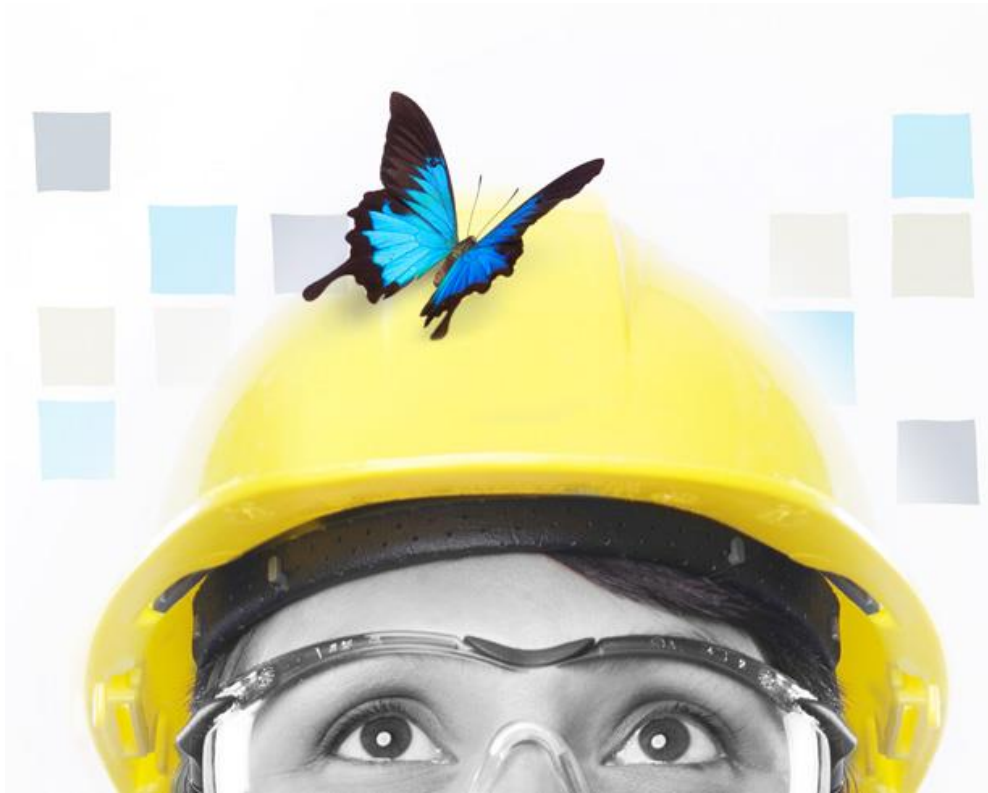


# *Occupational Health and Safety (OHS) Regulations* Nunavut



# Safety First

## Emergency Exits



# My Goal for Today

- Talk about the new *Regulations* that came into law in Nunavut as of March 29, 2016
- Answer questions, address concerns (May need to follow up)
- Help you identify what, if any, changes you need to make to be compliant in your work place
- #1 Goal is to ensure our workplaces are safe!



# Who must comply with the Safety Act and the OHS Regulations?

- Easier to say who is **not** regulated
  - × Mines (*Mine Health and Safety Act and Regs*)
  - × Federal employers (*Canada Labour Code*)







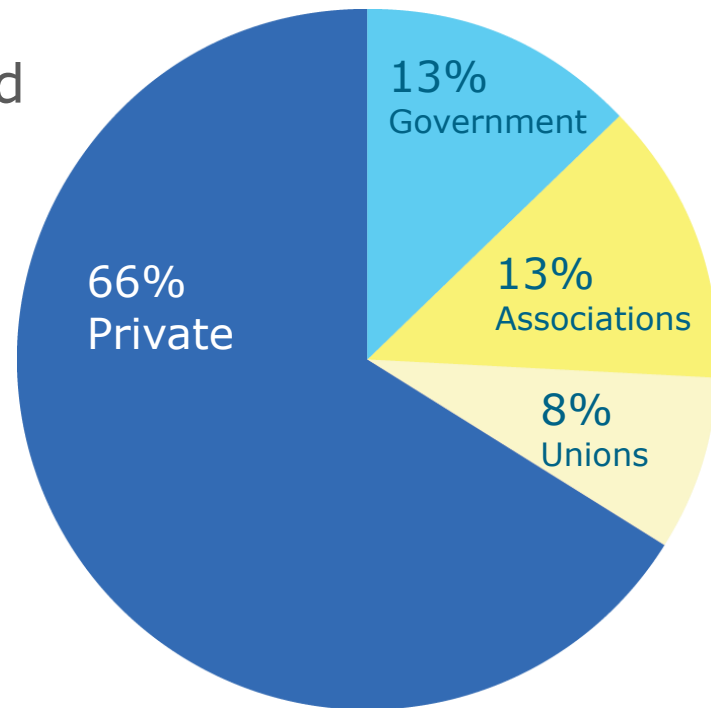


# Consultation & Stakeholder Responses

48 stakeholders responded with approximately 750 comments.

## Common Themes

- Too prescriptive
- Not prescriptive enough













## Sections most commented on:

Consultation Draft	After Review	Today
Accident Causing Serious Bodily Injury and Dangerous Occurrences	Added to general definitions and sections redrafted for clarity	Reporting templates for notification available online
Harassment & Violence	Definitions changed to focus on worker safety and not only human rights	CSA Standard Psychological Health & Safety in the Workplace



# Changes

## **NEW**

- Hazard Assessment
- Supervisor OHS education
- Robotics
- Explosives
- Forestry and mill operations
- Additional protection for:
  - Electrical workers
  - Health care workers
  - Firefighters

## **INTEGRATION**

- Asbestos
- Smoking in the work site
- Silica
- WHMIS2015

## **OTHER CHANGES**

- Joint OHS Committees
- First Aid Requirements
- Personal Protective Equipment
- Noise Control
- Hearing Conservation
- Machine Safety
- PME
- Scaffolds
- Hoists and Cranes
- Rigging
- Entrances, Exits and Ladders
- Excavations
- Confined Space Entry
- Compressed Air
- Chemical and Biological Exposure
- Fire and Explosion Hazards
- Demolition Work











# OHS Program: Small Business

- Less than 20 workers
  - Safety Act 4
    - maintain establishment in such a manner that the Health and Safety of persons in the establishment not likely to be endangered
  - Part 3 General Duties and Employers (Due Diligence)
    - Working environments that ensure, as far as reasonably possible, the health and safety of workers

<p><b>OHS Policy Statement</b></p> <p><b>Hazard Identification Program</b></p> <p><b>Training/Education</b></p> <p><b>New Worker Orientations</b></p>	<p><b>Emergency Procedures</b></p> <p><b>Reporting Procedures</b></p> <p><b>Investigations Procedures</b></p> <p><b>Program review and revision</b></p>
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# Chief Safety Officer Approvals

## General Safety Regs

"approved" means

approved by the Chief Safety Officer or by a testing agency acceptable to the Chief Safety Officer;

- Acceptable
- Permission
- Authorized
- Directs
- Designated

## OHS Regs

"approved" means

- (a) approved by an agency acceptable to the Chief Safety Officer for use under the conditions specified by the agency, or
- (b) approved conditionally or otherwise by a certificate of the Chief Safety Officer;
- (c) approved by the Chief Safety Officer in a code of practice approved and issued under section 18(3) of the Act.





# Written Plans, Records and Logs

## PLANS

### PART 3 – GENERAL DUTIES

Occupational Health and Safety Program

- Plan for the control of hazardous substances
- Plan for training workers

### PART 6 – GENERAL HEALTH REQUIREMENTS

Exposure Control Plan

### PART 8 – NOISE CONTROL AND HEARING

Hearing Conservation Hearing

### PART 9 – SAFEGUARDS, STORAGE, WARNING SIGNS AND SIGNALS

Fall Protection Plan

Traffic Control Plan

### PART 18 – CONFINED SPACE ENTRY

Entry Plan

### PART 20 – DIVING OPERATIONS

Diving Plan

Diving Contingency Plan

### PART 24 – ASBESTOS

Asbestos Control Plan

### PART 26 – FIRE AND EXPLOSION HAZARDS

Fire Safety Plan

### PART 32 – ADDITIONAL PROTECTION FOR FIREFIGHTERS

Plan for Response to Emergency Incident

## RECORDS

### PART 2 – REPORTING

Annual Statistical Report\*

### PART 6 – GENERAL HEALTH REQUIREMENTS

Cleaning and Maintaining

Ventilation System

### PART 8 – NOISE CONTROL AND HEARING CONSERVATION

Measurement of Noise Levels

Daily Exposure Exceeding

85 dBA  $L_{eq}$

### PART 9 – SAFEGUARDS, STORAGE, WARNING SIGNS AND SIGNALS

Designated Signallers

Locking Out

### PART 11 – POWERED MOBILE EQUIPMENT

Inspection and Maintenance

### PART 12 – SCAFFOLDS, AERIAL DEVICES, ELEVATING WORK PLATFORMS AND TEMPORARY SUPPORTING STRUCTURES

Maintenance and Inspection

### PART 13 – HOISTS, CRANES AND LIFTING DEVICES

Log Book

### PART 20

#### DIVING OPERATIONS

Diver's Personal Log

### PART 21 – CHEMICAL AND BIOLOGICAL SUBSTANCES

Precautions for Certain Substances

### PART 23 – RADIATION

Records of Dose

### PART 24 – ASBESTOS

Inspection

Labelling and Placarding

Blasting Enclosures

### PART 26 – FIRE AND EXPLOSION HAZARDS

Flammable or Explosive Substance in Atmosphere

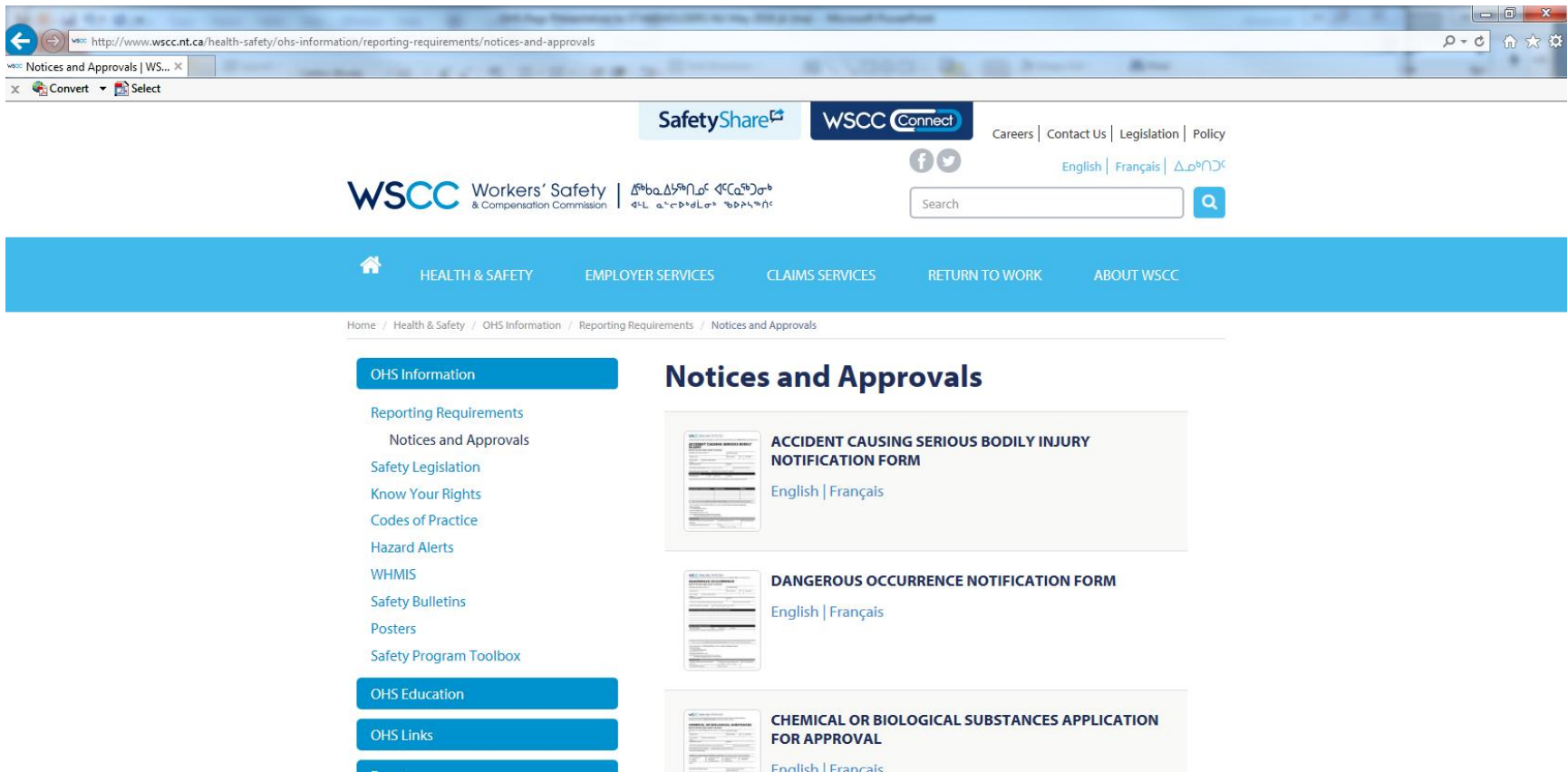
Hot Work

### PART 31 – ADDITIONAL PROTECTION FOR HEALTH CARE WORKERS

Ethylene Oxide Sterilizers

\* The Annual Statistical Report must be submitted to the Chief Safety Officer. See Part 2 of the OHS Regulations for other reporting requirements.





A full list of legislated reporting requirements is outlined under OHS Information at: <http://www.wsccl.nt.ca/occupational-health-safety/ohs-information/incident-reporting-requirements>

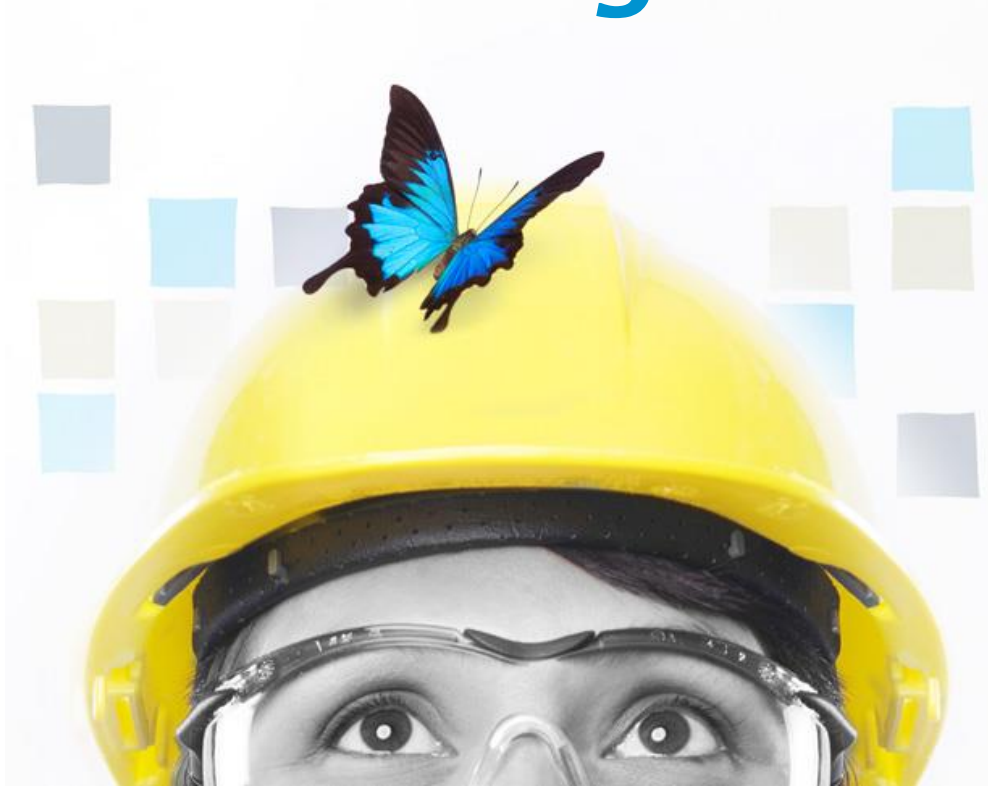








# On Going Review of *Safety Act* and *OHS Regulations*



# Most Common Questions

What does my organization need to do to be ready?

How much is this going to cost?





