | 438           | 508      |
| Ilittuqhitiiniq naunaiqhitiiniqlu inungnik                                                            | 306           | 283      |
| Tingmiyuq                                                                                             | 268           | 852      |
| Kinnguiyut nanminirnik tuniqhaiyunit                                                                  | 221           | 17       |
| Manik akiliqyuayuyuk atukkiqtaminkut akiliutiit uumunnga atuqtitainnik akilirialgiit                  | 212           | 238      |
| Atukkat ihuittut akiliqtaghat                                                                         | 203           | 48       |
| Ilihainiq hanavallianiqlu                                                                             | 182           | 276      |
| Aittuutit                                                                                             | 130           | 214      |
| Havakvingnik atuqniqmut akiliqtaghat                                                                  | 58            | 51       |
| Akiliqtaghat aulapkaiahuarutillu                                                                      | 56            | 67       |
| Havaktighaqhiurniq                                                                                    | 29            | 61       |
| Utiqtiffaaqtait                                                                                       | (509)         | (498)    |
|                                                                                                       | <b>32,977</b> | 32,490   |
| Ikikliutihimayuk: Tunihiniq tukhiutaayunut munaqhiyiit – nutaat ukiuk aaniqtut (Naunaitkutami 9.b)    | (1,899)       | (2,186)  |
| Ikikliutihimayuk: Tunihiniq tukhiutaayunut munaqhiyiit – pitinnagu ukiut aaniqtut (Naunaitkutami 9.b) | (9,930)       | (11,373) |
| <b>Atauttimut</b>                                                                                     | <b>21,148</b> | 18,931   |

Naunaittuq tamaita havaktut Katimayyinginnut akiliqtauyut pipkaidjutiumik naunaittumik ikayuutikhamut ihumaliurut piliurhimayuk maligatigut ikayuqtauyuk Kaanatap Kavamanganit. Ikayuutikhat ihariagiyaayuk tamarmiknit havaktinginnit unalu Katimayyingit. Atan'nguyaq Kiinauyaliqutingit Katimayit Kaanatami piliuqtaa ihariagiyaayuk atan'nguyaq aittuutit piyuq amigaittunit havaktut ihariagiyaayut aittuut. Atauttimut aittuutingit uuminnga \$1,622 (2019 – \$1,641) ilitariyaayut maniit atuqtaminkut nutaami ukiumi.

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 15. Hunanullu maningnik atuqtut

Katimayyingit havaqatigivagait tamangnik havakviit taapkualu aviktuqhimayumi inungnik ikayuqtiit Kavamanit Nunatsiami Nunavunmilu. Katimayyingit taapkua maniktuutigivagait hapkua havakviit havauhiqaqhutik. Naunaitkutat hapkua naunaitkutaayut Katimayitkut maniktuutainik:

Amiakkuut tuniyauyughat ilaayunit qauyihagtauhimayullu qaittiyaghat ahiillu qaittiyaghat:

|                                    | 2020<br>\$ | 2019<br>\$ |
|------------------------------------|------------|------------|
| Nunavut Kavamanga                  | 2          | 102        |
| Aviktuqhimayumi inungnik ikayuqtit | 101        | 7          |
| Kavamatkut Nunatsiami              | 682        | 528        |
| <b>Atauttimut</b>                  | <b>785</b> | <b>637</b> |

Amiakkuut akiliqtaghat ilaayunit akiliqtaghanut iliqahiutihimayut, akilittiqhimayullu ahiillu akiliqtaghat qauyihagtaghanullu utiqtitaulaat:

|                                    | 2020<br>\$ | 2019<br>\$ |
|------------------------------------|------------|------------|
| Aviktuqhimayumi inungnik ikayuqtit | 394        | 154        |
| Nunavut Kavamanga                  | 551        | 359        |
| <b>Atauttimut</b>                  | <b>945</b> | <b>513</b> |

Titirakkut Ilitturitjutinik Kavamatkullu Nunatsiami Nunavunmilu, Katimayyingit akiliqhipkaivaktut kavamanit akighainik titiraliqiniqmut ikayuutinik Anguniaqtit Naniriaqtuqtillu ihuinaaqtauyuriainik. 2020-mi, tamarmik Nunatsiap Kavamanga Nunavut Kavamangalu tuniyauyuq akiliqtakhamiknik uuminnga \$273 uuminngalu \$250 tamarmiknut. 2019-mi, tamarmik Nunatsiap Kavamanga Nunavut Kavamangalu tuniyauyuq akiliqtakhamiknik uuminnga \$432 uuminngalu \$102 tamarmiknut.

Itqurhimayut manighat, akighait ilitturiyauvaktut havauhiit atuqhugit ahinut havaanut, ilaayunit ukiumut nunngutaanit December 31-mi:

|                                    | 2020<br>\$    | 2019<br>\$    |
|------------------------------------|---------------|---------------|
| Kavamatkut Nunatsiami              | 9,393         | 5,646         |
| Nunavut Kavamanga                  | 7,826         | 5,014         |
| Aviktuqhimayumi inungnik ikayuqtit | 2,994         | 2,405         |
| <b>Atauttimut</b>                  | <b>20,213</b> | <b>13,065</b> |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 15. Hunanullu maningnik atuqtut

Akiliqtaghat ilauyunit ukiumut nunnutaanit December 31:

|                                    | 2020         | 2019         |
|------------------------------------|--------------|--------------|
|                                    | \$           | \$           |
| Aviktuqhimayumi inungnik ikayuqtit | 990          | 2,177        |
| Kavamatkut Nunatsiami              | 2,248        | 1,588        |
| Nunavut Kavamanga                  | 680          | 939          |
| <b>Atauttimut</b>                  | <b>3,918</b> | <b>4,704</b> |

Katimayiingit titirayuitut akighait ikayuutinit aulatillutik akiitkumik Kavamanit Nunatsiami Nunavunmilu hapkunani maningnut naunaitkutani. Ikayuutit akiittut mikiyut kihimi titiraqhimayulik taimaa Katimayiingit malikpagait titiraliqiniqmut maligaghaliuqtainik havaktittinirmullu kaantulaanik. Ikayuutillu ilangi taapkua ilihainirmut ikayuutit, titiraliqiniq, havaktiniklu ikayuqtuiniq.

### Ikayuqtuiniq atannguyanik havaktilluanik

|                                                                                  | 2020         | 2019         |
|----------------------------------------------------------------------------------|--------------|--------------|
|                                                                                  | \$           | \$           |
| Manikharvikhaq                                                                   | 1,556        | 1,734        |
| Havaliqtinnagu ikayuutikhat – mikhilaaqtuq (amigairyuumiqtuq) akiliriaqaqtangani | (14)         | 3            |
| Atan'nguyap maniktakhaviliqtakhanganik havaguiqpiarumi ihumaliurut aittuutingit  | 194          | 194          |
| <b>Naallugit ikayuutit akiliqtauhiyut atannguyanut havaktilluanut</b>            | <b>1,736</b> | <b>1,931</b> |

Maningit naunairhimayut naunaitkutangani maninguyut ilitariyauyuq manik atuqtamiknik naunaipkaininngani piyuq atan'nguyalluamut havaktinga, piqaqtuq ilauyut Kavamaliqiniq Katimayiingit, Atan'nguyanga, Atan'nguyap tuglia Tukimuaqtiuyullu.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 16. Nalaumayumik akitutitlangatigut naunaiyainiq

Una Katimayitkut maniliqinirnut ingilrutikhaat ilittuuvluni malikhugu naammagiyaanit manikhaat puqtuhimayut tukiqaqhuni uvani Naunaitkutami 2.c) malikhimayangit:

|                                                       | Naunaitkutinga 1<br>\$ | Naunaitkutinga 2<br>\$ | Naunaitkutinga 3<br>\$ | 2020<br>\$     |
|-------------------------------------------------------|------------------------|------------------------|------------------------|----------------|
| <b>Maniliqutit kititauyut ihuaqtukkut akighaigut:</b> |                        |                        |                        |                |
| Nanminiqaqtiit kiinauyaqarniriyangit                  | 173,193                | 1,136                  | 8                      | <b>174,337</b> |
| Indexed akiliqutit manikhat                           | -                      | 149,599                | 97                     | <b>149,696</b> |
| Nanminiit Nunait                                      | -                      | 61,274                 | -                      | <b>61,274</b>  |
| Igluhitikanut                                         | -                      | 49,899                 | -                      | <b>49,899</b>  |
| <b>Atauttimut</b>                                     | <b>173,193</b>         | <b>261,908</b>         | <b>105</b>             | <b>435,206</b> |

|                                                       | Naunaitkutinga 1<br>\$ | Naunaitkutinga 2<br>\$ | Naunaitkutinga 3<br>\$ | 2019<br>\$     |
|-------------------------------------------------------|------------------------|------------------------|------------------------|----------------|
| <b>Maniliqutit kititauyut ihuaqtukkut akighaigut:</b> |                        |                        |                        |                |
| Nanminiqaqtiit kiinauyaqarniriyangit                  | 177,909                | 1,837                  | 57                     | 179,803        |
| Indexed akiliqutit manikhat                           | 49                     | 140,011                | 164                    | 140,224        |
| Nanminiit Nunait                                      | -                      | 62,515                 | -                      | 62,515         |
| Igluhitikanut                                         | -                      | 39,493                 | -                      | 39,493         |
| <b>Atauttimut</b>                                     | <b>177,958</b>         | <b>243,856</b>         | <b>221</b>             | <b>422,035</b> |

Unalu maniit piqutingit naunaitkutami hamna qaangani, manik pihimayait uumani maniliuqtamiknik katitirhimayut ihumagiyaayut Naunaitkutinga 1-mi naunaiqtauyutlu Naunaitkutami 4.

Iglutagutitut atuqtuagutit aktilat pihimayut ilauqninut hulingitninut kihimik unnittiaqni niuvgutauni ayyikkutapayainut piqutit. Ilitturnaqtuq akikhimayut uuktuutingit hiamihimayullu takunnaqhuni haffumani nanminiqaqtiit iglunut akikhangit ikayuatingit naammagiyaningit.

Atauttimut katitihimayut kiinauyait aktilaangit naunaiqpagaat ukiup nunguani, havaariyaublutik kiinauyaliqiyiit Angiyuqqaanganit, taafumangaluuniit titiqiqiyiuyumit. Kiinauyait nalaumayut akiinnut, atugaanulluunniit, tapkuallu ihuaqhihimayut aviktuutaayut ilitariyaayut Katimayitkut ilakhainnut, nanminiriyaayunit nalaumayunut ilitaridjutiqaqhutik hilaryuap atuqtainnut akiinnut ukup nunguagut, aahiittauq nutaatqiyarnut uuktuutaayunut akikhainnut hailiyauhimayunut qanuqtuurtulirigattatunut. Akiliutaayunik ilitaridjutiqaqpaktut PCBonds ni TMX Timiup akiliqtuutikhainnut. Igluqpautiqarniq akingnit ilitariyaudjutiqaqtut tautukhugit atuqtuayariihihimayunit qanuqtuurtuuhimayunut atiliuqhihimayunillu hailiyauhimayunit, aahiittauq akikhilaarutigiblugit ihivriqtuihimaaqhugit.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 17. Atuinnaiaqaqtuq piqutinginnik unalu atuqtitainnik akiliralgiit

Katimayyingit atuqtitainnik qaffiuyut piqutingit unalu iglukhamikniklu. Ilangit atuqtitainnik piqaqtuq aadlamik piumayanganik piinarialik Katimayyinginnit. Katimayyingit piqaqtuq ilaliutihimayut aadlamik piumayanganik uumani atuqtitainnik naunaiyariami atuqtitainnik akiliralgiit talvani ihuaqtumik naunaiqhimayut aturiami tamna piumayanganik. Talvani aadlamik piumayanganik ilaliutihimangittuq naunaiyarinngani tamna atuqtitainnik akiliralgiit hivunigmi atuqtitainnik akiliqtakhangit ittuq \$2,179 (2019 – \$2,246) (ikikliyuumirhimayut). Niuvigtittilaittut, ilainnaanik akiliqtakhangik akittuqtilaittuniklu titiraqhimayuittit titiqqanit.

Maningit atuqtait talvunganut ihuarhainiq iglup atuqtakhamikniklu, ilaliutihimangittuq naunaiyarinngani uumannga atuqtitainnik akiliralgiit, 2020-mi ittuq \$815 (2019 – \$799).

|                                                              | \$      |
|--------------------------------------------------------------|---------|
| Piqutingit atauttimut maniit avaliiqtut January 1, 2020-mi   | 6,094   |
| Ilaliutihimayut                                              | 748     |
| Mikhilaaqhimayut                                             | (1,354) |
| Piqutingit atauttimut maniit avaliiqtut December 31, 2020-mi | 5,488   |

|                                                              | \$      |
|--------------------------------------------------------------|---------|
| Piqutingit atauttimut maniit avaliiqtut January 1, 2019-mi   | 7,108   |
| Ilaliutihimayut                                              | 271     |
| Mikhilaaqhimayut                                             | (1,285) |
| Piqutingit atauttimut maniit avaliiqtut December 31, 2019-mi | 6,094   |

|                                                          | \$      |
|----------------------------------------------------------|---------|
| Atuqtitainnik akiliralgiit maninnga January 1, 2020-mi   | 6,217   |
| Ilaliutihimayut                                          | 748     |
| Akhuurutaulluaqtuq akiliqtakhangit                       | (1,273) |
| Atuqtitainnik akiliralgiit maninnga December 31, 2020-mi | 5,692   |

|                                                          | \$      |
|----------------------------------------------------------|---------|
| Atuqtitainnik akiliralgiit maninnga January 1, 2019-mi   | 7,108   |
| Ilaliutihimayut                                          | 271     |
| Akhuurutaulluaqtuq akiliqtakhangit                       | (1,162) |
| Atuqtitainnik akiliralgiit maninnga December 31, 2019-mi | 6,217   |

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiunut nunguttuq December 31-mi, 2020 (amigaittunik tausit taalaunyuk Kaanatamiutanik maninganik)*

### 17. Atuinnariaqaqtuq piqutinginnik unalu atuqtitainnik akilirialgiit

#### Atuqtitainnik akilirialgiit pivallianiqmut naunaiyainiq

|            | 2020<br>\$ | 2019<br>\$ |
|------------|------------|------------|
| Ukiuq 1    | 1,486      | 1,176      |
| Ukiuq 2    | 1,401      | 1,122      |
| Ukiuq 3    | 1,169      | 957        |
| Ukiuq 4    | 937        | 974        |
| Ukiuq 5    | 574        | 841        |
| Kinguanilu | 632        | 1,147      |

# Ukiuq Tamaat Unniutjuti 2020

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT  
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