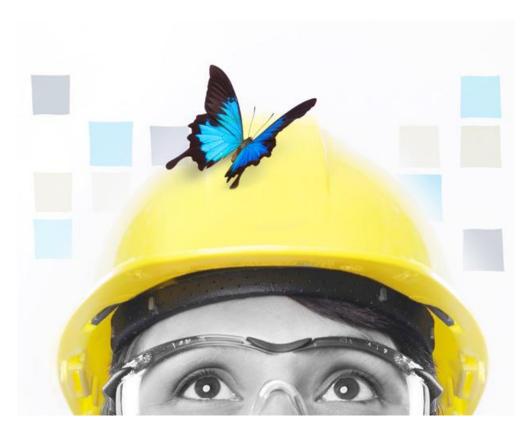


Workers' Safety م<sup>5</sup>bady<sup>5</sup>bhac م<sup>c</sup> م<sup>c</sup>ca<sup>5</sup>bab & Compensation Commission م<sup>c</sup> a<sup>c</sup>ca<sup>5</sup>bab م<sup>c</sup> a<sup>c</sup>ca<sup>5</sup>bab

#### **Safety First** Emergency Exits



### **My Goal for Today**

- Talk about the new *Regulations* that came into law in Nunavut as of March 29, 2016
- Answer questions, address concerns (May need to follow up)
- Help you identify what, if any, changes you need to make to be compliant in your work place
- #1 Goal is to ensure our workplaces are safe!



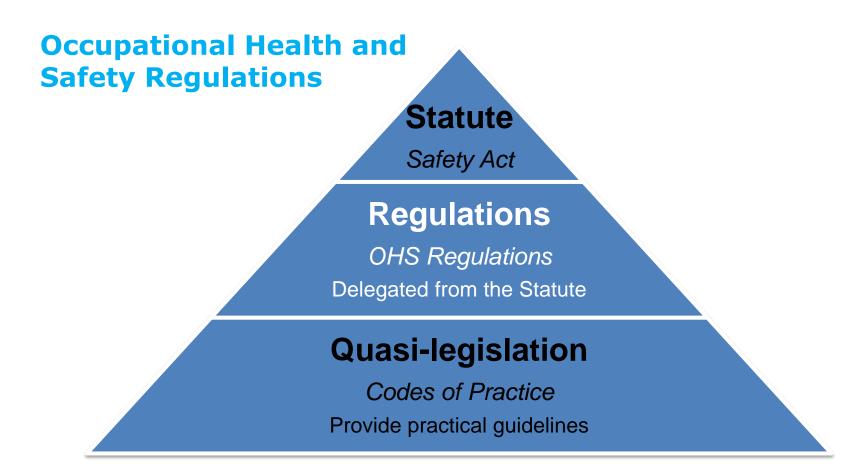


## Who must comply with the Safety Act and the OHS Regulations?

- Easier to say who is **not** regulated
  - \* Mines (Mine Health and Safety Act and Regs)
  - Federal employers (*Canada Labour Code*)











#### How we got here

- Nunavut adopted the NWT *General Safety Regulations* that were in effect for 25 years (1990):
  - No review, no updates
  - Many Regulations are obsolete
- Areas of concern include:
  - Exposure limits (Asbestos)
  - Omissions (Radiation)
- Safety Advisory Committee (2004) tasked to review the entire document and make recommendations.





### **Objectives for Change**

- Internal Responsibility System (IRS)
  - Facilitate partnerships: workers, employers, suppliers, and government
- Harmonize with other Canadian jurisdictions
  - Harassment and violence
  - Safe work zones
- Reorganize *Regulations* by theme
- Separate *quasi*-legislation from the *Regulations* (CSA Standards)
- Make applicable to the North

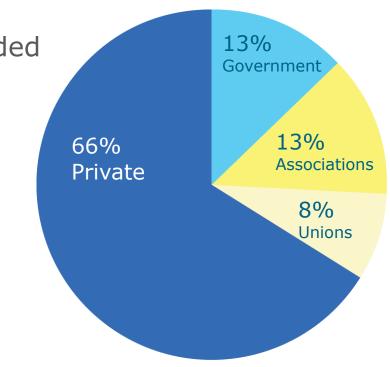


### **Consultation & Stakeholder Responses**

48 stakeholders respondedwith approximately750 comments.

#### **Common Themes**

- Too prescriptive
- Not prescriptive enough







## Language Changes

Clarity and Consistency

#### WHMIS:

Old	New	
work site hazard material information system	workplace hazardous material information system	





#### **Less Prescriptive**

- Current Regulations are unusually prescriptive in view of contemporary OHS approaches.
  - Examples: Flagger and Confined Spaces
    - General Safety Regulations were prescriptive and any different approaches had to be approved by the Chief Safety Officer.
    - OHS Regulations allows for employers to develop safe practices and implement them internally.





#### **Sections most commented on:**

Consultation Draft	After Review	Today
Supervisor Certification	Removed	Codes of Practices
Competent Workers and Training of Workers	Language clarification for competency and training requirements	<ul> <li>Supervisor Familiarization</li> <li>OHS Committee</li> <li>Working Alone</li> <li>RTW</li> <li>Joint Occupational Health and Safety Committees</li> </ul>
OHS Representatives and Committees	<ul> <li>Reformulation of section</li> <li>Requirement for committee raised from 10 to 20 workers</li> </ul>	and Safety Committees





#### **Sections most commented on:**

<b>Consultation Draft</b>	After Review	Today
New Operations and High Hazard Work	Notification to CSO process changed High Hazard 10 to 20 Workers notice requirement dropped	<ul> <li>Code of Practice</li> <li>Hazard Assessment</li> <li>Asbestos Abatement</li> <li>Notification templates available online</li> </ul>
Cold Weather	Removed	Thermal Conditions Code of Practice
Personal Protective Equipment	<ul><li>No significant change</li><li>Harmonization</li></ul>	Ten PPE Codes of Practices
Clothing	<ul><li>Exposure Plan</li><li>Removed "offensive"</li></ul>	Code of Practices <ul> <li>PPE</li> <li>Thermal Conditions</li> </ul>





#### **Sections most commented on:**

Consultation Draft	After Review	Today
Accident Causing Serious Bodily Injury and Dangerous Occurrences	Added to general definitions and sections redrafted for clarity	Reporting templates for notification available online
Harassment & Violence	Definitions changed to focus on worker safety and not only human rights	CSA Standard Psychological Health & Safety in the Workplace





## Changes

#### NEW

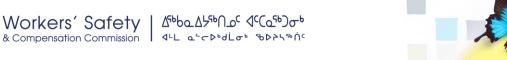
- Hazard Assessment
- Supervisor OHS education
- Robotics
- Explosives
- Forestry and mill operations
- Additional protection for:
  - Electrical workers
  - Health care workers
  - Firefighters

#### INTEGRATION

- Asbestos
- Smoking in the work site
- Silica
- WHMIS2015

#### **OTHER CHANGES**

- Joint OHS Committees
- First Aid Requirements
- Personal Protective Equipment
- Noise Control
- Hearing Conservation
- Machine Safety
- PME
- Scaffolds
- Hoists and Cranes
- Rigging
- Entrances, Exits and Ladders
- Excavations
- Confined Space Entry
- Compressed Air
- Chemical and Biological Exposure
- Fire and Explosion Hazards
- Demolition Work



### Comparison

General Safety Regulations	OHS Regulations
<ul> <li>Provide</li> <li>Headgear</li> <li>Eye protection</li> <li>Flotation Devices</li> <li>Respiratory Protection</li> <li>Equipment</li> <li>Separate lanyard, lifeline and safety-belt or body-harness</li> </ul>	<ul> <li>Provide</li> <li>Respiratory protective device</li> <li>Head Protection</li> <li>Eye and Face Protectors</li> <li>Skin Protection</li> <li>Hand and Arm Protection</li> <li>Life Jacket</li> <li>Hearing Protection</li> </ul>
Ensure <ul> <li>Footwear</li> <li>Clothing</li> <li>Hand</li> </ul>	<ul> <li>Ensure</li> <li>Lower Body Protection</li> <li>Footwear</li> <li>Lifelines</li> <li>Personal Fall Arrest System</li> <li>Full-body Harness</li> </ul>





#### **OHS Committee**

Part 4 OHS Committee and Representative

- Depending on the number of workers at a site:
  - 20 or more workers are likely to be at a worksite for more than 90 days must have a committee
  - Fewer than 20 workers the employer designates safety representative
- Independent of number of workers at a site: When directed by the Chief Safety Officer an employer to do so.





#### **OHS Program: Large Business**

- Part 3 General Duties
  - 20 or more workers
  - Directed by the CSO
- Must have a program (sec 21(2)):

OHS Policy Statement Hazards Identification Program Emergency Procedures Statement of responsibilities Inspection Process and Procedures Hazard Control Plan Training Plan (and documentation) Investigation Procedures Joint Occupational Health and Safety Committee Worker participation Program review and revision plan





### **OHS Program: Small Business**

Less than 20 workers

Safety Act 4

 maintain establishment in such a manner that the Health and Safety of persons in the establishment not likely to be endangered

Part 3 General Duties and Employers (Due Diligence)

 Working environments that ensure, as far as reasonably possible, the health and safety of workers

OHS Policy Statement Hazard Identification Program Training/Education New Worker Orientations Emergency Procedures Reporting Procedures Investigations Procedures Program review and revision





## **Chief Safety Officer Approvals**

#### **General Safety Regs**

"approved" means

approved by the Chief Safety Officer or by a testing agency acceptable to the Chief Safety Officer;

Workers' Safety

- Acceptable
- Permission
- Authorized
- Directs
- Designated

#### **OHS Regs**

"approved" means

- (a) approved by an agency acceptable to the Chief
   Safety Officer for use under the conditions specified by the agency, or
- (b) approved conditionally or otherwise by a certificate of the Chief Safety Officer;
- (c) approved by the Chief
   Safety Officer in a code of
   practice approved and
   issued under section 18(3)
   of the Act.



#### **Codes to Date**

As published in the Northwest Territories Gazette and the Nunavut Gazette

- Asbestos Abatement
- Confine Spaces
- Hazard Assessment
- Joint Occupational Health and Safety Committees
- Occupational Health and Safety Education – Supervisors

Workers' Safety

- Personal Protective Equipment (10)
- Return to Work
- Thermal Conditions
- Traffic Control Person
- Working Alone



### Written Plans, Records and Logs

#### PLANS

#### PART 3 - GENERAL DUTIES

Occupational Health and Safety Program

- Plan for the control of hazardous substances
- Plan for training workers

PART 6 – GENERAL HEALTH REQUIREMENTS Exposure Control Plan

PART 8 – NOISE CONTROL AND HEARING Hearing Conservation Hearing

PART 9 – SAFEGUARDS, STORAGE, WARNING SIGNS AND SIGNALS Fall Protection Plan Traffic Control Plan

PART 18 – CONFINED SPACE ENTRY Entry Plan

PART 20 – DIVING OPERATIONS Diving Plan Diving Contingency Plan

PART 24 – ASBESTOS Asbestos Control Plan

PART 26 – FIRE AND EXPLOSION HAZARDS Fire Safety Plan

> Workers' Safety | Δ<sup>56</sup>ba Δ5<sup>56</sup>Na<sup>c</sup> ላርር 5<sup>6</sup>)σ<sup>6</sup> & Compensation Commission | ላር 2<sup>-</sup> - δ<sup>6</sup>dLσ<sup>6</sup> 5<sup>6</sup> δ<sup>6</sup>

PART 32 – ADDITIONAL PROTECTION FOR FIREFIGHTERS Plan for Response to Emergency Incident

#### RECORDS

PART 2 – REPORTING Annual Statistical Report\*

PART 6 – GENERAL HEALTH REQUIREMENTS Cleaning and Maintaining Ventilation System

PART 8 – NOISE CONTROL AND HEARING CONSERVATION Measurement of Noise Levels Daily Exposure Exceeding

85 dBA L<sub>ex</sub>

PART 9 – SAFEGUARDS, STORAGE, WARNING SIGNS AND SIGNALS Designated Signallers Locking Out

PART 11 – POWERED MOBILE EQUIPMENT Inspection and Maintenance

PART 12 – SCAFFOLDS, AERIAL DEVICES, ELEVATING WORK PLATFORMS AND TEMPORARY SUPPORTING STRUCTURES Maintenance and Inspection PART 13 – HOISTS, CRANES AND LIFTING DEVICES Log Book

PART 20 DIVING OPERATIONS Diver's Personal Log

PART 21 – CHEMICAL AND BIOLOGICAL SUBSTANCES Precautions for Certain Substances

PART 23 – RADIATION Records of Dose

PART 24 – ASBESTOS Inspection Labelling and Placarding Blasting Enclosures

PART 26 – FIRE AND EXPLOSION HAZARDS Flammable or Explosive Substance in Atmosphere Hot Work

PART 31 – ADDITIONAL PROTECTION FOR HEALTH CARE WORKERS Ethylene Oxide Sterilizers

\* The Annual Statistical Report must be submitted to the Chief Safety Officer. See Part 2 of the OHS Regulations for other reporting requirements.



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		SafetyShare WSCC Connect Careers Contact Us Legislation Policy	
	WSCC Workers' Safet a Compensation Commission		
	A HEALTH & SAFETY EN	MPLOYER SERVICES RETURN TO WORK ABOUT WSCC	
	Home / Health & Safety / OHS Information / Rep	orting Requirements / Notices and Approvals	
	OHS Information	Notices and Approvals	
	Reporting Requirements		
	Notices and Approvals	ACCIDENT CAUSING SERIOUS BODILY INJURY	
	Safety Legislation Know Your Rights	English Français	
	Codes of Practice		
	Hazard Alerts		
	WHMIS	DANGEROUS OCCURRENCE NOTIFICATION FORM	
	Safety Bulletins	English Français	
	Posters		
	Safety Program Toolbox		
	OHS Education		
	OHS Links	CHEMICAL OR BIOLOGICAL SUBSTANCES APPLICATION	
		Folish   Francais	

A full list of legislated reporting requirements is outlines under OHS Information at: <u>http://www.wscc.nt.ca/occupational-health-safety/ohs-information/incident-reporting-requirements</u>





#### Implementation

- Education of Stakeholders
  - FAQs
  - Information sessions
- Our Officers are prepared for the change
- Resources
  - Standardised Administrative Procedures
    - Notification
    - Approvals
  - Codes of Practice
  - Information Bulletins / Templates



#### **Approved Agency or by a Certificate**

- Will be posted on the WSCC website
  - Canadian Standards Association (CSA)
  - National Fire Protection Association (NFPA)
- Training course
  - Legislation Familiarization Course for Supervisors
  - First Aid Providers





# On Going Review of Safety Act and OHS Regulations



## **Most Common Questions**

What does my organization need to do to be ready?

How much is this going to cost?





#### **Safety Advisory Committee Members**

Judy Kainz	Chairperson		
Clarence Synard	NU	Employer	Construction
Imo Adla	NU	Employer	Government
Adam Chubbs	NU	Worker	Utilities
Mary Lou Cherwaty	NWT	Worker	Union
Sonja Boucher	NWT	Worker	Health Care
Stephen Moss	NWT	Employer	Emergency Services
Jack Rowe	NWT	Minister appointment	Construction





#### Conclusion

WSCC is ready!

- We're here to raise awareness of the changes
- We continue to develop tools to assist stakeholders
- Working with employers and workers to ensure understanding and compliance.



