ᓇᐃᓈᖅᓯᒪᔪᑦ ᐅᖃᒪᔭᐅᑕᐅᓂᐊᖅᑐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ – *Safe Workplace Program*

ᑖᓐᓇ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᖅ ᑐᕌᒐᖃᖅᑐᑦ ᓯᕗᒻᒧᐊᒃᑎᑦᑎᓇᓱᐊᕐᓗᓂ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒥᒃ ᐃᓕᖅᑯᓯᕐᒥᒃ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᑐᐃᓐᓇᕈᐃᓗᑎᒃ ᐊᑭᓕᐅᑎᓂᒃ ᓇᖕᒥᓂᖃᖅᑐᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ ᓴᙱᒃᑎᒋᐊᕐᑯᓪᓗᒋᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒪᔪᓄᑦ ᑐᓴᖃᑎᒌᒃᓗᑎᒃ ᐱᐅᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐋᓐᓂᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕐᕈᓗᐊᕿᑦᑕᐃᓕᒪᓂᕐᒧᑦ.

ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᓴᖅᑮᓂᐊᕐᒪᑕ ᓄᑖᒥᒃ ᐱᓕᕆᐊᖑᔪᒪᔪᒥᒃ ᑕᐃᑲᓂ 2022−ᒥᑦ ᐊᒻᒪᓗ ᒫᓐᓇ ᕿᓂᖅᓱᑎᒃ ᐅᖃᐅᓯᒃᓴᓯᓐᓂᒃ ᐊᑕᖏᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓗᒃᑖᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᒥᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᒥᑦ. ᑐᓴᕈᒪᔪᒍᑦ ᐃᓕᖕᓂᓪᓚᕆᒃ ᖃᓄᖅ ᐃᓱᒪᖕᒪᖔᖅᐱᐅᒃ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᒥᒃ ᐊᒻᒪᓗ ᖃᓄᖅ ᐱᕙᓪᓕᐊᑎᑕᐅᔭᕆᐊᖃᕐᒪᖔᑦ ᓯᕗᓂᒃᓴᒥᑦ ᑖᓐᓇ ᓇᐃᓈᖅᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᔪᖅ ᐱᓪᓗᐊᑕᖏᓐᓂᒃ ᐱᓕᕆᐊᖑᔪᒪᔫᑉ. ᐊᑕᖏᓗᒃᑖᖅᓯᒪᔪᑦᒪᑭᔪᑦ ᐅᖃᒪᔭᐅᑕᐅᓂᐊᖅᑐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᖕᒥᔪᖅ, ᐱᖃᓯᐅᓗᒋᑦ ᖃᓄᐃᓕᐅᓚᐅᖅᓯᒪᖔᖔᑕ ᐱᓕᕆᐊᖑᔪᒪᔪᖅ ᐱᕙᓪᓕᐊᑎᓪᓗᒍ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᑐᓴᐅᒪᔾᔪᑏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᑐᑦ ᐱᓕᕆᐊᖑᔪᒪᔪᑦ ᑲᓇᑕᓗᒃᑖᒥᑦ.

ᑭᓲᕙ ᑕᒪᓐᓇ ᐃᓚᐅᑎᑦᑎᓂᖅ?

ᑕᐅᑐᖅᑰᖅᑕᖏᑦ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐱᑕᖃᕈᓐᓃᖅᑎᑦᑐᒪᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᕐᓂᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐋᓐᓂᐊᖅᑖᖑᕙᒃᑐᑦ. ᐅᒃᐱᕈᓱᒃᑐᖑᑦ ᑖᒃᑯᐊ ᐊᑕᖏᓗᒃᑖᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᓵᒧᑦ–ᐊᒃᑐᐊᔪᑦ ᐱᕐᕈᓗᐊᕿᓃᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᕐᓃᑦ ᑕᐃᒪᐃᙱᑦᑐᓐᓇᕐᒪᑕ. ᐃᓚᒋᔭᐅᓪᓗᓂ ᐱᓕᕆᐊᑦᑕ ᑐᕌᒐᖏᓐᓂᑦ ᓴᖅᑮᓂᖅ ᐅᔾᔨᕈᓱᓕᖅᑎᑦᑎᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑕᖏᖅᓱᒋᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐱᒻᒪᓂᐅᓂᖓᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᐅᑉ ᒥᒃᓵᓄᑦ. ᐱᓕᕆᖃᑦᑕᖅᑐᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᑦ ᑐᑭᓯᑦᑎᐊᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑎᑭᑦᑐᓐᓇᕐᓗᑎᒃ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᕈᐃᖃᑦᑕᖅᑐᒍᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ

ᓱᓇᒃᑯᑖᓂᒃ ᐃᑲᔪᖅᓯᖅᓗᑎᒍᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐱᐅᓯᒋᐊᓂᕐᒥᒃ ᖃᓄᖅ ᐊᐅᓚᑕᐅᔪᓐᓇᕐᒪᖔᑦ ᐊᑦᑕᕐᓇᔾᐃᖅᓯᒪᓂᖅ ᓇᖕᒥᓂᕐᑯᑎᖕᒋᓐᓄᑦ.

ᐋᓐᓂᖅᑕᐅᓕᒪᓂᖅ ᐱᒋᐊᖃᑦᑕᖅᑐᑦ ᒪᓕᒃᑳᖕᒐᑕ ᑖᒃᑯᓂᖕᒐ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᕐᑯᔾᑦ ᒪᓕᒋᐊᓖᓪᓗ, ᑭᓯᐊᓂ ᐊᐅᓚᑦᑎᓂᖅ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᕕᖕᒥᑦ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖅᓴᐅᓕᖅᐸᒃᑐᖅ ᓯᕗᓕᖅᑎᖕᒋᑦ ᑎᒥᐅᔫᑉ ᐊᖕᒋᖅᓯᒪᒃᐸᑕ ᐊᑦᑕᕐᓇᔾᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓪᓗᐊᑕᕆᓗᓂᐅᒃᓗ.

ᓴᓇᓇᓱᒃᑎᓪᓗᑕ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᒥᒃ, ᑐᓴᕈᒪᔪᒍᑦ ᑖᒃᑯᓇᖕᒐᓪᓚᕆᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᓂᒃ ᖃᓄᖅ ᐱᐅᓛᒥᒃ ᐃᑲᔪᖅᓯᕈᓐᓇᕐᒪᖔᑦᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐊᑦᑕᕐᓇᔾᐃᖅᒪᓂᖅ ᓯᕗᓪᓕᐅᔾᔭᐅᓂᖕᒐᑕ ᒥᒃᓵᓄᑦ ᓇᐅᒃᑯᓗᒃᑖᖅ ᓇᖕᒥᓂᖃᕐᓂᐅᑉ ᐊᐅᓚᓂᖕᒋᓐᓂᑦ, ᐱᖃᓯᐅᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᖃᑦᑕᕐᓃᑦ ᐊᑐᐃᓐᓇᕈᖅᑕᕗᑦ ᐃᓕᓴᕆᔪᒪᓪᓗᓯ ᐱᓕᕆᓇᓱᖕᓂᔾᓯᓐᓄᑦ.

ᑭᓲᕙ ᑖᓐᓇ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᖅ?

ᐱᒋᐊᕐᓗᒍ ᐊᕐᕌᒍ (2022), ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐃᓕᓴᖅᓯᓂᐊᖅᑐᑦ ᓇᖕᒥᓂᕐᑯᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᓂᒃ ᐊᖕᒋᖅᓯᒪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑐᕐᓗᓂᔾᔪᒃ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᖅ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔫᑦ ᑎᑭᐅᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒋᐊᓕᖕᓂᒃ (ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑖᓂᑦ) ᑎᒃᑯᐊᖅᑕᐅᑲᐅᑎᒋᓂᐊᖅᑐᑦ ᐃᒪᐃᑦᑑᓂᖕᒋᓐᓂᒃ **Safe Workplace**. ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᑦ ᑎᑭᐅᒪᔪᑦ ᑖᒃᑯᓄᖕᒐ ᒪᓕᒋᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᑖᖅᓯᒪᔪᖅ ᐱᖕᒐᔪᒋᔭᐅᔪᒥᑦ ᐃᓚᒋᔭᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᖑᔪᒪᔪᕐᒧᑦ (ᓱᕐᓗ: ᓇᓗᓇᐃᒃᑯᑕᑦ ᐃᓕᓴᕆᔭᐅᔾᔪᑏᑦ [COR]) ᑎᒃᑯᐊᖅᓯᔾᔪᑕᐅᓂᐊᖅᑐᑦ **ᓯᕗᕙᓯᖕᓂᖕᒋᓐᓄᑦ Safe Workplace**, ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᓂᐊᖅᑐᑦ ᓯᕗᓕᖅᑎᐅᓂᖕᒐᓂᒃ ᓴᓇᕝᕕᐅᕗᓂᑦ ᐊᑦᑕᕐᓇᔾᐃᖅᓯᒪᓂᕐᒧᑦ.

ᐊᑕᖕᒋᖅᓗᑎᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔫᑦ ᑐᓂᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᖅᑐᓕᐅᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᓕᓴᖅᓯᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᒥᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᒥᒃ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᖃᕆᓴᐅᔭᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖕᒋᓐᓂᑦ. ᓇᖕᒥᓂᕐᑯᑎᖕᒐᑦ ᓴᖅᑭᓐᓂᐊᖅᑐᖅ ᑭᒃᑯᓕᒫᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᕐᓗᓂ ᐊᒻᒪᓗ ᕿᓂᖅᑕᐅᔪᓐᓇᕐᓗᓂ Safe Workplace ᑎᑎᖅᑲᕐᑯᑎᓐᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐃᖃᔪᖅᓯᕐᓂᐊᖅᑐᑦ ᑕᐃᒃᑯᓂᖕᒐ ᐱᔪᓐᓇᖅᑎᑕᐅᙱᑦᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓇᐅᒃᑯᑦ ᑲᒪᔪᓐᓇᕐᒪᖔᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓗᑎᒃ ᑐᓴᐅᒪᔾᔪᑎᓂᒃ ᓴᓇᕐᕈᑎᓂᒃᓗ ᐃᑲᔪᕐᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐱᐅᓯᒋᐊᕆᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᖑᔪᒪᔪᒥᑦ.

ᓈᒻᒪᒋᔭᐅᔪᓂᑦ	Safe Workplace	ᓯᕗᕙᓯᓐᓂᖅᓴᒧᑦ Safe Workplace
ᐱᖃᖅᐸᒋᕐᓗᑎᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᔪᖅ ᐅᖃᐅᓯᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔾᔭᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ.	✓	✓
ᓄᑖᙵᕆᐊᖅᓯᒪᔪᑦ ᑕᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᖃᐅᔨᓴᕈᑎᖕᒋᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ.	✓	✓
ᐊᑭᓕᒃᓴᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᒃᑯᓐᓄᑦ (WSCC) ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᑎᓕᓯᔾᔪᑕᐅᔪᑦ ᖃᓄᐃᓕᐅᕐᑯᔭᐅᔪᓪᓗᓐᓃᑦ ᒪᓕᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᒥᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒋᐊᖃᖅᐸᒃᑐᓄᑦ.	✓	✓
ᔭᒐᐃᓂᕐᒧᑦ ᑐᒃᓯᕋᐅᑏᑦ ᐅᓄᙱᓐᓂᖅᓴᐅᕗᖅ ᐃᓕᓐᓂᐊᕐᕕᐊᕈᓯᕐᒥᓂ.	✓	✓
ᐸᓯᔭᒃᓴᙳᖅᑎᑕᐅᔪᖃᙱᑦᑐᖅ ᐊᑐᖅᓗᑎᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᕐᒥᑦ, ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓗᓐᓃᑦ ᐃᓅᔪᓐᓃᖅᑐᖃᓚᐅᕐᓂᖓᓂᒃ ᑕᖅᑭᑦ 12 ᐊᑐᕐᖅᑐᓂᒃ.	✓	✓
ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᓗᓂ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᒥᒃ ᐱᖓᔪᖓᓂᙱᖅᑐᒥᒃ ᐱᓕᕆᐊᒃᓴᒥᒃ, ᓱᕐᓗ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᑖᖅᓯᒪᓗᓂ (COR) ᐅᕝᕙᓗᓐᓃᑦ ᒥᑭᑦᑐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐅᔪᒥᑦ ᓇᓗᓇᐃᒃᑯᑕᖃᕐᓗᓂ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᒥᒃ (SeCOR).*		✓

*ᐃᓚᐅᖃᑕᐅᔾᔪᑎ ᑐᙵᕕᖃᕆᐊᓕᒃ ᓄᓇᕐᓯᐊᑉ ᒪᓕᒐᖕᒋᓐᓂᑦ ᓄᓇᕗᒻᒥᓪᓗᓐᓃᑦ ᒪᓕᒐᖕᒋᓐᓂᑦ.

ᑭᓲᕙᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᑦ?

ᕿᑎᐊᓃᑦᑐᖅ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔫᑉ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᓃᑦ ᑲᔪᖕᒋᖅᓴᐃᔾᔪᑕᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐃᓚᐅᖃᑦᑕᕐᑯᓪᓗᒋᑦ ᐊᖏᖅᓯᒪᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐱᔪᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨ/ᐱᖃᖃᑕᐅᔪᖅ ᐅᖃᐅᓯᒃᓴᖃᕐᕕᖃᕐᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖃᑦᑕᕋᔭᖅᑐᑦ ᑐᒃᓯᕋᖅᑕᐅᔪᑦ ᕿᓚᒻᒥᐅᔪᒃᑰᕐᑯᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐊᒃᑐᐊᓛᖑᔪᓐᓇᕐᑯᓪᓗᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᒍᕕᑦ, ᐊᑏ ᕿᒥᕐᕈᑦᑎᐊᕈᒃ ᑭᖑᓪᓕᖅ ᐊᕕᒃᑐᖅᓯᒪᔪᑦ.

- **ᐃᓕᓴᖅᓯᓂᖅ**

ᑖᓐᓇ ᐱᒋᐊᕈᑕᐅᔪᖅ ᖃᐅᔨᓴᕈᑎ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᖃᑦᑕᕐᓂᕐᒧᑦ ᑕᐃᑲᓂ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᒥᑦ ᐃᓕᓴᖅᓯᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᓂᑦ ᐱᓕᕆᔪᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅ ᐊᒻᒪᓗ

ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓯᒪᕐᑯᓪᓗᒋᑦ ᓇᖕᒥᓂᕐᑯᑎᖏᑦᑕ ᐊᐅᓚᓂᖏᓐᓂᑦ. ᐃᓕᓴᕆᔭᐅᔾᔪᑎᑖᖅᓯᒪᓗᓂ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓯᕗᕙᓯᓐᓂᖅᓴᒥᑦ ᐊᑦᑕᕐᓇᖏᑦᑐᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖃᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᐱᖓᓱᐃᓕᖅᑲᖓᔪᒃᑯᑦ:

1. ᓇᓗᓇᐃᒃᑯᑕᖅ ᑎᑎᕋᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᓴᖅᑭᔾᔭᖅᑎᑕᐅᓗᓂᓗ ᐊᔪᙱᑎᑕᐅᔪᓄᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ.
2. ᖃᓇᑕᐅᔭᒃᑯᑦ ᓇᓗᓇᐃᒃᑯᑕᕐᒥᒃ ᐃᓕᔭᐅᔪᖃᕈᓐᓇᖅᑐᖅ ᖃᓇᑕᐅᔭᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᒃᑯᑦ ᐃᕐᖏᓐᓈᖅᑕᐅᑎᒃᑯᓪᓗ ᐊᑎᓕᐅᖅᑕᐅᓗᑎᒃ.
3. ᑎᑎᕋᖅᑕᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᑲᓱᖅᓯᒪᔪᖅ ᑐᙵᕕᐊ ᐃᑭᐊᖅᑭᕕᒃᑯᑦ, ᑲᓐᑐᕋᒃᑏᑦ ᐊᒻᒪᓗ ᐱᔪᒥᒍᓱᒃᑐᑦ ᐃᓚᐅᔪᑦ ᕿᓂᕈᓐᓇᖅᑐᑦ ᑕᑯᕐᑯᓪᓗᒋᑦ ᓇᓕᐊᒃ ᓇᖕᒥᓂᖃᖅᑎ ᑕᐃᑲᓂ ᓄᓇᑦᓯᐊᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥᑦ ᐃᒪᐃᑦᑑᖕᒪᖔᑕ Safe Workplaces.

- **ᐱᓕᕆᖃᑎᒌᖕᓂᖅ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᓪᓗ ᐱᕕᒃᓴᐃᑦ**

ᓇᖕᒥᓂᖃᖅᑎᐅᒧᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᑦ ᐊᔪᙱᑎᑕᐅᔪᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᐅᓯᒋᐊᖅᓯᒪᔪᓂᒃ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᐊᖅᑐᑦ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕕᒃᓴᓂᑦ, ᓴᓇᔪᓕᕆᓂᕐᒧᑦ, ᐊᒻᒪ ᑲᑎᒪᓂᕐᓄᑦ.

- **ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᓴᓈᕆᔭᐅᔪᒪᓲᓂᒃ ᖃᐅᔨᓇᓱᖕᓂᖅ, ᓴᖅᑭᔾᔭᖅᑎᑦᑎᓂᖅ, ᐊᒻᒪ ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᑲᑎᒪᓃᑦ**
  Safe Workplace ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᑦ ᖃᐃᕐᑯᔭᐅᓂᐊᖅᑐᑦ ᐃᓚᐅᕐᑯᔭᐅᓗᑎᒃ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᓄᑦ ᐱᓕᕆᓂᕐᓄᑦ ᑕᐅᖅᓲᕐᑯᓪᓗᒋᑦ ᐃᓱᒪᒋᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᐸᓪᓕᐊᓗᑎᒃ ᑕᒪᒃᑯᓇᓂ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ. ᐊᑐᖅᓱᑎᒃ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒥᒃ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐃᓕᓐᓂᐊᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᖃᓇᓴᐅᔭᒃᑯᑦ ᑲᑎᒪᓂᕐᒥᒃ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᑎᑕᐅᓗᑎᒃ ᐱᔾᔪᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᓴᓇᕝᕕᐅᔪᓂᑦ ᓯᕗᒃᑲᖅᑕᖅᑏᑦ ᓴᖅᑭᔾᔭᖅᑎᑦᑎᕐᑯᓪᓗᒋᑦ ᐱᐅᓛᓂᒃ ᐱᐅᓯᐅᕙᒃᑐᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᙳᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑑᑎᓂᖕᒋᓐᓂᒃ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᕐᒥᑦ.

- **ᐃᓕᓐᓂᐊᒐᒃᓴᖅ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐱᓕᕆᖃᑎᖏᓐᓂᑦ**
  ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑎᒥᐅᔪᑦ (NSA) ᐱᕙᓪᓕᐊᑎᑦᑎᓯᒪᓕᖅᑐᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᑖᒃᑯᓄᖓᓪᓚᕆᒃ ᓄᓇᑦᓯᐊᕐᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒧᑦ ᐃᑲᔪᖅᓯᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ. ᑲᑎᒪᓃᑦ ᑐᕋᒐᖃᖅᑐᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᕐᒥᒃ

ᑲᒪᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑖᒃᑯᓂᖓᓪᓚᒌᒃ ᐱᔭᐅᔪᒪᔪᓂᒃ ᐊᑐᓂ Safe Workplace ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᓂᑦ.

- **ᑲᑎᒪᖃᑎᒌᖕᓂᒃᑯᑦ ᐅᖃᖃᑎᒌᖕᓃᑦ ᓯᕗᓕᖅᑎᓂᒃ ᑕᒪᑐᒧᖓ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ**
ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᒪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᐱᓕᕆᖃᑎᖏᓐᓂᒃ, Safe Workplace ᓯᕗᓕᖅᑏᑦ ᐃᓚᐅᔪᓐᓇᕐᓂᐊᖅᑐᑦ ᓴᓇᕝᕕᖕᒧᑦ–ᑖᔅᓯᒧᖓᓪᓚᒌᒃ ᑲᑎᒪᖃᑎᒌᖕᓂᒃᑯᑦ ᐅᖃᖃᑎᖏᖕᓂᕐᓂᒃ ᐅᖃᒪᔭᐅᑎᓂᒃ ᑕᒪᑐᒧᖓ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᓯᕗᓕᖅᑎᓂᒃ. ᐅᖃᒪᔭᐅᑏᑦ ᑐᕌᒐᖃᕋᔭᖅᑐᑦ ᐱᐅᓛᓂᒃ ᐱᐅᓯᐅᕙᒃᑐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᖅ ᖃᓂᒍᐃᔪᓐᓇᕋᔭᕐᒪᖔᑕ ᐊᔪᕐᓇᖅᑐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᔪᓯᓂᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᓂᑦ.

ᖃᓄᐃᓕᒃᑲᓐᓂᓇᐊᕈᑏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᒪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC) ᑐᙵᕕᒃᓴᓕᐅᖅᓯᒪᓕᖅᑐᑦ ᑕᒪᑐᒧᖓ Safe Workplace ᐱᓕᕆᐊᖑᔪᒪᔪᒧᑦ ᐊᒻᒪᓗ ᐊᐱᖅᓱᓕᖅᑐᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᓂᒃ ᐅᖃᐅᔾᔨᕐᑯᓪᓗᒋᑦ ᐊᒃᑐᐊᒍᓂ ᐊᒻᒪᓗ ᓈᒻᒪᓈᕐᓗᓂ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᑐᓂᓯᓗᑎᒃ ᐊᑐᓕᖅᑕᐅᕐᑯᔭᖏᓐᓂᒃ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᖃᑦᑕᕐᓂᕐᒧᑦ. ᕐᑯᔭᓕᑦᑎᐊᖅᑐᖑᑦ ᐱᕕᖃᕋᕕᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᒪᒐᕕᑦ ᐃᑲᔪᕐᓗᑎᒃ ᑕᒪᓐᓇ ᐱᓕᕆᐊᖑᔪᒪᔪᑦ ᐱᐊᓂᒃᑕᐅᑦᑎᐊᕐᑯᓪᓗᒍ.

ᐅᖃᐅᑎᑎᒍᑦ ᐃᕝᕕᑦ ᐃᓱᒪᒋᔭᖏᓐᓂᑦ.