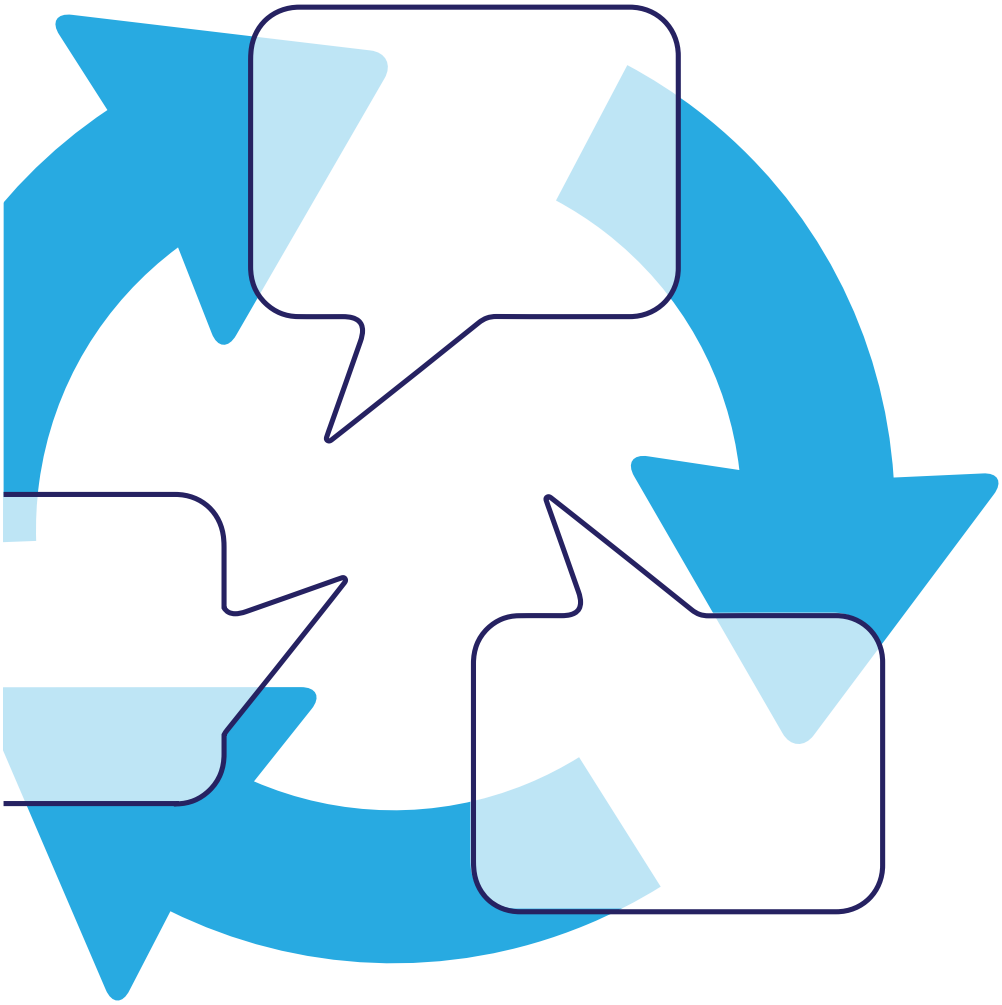
ᓴᓇᑎᑦᑎᕝᕕᒃᑐᑦ ᐊᑐᐊᒐᖓ

ᐅᑎᕐᓂᐊᕐᔪᓂ ᓴᓇᕝᕕᖕᒧᑦ



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ᖃᐅᔨᒋᐊᖁᐅᔪᓐᓇᖅᑐᑦ:

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ᖃᑎᐊᓂ ᑭᑉᐹᓇᒃᑐᖅ ᐃᒡᓗᐊᓗᒃ, ᑕᑦᓕᒪᖕᒐᑦ ᓇᑎᖕᒐᑦ
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ᐃᑲᕐᓄᑦ-24-ᓄᑦ ᖃᓄᐃᑦᑐᕕᓂᕐᓂ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐅᖃᓗᒡᕕᒃᓴᖅ

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ᓱᓇᓂᒃ ᐃᓗᓕᖅᑲᖅᐸ ᑖᒻᓇ ᐊᑐᐊᒐᖅ?

ᐃᓚᖓ 1 – ᑐᑭᓯᒋᐊᕈᑎ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ

ᓱᓇᐅᕙᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂᑦ (RTW)? 1

ᓱᓇᐅᕙ ᐊᑦᑎᓂᖅᐹᒥ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW) ᖃᓄᐃᓕᐅᕈᑎᒃᓴᖅ? 2

ᓱᓇᐅᕙ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕋᔭᕐᓂᕐᒍᑦ ᐃᑲᔫᑎ? 4

ᐃᓚᖓ 2 – ᖃᓄᖅ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᔭᕐᓂᖅ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒥᒃ

ᓱᓇᓂᒃ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᓇᔭᖅᐳᖓ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒃᑯᑦ? 5

1. ᑎᓕᓯᓗᑎᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᑎᑦ ᑲᒪᔨᒃᓴᒥᒃ ᐅᕙᓗᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ 5

2. ᓴᖅᑭᑎᑦᑎᓗᑎᒃ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᕐᒥᒃ 6

3. ᓴᖅᑭᑎᓪᓗᒋᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ 7

4. ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ 12

5. ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓗᑎᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒍᑦ ᐃᓕᓐᓂᐊᕈᑎᒥᒃ 15

6. ᕿᒥᕐᕈᖃᑦᑕᕐᓂᖅ ᖃᐅᔨᓴᐃᖃᑦᑕᕐᓂᖅ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒥᒃ 16

ᐃᓚᖓ 3 – ᖃᓄᖅ ᐊᑐᓕᖅᑎᓇᔭᕐᓂᖅ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑏᒥᒃ

ᐅᐸᓗᖓᐃᖅᓯᒪᓕᕆᑦ 17

ᑎᑎᕋᖅᐸᓪᓕᐊᖏᓐᓇᕐᓗᒋᑦ ᐅᖃᖃᑎᒌᒍᑕᐅᔪᑦ 18

ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ 19

ᓴᓇᖃᑎᒌᖃᑦᑕᕐᓗᓯ ᓴᖅᑭᑎᑦᑎᔪᓐᓇᕐᑯᐸᓗᓯ ᓴᓇᔨᐸᓯ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᑎᒃᓴᖓᓂᒃ ᐸᕐᓇᐅᑎᒥᒃ 22

ᑐᓂᕐᕈᑎᒋᓗᒍ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒍᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ 23

ᖃᐅᔨᓴᐃᖃᑦᑕᕐᓂᖅ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒍᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ 24

ᐃᓚᖓ 4 – ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ, ᐆᒃᑑᑏᑦ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐆᒃᑑᑏᑦ

ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒍᑦ ᐊᐱᖅᑯᑕᐅᒐᔪᒃᑐᑦ 25

ᑐᑭᖕᒋᑦ 28

ᐆᒃᑑᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐆᒃᑑᑎᑦ 30

ᐃᓚᖓ 1

ᑐᑭᓯᒋᐊᕈᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐊᑐᖅᑕᐅᓲᖅ ᓴᓇᔨᒋᔭᐅᔪᖅ ᐋᓐᓂᓚᐅᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᖅᐸᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᕐᑯᔪᔪᒍ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐊᑦᑕᓚᖅᑐᖃᙱᑦᑐᒃᑯᑦ ᐊᒻᒪᓗ ᑎᒥᒃᑯᑦ ᖃᓄᐃᙱᑦᑎᐊᕐᔪᓂ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂ. ᑕᐃᒪᐃᓕᐅᕐᓂᖅ ᑲᒪᒋᔭᐅᔪᓐᓇᖅᑐᖅ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᑎᑦᑐᒍ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓂᕆᓚᐅᖅᑕᒥᓄᑦ ᐅᑎᖅᐸᑦᓕᐊᑎᑦᑐᒍ ᐱᐅᓯᕗᑦᓕᕈᓐᓇᕐᑯᔪᔪᒍ ᓴᓇᔨᐅᑉ ᐃᓗᐃᑦᑐᒃᑯᑦ ᖃᓄᐃᒍᓐᓃᕈᓐᓇᕐᓂᖓ.

ᓱᓇᐅᕙᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂᑦ (RTW)?

ᐊᒥᓱᔪᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᑎᑲᐅᑎᒋᔪᓂ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᒃᑰᖕᒋᑦᔪᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕋᔭᕐᓂᖅ ᑕᒪᐃᓐᓄᑦ ᓴᓇᑎᑦᑎᔪᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔨᒋᔭᐅᔪᓄᑦ:

ᓴᓇᑎᑦᑎᔪᓄᑦ ᐃᑲᔫᑎᑦ:

- ᒪᓕᒐᑎᒍᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᓗᑎᒃ ᓱᕐᔪ ᑲᒪᑦᑎᐊᕆᐊᖃᕐᓂᖅ ᐊᑖᒍᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖏᑦᑎᒍᑦ ᐱᕐᑯᔭᒃᑯᑦ;
- ᐸᐸᑦᑎᓐᓇᖅᑐᖅ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᖅᑐᓂᒃ, ᐊᔪᖏᑦᑎᐊᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᖃᐅᔨᒪᓂᖃᖅᑐᓂᒃ ᓴᓇᔨᓂᒃ;
- ᖃᐸᓲᓐᓇᕈᖅᑎᑦᑎᓯᒪᓲᖅ ᑕᐃᒪᓐᓇᑦᑕᐅᖅ ᐋᓐᓂᕋᔭᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᑦᑎᐊᓂᕐᒧᓪᓗ ᐅᓗᕆᐊᓇᖅᑐᓂᒃ;
- ᐱᐅᓯᕗᓪᓕᖅᑎᑦᑎᕙᒃᑐᖅ ᓴᓇᔨᐅᑉ ᐃᓱᒪᖓᓂᒃ ᐱᓕᕆᖃᑎᒌᖕᓂᐅᔪᒥᒃᓗ;
- ᑕᑯᑎᑦᑎᕙᒃᑐᖅ ᐱᓕᕆᕝᕕᐅᑉ ᐱᒻᒪᕆᐅᑎᑦᑎᓂᕆᔭᖓᓂᒃ ᓴᓇᔨᖕᒋᓐᓄᑦ;
- ᑲᔪᓲᓐᓇᖅᑎᑦᑎᓯᖅ ᐊᔾᔨᒌᒃᑎᑦᑎᓂᐅᔪᒥᒃ ᑲᒪᑦᑎᐊᕐᓂᕐᒧᑦ ᐋᓐᓂᖅᓯᒪᔪᓂᒃ ᓴᓇᔨᓂᒃ;
- ᕿᓚᒻᒥᐅᓂᖅᓴᒃᑯᑦ ᓴᓇᔨᓂᒃ ᐅᑎᖅᑎᑦᑎᓯᖅ ᓴᓇᕝᕕᖕᒧᑦ, ᓴᓇᖏᑦᓗᓂ ᑮᓇᐅᔭᓕᐅᖏᑦᑐᓂᒃ ᐱᕙᓪᓕᖅᑎᑦᑎᓯᒪᓲᖅ;
- ᓴᓇᔨᑖᕆᐊᖃᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᒃᑲᓐᓂᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᑮᓇᐅᔭᐃᔭᖏᓐᓂᖅᓴᐅᔾᔪᑕᐅᓲᖅ;
- ᐱᐅᓯᕗᓪᓕᖅᑎᑦᑎᓲᖅ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔾᔪᑎᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᖏᔾᔪᑎᓂᒃ; ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᖅᑎᑦᑎᓯᒪᓲᖅ ᑲᒻᐸᓂᒋᔭᐅᔫᑉ ᑕᐅᑐᕐᕉᖅᑕᐅᓂᖓᓂᒃ.

ᓴᓇᔨᓄᑦ ᐃᑲᔫᑎᑦ:

- ᐱᐅᓯᕝᕙᓪᓕᖅᑎᑦᑎᓲᖅ ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᒍᑎᒥᒃ ᐊᒻᒪᓗ ᐃᓅᓯᕆᓚᐅᖅᑕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᓗᒋᑦ, ᐊᒻᒪᓗ ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᖃᓕᕐᑯᓇᒍ ᐃᑲᔫᑕᐅᕙᒃᑐᖅ;
- ᐸᐸᑦᑎᔪᓐᓇᖅᑐᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᑎᒥᓂᒃ (ᐅᑎᖅᑐᒃᓴᓕᐊᓂᒃ, ᓴᓇᔨᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑖᕈᑎᓂᒃ, ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑭᒍᓯᕆᓂᒃᑯᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᓄᖅᑲᖓᔾᔪᑎᒃᓴᓂᒡᓗ ᐃᑲᔫᑎᓂᒃ);
- ᐱᕙᓪᓕᖅᑎᑦᑎᓲᖅ ᓴᓇᔨᑦ ᐃᓱᒪᑦᑎᐊᕈᓐᓇᕐᓂᖏᓐᓄᑦ;
- ᓴᐳᓐᓂᐊᓲᖅ ᓴᓇᔨᑦ ᓴᓇᔪᓐᓇᕐᓂᖏᓐᓂᒃ; ᐊᒻᒪᓗ
- ᐃᑲᔫᑕᐅᓲᖅ ᑎᒥᒃᑯᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᖃᐃᓕᓴᖃᑦᑕᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐆᒻᒪᑎᑦᑎᐊᓇᒍᓐᓇᖅᓯᓂᕐᒧᑦ.

ᓱᓇᐅᕙ ᐊᑦᑎᓂᖅᐹᒥ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ (RTW) ᖃᓄᐃᓕᐅᕈᑎᒃᓴᖅ?

1. ᒪᑦᑐᓯᖅᑐᐃᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒧᑦ ᐃᑲᔪᖅᑕᐅᓗᑎᑦ:

- ᒪᑦᑐᓯᖅᑐᐃᓗᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᐃᑲᔪᕐᓗᑎᑦ.
- ᐱᔭᕆᐊᖃᕈᕕᑦ, ᐊᔾᔭᖅᓯᓗᑎᑦ ᖃᓂᓐᓂᖅᐹᒧᑦ ᐋᓐᓂᐊᕐᕕᖕᒧᑦ.
- ᐋᓐᓂᐊᕐᕕᖕᒥ, ᐋᓐᓂᐊᖅᑐᓕᕆᔨ ᓇᔭᙳᐊᖅ ᑕᑕᑎᕆᓗᓂ ᓱᕗᓪᓕᖅᐹᒃᑯᑦ ᐋᓐᓂᐊᕐᕕᖕᒥ ᐅᓂᒃᑳᓕᐊᖅ, ᐃᓚᖃᖅᓗᓂ ᐱᓕᕆᓂᐅᔪᓄᑦ ᐊᔪᖏᓐᓂᐅᔪᓂ ᐃᓚᖓ. ᐱᔪᒪᓗᑎᑦ ᐱᓕᕆᓂᐅᔪᓄᑦ ᐊᔪᖏᓐᓂᐅᔪᒧ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᐅᑉ ᐊᔾᔨᖓᓂ ᓴᓇᔨᖕᓂ. ᓴᓇᔨᑦ ᑕᐃᒪᐃᑦᑐᒥᒃ ᑐᓂᓯᔪᓐᓇᙱᑉᐸᑦ, ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC).

2. ᐅᖃᐅᓯᕆᓗᒍ ᐋᓐᓂᕐᓂᐅᔪᖅ:

- ᑕᑕᑎᕐᓗᒍ ᐊᒻᒪᓗ ᑐᓂᕐᕈᑎᒋᓗᒍ ᓴᓇᑎᕐᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓴᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)-ᒃᑯᓐᓄ (ᐅᓪᓗᐃᑦ 3 ᐃᓗᐊᓂ). ᓴᓇᑎᕐᑎᔨᖕᓄᑦ ᑕᐃᒪᐃᑦᑐᒥᒃᑕᐅᖅ ᑐᓂᓯᓗᑎᑦ.
- ᐃᖅᑲᐃᑎᓪᓗᒍ ᐃᓕᖕᓂᒃ ᓴᓇᑎᕐᑎᔪᖅ ᑕᑕᑎᓇᔭᕆᐊᖃᕐᒪᑦ ᑐᓂᓯᓗᓂᓗ ᓴᓇᔨᐅᔫᑉ ᐋᓐᓂᕐᓂᖓᓄᑦ ᐅᓂᑉᑳᓕᐊᕐᒥ ᑕᑕᑎᕈᑎᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ.

3. ᐅᖃᖃᑎᒌᖕᓂᖅ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᓗ:

- ᐅᖃᖃᑎᒋᓗᒍ ᓴᓇᑎᕐᑎᔪᖅ ᐃᓕᖕᓂᒃ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᕕᑦ ᐋᓐᓂᖅᑳᖅᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐅᖃᖃᑎᒌᓐᓇᕐᓗᒍ ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᓂᓗᒃᑖᕐᓄᑦ.
- ᑐᓴᖅᑎᒋᐊᖃᕐᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᖃᓄᐃᓕᕐᒪᖔᖅᐱᑦ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᖃᕐᑕᕐᓗᒋᑦ ᓱᓇᓕᕆᔨᓇᕐᒪᖔᖅᐱᑦ.

4. ᓇᓗᓇᐃᔭᐃᓂᖅ ᓱᓇᓕᕆᔨᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓂᖅ ᓴᓇᔨᐅᐸᓗᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒥᒃ:

- ᐅᖃᖃᑎᒌᒍᑎᒋᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓂᕋᕈᑕᐅᓂᑎᑦ ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᔪᓐᓇᕐᓂᕐᒧᑦ ᓴᓇᑎᑦᑎᔨᓪᓗ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᓪᓗ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᕐᓂᒃ ᓴᓇᔭᒃᓴᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓐᓇᕐᑯᐸᓗᒋᑦ.
- ᑎᑎᕋᖅᐸᓪᓕᐊᖃᑦᑕᕐᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᑎᑦ ᐃᖕᒥᒃᑯᑦ ᑐᕌᖓᔪᒥᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒧᑦ ᓴᓇᑎᑦᑎᔨᒨᕐᓂᐊᖅᑕᕐᓂᒃ. ᓴᓇᑎᑦᑎᔪᖅ ᐊᒻᒪᓗ ᓴᓇᔨᐅᔪᖅ ᐊᑎᓕᐅᖅᑎᓪᓗᒋᒃ ᑐᓂᓯᓗᑎᒡᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᓐᓄᑦ.

5. ᐊᑐᓕᖅᑎᕆᓂᖅ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᓴᓇᔨᐅᔫᑉ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᖓᓂᒃ:

- ᓴᓇᔨ ᐅᑎᖅᑎᓪᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ.
- ᖃᐅᔨᒋᐊᕐᕕᒋᖃᑦᑕᕐᓗᒍ ᓴᓇᑎᑦᑎᔨᒋᔭᐃᑦ ᖃᐅᔨᓴᐃᕐᑯᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ (RTW) ᐸᕐᓇᐅᑎᒥᒃ.
- ᑐᓴᖅᑎᖃᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᖅᐱᑦ ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᑐᐊᕌᖓᑕ.
- ᑐᓴᖅᑎᖃᑦᑕᕐᓗᒋᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᕐᓂᕐᓂᒃ ᐅᕙᓗᓐᓃᑦ ᐃᓱᒪᓗᑎᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ.

6. ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᐊᓂᒃᓯᓂᖅ:

- ᓴᓇᔨ ᖃᓄᐃᑦᑐᓐᓃᑦᑎᐊᖅᓱᓂ ᐊᒻᒪᓗ ᐅᑎᖅᓱᓂ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᒥᓄᑦ ᐋᓐᓂᖅᑳᕐᓇᓂ; ᐅᕙᓗᓐᓃᑦ
- ᓴᓇᔨᐅᔪᖅ ᖃᓄᐃᒍᓐᓃᕈᓐᓇᕐᓂᕐᒥᓄᑦ ᑎᑭᐅᑎᐸᓗᓂ ᐊᒻᒪᓗ ᐃᓂᑖᑦᑎᐊᕆᐊᖃᓕᖅᓱᓂ.

7. ᖃᐅᔨᓴᐃᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕐᓂᕐᒥᒃ:

- ᐱᐅᓯᕗᓪᓕᕈᓐᓇᕐᑯᐸᓗᒋᑦ ᐱᓕᕆᕝᕕᖕᒥ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ ᓯᕗᓂᒃᓴᒥ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕈᒫᕐᓂᕐᒧᑦ, ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓱᓇᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᕐᓂᐅᓚᐅᕐᒪᖔᑕ ᐊᒻᒪᓗ ᓱᓇᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᓚᐅᖕᒋᒻᒪᖔᑕ.

ᓱᓇᐅᕙ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕋᔭᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ?

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕈᒫᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ ᐃᑲᔫᑖᐅᕙᒃᑐᖅ ᓴᓇᔨ ᐋᓐᓂᖅᑎᑦᑐᒍ ᐅᑎᕈᓐᓇᕐᑯᐸᑐᒍ ᓴᓇᕝᕕᒋᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᖅᐸᑦ. ᓇᓗᓇᐃᔭᐃᓯᒪᕙᒃᑐᖅ ᓴᓇᑎᑦᑎᔨᐅᔫᑉ ᐱᓕᕆᔪᒪᓂᖓᓂᒃ, ᓱᓇᐃᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᓴᓇᔨᐅᔪᖅ ᐋᓐᓂᖅᓯᒪᑎᑦᑐᒍ, ᐱᓕᕆᐊᖕᒋᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᕆᔭᖕᒋᑦ, ᐊᒻᒪᓗ ᖃᓄᖅ ᓴᖅᑭᑎᑦᑎᓇᔭᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᕆᓇᔭᕐᓂᕐᒧᑦᑐ ᐊᑐᓂ ᐃᓄᐃᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᑐᒋᑦ ᐸᕐᓇᐅᑎᒃᓴᖕᒋᓐᓂᒃ.

ᐊᑐᓂ ᐃᓄᐃᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᑐᒋᑦ ᐸᕐᓇᐅᑎᖕᒋᑦ ᑐᕌᖓᑐᑎᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐋᓐᓂᖅᓯᒪᔪᒧᑦ ᓴᓇᔨᒧᑦ. ᐃᓱᒪᒋᔭᖅᑲᖅᑕᖅᑐᖅ ᓴᓇᔨᐅᑉ ᖃᓄᐃᓕᐅᕈᑎᒋᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑭᒡᓕᖃᖅᑐᒃᑯᑦ, ᐋᖅᑭᒃᐸᓪᓕᐊᔪᓐᓇᕐᑯᐸᑐᒍᑐ ᐊᒻᒪᓗ ᑲᒪᒋᔭᐅᔫᔪᑎᒃᓴᖕᒋᓐᓂᒃ, ᐊᔪᖕᒋᓐᓂᕆᔭᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ, ᐊᒻᒪᓗ ᓴᓇᕝᕕᒋᔪᓐᓇᖅᑕᖓᓂᒃ.

ᖃᐅᔨᒪᓕᐅᖅᐱᑦ?

ᐋᓐᓂᖅᑐᑦ ᓴᓇᙱᑦᑐᐃᓐᓈᓗᖃᑦᑕᙱᒻᒪᑕ. ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᑦᓂᐊᕐᓗᓂ ᐃᑲᔫᑎ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᖅ ᑐᕌᖓᓂᖃᓲᖅ ᓴᓇᔨᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᑦᑎᐊᕈᓐᓇᕐᑯᐸᑐᒋᑦ ᐊᑦᑕᓇᔭᐃᖅᓯᒪᓕᖅᐸᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᓂᑎᒍᑦ ᐊᔪᕐᓇᕈᓐᓃᑐᐊᖅᐸᑦ.

ᐊᕕᒃᓯᒪᓂᖓ 2

ᖃᓄᖅ ᐱᕙᓪᓕᐊᑎᑦᑎᓇᔭᕐᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒥᒃ

ᓱᓇᓂᒃ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᓇᔭᖅᐳᖓ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒃᑯᑦ?

ᐋᖅᑭᐅᒪᑦᑎᐊᖅᑐᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎ ᐃᓗᓕᖃᖃᑦᑕᖅᑐᖅ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑑᑎᓂᒃ ᑎᑎᖅᑲᓂᒃ ᑐᕌᖓᔪᓂᒃ ᐱᓕᕆᕝᕕᖕᓄᑦ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒥᒃ ᓴᓇᓂᐊᕐᔪᓂ ᐃᒪᓐᓇᐃᓕᐅᕋᔭᖅᑐᑎᑦ:

1. ᑎᓕᓯᔪᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᑎᑦ ᑲᒪᔨᒃᓴᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ;
2. ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᒪᓕᒐᒃᓴᒥᒃ;
3. ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ;
4. ᓇᔪᓇᐃᔭᐃᔪᑎᒃ ᑲᒪᔨᐅᓂᐊᖅᑐᓂᒃ ᐱᓕᕆᔨᐅᓂᐊᖅᑐᓂᒃ;
5. ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᔪᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᒥᒃ; ᐊᒻᒪᓗ
6. ᕿᒥᕐᕈᔪᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᔪᒍ.

1. ᑎᓕᓯᔪᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᑎᑦ ᑲᒪᔨᒃᓴᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ

ᐱᓕᕆᐊᒃᓴᖅᑖᖅᑎᓪᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎ. ᑐᙵᕕᒋᔪᒍ ᐱᓕᕆᕝᕕᐅᑉ ᐊᖏᓂᖓ ᐋᖅᑭᐅᒪᓂᖓᓗ, ᐃᒪᐃᓕᐅᕐᔪᑎᑦ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᓂᕈᐊᖅᑕᕐᔪᑎᑦ ᑲᒪᔨᒃᓴᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ.

ᑲᑎᒪᔨᕋᓛᓂᒃ ᓴᖅᑭᑎᑦᑎᓂᐊᕈᕕᑦ ᐅᑯᓂᙵᖓ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᓇᔭᕋᕕᑦ:

- ᐊᐅᓚᑦᑎᔨᓂᒃ;
- ᐱᓕᕆᔨᒃᓴᓂᒃ; ᐊᒻᒪᓗ
- ᔫᓂᐊᓐᑯᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨᒃᓴᒥᒃ (ᐱᔭᕆᐊᖃᕈᕕᑦ).

ᑲᒪᔨ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᐅᓚᑦᑎᔨᐅᕙᒃᑐᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒥᒃ. ᐱᓕᕆᐊᒃᓴᕆᔭᖕᒋᑦ ᐅᑯᓂᙵᖓ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᑐᐃᓐᓇᕆᐊᓖᑦ:

- ᓴᖅᑭᑎᑦᑎᓂᖅ ᐊᑐᓕᖅᑎᕆᓂᕐᔪ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒃᑯᑦ ᒪᓕᒐᒃᓴᒥᒃ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃᓗ;
- ᑲᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᖅ ᐊᑑᑎᓕᖕᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ;
- ᖃᐅᔨᓴᕐᔪᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎ;
- ᐊᑐᓕᖅᑎᕆᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒃᑯᑦ ᐊᓯᔾᔨᕈᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐅᖃᖃᑎᕆᖃᑦᑕᕐᔪᕆᑦ ᑕᒪᕐᒥᒃ ᓴᓇᔨᑦ;

- ᑲᒪᔨᐅᓗᑎᒃ ᐋᖅᑭᒋᐊᖅᓯᔨᐅᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᑖᒍᓐᓇᐃᓪᓕᔪᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒥᒃᓵᓄᑦ;
- ᐃᑲᔪᓇᐊᖅᑎᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒥᒃ;
- ᓇᓗᓇᐃᔭᐃᕙᒃᑐᑦ ᐱᕐᕈᓗᐊᕐᑭᓂᐅᖅᑲᑦᑕᖅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐋᓐᓂᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᖃᓄᐃᑦᑑᖅᑲᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖅᑲᑎᖅᑲᖅᐸᒃᑐᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᕙᒃᑐᓂᒃ ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓇᓱᒧᑦ; ᐊᒻᒪᓗ
- ᓇᓗᓇᐃᔭᐃᓲᑦ ᐊᒻᒪᓗ ᐸᐸᑦᑎᕙᒃᑐᑦ ᐊᑑᑎᖅᑲᕐᓂᐊᖅᑐᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᓴᓇᒋᐊᕈᑎᒃᓴᓂᒃ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑲᒪᔨ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᑎᒪᔨᖏᑦ ᐃᑲᔪᓇᐊᕈᓐᓇᖅᑲᑦᑕᖅᑐᑦ ᓴᓇᔨᖕᓂᒃ ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᑎᓪᓗᒍ ᑐᑭᓯᑎᑦᑎᒋᐊᖅᑲᑦᑕᕐᓂ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᓇᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᑐᑭᓯᒋᐊᖅᑎᐸᐸᒡᓗᒍ ᐱᓕᕆᕝᕕᐅᑉ ᓯᓚᑖᓂ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᓱᕐᓗ ᓴᓇᔨᓄᑦ ᐃᑲᔪᓇᐊᕈᑎᒥᒃ ᐃᑲᔫᑎᒥᒃ (EAP).

2. ᓴᖅᑭᑎᑦᑎᓗᑎᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᕐᒥᒃ

ᐃᓚᐅᑎᑦᑎᓗᑎᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᒃᑯᑦ ᐅᖃᖅᓯᒪᔪᒥᒃ ᐱᓕᕆᕝᕕᐅᑉ ᐱᓕᕆᐊᒃᓴᓇᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑐᕌᓇᔭᖕᒋᓐᓂᒃ. ᒪᓕᒐᖅ ᓴᖅᑭᑎᑦᑎᓇᔭᖅᑐᖅ ᑐᙵᕕᒋᔭᐅᔪᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒃᑯᑦ. ᒪᓕᒐᒃᑦᓗᓂ ᑕᑯᑎᑦᑎᓂᐅᕙᒃᑐᖅ ᐱᓕᕆᕝᕕᐅᑉ ᐱᓕᕆᔨᒪᓂᖕᒐᓂᒃ ᑲᒪᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᐋᓐᓂᖅᓯᒪᔪᒥᒃ ᓴᓇᔨᒥᒃ. **ᑕᑯᓗᒍ ᐆᒃᑑᑎ ᒪᓕᒐᖅ ᑕᑕᑎᖓᔪᓐᓇᖅᑐᖅ ᑖᔅᓱᒪ ᑎᑎᖅᑲᐅᑉ ᐃᓱᐊᓃᑦᑐᖅ.**

ᒪᓕᒐᖅ ᑐᑭᓯᓇᑦᑎᐊᕆᐊᓕᒃ ᐊᒻᒪᓗ ᐊᔪᕐᓇᖕᒋᓪᓗᓂ ᑐᑭᓯᓇᓱᒡᓗᒍ, ᐊᒻᒪᓗ ᑎᓴᒪᓂᒃ ᐊᐱᖅᑯᑎᓂᒃ ᑭᐅᓯᓪᓗᐊᖅᑐᖅ:

- **ᐱᓕᕆᕝᕕᐅᔪᖅ** ᓱᓇᓂᒃ ᐱᐊᓂᒃᓯᔪᒪᕙ?
- **ᓱᖕᒪᑦ** ᑕᒪᑐᒥᙱᒐ ᐱᐊᓂᒃᓯᔪᒪᕙ?
- **ᖃᓄᖅ** ᐱᐊᓂᒃᓯᓂᐊᖅᐸ ᐱᓕᕆᐊᕆᔪᒪᔭᒥᓂᒃ?
- **ᑭᒃᑯᓐᓂᒃ** ᐊᒃᑐᖅᓯᓂᖅᑲᕐᓂᐊᖅᐸ?

ᓴᓇᔨᒋᔭᐅᓗᑎᑦ:

- ᖁᑦᑎᖕᓂᖅᐹᒃᑯᑦ ᐱᓕᕆᔨᐅᔪᖅ ᐱᓕᕆᕝᕕᖕᓂ ᐊᑎᓕᐅᖅᑎᓪᓗᒍ ᒪᓕᒐᕐᒥᒃ;
- ᖁᒥᕐᕈᓗᒍ ᒪᓕᒐᖅ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᓇᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ; ᐊᒻᒪᓗ
- ᒪᓕᒐᖅ ᐊᑐᐃᓐᓇᐅᑎᓪᓗᒍ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᔨᓄᑦ ᓴᖅᑭᔭᖅᑎᓪᓗᒍ ᐱᓕᕆᕝᕕᐅᑉ ᓴᓂᕋᖕᒐᓂ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᐱᓕᕆᔪᒪᔪᓂᒃ ᐃᑲᔪᕈᒪᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓯᒪᓗᑎᑦ ᖁᑦᑎᖕᓂᖅᐹᒃᑯᑦ ᑕᐅᓄᙱᒐ.

ᐅᔭᕐᖅᑐᕈᑎ

ᐃᖅᑲᐅᒪᒋᑦ ᐅᑯᐊ ᓴᖅᑭᑎᓪᓗᒋ ᓴᖅᑭᔫᑦᑎᐊᖅᑐᓄ ᐃᓂᐅᔪᓂ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓂᓕᒫᖅ:

- ☐ ᒫᓐᓇᐅᓂᖅᐹᖑᔪᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᖅ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓪᓗ; ᐊᒻᒪᓗ
- ☐ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑲᒪᔨᐅᑉ ᑲᑎᒪᔨᕋᓛᓪᓗᓐᓂᑦ ᖃᐅᔨᒋᐊᕐᕕᒋᓂᐊᕐᓗᒋᑦ ᑐᕌᕈᑎᖕᒋᓐᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ.

3. ᓴᖅᑭᑎᓪᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ

ᐊᑑᑎᓖᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓖᑦ ᐊᔾᔨᐅᙱᑦᑐᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᓕᕆᕝᕕᖕᓄᑦ. ᐅᖃᐅᓯᕆᓗᒋᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᔨᓄᑦ ᐋᓐᓂᖅᑐᖃᖅᑳᕋᓂ, ᐊᑐᓕᖅᑎᖅᑕᐅᑲᐅᑎᒋᔪᓐᓇᕐᑯᔪᓗᒋᑦ ᐃᑲᔫᑕᐅᕐᑯᔪᓗᒋᑦ ᓴᓇᔨᓄᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐊᑦᑕᓇᖅᑐᖃᙱᑦᑐᒃᑯᑦ ᓈᒻᒪᒃᑐᒃᑯᓪᓗ.

ᓇᓗᓇᐃᔭᐅᑎ ᐊᑖᓂ ᐃᑲᔫᑕᐅᓇᓱᒃᑐᖅ ᖃᓄᖅ ᐱᒋᐊᕋᔭᕐᒪᖔᖅᐱᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᓇᒥᓂᖅ ᖃᓄᐃᓕᐅᕈᑎᒋᓇᔭᖅᑕᕐᓂᒃ. ᐃᖅᑲᐅᒪᓗᑎᑦ, ᐊᑐᓂ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃᑯᑦ ᓇᓗᓇᐃᔭᐃᓯᒪᔭᕆᐊᖃᕋᕕᑦ **ᑭᓇ**, **ᖃᖕᒐ**, ᐊᒻᒪᓗ **ᖃᓄᖅ** ᐊᐱᖅᑯᑎᓂᒃ, ᑎᑎᕋᖅᐸᓪᓕᐊᓗᒋᓪᓗ ᖃᓄᐃᓕᐅᕈᑎᒋᓂᐊᖅᑕᒃᑯᑦ.

ᐆᒃᑑᑎ ᑕᐃᔫᓱᕆᓂᐊᖅᑕᒃᑯᑦ	ᐆᒃᑑᑎ ᐊᑦᑎᓂᖅᐹᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ:	ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᓗᒋᑦ:
1. ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐅᔾᔨᕆᔭᐅᑎᓪᓗᒍ	ᓴᓇᔨ ᒪᑦᑐᑎᖅᑐᖅᑕᐅᓗᓂ ᒪᑦᑐᑎᖅᑐᐃᔨᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᖅᓯᐅᖅᑕᐅᓗᓂ ᓇᔭᙳᐊᒧᑦ.	· ᑎᑎᕋᖅᓯᒪᕕᑦ ᒪᑦᑐᑎᖅᑐᐃᔨᓂᒃ ᑲᒪᔨᓂᒃ ᐊᒻᒪᓗ ᓇᔭᙳᐊᓂᒃ, ᐊᒻᒪᓗ ᖃᓄᖅ ᖃᐅᔨᒋᐊᕐᕕᒋᓇᔭᕐᒪᖔᖅᑎᒃ?
	ᐱᔭᕆᐊᖅᑭᕕᑦ, ᓴᓇᑎᑦᑎᔪᖅ ᓴᓇᔨᒥᓂᒃ ᐊᔾᔭᖅᓯᖅᑕᑦᑕᕆᐊᓕᒃ ᐋᓐᓂᐊᕐᕕᖕᒧᑦ, ᐊᒻᒪᓗ ᐅᑎᒧᑦ ᓴᓇᕝᕕᖕᒐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᕋᖕᒐᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᒃᑯᑦ ᐱᔭᕆᐊᖅᑭᖅᑐᒃᑯᑦ.	· ᑭᓇ ᐱᓕᕆᕝᕕᖕᓂ ᐊᑐᐃᓐᓇᐅᕙᒃ ᐋᓐᓂᖅᓯᒪᔪᖅᑲᖅᑎᓪᓗᒍ ᐸᕐᓇᐃᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᔾᔭᖅᓯᓇᔭᖅᑐᒥᒃ ᐃᖏᓂᒡᔫᓐᓃᑦ ᐊᔾᔭᖅᓯᓇᔭᕐᓂᖕᒐᓄᑦ?
	ᓇᔭᙳᐊᖅ ᐃᓗᐃᑦᑐᒃᑯᑦ ᑕᑕᑎᓇᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᔨᓂᒃ ᓯᕗᓪᓕᖅᐹᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐅᓂᑉᑲᓕᐊᕐᒥᒃ. ᓇᔭᙳᐊᖅ ᑐᓂᓯᑯᓗᒍ ᐊᔾᔨᖕᒐᓂᒃ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᖏᓐᓄᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᓴᓇᔨᒧᑦ.	· ᑭᓇ ᐃᖅᑲᐃᑎᑦᑎᓇᔭᖅᐸ ᓴᓇᔨᒥᒃ ᑐᒃᓯᕋᕆᐊᖃᕐᓂᖕᒐᓄᑦ ᑕᒪᑐᒥᖕᒐ ᑕᑕᑎᕈᑎᒥᒃ? · ᑎᑎᖅᑲᓕᔭᖅᐲᑦ ᓇᔭᙳᐊᕐᒨᕐᓂᐊᖅᑐᒥᒃ ᐅᖃᐅᓯᐅᓯᒪᔪᒥᒃ ᑐᒃᓯᕋᐅᑎᐅᑉ ᒥᒃᓵᓄᑦ?
2. ᐅᖃᐅᓯᕆᓗᒍ ᐋᓐᓂᖅᓯᒪᓂᕆᔭᐃᑦ ᐋᓐᓂᐊᕐᓂᕆᔭᐃᑦᑐᓐᓃᑦ	ᓴᓇᔨ ᐅᖃᐅᓯᖃᖅᑐᓂ ᐋᓐᓂᖅᓯᒪᓂᕆᔭᖕᒐᓂᒃ.	· ᑭᓇᒧᑦ? ᒥᐊᓂᖅᓯᔾᔪᖕᒐᓃᑦ, ᓴᓇᔭᒃᓴᖅᑕᖅᑐᓕᕆᔨᒃᑯᓐᓃᑦ, ᐊᓯᖏᓐᓄᑦᑐᕝᕙᓘ? · ᖃᖕᒐ?
	ᒪᓕᒐᑎᒍᑦ ᐋᓐᓂᖅᓯᒪᓂᕐᓄᑦ ᐅᓂᑉᑲᓕᐅᕆᐊᖃᖃᑦᑕᕐᓃᑦ ᑲᒪᒋᑦᑎᐊᖃᑦᑕᕐᓗᒍ.	· ᑕᑯᒋᐊᖃᑦᑕᕐᓗᒍ ᐊᑦᑕᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᖅ, ᐅᔭᖃᑕᕆᐊᓂ ᐋᓐᓂᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐱᖁᔭᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖅ, ᐊᒻᒪᓗ ᐊᒃᑐᐊᓂᓖᑦ ᒪᓕᒐᒃᓴᑦ. · ᐃᓛᒃᑯᑦ ᐋᓐᓂᖅᓯᒪᓂᕐᒧᑦ ᐅᓂᑉᑳᓕᐅᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᓂᒃ ᐱᓕᕆᐊᒃᓴᖅᑲᖅᐲᑦ? ᑕᑯᒋᐊᕐᓗᒍ.

ᐆᒃᑑᑎ ᑕᐃᒍᓯᕆᓂᐊᖅᑕᒃᑯᑦ	ᐆᒃᑑᑎ ᐊᑦᑎᓂᖅᐹᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ:	ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᓗᒋᑦ:
	ᓴᓇᔨᐅᔪᖅ ᑕᑕᑎᕆᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᔨᐅᔫᑉ ᐋᓐᓂᑦᓂᖓᓄᑦ ᐅᓂᑉᑳᓕᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᓐᓄ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᓂ.	· ᖃᖓ? · ᖃᓄᖅ ᑐᓂᓯᓇᔭᖅᐸᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᐅᓂᒃᑳᓕᐊᒥᒃ?
	ᓴᓇᕝᕕᐅᔪᖅ ᑕᒪᑭᑦᑎᐊᓗᒍ ᑕᑕᑎᕆᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓵᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᓐᓄ (ᐊᔾᔨᖓᓂ ᑐᓂᓯᓗᓂ ᓴᓇᔨᐅᔪᒧᑦ).	· ᑭᓇ ᑕᑕᑎᕆᓇᔭᖅᐸ ᐊᒻᒪᓗ ᑐᓂᓯᓇᔭᖅᐸ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᑭᒡᒐᖅᑐᐃᓗᓂ ᓴᓇᔨᒥᒃ – ᒥᐊᓂᖅᓯᔨᖓ, ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑰᑦ, ᓇᖕᒥᓂᓖᒃ, ᐊᓯᖓᓗᕝᕙᖅ? · ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᖅᐹ ᑐᓂᕐᕈᑕᐅᖅᑳᖅᑎᓇᓄᒍ? · ᐸᐸᑦᑎᓗᑎᑦ ᐊᔾᔨᖓᓂᒃ ᑎᑎᖅᑲᕐᑯᑎᖕᓂ.
	ᓴᓇᔨ ᑐᓂᓯᓗᓂ ᐱᓕᕆᕝᕕᖕᒥᓄᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᓇᔭᙳᐊᕐᒥᙱᖅᑐᒥᒃ.	· ᑭᓇᒧᑦ ᑐᓂᓇᔭᖅᐸᐅᒃ? · ᐅᔾᔨᖅᑐᕈᑎ: ᑎᑎᖅᑲᖅ ᓇᔭᙳᐊᕐᒧᑦ ᑐᓴᖅᑎᑦᑎᒍᑕᐅᔪᓐᓇᖅᑐᖅ ᐱᓕᕆᕝᕕᖕᒥ ᐋᓐᓂᖅᓯᒪᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓴᓇᑎᑦᑎᔪᓐᓇᕐᓂᕋᖅᓯᒪᓗᑎᑦ ᓈᒻᒪᒋᔭᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑐᑭᓯᒋᐊᕐᕕᒋᓯᒪᓗᒍ.
3. ᐅᖃᖃᑎᒌᖕᓂᖅ ᐊᑕᐅᓯᙳᖅᓯᒪᓂᕐᓗ	ᐅᖃᖃᑎᒋᓗᒍ ᓴᓇᔨᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᕕᑦ ᐋᓐᓂᖅᑳᖅᑎᑦᓗᒍ.	· ᑭᓇ ᖃᐅᔨᒋᐊᕋᔭᖅᐸ ᐊᒻᒪᓗ ᖃᓄᖅ?
	ᓴᓇᔨᒋᔭᐃᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᙱᑉᐸᑦ, ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᐊᒻᒪᓗ ᓴᓇᔨᐅᔪᖅ ᐅᖃᖃᑎᒌᖅᑲᑦᑕᕆᐊᖃᕐᓂᐊᖅᑑᒃ ᓴᓇᙱᓐᓂᓗᒃᑖᖓᓂ (ᒪᕐᕉᖓᔫᓐᓃᑦ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᒃᑳᖓᑕ ᐅᕝᕙᔫᓐᓃᑦ ᐊᖏᖃᑎᒌᒃᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ). ᑎᑎᕋᖅᐸᑦᓕᐊᖃᑦᑕᕐᓗᒋᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐅᖃᖃᑎᒌᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃᑯᑦ.	· ᑭᓇ ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᐊᖅᐸ ᓴᓇᔨᒥᒃ ᓴᓇᙱᑎᑦᓗᒍ? · ᖃᓄᖅ ᐅᖃᖃᑎᒋᖃᑦᑕᕐᓂᐊᖅᐱᐅᒃ (ᐅᖃᓗᑎᒃᑯᑦ ᐃᓗᐊᕋᔭᖅᑐᖅ).

ᐆᒃᑑᑎ ᑕᐃᒍᓯᕆᓂᐊᖅᑕᒃᑯᑦ	ᐆᒃᑑᑎ ᐊᑦᑎᓂᖅᐹᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ:	ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᓗᒋᑦ:
	ᖃᐅᔨᓴᒋᐊᕐᕕᒋᖃᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᑦ ᖃᑯᑎᒃᑯᑦ (ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᒃᑳᖓᑕ) ᑐᓴᖅᑎᓪᓗᒋᑦ ᓴᓇᔨᒋᔭᐃᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐋᖅᑭᒃᓱᕆᐊᕐᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ. ᑎᑎᕋᖅᐸᓪᓕᐊᖃᑦᑕᕐᓗᒋᑦ ᐅᖃᖃᑎᒌᒍᑎᒋᔭᓯ.

ᓴᓇᕕᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᕆᐊᖃᓪᓚᑦᑖᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᔨᒋᔭᖅᐱᑦ ᐱᓕᕆᐊᒃᓴᖏᑦᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᓇᓗᓇᐃᔭᐅᑎᖃᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ ᐱᑕᖃᖅᐸᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ.

4. ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓗᑎᑦ ᐱᓕᕆᔨᐅᑉ ᓴᓇᕕᖓᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ	ᕿᒥᕐᕈᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ, ᐱᓕᕆᕕᒃᑯᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᓐᓄᑦ ᖃᐅᔨᓴᕈᑎ, ᐊᒻᒪᓗ ᓅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᔪᖕᒋᓐᓂᖏᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ.	· ᕿᓇ ᐱᓕᕆᕕᖕᒥ ᓇᓗᓇᐃᔭᐃᓇᔭᖅᐸ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ? · ᐱᓕᖃᑎᒌᒃᑑᑦ ᐅᕝᕙᓘᓐᓃᕝᕙ ᐊᑕᐅᓯᖅ ᐃᓄᒃ?
	ᑲᑎᒪᖃᑎᒋᓗᒍ ᓴᓇᔨᒋᔭᖅ ᐊᒻᒪᓗ ᓵᓂᐊᓐᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖓ (ᐱᑕᖃᕆᐊᖃᖅᐸᑦ) ᐅᖃᖃᑎᒋᓗᒋᑦ ᑐᕌᒐᕆᔭᐅᔪᒪᔪᑦ ᒥᒃᓵᓄᑦ, ᑭᒡᓕᖃᕐᕕᐅᓂᐊᖅᑐᑦ ᒥᒃᓵᓄᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ.	· ᕿᓇ ᑲᑎᒪᓂᐊᖅᑐᓂᒃ ᐋᖅᑭᒃᓱᓇᔭᖅᐸ ᐊᒻᒪᓗ ᑭᒃᑯᑦ ᑲᑎᒪᔭᖅᑐᕋᔭᖅᐸᑦ?
	ᐅᖃᖃᑎᒌᓪᓗᑎᒃ ᐅᖃᐅᓯᖃᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ, ᑲᒪᒋᔪᓐᓇᖅᑕᖏᑦᑎᒍᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᒃ, ᑭᒡᓕᖃᕐᕕᐅᓂᐊᖅᑐᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ.	· ᓇᓗᓇᐃᔭᐃᓗᓯ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ.
	ᑎᑎᕋᖅᐸᓪᓕᐊᓗᒍ ᓴᓇᕕᖓᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᒻᒪᓗ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ, ᓴᓇᔨ, ᐊᒻᒪᓗ ᓵᓂᐊᓐᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖓ (ᐱᑕᖃᕆᐊᖃᖅᐸᑦ) ᐊᑎᓕᐅᖅᑎᓪᓗᒋᑦ.	· ᑕᑕᑎᑐᐃᓐᓇᕆᐊᓕᖕᒥᒃ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᐱᓯᒪᕕᑦ? · ᕿᓇ ᐊᑎᓕᐅᕋᔭᖅᐸ ᑭᒡᒐᖅᑐᐃᓗᓂ ᓴᓇᑎᑦᑎᔪᓂᒃ?
	ᑐᓂᕐᕈᑎᒋᓗᒍ ᓴᓇᕕᖓᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ.	· ᕿᓇ ᑐᓂᓯᓇᔭᖅᐸ ᐸᕐᓇᐅᑎᒥᒃ ᐊᒻᒪᓗ ᖃᓄᖅᑐ?

ᐆᒃᑑᑎ ᑕᐃᒍᓯᕆᓂᐊᖅᑕᒃᑯᑦ	ᐆᒃᑑᑎ ᐊᑦᑎᓂᖅᐹᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ:	ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᓗᒋᑦ:
5. ᐊᑐᓕᖅᑎᕆᓂᖅ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᓴᓇᔨᓂᒃ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᑦᓂᑦᒍᑦ ᐸᑦᓇᐅᑎᖓ	ᓴᓇᔩᑦ ᐊᑐᕆᐊᖃᖅᐸᑦ ᐊᓯᐊᓂᒃ ᓴᓇᕈᑎᒥᒃ, ᐱᑦᑯᑎᒥᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐊᓂᒃ ᐱᓕᕆᕝᕕᖕᒥ ᐊᑐᖅᑕᐅᕝᕙᒃᑯᑦ ᐊᓯᔾᔨᕈᑎᒥᒃ, ᑕᒪᒃᑯᐊ ᐅᖃᖃᑎᒌᒍᑎᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑯᑦ ᑲᒪᔨᒃᑯᖕᒋᓐᓄᑦ.

ᓴᓇᔨ ᐱᓕᕆᕝᕕᖕᒥᓄᑦ ᐅᑎᑦᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ ᑲᒪᓕᑦᓗᓂ.

ᓴᓇᔨ ᐱᓕᕆᕝᕕᖕᒥᓄᑦ ᐅᑎᑦᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ ᑲᒪᓕᑦᓗᓂ ᐊᑦᑎᖕᓂᖅᐹᒃᑯᑦ) ᐅᖃᖃᑎᒌᒃᓗᑎᒃ ᖃᐅᔨᓴᐃᓗᑎᒃᓗ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᑦᓗᓂ ᐸᑦᓇᐅᑎᒥᒃ.

ᓇᔭᖕᒍᐊᑦ ᖃᐅᔨᓴᐃᕙᒃᑐᑦ ᓴᓇᔨᕝᕕᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᑦᓂᖓᓂᒃ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᖓᓂᒃᓗ. ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᑐᒃᓯᕋᖃᑦᑕᑐᐃᓐᓇᕆᐊᓕᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᒥᒃ.

ᐋᖅᑭᒋᐊᖃᑦᑕᕐᓗᒍ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒍᑦ ᐸᑦᓇᐅᑎ ᐱᕙᓪᓕᐊᓂᖓ ᒪᓕᒃᓗᒍ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓪᓗ. ᑐᓂᓯᕙᒃᓗᑎᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᓂᒃ ᐸᑦᓇᐅᑎᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᒋᓐᓄᑦ.

ᑐᓴᖅᑎᑦᑎᓂᖅ ᐱᕙᓪᓕᐊᓂᕆᔭᖓᓂᒃ, ᐃᑲᕐᕋᑦ ᓴᓇᕝᕕᒋᔭᖕᒋᑦ, ᐊᒻᒪᓗ ᐃᓱᒪᓗᑕᐅᔪᑦ ᐅᖃᐅᓯᐅᔪᓐᓇᕐᑯᔪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᒋᓐᓄᑦ ᐃᒻᒪᕐᑲ ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᒃᑳᖓᑕ.

ᓴᓇᕝᕕᖕᒍᑦ ᐊᑐᐊᒐᖓ ᐅᑎᕐᓂᐊᕐᓗᓂ ᓴᓇᕝᕕᖕᒍᑦ

ᐆᒃᑑᑎ ᑕᐃᒍᓯᕆᓂᐊᖅᑕᒃᑯᑦ	ᐆᒃᑑᑎ ᐊᑦᑎᓂᖅᐹᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ:	ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᓗᒋᑦ:
6. ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᕐᓗᓂ ᐱᐊᓂᒃᓯᓂᖅ	ᓴᓇᔨ ᖃᓄᐃᑦᑐᓐᓃᑦᑎᐊᕐᓗᓂ, ᐱᐊᓂᒃᓯᓗᓂ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᕐᓂᕐᒍᑦ ᐸᕐᓇᐅᑎᒥᒃ, ᐊᒻᒪᓗ ᐊᑎᕐᓗᓂ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᖕᒐᓄᑦ ᐋᓐᓂᖅᑳᕋᓂ.	· ᐱᓕᕆᕝᕕᒋᔭᓯ ᑎᓕᓯᕙᒃᐸ ᓴᓇᔨᓯ ᑐᓴᐅᒪᑎᑦᑎᔭᕆᐊᖃᖅᑕᑦᓂᖕᒐᓄᑦ ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᓄᑦ?
	ᐃᓛᓐᓂᒃᑯᑦ ᓴᓇᔨ ᒪᓕᒐᒃᓴᖏᓐᓂᒃ ᐊᑐᐃᓐᓇᕐᓂᐊᓕᖅᑕᖏᓐᓂᒃ ᑐᓂᔭᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐋᓐᓂᖅᓯᒪᓂᖕᒐ ᒪᓕᒃᑐᒍ. ᑕᐃᒪᐃᑦᑐᖃᖅᑎᕐᑐᒍ, ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᖃᖃᑎᖃᕋᔭᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓂᒃ. ᓴᓇᑎᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓴᐃᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ, ᐱᔭᕆᐊᖃᕈᑎᒃ, ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓗᑎᒃ ᓯᕗᓂᒃᓴᒧᑦ ᐅᖓᓯᒃᑐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᐃᓐᓇᕐᓂᐊᓕᖅᑕᖕᒐᓄᑦ ᐃᓂᒃᓴᖕᒐᓂᒃ.	· ᑭᒃᑯᑦ ᐅᖃᖃᑎᒌᖃᑦᑕᖅᐸᑦ ᐃᓂᕆᔭᐅᖏᓐᓇᕐᓂᐊᓕᖅᑐᒃᑯᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓂᒃ ᑲᒪᔨᒃᑯᓐᓂ?
7. ᕿᒥᕐᕈᓗᒍ ᖃᐅᔨᓴᕐᓗᒍᓗ	ᖃᐅᔨᒋᐊᖅᓗᒍ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᖅᓗᓂ ᐸᕐᓇᐅᑎᒃᓴᖅ ᓱᓇ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᖅᐸ, ᓱᓇ ᑦ ᑲᔪᓯᐊᓂᓚᐅᖕᒋᓚᖅ, ᖃᐅᔨᒋᐊᓗᒍ ᖃᓄᖅ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᓂᒍᑎᐊᓚᐅᓂᖕᒋᑦ ᐊᒃᓯᕈᕐᓇᖅᑐᑦ ᐱᐊᓂᒃᑕᐅᒪᑦ, ᐊᒻᒪᓗ ᐊᑐᓕᕐᑯᔭᖅᑎᑦ ᓇᓗᓇᐃᖅᓗᒋᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑕᐅᔪᒃᓴᐅᓂᐊᕐᒪᑕ ᐸᕐᓇᐅᑎᒃᑯᑦ ᐊᒻᒪ ᑕᒪᓐᓇ ᐱᓕᕆᕝᕕᒧᑦ ᐅᑎᑦᓂᐊᖅᐸᑦ ᐱᓕᕆᔨᓯᖅ.	· ᖃᓄᖅ ᖃᐅᔨᓴᐃᔪᒪᕝᕕᑦ ᑕᒪᑐᒥᖕᒐᑦ? ᐊᑐᕐᓗᑎᑦ ᑕᑕᑎᕈᑎᒥᒃ, ᑲᑎᒪᖃᑎᖃᕐᓗᑎᑦ, ᐊᓯᐊᒍᑦᑑᓐᓂᑦ. ᑕᒪᕐᒥᒃ ᓴᓇᔨ ᓴᓇᑎᑦᑎᔨᐅᔪᑦᓗ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓐᓂᑯᓂᒃ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᒪᓕᑦᑎᐊᕐᓗᒍ ᖃᓄᐃᓕᐅᕈᑎ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᖅᑕᐅᓗᑎᑦ ᓴᓇᖃᑎᖕᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓕᕐᓂᐊᖅᑐᒥᒃ ᐃᓂᒋᓂᐊᖅᑕᖕᒐᓄᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᖅᑎᓪᓗᒍ.

ᐅᔭᖅᑐᕈᑎ

ᐃᖅᑲᐅᒪᓂᐊᖅᐳᑎᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᑦᓂᐊᕐᓗᓂ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ ᓱᑲᔪᒃᑯᑦ ᑲᒪᒋᔭᐅᔪᓐᓇᕐᒪᑕ. ᐱᕕᒃᓴᖅᑲᕐᓂᒃᑯᑦ ᐃᓱᒪᓗᖕᓇᖕᒋᑦᑐᖅ ᐊᒻᒪᓗ, ᐃᓱᒪᒋᓗᒍ ᐋᓐᓂᕈᑕᐅᓯᒪᔪᖅ, ᓴᓇᔨ ᐅᑎᕈᓐᓇᑐᐃᓐᓇᕆᐊᖃᖅᑐᖅ ᑕᐃᑲᓂᑦᑕᐃᓐᓇᖅ ᐅᐸᓗᕐᒥ ᐋᓐᓂᕐᕕᒋᔭᖕᒐᓂ.

4. ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ

ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᔅᓂ ᐃᑲᔫᑎ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᕙᒃᑐᖅ ᐱᓕᕆᖃᑎᒌᖕᓂᐊᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐱᓕᕆᔨᒪᑦᑎᐊᖅᑐᓂᒃ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐅᑎᕈᓐᓇᑦᑎᐊᕐᑯᔅᓗᒍ ᓴᓇᕝᕕᖓᓄᑦ ᐊᑦᑕᓇᖅᑐᖃᕈᓐᓃᑐᐊᖅᐸᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᖅᐸᓪᓗ.

ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᐅᑯᐊᖑᓇᔭᖅᑐᑦ:

- ᐊᐅᓚᑦᑎᔨᓂᒃ;
- ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ;
- ᓇᔭᙵᐊᖅ;
- ᔫᓂᐊᓐ (ᐱᔭᕆᐊᖃᖅᐸᑦ); ᐊᒻᒪᓗ
- ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᑦ.

ᑎᓕᓯᓂᖅ ᐊᒻᒪᓗ ᐅᖃᖃᑎᖃᖅᓂᖅ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᑦ ᒥᒃᓵᓄᑦ ᐃᑲᔫᑕᐅᓲᖅ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᔅᓂ ᐱᓕᕆᐊᖑᔪᖅ ᑲᔪᓯᑎᑦᐊᕈᓐᓇᕐᑯᔅᓗᒍ.

ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ	1. ᐅᖃᖃᑎᒋᒋᐊᕐᔅᓗᒍ ᓴᓇᕝᕕᒋᔭᖅ ᒫᓐᓇᑲᐅᑎᒋ ᐋᓐᓂᖅᑳᖅᑎᓪᓗᑎᑦ; 2. ᑕᑕᑎᕐᔅᓗᒍ ᐊᒻᒪᓗ ᑐᓂᕈᑎᒋᓗᒍ ᓴᓇᔨᐅᔫᑉ ᐋᓐᓂᕐᓂᖓᓄᑦ ᐅᓂᑉᑲᓕᐊᕐᒥ ᑕᑕᑎᕈᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᓐᓄ; 3. ᑐᓴᖅᑎᑉᐸᒡᓗᒍ ᓴᓇᑎᑦᑎᔨ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᖅᐱᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᖅᐱᑦᓗ ᒥᒃᓵᓄᑦ ᐱᕙᓪᓕᐊᓂᖃᑦᑎᐊᖅᑎᓪᓗᑎᑦ ᖃᓄᐃᑦᑐᓐᓃᖅᐸᓪᓕᐊᑎᓪᓗᑎᑦ; 4. ᐃᓚᐅᖃᑕᐅᕙᒡᓗᑎᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᖃᓄᖅ ᑲᒪᒋᔭᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᐸᓪᓕᐊᔾᔪᑎᒃᓴᒃᑯᑦ ᐃᑲᔪᖅᑎᒋᔪᓐᓇᖅᑕᕐᒧᑦ; 5. ᐃᑲᔪᖅᑲᑦᑕᕐᔅᓗᒍ ᓴᓇᕝᕕᒋᔭᖅ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᕐᓂᒃ, ᒪᓕᒃᔅᓗᓂ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᒃᑯᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ, ᐱᔪᓐᓇᖅᑎᓪᓗᑎᑦ, ᓇᓗᓇᐃᔭᑦᑎᐊᕐᔅᓗᒋᑦ ᐋᓐᓂᖅᑳᖅᑎᓐᓇᑎᑦ ᐃᑲᔫᓯᐊᖅᑖᕈᑎᒋᔪᓐᓇᓚᐅᖅᑕᑎᑦ; 6. ᑐᓴᖅᑎᓪᓗᒍ ᓇᔭᙵᐊᖅ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᕐᓂᒃ; 7. ᐊᖏᕐᑲᑦᑕᕐᔅᓗᑎᑦ ᐱᓕᕆᐊᓇᔪᓐᓇᖅᑕᕐᓂᒃ ᓇᓗᓇᐃᔭᕐᕕᐅᔭᕋᖓᕕᑦ; 8. ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᕙᒡᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ; 9. ᐱᓕᕆᔅᓗᑎᑦ ᐃᓗᐊᓂ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᑭᒡᓕᖅᑲᕐᕕᐅᔪᒥ ᐅᕝᕙᓘᓐᓃᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑯᑦ; ᐊᒻᒪᓗ 10. ᐱᓕᕆᖃᑎᒋᔅᓗᒋᑦ ᓴᓇᕝᕕᒋᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᑲᒪᕙᓪᓕᐊᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᓱᒪᔅᑕᐅᔪᓂᒃ ᓴᖅᑭᓐᓇᔭᖅᑐᒃᓴᐅᔪᓂᒃ.

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᒍᑦ ᐱᓕᕆᕕᐅᑉ ᖃᓄᐃᑦᑑᓂᖓ ᐃᓱᒪᒋᓗᒍ, ᑕᒪᒃᑯᐊ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᕋᔭᖅᑐᒃᓴᐅᔪᑦ ᓇᒥᓂᓕᖕᒍᑦ, ᐊᖓᔪᖅᑳᕐᒍᑦ, ᒥᐊᓂᖅᓱᔨᒧᑦ, ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᖓᔪᖅᑳᓯᒍᑎᓄᑦ, ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒍᑦ ᑲᒪᔨᒧᑦ, ᐊᓱᖕᒋᓐᓄᓪᓗᓐᓃᑦ.	1. ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ ᓴᓇᔨ ᐱᔪᓐᓇᖅᓯᑐᐊᖅᐸᑦ ᐋᓐᓂᑐᐊᖅᑎᓪᓗᒍ. ᓈᒻᒪᒃᑯᓂ, ᐅᖃᐅᓯᕆᓗᒍ ᐊᑐᐃᓐᓇᖅᑕᖃᕐᒪᖔᑦ ᐊᓯᔾᔨᖅᑕᐅᓯᒪᔪᒥ/ᐊᓯᐊᖑᔪᑦ ᐱᔭᒃᓴᐅᔪᑦ;
2. ᑕᑕᑎᕐᓗᒍ ᐊᒻᒪᓗ ᑐᓂᕿᑎᒋᓗᒍ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓵᓄᑦ ᐅᓪᓗᐃᑦ ᐱᖓᓱᑦ ᐃᓗᐊᓂ;
3. ᐅᖃᖃᑎᒋᓗᒍ ᓴᓇᔨ, ᓱᓂᐊᓐᒥ ᑭᒡᒐᖅᑐᐃᔨᐅᔪᖅ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᑦ ᐱᕙᓪᓕᐊᓂᓗᒃᑖᖓᓃᑎᓪᓗᑎᑦ;
4. ᐅᖃᖃᑎᑏᖃᑦᑕᖅᑎᓪᓗᓯ ᐅᖃᐅᓯᐅᔪᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᖏᓐᓇᖃᑦᑕᕐᓗᒋᑦ;
5. ᐱᓕᕆᖃᑎᒋᓗᒋᑦ ᓴᓇᑎᑦᑎᔨᑦ ᐊᒻᒪᓗ ᓱᓂᐊᓐᒥ ᑭᒡᒐᖅᑐᐃᔨᐅᔪᖅ (ᐊᑑᑎᒃᐸᑦ) ᓇᓗᓇᐃᕐᓗᒍ ᐊᒻᒪᓗ ᑐᓂᓗᒍ ᓈᒻᒪᒃᑑᔪᒥ ᓴᓇᓂᕐᒥ ᓴᓇᔨᐅᔪᑉ ᐱᓕᕆᓂᐅᔪᓄᑦ ᐊᔪᖏᓐᓂᐅᔪᓂ ᐊᒻᒪᓗ, ᓇᒥ ᐊᔪᕐᓇᖏᑦᑕᕐᖓ, ᐅᑎᖅᑎᑦᑎᕙᒃᑐᖅ ᓴᓇᔨᐅᔪᑉ ᐋᓐᓂᕐᓂᐊᓵᖅᑎᓪᓗᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᐅᔪᑦ;
6. ᑐᓂᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC) ᐊᔾᔨᖓᓂᒃ ᓴᓇᔨᐅᑉ ᐊᑎᓕᐅᖅᓯᒪᔭᖓᓂ ᓴᓇᕝᕕᖕᓄᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐸᕐᓇᐅᑎ;
7. ᒥᐊᓂᓇᓗᒍ ᖃᐅᔨᓴᖃᑦᑕᕐᓗᒍᓗ ᓴᓇᔨᐅᑉ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᒫᕐᓂᖓᓄᑦ ᐸᕐᓇᐅᑎ;
8. ᑐᓂᓯᕙᓗᑎᑦ ᐃᑲᕐᕋᓂᒃ ᓴᓇᕝᕕᐅᔪᓂᒃ ᒪᕐᕉᓗᓐᓃᑦ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᒃᑳᖓᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ; ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑯᒦᖅᑖᖅᑎᑦᑎᔨᓪᓗ ᑲᒪᔨᑦ;
9. ᐱᓕᕆᖃᑎᒋᖃᑦᑕᕐᓗᒋᑦ ᓴᓇᔨ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᑦ, ᐊᒻᒪᓗ ᓱᓂᐊᓐᑯᑦ (ᐱᖃᑕᐅᔭᕆᐊᖃᖅᐸᑕ) ᑲᒪᕙᓪᓕᐊᔪᓐᓇᕐᑯᑉᓗᓯ ᐃᓱᒪᒍᑕᐅᔪᓂᒃ ᓴᖅᑭᑐᐃᓐᓇᕆᐸᓕᖕᓂᒃ; ᐊᒻᒪᓗ
10. ᑐᓂᓗᒋᑦ ᓴᓇᔨᓄᑦ ᐃᑲᔪᕆᐊᕈᑎᒥᒃ ᐃᑲᔫᑎᒥᒃ (EAP)ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ (ᐱᔭᕆᐊᖃᖅᐸᑦ).
ᐋᓐᓂᐊᓯᐅᑎᑦ	1. ᓇᓗᓇᐃᕐᓗᒍ ᐋᓐᓂᐊᕈᑎᒋᔭᖓ ᐊᒻᒪᓗ ᑲᒪᒋᓗᒍ ᐋᓐᓂᐊᕈᑎᒋᔭᖓ ᐋᓐᓂᖅᓯᒪᔪᑎᒋᔭᖓᓗᓐᓃᑦ; 2. ᑐᓂᓯᓗᑎᑦ ᐱᐊᓂᒃᑕᐅᓯᒪᔪᒥᒃ ᓯᕗᓪᓕᖅᐹᒥ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᕐᒍᑦ ᐅᓂᑉᑳᓕᐊᕐᒥᒃ ᐱᖓᓱᑦ ᐅᑦᓗᑦ ᐃᓗᐊᓂ ᑲᒪᒋᕙᓪᓕᐊᓯᒪᑎᓪᓗᒍ ᓴᓇᔨ. ᓴᓇᔨ ᑐᓂᓗᒍ ᑕᑕᑎᕈᑎᒥᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ; 3. ᑐᓂᓗᒍ ᓴᓇᔨ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᒃᑯᑦ ᐃᒪᓐᓈᖅᑐᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑑᑎᓂᒃ; 4. ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᕙᒃᑐᑎᑦ ᐅᑉᑐᒥᒍᑦ ᓇᓗᓇᐃᔭᐅᑎᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓴᓇᕝᕕᖕᓄᑦ; 5. ᐅᖃᖃᑎᖃᑦᑎᐊᖃᑦᑕᕐᓗᑎᑦ ᐃᒪᓐᓈᖅᑐᐃᓗᑎᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᐅᑉ ᒥᒃᓵᓄᑦ ᐊᒻᒪᓗ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᓴᓇᔨᒧᑦ, ᓴᓇᕝᕕᖕᓄᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒦᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ; 6. ᐱᓕᕆᖃᑎᒋᑦᑎᐊᕐᓗᒋᑦ ᐊᓯᖏᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᑦ ᐋᖅᑭᒃᓱᐃᔪᓐᓇᕐᑯᑉᓗᓯ ᓴᓇᔨ ᐊᑦᑕᓇᖅᑐᒥᕐᑯᓇᒍ ᐊᒻᒪᓗ ᐅᑎᑦᑎᐊᕈᓐᓇᕐᑯᑉᓗᒍ ᐱᓕᕆᔪᓐᓇᖅᓯᓂᓗᒃᑖᖓᓄᑦ.

ᔫᓂᐊᓐ (ᐱᔭᕆᐊᖃᖅᐸᑦ)	1. ᐃᑲᔪᕐᓗᒍ ᓴᓇᕝᕕᖕᒐ, ᓴᓇᔨ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᓈᒻᒪᒃᑐᓂᒃ ᒫᓐᓇᐅᔪᒧᑦ ᐊᒻᒪᓗ, ᐱᔭᕆᐊᖃᖅᑐᒃᑯᑦ, ᐃᓂᒋᓂᐊᓕᖅᑕᖕᒐᓂᒃ ᐆᒃᑑᑕᐅᔪᓐᓇᖅᑐᓂᒃ;
	2. ᐃᑲᔪᖅᑐᐃᕙᒃᓗᑎᑦ ᓈᒻᒪᒃᑐᓂᒃ ᓴᓇᕝᕕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓂᒋᔪᓐᓇᖅᓯᓇᔭᖅᑕᖕᒋᓐᓂᑦ ᐆᒃᑐᕈᓐᓇᕋᔭᖅᑕᖕᒋᓐᓂᒃ; ᐊᒻᒪᓗ
	3. ᐅᖃᐅᓯᕆᑎᐊᖃᑦᑕᕐᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᐃᓱᒪᓗᑕᐅᔪᑦ ᓴᓇᕝᕕᖕᒐᓄᑦ, ᓴᓇᔨᒧᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ.
ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑲᒪᔨᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᓄᑦ	1. ᐅᖃᖃᑎᒌᒃᑏᓐᓇᕐᓗᒋᑦ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ;
	2. ᓴᓇᔨ, ᒥᐊᓂᖅᓯᔨᖕᒐ, ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᑦ ᑐᑭᓯᐅᒪᑎᑦᑎᐊᕐᓗᒋᑦ ᓱᓇᓂᒃ ᓂᕆᐅᒋᐊᖃᕐᒪᖔᑕ ᐊᒻᒪᓗ ᖃᓄᖅ ᐃᑲᔪᕆᐊᕈᓐᓇᕐᒪᖔᑕ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ;
	3. ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐊᒻᒪᓗ ᐸᐸᑦᑎᓗᑎᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓯᒪᔪᓂᒃ ᓴᓇᕝᕕᒋᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ;
	4. ᐃᑲᔪᕐᓗᑎᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓂ ᐃᓄᖕᓄᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᓂᒃ;
	5. ᓇᓗᓇᐃᔭᐃᕙᒃᓗᑎᑦ ᐱᕈᓗᐊᕿᔾᔪᑕᐅᓯᒪᔪᓂᒃ ᐋᓐᓂᕈᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᖃᑦᑕᕐᓗᒋᑦ ᐊᑦᑕᓇᖅᑐᒥᑦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᔨᑦ ᐊᑦᑕᓇᖅᑐᒥᑦᑐᓐᓇᕐᓂᖅ ᓴᖅᑭᐅᒪᖕᒋᓐᓂᖅᓴᐅᓕᕐᑯᓗᒍ;
	6. ᐊᖕᒋᖃᑎᒌᒃᑎᐅᓇᓯᖃᑦᑕᕐᓗᑎᑦ ᐊᖕᒋᖃᑎᒌᒃᑐᖃᕈᓐᓃᕋᖕᒐᑦ; ᐊᒻᒪᓗ
	7. ᖃᐅᔨᓴᕐᓗᒍ ᐃᑲᔫᑎ.
ᑕᒪᕐᒥᒃ ᓴᓇᔨᑦ	1. ᖃᐅᔨᒪᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ.
	2. ᐃᑲᔪᖅᑐᕐᓗᒋᑦ ᓴᓇᖃᑎᑎᑦ ᐋᓐᓂᕋᖕᒐᑕ, ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᕐᓗᒋᑦ.
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ (WSCC)	1. ᐊᐅᓚᓪᓗᒋᑦ ᐋᓐᓂᐊᖃᕐᓇᕐᒋᑦᑐᓕᕆᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐃᓂᒋᔪᓐᓇᖅᓯᔭᖕᒋᓐᓄᑦ ᐃᑲᔫᑎᑦ;
	2. ᑐᑭᓯᑎᒋᐊᕐᓗᒋᑦ ᓴᓇᕝᕕᒋᔭᖕᒐ ᓴᓇᔨᐅᔪᕐᓗ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ;
	3. ᖃᐅᔨᓴᖅᐸᒡᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᒋᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓕᕆᔨᐅᓗᑎᑦ;
	4. ᐃᑲᔪᖃᑦᑕᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᐱᓕᕆᖃᑎᒌᒃᑐᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ;
	5. ᖃᐅᔨᓴᖅᐸᒡᓗᒋᑦ, ᐊᒻᒪᓗ ᐱᔭᕆᐊᖃᕈᕕᑦ, ᑲᒪᒋᑦᑎᐊᕐᓗᒋᑦ ᐋᖅᑭᒃᓯᑦᑎᐊᕐᓗᒋᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᒃᑯᑦ ᖃᓄᐃᑦᑐᓐᓃᖅᐸᑦᓕᐊᒍᑏᑦ;
	6. ᐊᖕᒋᖃᑎᒌᒍᓐᓃᖅᑐᓂᒃ ᐊᖕᒋᖃᑎᒌᒃᑎᑦᑎᓇᓱᖃᑦᑕᕐᓗᑎᑦ ᐱᔭᕆᐊᖃᕋᖕᒐᕕᑦ.

5. ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓗᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕈᑎᒥᒃ

ᐊᖓᔪᖅᑲᒃᒍᑏᑦ, ᒥᐊᓂᖅᓱᕆᑦ ᐊᒻᒪᓗ ᓴᓇᕆᑦ ᖃᐅᔨᒪᔭᕆᐊᓖᑦ ᖃᓄᐃᓕᐅᕆᐊᖃᕐᒪᖔᕐᒥᒃ ᐋᓐᓂᖅᑐᖃᖅᑎᓪᓗᒍ, ᖃᓄᖅ ᑐᓴᖅᑎᑦᑎᓇᔭᕐᒪᖔᕐᒥᒃ ᐋᓐᓂᖅᑐᖃᖅᑎᓪᓗᒍ, ᖃᓄᖅ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᕐᒪᖔᑕ, ᐊᒻᒪᓗ ᓱᓇᓂᒃ ᐱᓕᕆᐊᒃᓴᖃᕐᒪᖔᑕ.

ᓴᓇᕆᓄᑦ, ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᓕᓐᓂᐊᕈᑎ ᑐᕌᖓᔪᓐᓇᖅᑐᖅ ᐃᓕᓐᓂᐊᕈᑎᒋᔭᕆᐊᖃᖅᓯᒪᔭᖕᒋᓐᓄᑦ, ᓱᕐᓗ:

- ᓄᑖᑦ ᓴᓇᕆᑖᖑᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓂᖕᒋᑦ;
- ᓴᓇᕝᕕᖕᒥ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕈᑎ ᐃᖅᑲᐅᒪᔪᓐᓇᕐᑯᔪᓗᒋᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ; ᐅᕝᕙᓘᓐᓃᑦ
- ᓴᓇᕆᐅᔪᓄᑦ ᑲᑎᒪᓃᑦ (ᐅᔾᔨᖅᓱᕐᓂᕐᒧ/ᐊᑦᑕᓇᔭᐃᖅᓯᒪᓂᕐᒧ ᑲᑎᒪᓃᑦ).

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᓕᓐᓂᐊᕈᑎ ᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐃᓗᓕᖃᐊᓕᒃ:

- ᐃᑲᔫᑎᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ;
- ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᖅ, ᓇᓂᓗ ᓇᓂᓇᔭᕐᒪᖔᑦ;
- ᑭᓇᒧᑦ ᖃᐅᔨᒋᐊᕋᔭᕐᒪᖔᑕ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑐᒃᓯᒋᐊᕈᑎᒃᓴᓂᒃ;
- ᐋᓐᓂᕐᓗᓂ ᑐᓴᖅᑎᑦᑎᓂᐊᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓖᑦ; ᐊᒻᒪᓗ
- ᓴᓇᕆᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ ᖃᓄᐃᓕᐅᕈᑎᒋᔭᕆᐊᖃᖅᑕᖕᒋᑦᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑕᐅᕙᒃᑐᒃᑯᑦ.

ᐃᓕᒋᐊᕈᑎᒋᓗᒍ ᓴᓇᕆᕕᑦ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᖕᒋᓐᓄᑦ, ᒥᐊᓂᖅᓱᕆᑦ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᒃᒍᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᖃᑦᑕᓇᔭᕐᒥᑦ ᐃᓕᖃᖅᑐᓂᒃ ᐱᓕᕆᐊᒥᒍᑦ ᐊᒻᒪᓗ ᑲᒪᒋᒋᐊᖃᖅᑕᒥᒍᑦ ᐅᑯᑎᒍᓇᖅ:

- ᐋᓐᓂᖅᑐᖃᖅᑎᓪᓗᒍ ᑐᓴᖅᑎᑦᑎᔭᕆᐊᖃᖃᑦᑕᕐᓂᕐᒧᑦ;
- ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓂᒃ ᓴᓇᓂᒃᑯᑦ;
- ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᓂᒃ;
- ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᖅ ᓴᓇᕆᒥᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓂᒃ; ᐊᒻᒪᓗ
- ᑕᒪᐅᙱᑐᐃᓐᓇᖅ ᑐᓴᖅᑎᑦᑎᔭᕆᐊᖃᖃᑦᑕᙱᓐᓂᕐᒧᑦ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᐃᓕᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑲᑐᔾᔨᖃᑎᒌᒋᔭᐸᓯᓐᓂᒃ ᐊᒻᒪᓗ ᖁᕙᖅᑎᕐᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ.

ᐅᔾᔨᖅᑐᕈᑎ

ᐊᓯᐊᒍᑦᑕᐅᖅ ᑐᓴᖅᑎᑦᑎᔪᓐᓇᖃᑦᑕᕐᒥᔪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑐᑭᓯᒋᐊᕈᑎᓂᒃ, ᐅᑯᐊ ᐱᖃᑕᐅᐸᓗᒋᑦ: ᑲᑎᒪᓂᑎᒍ, ᐱᕙᓪᓕᐊᔪᑎᒍ, ᑕᑯᒃᓴᑐᐅᑎᑦᑎᓂᑎᒍ, ᐅᕝᕙᓘᓐᓃᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦᑯᑎᕕ ᖃᕋᓴᐅᔭᖅᓯᐅᑎᐊᒍ.

6. ᖁᒥᕐᕈᖅᑲᑦᑕᕐᓂᖅ ᖃᐅᔨᓴᐃᖅᑲᑦᑕᕐᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᒥᒃ

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎᑦ ᐊᓯᔾᔨᖅᐸᒃᑐᑦ ᒪᓕᒃᓗᑎᒃ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓂᒃ ᐱᔭᐅᔭᕆᐊᖃᖅᐸᒃᑐᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᕙᒃᑕᐸᓯᒃᑯᑦ. ᖃᐅᔨᓴᐃᖅᑲᑦᑕᕐᓂᖅ ᐱᒻᒪᕆᐊᓗᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᑯᑦ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᖃᑦᑕᖅᑐᒃᑯᑦ ᐊᒻᒪᓗ ᑲᔪᓯᑦᑎᐊᖕᒋᓐᓇᕐᑯᐸᓗᒍ.

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓯᒪᔪᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕈᑎᒋᔪᓐᓇᖅᑕᐸᓯᓐᓄᑦ ᖃᐅᔨᓴᐃᓂᖃᖅᑎᓪᓗᓯ ᐃᑲᔫᑎᐸᓯᓐᓂᒃ:

- ᒪᓕᒐᓇᔭᓯ (ᖁᒥᕐᕈᖅᑲᑦᑕᕐᓗᒍ ᐊᕐᕌᒍᑕᒫᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑎᖕᓂᖅᐹᒃᑯᑦ ᐱᖓᓱᑦ ᐅᑭᐅᑦ ᐱᐊᓂᒃᑳᖓᑕ) ᐊᒻᒪᓗ ᐊᑐᐊᒐᐃᑦ;
- ᒪᓕᒐᑎᒍᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ;
- ᒥᐊᓂᖅᓯᔨᐅᑉ ᓴᓇᔨᐅᑉᓗ ᖃᐅᔨᒪᓂᕆᔭᖕᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒃᑯᑦ;
- ᓴᓇᔨ ᐊᒻᒪᓗ ᒥᐊᓂᖅᓯᔨ ᓈᒻᒪᒃᓴᓕᕐᓂᖕᒋᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒥᒃ;
- ᐋᖅᑭᐅᒪᑦᑎᐊᖅᑐᑦ ᑐᓴᖅᑎᑦᑎᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ, ᒥᐊᓂᖅᓯᔨᖓ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᑦ;
- ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᑲᒪᖃᑦᑕᕐᓂᖅ ᓴᖅᑭᑎᑦᑎᓂᐊᕐᓗᓂ ᓴᓇᔨᐅᑉ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᖓᓄᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ;
- ᐱᐊᓂᒃᓯᖃᑦᑕᕐᓂᖅ ᐊᑐᕈᓐᓇᖃᑦᑕᕐᓂᕐᓗ ᑕᑕᑎᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐆᒃᑑᑎᓂᒃ;
- ᐱᓕᕆᕝᕕᒃ ᑐᒃᓯᕋᕐᕕᐅᑎᓪᓗᒍ ᐊᑭᓕᒐᒃᓴᑦ;
- ᐳᓴᓐᑎᒃᑯᑦ ᐋᓐᓂᖅᑐᖃᕋᓗᐊᖅᑎᓪᓗᒍ ᓴᓇᐃᓐᓇᕈᓐᓇᖅᐸᖕᓂᖅ;
- ᐳᓴᓐᑎᒃᑯᑦ ᑐᒃᓯᕋᐅᑏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᓴᓇᓂᒃᑯᑦ ᐊᒻᒪᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑏᑦ; ᐊᒻᒪᓗ
- ᐊᑯᓂᐅᓂᕆᒐᔪᒃᑕᖓ ᓴᓇᔪᓐᓃᕐᓗᓂ ᑐᒃᓯᕋᐅᑕᐅᕙᒃᑐᒃᑯᑦ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᐊᓯᔾᔨᒍᕕᑦ ᓴᓇᕝᕕᖕᓄᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒥᒃ, ᐅᖃᐅᓯᕆᓗᒋᑦ ᐊᓯᔾᔨᖅᑕᑎᑦ ᑕᒪᐃᓐᓄᑦ ᓴᓇᔨᓄᑦ.

ᐅᔾᔨᖅᑐᕈᑎ

ᓴᓇᔨᑦ ᐊᒻᒪᓗ ᒥᐊᓂᖅᓯᔨᑦ ᐃᑲᔫᑎᒃᓴᑦᑎᐊᕙᖕᓂᒃ ᓂᑉᓕᐅᑎᖃᕈᓐᓇᕐᒥᔪᑦ. ᐊᐱᖅᑯᑎᓂᒃ ᐊᑐᖃᑦᑕᕐᓗᑎᑦ ᑕᑕᑎᖅᑕᐅᔪᓐᓇᖅᑐᒥᒃ ᑐᓴᕐᕕᒋᔪᒪᓂᐊᕐᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᖃᐅᔨᓯᒪᔭᖕᒋᓐᓂᒃ. (ᑕᑯᓗᒍ ᐆᒃᑑᑎ ᒪᑐᓕᖅᑎᓪᓗᒍ ᖃᐅᔨᓴᐃᓂᖅ ᑕᑕᑎᒐᖑᔪᓐᓇᖅᑐᖅ ᑖᔅᓯᒪ ᑎᑎᖅᑲᐅᑉ ᐃᓱᐊᓃᑦᑐᖅ)

ᐃᓚᖓ 3

ᖃᓄᖅ ᐊᑐᓕᖅᑎᓇᓇᔭᕐᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑏᒥᒃ

ᒫᓐᓇᐅᔪᖅ ᑐᑭᓯᐅᒪᓕᕋᔭᖅᑐᑎᑦ ᓱᓇᓂᒃ ᐃᓗᓕᖅᑲᕐᒪᖔᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑎ. ᑕᒪᓐᓇ ᐃᒪᓐᓈᖅᑐᕈᑕᐅᒃᑲᓐᓂᖅᑐᖅ ᖃᓄᖅ ᐊᑐᓕᖅᑎᓇᓇᔭᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᔪᓂ ᐃᑲᔫᑏᒥᒃ ᐊᒻᒪᓗ ᐋᓐᓂᖅᓯᒪᔪᑦ ᓴᓇᔨᑎᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᔪᒋᑦ ᐊᑦᑕᓇᖅᑐᖃᕈᓐᓃᖅᑎᓪᓗᒍ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᑎᒡᔪ.

ᐅᐸᓗᖓᐃᖅᓯᒪᓕᕆᑦ

**ᐋᓐᓂᖅᑎᓪᓗᒍ, ᓴᓇᔨᐅᔪᖅ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐳᐃᒍᖃᑦᑕᕐᒥᔪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᒃᓴᕆᔭᐅᔪᓂᒃ. ᑕᐃᒪᐃᕐᑯᓇᒋᑦ, ᐊᒥᓲᓕᖅᑎᖅᓯᒪᖃᑦᑕᕐᓗᒋᑦ ᒪᓕᒃᑕᒃᓴᑦ ᐊᒻᒪᓗ ᑕᑕᑎᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐆᖅᑲᖅᑕᐅᑎᓪᓗᒋᑦ ᐊᑐᖅᑕᒃᓴᐅᓗᑎᒃ ᐊᑐᐃᓐᓇᕈᓪᓗᒋ, ᐊᒻᒪᓗ ᑐᓴᐅᒪᑦᑎᐊᕐᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓄ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐅᓄᖅᓯᕙᓪᓕᐊᔪᑦ *WSCC Connect*–ᒧ ᓈᑉᐸᓪᓕᐊᖓᒪᑕ.

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᑯᓂᖕᖓ ᐱᖃᑕᐅᑎᑦᑎᔭᕆᐊᓖᑦ:

- ☐ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᓴᓇᔨᒧᑦ ᓴᓇᑎᑦᑎᔨᓄᓪᓗ
- ☐ ᓴᓇᔨᐅᔫᑉ ᐋᓐᓂᕐᓂᖓᓄᑦ ᐅᓂᑉᑳᓕᐊᕐᒥ ᑕᑕᑎᕈᑎ
- ☐ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓵᓄᑦ *
- ☐ ᑎᑎᖅᑲᖅ ᓇᔭᖕᒍᐊᕐᒧᑦ
- ☐ ᓯᕗᓪᓕᖅᐹᒥ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖅ ᐃᓚᐅᖃᑕᐅᓗᓂ ᐱᓕᕆᓂᐅᔪᓄᑦ ᐊᔪᖕᒋᓐᓂᐅᔪᓂ ᑕᑕᑎᕈᑎ
- ☐ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒧ ᐆᒃᑑᑎ **(ᑕᑯᓗᒍ ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᑖᔅᓯᒪ ᑎᑎᖅᑲᐅᑉ ᐃᓱᐊᓃᑦᑐᖅ)**

**ᐊᑐᐃᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᑦ ᖃᕋᓴᐅᔭᑎᒍᑦ ᑐᑭᓯᒋᐊᖅᑕᕐᕕᖕᒥᑦ ᐅᕝᕙᓘᓐᓃᑦ WSCC Connect–ᒥ.*

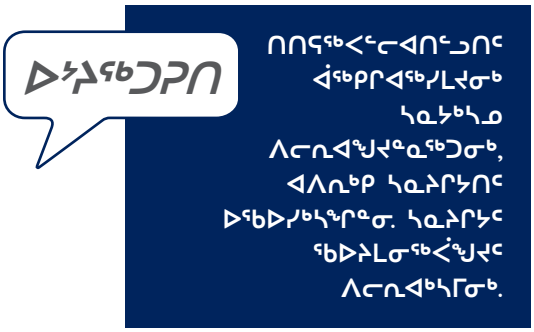
ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᓴᓇᔭᒃᓴᓂ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐋᓐᓂᖅᑐᕐᖃᖅᑳᖅᑎᓐᓇᒍ

ᐸᕐᓇᒃᐸᑏᖅᓯᒪᕙᓪᓗᑎᑦ, ᐅᐸᓗᕐᓂᐊᖕᒋᓐᓇᕕᑦ. ᐅᑯᐊ ᑕᒡᕙ ᐃᑲᔫᕆᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓄᑦ ᐋᓐᓂᖅᑐᕐᖃᖅᑳᕋᓂ:

- ᓴᖅᑭᑎᑦᑎᓗᓯ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ, ᐱᓕᕆᐊᖑᐊᓂᒃᓯᒪᖕᒋᑦᑐᓂᒃ, ᐱᒻᒪᕆᐅᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᑦ, ᐊᒻᒪᓗ ᖃᑯᒍᒃᑲᓐᓂᖅ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᑦ ᐊᖓᔪᖅᑳᖑᔪᕐᓗ ᑐᓴᕐᕕᒋᐊᕐᓗᒍ ᑕᒪᒃᑯᐊ ᒥᒃᓵᓄᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᕝᕕᖕᓄᑦ ᐊᒃᑐᐊᓂᓖᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ. ᐅᐸᓗᒥᒧᑦ ᐋᖅᑭᒋᐊᖃᑦᑕᕐᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᑯᑎᒃᑯᑦ.

- ᑐᑭᓯᐅᒪᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᐱᓕᕆᕝᕕᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᓂ ᖃᐅᔨᓴᐃᓗᑎᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ. ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᖃᐅᔨᓴᐃᓂᖅ ᓇᓗᓇᐃᔭᐃᔾᔪᑕᐅᓲᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᑦᑕᓇᖅᑐᖅᑲᖕᒋᑦᑐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑕᓇᖅᑐᓕᖕᓂᒃ ᓴᓇᔨᓄᑦ ᐱᓕᕆᐊᕆᔫᓇᖅᑕᒥᒍᑦ ᑭᒡᓕᖅᑲᖅᑎᑦᑐᒋᑦ ᒪᓕᒐᖅᑲᖅᑎᑦᑐᒋᑦᑐ. ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᖃᐅᔨᓴᕈᑎ ᐅᑯᓂᖕᒐ ᐃᓗᓕᖅᑲᓲᖅ:

- ᓴᓇᕐᕈᑎᓂᒃ, ᐱᖁᑎᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᑯᒪᓕᖕᓂᒃ;
- ᑎᒥᒃᑯᑦ ᐱᓕᕆᓗᓂ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᓱᖁᓗ ᓴᖕᒋᓴᐅᑎᓖᑦ, ᐅᑎᖅᑕᕈᑕᐅᕙᒃᑐᑦ, ᐊᒻᒪᓗ ᓴᖅᑭᒐᔪᒃᑐᑦ; ᐊᒻᒪᓗ
- ᑎᒥᒃᑯᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐊᐅᓚᕈᓘᔭᕆᐊᖃᕐᓇᖅᑐᑦ ᐱᓕᕆᓂᐊᕐᓗᓂ ᑲᒪᓂᐊᕐᓗᓂᓗ.
- ᓇᓗᓇᐃᔭᐃᓐᓇᖅᑐᖅ ᐋᓐᓂᕈᑕᐅᒐᔪᒃᑐᓂᒃ ᐱᓕᕆᕝᕕᐸᓯᓐᓂ. ᐊᔾᔨᒌᓕᖅᑎᓪᓗᒋᑦ ᒪᓕᒐᓕᖅᑐᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᑦᑎᐊᖕᒋᑦᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖅᑲᕈᑎᒃᑯᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᑕᐅᔪᑦ ᐊᑦᑕᓇᖅᑐᖅᑲᖕᒋᑦᑐᒃᑯᑦ ᑕᐃᒪᓐᓇ ᐋᓐᓂᖅᓯᒪᓂᒃᑯᑦ. ᓴᖅᑭᑎᓪᓗᒋᑦ ᐸᐸᑐᓪᓗᒋᓪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᑦ.



ᐃᖅᑲᐅᒪᓗᑎᑦ, ᓴᖅᑭᑎᑦᓂᐊᖅᑎᓪᓗᑎᑦ ᐊᑐᓂ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᓐᓇᕐᓂᕐᒍᑦ ᐸᕐᓇᐅᑎᒥᒃ, ᐋᖅᑭᒃᓯᖅᓯᒪᕐᑲᑦᑕᕐᓗᒋᑦ ᐊᑐᓂ ᓴᓇᔨᑦ ᐊᑐᕆᐊᖅᑲᖅᑕᖕᒋᓐᓄᑦ, ᐃᓗᐊᓃᓪᓗᒍ ᐱᓕᕆᐊᕆᔫᓇᖅᑕᖕᒋᓐᓄᑦ ᐊᔪᖕᒋᓐᓂᕆᔭᖕᒋᓐᓄᓪᓗ.

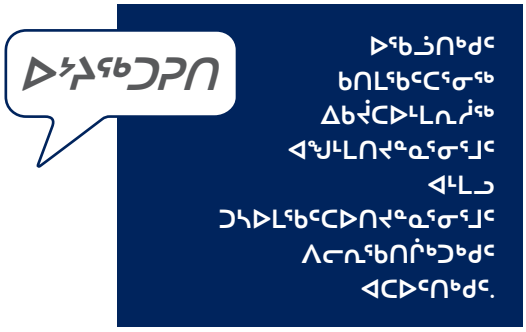
ᑎᑎᕋᖅᐸᓪᓕᐊᖕᒋᓐᓇᕐᓗᒋᑦ ᐅᖃᕐᖃᑎᒌᒍᑕᐅᔪᑦ

ᐅᖃᕐᖃᑎᒌᖃᑦᑕᕐᓂᖅ ᐱᒻᒪᕆᐅᔪᖅ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒍᑦ ᐸᕐᓇᐃᓂᖃᖅᑎᓪᓗᒋᑦ. ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒍᑦ ᒪᓕᒃᑕᒃᓴᑦ ᓇᓗᓇᐃᔭᐃᓯᒪᕙᒃᑐᑦ ᑭᓇ ᖃᐅᔨᒋᐊᕐᕕᐅᖃᑦᑕᕐᓂᐊᕐᒪᖔᑦ ᓴᓇᔨᖕᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᓄᑦ ᑲᒪᒋᔭᐅᕙᓪᓕᐊᖕᒋᓐᓇᖅᑎᓪᓗᒍ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᒫᕐᓂᕐᒍᑦ ᐱᓕᕆᐊᖑᔪᖅ, ᐋᓐᓂᖅᑎᓪᓗᒍ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᓗᒃᑖᖕᒐᓄᑦ.

ᐸᐸᑦᑎᖃᑦᑕᕐᓗᑎᑦ ᑐᓴᐅᒪᕐᑲᑦᑕᐅᑎᓂᕐᒍᑦ ᐅᖃᕐᖃᑎᒌᖕᓂᕐᒍᑦ ᑎᑎᕋᖅᕕᖕᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᓐᓇᕐᑯᐸᓗᒋᑦ ᐅᖃᕐᖃᑎᒌᒍᑏᑦ ᐊᒻᒪᓗ ᓴᓇᔨᐅᑉ ᐱᕙᓪᓕᐊᓂᖕᒐ. ᐋᖅᑭᒃᓯᕙᖅᑐᖅ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᒃᑯᑦ ᑐᑭᓯᒋᐊᕈᑎᒥᒃ ᑐᒃᓯᕋᐅᑕᐅᔪᒍᑦ. ᑎᓕᔭᐅᓯᒪᔪᖅ ᖃᐅᔨᒋᐊᕐᕕᒃᓴᖅ ᐃᓄᒃ ᐱᑕᖃᕈᓐᓃᖅᐸᑦ, ᐊᓯᐊᓄᑦ ᐱᓕᕆᐊᕆᓚᐅᖅᑕᖕᒋᑦ ᑲᒪᒋᔭᐅᒋᐊᕈᓐᓇᖅᑐᑦ.

ᑎᑎᕋᖅᐸᓪᓕᐊᓂᖅ ᐅᑯᓂᖕᒐ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᔭᕆᐊᓕᒃ:

- ☐ ᐅᐸᓗᖅ;
- ☐ ᖃᓄᖅ ᖃᐅᔨᒋᐊᕐᕕᒋᖃᑦᑕᕐᓂᐊᕐᓂᖅ (ᓱᖁᓗ ᐅᖃᓗᑎᒃᑯᑦ, ᑲᑎᒪᓂᒃᑯᑦ, ᖃᕆᑕᐅᔭᒃᑯᑦ ᑎᑎᕋᕐᓂᒃᑯᑦ);
- ☐ ᑭᓇ ᖃᐅᔨᒋᐊᕐᖃᑦᑕᕐᓂᐊᕐᒪᑦ;
- ☐ ᐃᓄᒃ ᖃᐅᔨᒋᐊᕐᕕᐅᔪᖅ;
- ☐ ᑐᓴᐅᒪᕐᑲᑦᑕᐅᑎᓂᕐᒍᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᖅ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᒃᑯᑦ; ᐊᒻᒪᓗ
- ☐ ᖃᓄᐃᓕᒋᐊᕈᑏᑦ (ᑕᑯᒋᐊᖅᑕᐅᖃᑦᑕᕆᐊᓕᒃ).



ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ

ᐋᓐᓂᖅᑐᖅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᓕᖅᑐᖅᑎᓪᓗᒍ, ᒫᓐᓇᑲᐅᑎᒋ ᓇᓗᓇᐃᔭᐃᒋᐊᖅᑲᑦᑕᕐᓗᓯ ᓴᓇᔭᒃᓴᓄᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ. ᐃᖅᑲᐅᒪᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ, ᑭᒡᓕᐅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐅᐸᒃᑕᐅᔭᕆᐊᖅᑲᖕᒋᑦᑐᓂ, ᓴᓇᔨᐅᔪᖅ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕈᓐᓇᖅᑐᒃᓴᐅᔪᖅ ᑕᔅᓯᒪ ᐅᑦᓗᖕᒐᓂ.

ᓇᓗᓇᐃᔭᐃᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᑎᓪᓗᒋᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒍᑦ ᐸᕐᓇᐅᑎᒥᒃ, ᐃᓱᒪᒋᓗᒋᑦ ᐅᑯᐊ:

- ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᓪᓚᕆᖅᑲᑦᑕᖅᑐᑦ ᓴᓇᕝᕕᒃᑯᑦ – ᑕᑯᓗᒋᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᓪᓚᑦᑖᖅᑲᑦᑕᕆᐊᓖᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖕᒋᑦ;
- ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑉᐸᓪᓕᐊᓂᖓ ᐋᖅᑭᒃᐸᓪᓕᐊᑎᓪᓗᒍ;
- ᓴᓇᔨᐅᑉ ᐊᔪᖕᒋᓐᓂᕆᔭᖕᒋᑦ, ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ, ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖓ; ᐊᒻᒪᓗ
- ᑐᕌᒐᕆᔭᑦ ᐊᒻᒪᓗ ᑭᒡᓕᖅᑲᖕᐅᔪᑦ.

ᓇᓗᓇᐃᔭᐃᓂᐊᕐᓗᓂ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ; ᒪᓕᒃᓗᒋᑦ ᐅᖅᑲᐅᓯᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᒋᐊᕈᑏᑦ ᐊᑖᓂ:

1. ᓴᓇᔨ ᓴᓇᔪᓐᓇᖅᑉ ᐋᖅᑭᒋᐊᖅᓯᖕᒋᒥᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᖅᑲᑦᑕᓚᐅᖅᑕᒥᓂᒃ? → ᐋᒃᑲ
   - ᐃ ᓴᓇᔨ ᐅᑎᖅᓗᓂ ᐱᓕᕆᐊᖑᖅᑲᑦᑕᓚᐅᖅᑕᒥᓄᑦ.
2. ᓴᓇᔨ ᐅᑎᕈᓐᓇᖅᑉ ᓴᓇᕝᕕᒋᖅᑲᑦᑕᓚᐅᖅᑕᒥᓄᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᓕᖅᑎᓪᓗᒍ? → ᐋᒃᑲ
   - ᐃ ᓴᓇᔨ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᒥᓄᑦ ᐅᑎᖅᓗᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒍ.
3. ᓴᓇᔨ ᑲᒪᔪᓐᓇᖅᑉ ᐊᓯᐊᓂᒃ ᐱᓕᕆᐊᒃᓴᒥᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᖕᒋᓪᓗᑎᒃ? → ᐋᒃᑲ
   - ᐃ ᓴᓇᔨ ᑲᒪᔪᓗᓂ ᐊᔾᔨᐅᖕᒋᑦᑐᒥᒃ ᐱᓕᕆᐊᒥᒃ.
4. ᓴᓇᔨ ᐊᔾᔨᐅᖕᒋᑦᑐᒥᒃ ᑲᒪᔪᓐᓇᖅᑉ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓗᑎᒃ? → ᐋᒃᑲ
   - ᐃ ᓴᓇᔨ ᐱᓕᕆᔪᓗᓂ ᐊᓯᐊᓂᒃ ᐱᓕᕆᕝᕕᖕᒥᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᓗᑎᒃ.
5. ᐊᓯᐊᒍᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᓇᓗᓇᐃᔭᐃᔪᓐᓇᖅᑉᑦ? → ᐋᒃᑲ
   - ᐃ ᓴᓇᔨ ᐅᑎᖅᓗᓂ ᑲᒪᓂᐊᕐᓂᕐᒍᑦ ᑲᒪᒋᔪᓐᓇᖅᑕᒥᓂᒃ ᓴᓇᔭᒃᓴᓂᒃ.
6. ᓴᓇᔨ ᐋᓐᓂᐊᕐᕕᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᖕᒋᓐᓇᖅᓗᓂ ᐊᒻᒪᓗ ᐋᖅᑭᒃᐸᓪᓕᐊᔪᓐᓇᕐᑯᐸᓗᒍ ᐃᓚᕙᓪᓕᐊᕐᑯᐸᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ.

ᐊᑐᓂ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃᑯᑦ ᑕᑯᒋᐊᕐᓗᒋᑦ ᐱᓕᕆᐊᖑᓪᓚᑦᑖᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᕐᓗᒋᑦ ᖃᓄᖅ ᒪᓕᒍᑎᓂᖅᖃᕐᒪᖔᑕ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦᑎᒍᑦ. ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᑐᓗᖅᑕᕈᑏᑦ ᐅᑎᕈᓐᓇᐃᓪᓕᒍᑕᐅᓲᑦ ᓴᓇᕝᕕᖕᒍᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐊᑐᓕᖅᑎᕆᔪᓐᓇᕐᒪᖔᖅᐱᑦ ᐋᖅᑭᒋᐊᕈᑎᓂᒃ ᑐᓗᖅᑕᕈᑎᖅᑲᕈᓐᓃᕈᓐᓇᕐᑯᐸᓗᒍ.

ᐅᔾᔨᖅᑐᕈᑎ

ᐱᔪᓐᓇᕈᑎᒃ, ᓇᓗᓇᐃᔭᐃᓇᓱᒃᓗᓯ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐊᒃᑐᐊᓂᖅᑭᓐᓇᕐᑯᐸᓗᒍ ᓴᓇᕝᕕᒋᕙᒃᑕᖕᒐᓄᑦ.

ᓯᓇᐅᕙᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᑦ?

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᑦ ᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ:

- ᐱᓕᕆᓗᑎᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒃᑯᑦ;
- ᐊᑦᑕᓇᙱᑦᑐᑦ ᐊᒻᒪᓗ ᓴᓇᔨᒥᒃ ᓴᓇᖅᑎᒋᔭᙱᓐᓂᒡᔫᓐᓃᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᑎᑦᑎᓇᔭᙱᑦᑐᑦ ᐅᕙᓘᓐᓃᑦ ᖃᓄᐃᒍᓐᓃᖅᐸᑦᓕᐊᓇᔭᕐᓂᖓᓄᑦ ᓄᖅᑲᖓᔪᑕᐅᓇᔭᙱᑦᑐᑦ;
- ᑐᑭᖃᑦᑎᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖁᕙᕆᐊᖅᑎᑦᑎᓲᑦ ᐋᓐᓂᐊᕈᓐᓃᕈᑎᓂᒃ. ᐱᔾᔪᑎᓖᑦ ᐅᕙᓘᓐᓃᑦ ᐱᒻᒪᕆᐅᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᓴᓇᕝᕕᖕᒍᑦ; ᐊᒻᒪᓗ
- ᐊᔾᔨᓖᑦ ᐋᓐᓂᖅᑳᕋᓂ ᐊᑐᕈᓐᓇᓚᐅᖅᑕᖕᒋᓐᓄᑦ, ᐱᔪᓐᓇᖅᑎᓪᓗᒍ.

ᐃᓚᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᐅᔨᓴᐃᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ:

- ᓴᓇᔨᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᕙ ᐊᒻᒪᓗ ᐊᔪᙱᑦᑎᐊᖅᐸ ᐊᑦᑕᓇᖅᑐᒦᙱᓪᓗᓂ ᐱᐊᓂᒃᓯᔪᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ?
- ᓴᓇᔨᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᕙᒌ? ᐃᓕᓐᓂᐊᖅᑎᑦᑐᓐᓇᖅᐱᐅᒃ ᓴᓇᔨᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖓ ᑲᒪᒋᔪᓐᓇᖅᓯᕐᑯᐸᓗᒍ?
- ᓴᓇᔨᑦ ᐃᓗᐊᖅᓴᐅᑎᑐᖅᑲᑦᑕᖅᐹ ᓴᓇᑦᑎᐊᕈᓐᓇᓚᐅᕐᓗᓂ ᐊᑦᑕᓇᖅᑐᒦᓕᕈᓐᓇᕈᑎᒋᔭᙱᓐᓂᒃ?
- ᓴᓇᔨᑦ ᐊᑦᑕᓇᖅᑐᒦᙱᓪᓗᓂ ᐊᑐᕈᓐᓇᖅᐸ ᐃᓂᒋᔭᕆᐊᖅᑲᖅᑕᒥᓂᒃ ᐅᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᖕᒥ?
- ᐱᓕᕆᐊᕆᔭᖓ ᖃᓄᐃᒍᓐᓃᕈᑎᒋᔪᓐᓇᖅᐸᐅᒃ?
- ᐱᓕᕆᐊᕆᔭᖓ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᐸ ᑐᕌᒐᕆᔭᐅᔪᒧᑦ ᐱᓕᕆᕝᕕᖕᒧᑦ?
- ᐱᓕᕆᕝᕕᐅᔪᖅ ᐊᑭᓖᔪᓐᓇᖅᐸ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᖅ ᐱᐊᓂᒃᑕᐅᔪᓐᓇᕐᑯᐸᓗᒍ?

ᐱᓕᕆᐊᖑᔪᓐᓇᕋᔪᒃᑐᑦ:

ᐱᓕᕆᐊᖑᔪᓐᓇᕋᔪᒃᑐᑦ ᐅᑯᐊᖑᒐᔪᒃᑐᑦ:

ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ	ᖃᓄᐃᑦᑑᓂᖕᒋᑦ	ᐆᒃᑑᑏᑦ
ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᑦ	ᐋᖅᑭᒃᓯᕐᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐅᕙᓘᓐᓃᑦ ᐱᐊᓂᒡᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᑦᑕᑦᑖᖅᑐᑦ ᐱᖃᑕᐅᔪᓐᓇᕐᑯᐸᓗᒋᑦ ᐱᓕᕆᔨᕕᑦ ᑭᒡᓕᖃᕐᕕᖕᒋᓐᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓄᑦᓗ.	· ᓂᑯᕕᖓᑎᖕᒋᓐᓂᖅᓴᐅᓗᒍ ᐃᒃᓯᕙᐅᑕᖃᖅᑎᑦᓗᒍ ᖁᑦᑎᖕᓂᖅᓴᒥᒃ. · ᐱᓕᕆᑎᖕᒋᓐᓂᖅᓴᐅᔪᓐᓇᕐᓗᒍ ᐊᔭᐅᕈᑎᖃᕐᓗᓂ, ᒪᔪᕆᐊᕈᑎᓂᒡᓗ, ᓴᓗᒻᒪᖅᓴᐃᓂᕐᒧᑦᓗ ᖃᓄᐃᓕᐅᒃᑲᓐᓂᕈᑎᓂᒃ, ᐊᓯᖕᒋᓐᓂᒡᓗ. · ᐱᕕᒃᓴᖃᖅᑎᓐᓂᖅᓴᐅᓗᒍ ᐱᐊᓂᒃᓯᔪᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ. · ᐆᔭᕐᓗᒋᑦ ᐱᓕᕆᐊᖑᓗᐊᕆᐊᖃᖕᒋᑦᑐᑦ ᐅᕙᓘᓐᓃᑦ ᓯᕗᑦᓕᖅᐸᐅᑎᑦᑕᕆᐊᓖᑦ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ. · ᐃᒪᓐᓈᖅᑐᕈᑏᑦ ᑎᑎᕋᖅᓯᒪᖃᑦᑕᕐᓗᒋᑦ ᐅᖃᐅᓯᒃᑰᖕᒋᑦᑐᖅ.	ᐅᒃᑑᑏᑦ

ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ	ᖃᓄᐃᑦᑑᓂᖏᑦ	ᐆᒃᑑᑏᑦ
ᐊᓯᖏᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᒥᔪᑦ	ᐱᓕᕆᐊᒃᓴᑦ ᓴᓇᔨᕗᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᖃᑦᑕᓚᐅᙱᑕᖏᑦ ᐋᓐᓂᖅᑲᕋᓂ.	· ᐊᔾᔨᐅᙱᑦᑐᖅ ᐱᓕᕆᕝᕕᒃ. · ᐃᑲᔪᕆᐊᕐᓗᓂ ᐊᓯᐊᓂᒃ ᐱᓕᕆᕝᕕᖕᒥ ᐊᓕᓚᔪᓕᕆᓂᕐᒧᑦ, ᖃᑯᒍᒃᑲᓐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᓯᒪᔪᓂᒃ, ᐊᓯᖏᓐᓂᒡᓗ. · ᐊᔾᔨᐅᙱᑦᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ.
ᖃᔪᓐᓇᕈᕆᐊᖅᓯᓂᖅ ᐃᑲᕐᕆᔭᕐᓂᒃ	ᐃᑲᕐᕆᔭᐅᔪᑦ ᐋᖅᑭᒋᐊᕐᓗᒋᑦ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᔪᓗᒍ ᓴᙱᒃᑎᑉᐸᓪᓕᐊᑎᓪᓗᒍ ᐸᒡᕕᒍᓱᙱᓐᓂᖅᓴᐅᕐᑯᔪᓗᒍᓗ.	· ᑐᑭᓕᐅᑎᓗᒍ: · ᐱᓇᓱᐊᕈᓯᖅ 1-2: ᓯᑕᒪᓂᒃ ᐃᑲᕐᕆᓂᒃ ᓴᓇᓂᖅ · ᐱᓇᓱᐊᕈᓯᖅ 3-4: ᐊᕐᕕᓂᓕᖕᓂᒃ ᐃᑲᕐᕆᓂᒃ ᓴᓇᓂᖅ · ᐱᓇᓱᐊᕈᓯᖅ 5-6: ᐱᖓᓱᓂᒃ ᐊᕐᕕᓂᓕᖕᓂᒃ ᐃᑲᕐᕆᓂᒃ ᓴᓇᓂᖅ · ᐱᕕᒃᓴᖅᑎᓪᓗᒍ ᐅᐸᒍᑎᔪᓐᓇᕐᓂᕐᒧᑦ ᑕᑯᔭᐅᕝᕕᒋᓂᐊᖅᑕᖏᓐᓂᒃ ᐋᖅᑭᒃᐸᓪᓕᐊᔪᓐᓇᕐᓂᕐᒧᑦ.
ᐃᓕᓐᓂᐊᕐᓂᖅ	ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕐᓗᑎᑦ ᓴᓇᔨᑦ ᐃᓕᓐᓂᐊᕆᐊᖃᕐᒪᖔᑦ, ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕆᐊᖃᕐᒪᖔᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᕝᕕᖕᒥᓂᒃ ᐱᓕᕆᐊᒥᓂᒃ ᐃᖅᑲᐃᒃᑲᓐᓂᕈᓐᓇᕐᑯᔪᓗᒍ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕆᐊᖃᕐᒪᖔᑦ.	· ᐱᔭᕆᐊᑐᔪᑦ ᐃᓕᓐᓂᐊᕈᑏᑦ. · ᓄᑖᑦ ᐱᕐᑯᑎᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒨᖓᔪᑦ. · ᐊᓯᖏᓐᓂᒃ ᓴᓇᔭᒃᓴᓂᒃ ᐃᓕᓐᓂᐊᕈᓐᓇᕐᓂᖅ ᐊᓯᐊᓂᒃ ᑲᒪᔪᓐᓇᖅᓯᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓᓄᑦ.

ᓴᓇᔨᓄᑦ ᐊᑦᑕᓇᖅᑐᒦᑦᑕᐃᓕᔾᔪᑏᑦ ᓯᕗᓪᓕᖅᐸᐅᑎᑕᐅᔭᕆᐊᓖᑦ. ᓄᑖᓂᒃ ᐱᓕᕆᐊᒃᓴᖅᑖᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᑲᒪᑎᑦᑎᓂᐊᕐᓗᓂᓗ ᓴᓇᔨᐅᔪᖅ ᐃᓕᓐᓂᐊᖅᓯᒪᖔᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓗᒍ ᑲᒪᔪᓐᓇᕐᓂᕐᒧᑦ ᓄᑖᒥᒃ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ, ᐃᓕᓐᓂᐊᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ, ᐊᒻᒪᓗ ᑐᑭᓯᐅᒪᓗᓂ ᑕᒪᐃᓐᓂᒃ ᐊᑦᑕᓇᕈᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᒃᓗ.

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ ᐃᓚᐅᖃᑕᐅᓂᓖᑦ ᐅᖃᐅᓯᐅᓵᖅᑐᑦ ᐅᖓᑖᒍᑦ. ᑲᐸᐃᐊᓱᖃᑦᑕᙱᑦᓗᑎᑦ ᐋᖅᑭᒋᐊᖅᓯᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᓐᓇᕐᓂᕐᒧᑦ ᓴᓇᔨᒋᔭᖅ ᐅᑎᑦᑎᐊᕈᓐᓇᕐᑯᔪᓗᒍ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᖅᑎᓪᓗᓯ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓂᒃ, ᓴᓇᔨᒋᔭᐃᑦ ᐊᓯᐊᓄᑦ ᐱᓕᕆᕝᕕᖕᒧᑦ ᓄᑎᑦᑕᐃᓕᓇᓱᖃᑦᑕᕐᓗᒍ, ᐱᓕᕆᕝᕕᖕᒧᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᕝᕕᐅᔪᒧᑦ ᐱᔪᓐᓇᕐᓂᓗᒃᑖᒃᑯᑦ.

ᖃᐅᔨᒪᓕᐅᖅᐱᑦ?

ᐃᓛᓐᓂᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᑎᓪᓗᒋᑦ ᐱᕝᕙᓪᓕᕈᑕᐅᔪᓐᓇᕐᒪᑕ ᑕᒪᐃᓐᓄᑦ ᓴᓇᔨᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐋᓐᓂᖅᑐᖅᑲᖅᑕᕐᑯᓇᒍ. ᐆᒃᑑᑎᒋᓗᒍ, ᑕᒪᕐᒥᒃ ᓴᓇᔨᑦ ᒪᑭᒋᐊᕈᑎᒥᒃ ᐊᑐᕈᓐᓇᖅᑕᖅᑐᑦ ᐊᑐᖅᑕᐅᖅᑕᖅᓯᒪᔪᒥᒃ ᐋᓐᓂᓚᐅᖅᓯᒪᔪᒧᑦ, ᓯᕗᓂᒃᓴᒥ ᐋᓐᓂᖅᑐᖅᑲᒃᑲᓐᓂᕐᑯᓇᒍ.

ᓴᓇᕐᑲᑎᒌᕐᑲᑦᑕᕐᓗᓯ ᓴᖅᑭᑎᑦᑎᔪᓐᓇᕐᑯᐸᓗᓯ ᓴᓇᔨᐸᓯ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᑎᒃᓴᖓᓂᒃ ᐸᕐᓇᐅᑎᒥᒃ

ᐱᓕᕆᕐᑲᑎᒌᖕᓂᖅ ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑕᐅᕙᒃᑐᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒃᑯᑦ ᐋᓐᓂᖅᓯᒪᔪᒧᑦ ᓴᓇᔨᒧᑦ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᑲᑎᒪᑎᑦᑎᓗᑎᑦ ᐱᖃᑕᐅᓗᓂ ᐋᓐᓂᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᔫᓂᐊᓐᑯᑦ (ᐱᖃᑕᐅᔭᕆᐊᖃᖅᐸᑕ) ᐅᖃᖃᑎᒌᒃᓗᓯ:

ᐋᖅᑭᒃᐸᓪᓕᐊᔾᔪᑎᒋᓂᐊᖅᑕᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᓐᓃᕈᑎᒋᕙᓪᓕᐊᓂᐊᖅᑕᖕᒋᓐᓂᒃ:

- ☐ ᖃᓄᖅ ᐋᓐᓂᐊᖃᕐᓂᖓᓄᑦ;
- ☐ ᓇᓗᓇᐃᔭᐃᓗᓯ ᐋᓐᓂᐊᕐᕕᓕᐊᕆᐊᖃᖃᑦᑕᕐᓂᐊᕐᒪᖔᑦ ᓴᓇᓐᓇᐅᑎᓪᓗᒍ; ᐊᒻᒪᓗ
- ☐ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓗᓯ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐊᓯᐊᒍᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᒃᓴᖕᒋᓐᓄᑦ – ᓴᓇᑎᑦᑎᔨᒃᑯᑦ ᖃᑕᙵᑎᓄᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᑎᑦᑎᒍᑎᒃᓴᖕᒋᑦᑎᒍᑦ, ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑲᑎᒪᔨᕋᓛᒃᑯᑦ, ᓇᓪᓕᐅᒃᑯᒫᖅᑖᖅᑎᑦᑎᔨᒃᑯᑦ, ᓄᓇᓕᖕᒥ ᐃᑲᔪᓇᐊᖅᑏᑦ, ᐊᓯᖕᒋᓪᓗ.

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ:

- ☐ ᑭᒡᓕᖃᕐᕕᐅᔪᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ (ᐱᖃᑕᐅᓗᒋᑦ ᐃᓗᐊᖅᓴᐅᑎᑐᕐᓗᓂ ᖃᓄᐃᓕᖓᓕᖃᑦᑕᕐᒪᖔᑦ) ᐱᔾᔪᑎᓖᑦ ᐱᓕᕆᐊᒃᓴᒍᑦ;
- ☐ ᓴᓇᔨᕕᑦ ᐊᐅᓪᓚᖃᑦᑕᕈᓐᓇᕐᓂᖓ ᓴᓇᔭᖅᑐᖃᑦᑕᕐᑯᓐᓇᕐᓂᖓ;
- ☐ ᓇᖕᒥᓂᖅ ᐋᓐᓂᖅᑕᐅᓕᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ. ᓴᓇᔨ ᑕᒪᒃᑯᓂᖕᖓ ᐊᑐᕈᓐᓇᖅᐸ?; ᐊᒻᒪᓗ
- ☐ ᑭᒡᓕᖃᕐᕕᐅᓕᒃᑲᐅᑎᒋᓚᐅᖅᑐᑦ ᐊᒃᑐᖅᓯᓯᒪᓇᔭᖅᑐᒃᓴᐅᔪᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ.

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ (ᐊᑐᕈᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᒪᓕᑦᑎᐊᕐᑯᐸᓗᒋᑦ):

- ☐ ᓇᓗᓇᐃᔭᕐᕕᒋᓗᒍ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ, ᐅᖃᖃᑎᒋᓗᒍ ᑐᓗᖅᑕᕈᑕᐅᔪᓐᓇᖅᑐᒃᓴᐅᔪᓂᒃ, ᖃᓄᖅᑑᕈᑎᒃᓴᒃᑲᓐᓃᑦ, ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᕈᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᑦ;
- ☐ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᓪᓚᑦᑖᕆᐊᓖᑦ – ᐱᓕᕆᐊᕆᓪᓚᑦᑖᕆᐊᖃᖅᑕᖕᒋᑦ, ᑎᒥᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ, ᓴᓇᕝᕕᒃ, ᐱᕙᓪᓕᐊᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᑦ;
- ☐ ᓴᓇᓂᐊᕐᓗᓂ ᐋᖅᑭᐅᒪᓂᕆᓂᐊᖅᑕᖓ ᐃᑲᕐᕋᖕᒋᓪᓗ;
- ☐ ᓴᓇᕝᕕᒃ ᓈᒻᒪᒍᓐᓇᕐᑯᐸᓗᒍ – ᐊᔪᖕᒋᓐᓂᕆᔭᖕᒋᑦ, ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕈᑎᒋᔭᕆᐊᖃᖅᑕᖕᒋᑦ, ᐃᓕᓐᓂᐊᕈᑎᒋᔭᕆᐊᖃᖅᑕᖕᒋᑦ, ᐱᔾᔪᑎᖃᑦᑎᐊᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ; ᐊᒻᒪᓗ
- ☐ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔾᔪᑏᑦ – ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕈᑏᑦ, ᐅᓗᕆᐊᓇᖅᑐᑦ, ᐊᐅᓚᑦᑎᔾᔪᑏᑦ, ᓇᖕᒥᓂᖅ ᐋᓐᓂᖅᑕᐃᓕᔾᔪᑏᑦ ᐊᑐᕆᐊᖃᖅᑕᖕᒋᑦ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᐅᔨᓴᑕᐅᖃᑦᑕᕈᑏᑦ:

- ☐ ᐅᖃᖃᑎᒌᖃᑦᑕᕐᓗᓯ ᖃᓄᐃᓕᐅᕈᑎᑦ ᒥᒃᓵᓄᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᕿᒥᕐᕈᓂᕐᒧᓪᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒥᒃ, ᐊᒻᒪᓗ
- ☐ ᐊᖏᖃᑎᒌᒡᓗᓯ ᐸᕐᓇᐅᑎᒃᑯᑦ ᑲᒪᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᓗᐊᖏᓕᐅᕈᑕᐅᔪᓂᒃ ᐱᓕᕆᔨᒪᑦᑎᐊᕐᓂᒃᑯᑦ ᓴᖅᑭᑉᐸᓪᓕᐊᑎᓪᓗᒋᑦ.

ᐃᖅᑲᐅᒪᓂᐊᖅᐳᑎᑦ

ᓴᓇᔨᐅᑉ ᐃᓅᓕᓴᖅᑕᐅᓂᕐᒧᑦ ᐅᖃᐅᓯᒃᓴᐃᖅ ᑲᙵᓇᖅᑑᔪᑦ

ᓴᓇᔨ ᐃᓱᒪᓕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᑐᓴᖅᑎᑦᑎᔪᒪᙱᓐᓂᕐᒧᑦ ᖃᓄᖅ ᐋᓐᓂᐊᕐᓂᖃᕐᒪᖔᕐᒥ, ᖃᓄᖅ ᐃᓗᐊᖅᓴᖅᑕᐅᓂᐊᕐᒪᖔᕐᒥ, ᐊᒻᒪᓗ ᐃᓗᐊᖅᓴᐅᑎᒃᑯᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ. ᐃᒪᓐᓇᐃᓕᓯᒪᙱᑦᑐᖅ ᑲᔪᓯᑦᑎᐊᕆᐊᖃᕐᓂᖓᓄᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ. ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ, ᑭᒡᓕᐅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐅᐸᒃᑕᐅᔭᕆᐊᖃᖏᑦᑐᓂ ᑕᒪᐃᓐᓂ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑐᐊᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᑦᑎᐊᕈᓐᓇᕐᑯᑦᓗᒍ.

ᑐᓂᕐᕈᑎᒋᓗᒍ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ

ᓴᖅᑭᑎᑦᑎᓯᒪᓕᕈᑉᓯ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᖓᓄᑦ ᐸᕐᓇᐅᑎᒥᒃ, ᑎᑎᕋᑦᑎᐊᕐᓗᒍ, ᐊᑎᓕᐅᕐᓗᒍ ᐊᒻᒪᓗ ᑐᓂᕐᕈᑎᒋᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ. ᑕᒪᕐᒥᒃ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐊᒻᒪᓗ ᓴᓇᔨ ᐊᑎᓕᐅᕆᐊᓖᒃ ᐸᕐᓇᐅᑎᒥᒃ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐅᑯᓂᖕᖓ ᐃᓗᓕᖃᕆᐊᓕᒃ:

- ᐅᐸᓗᖅ – ᐱᒋᐊᕐᕕᒋᓂᐊᖅᑕᖓ ᐅᐸᓗᖅ ᐊᒻᒪᓗ ᓂᕆᐅᒋᔭᖅ ᐃᓱᓕᕝᕕᒃ ᐅᐸᓗᖅ;
- ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᑐᕌᒐᓇᔭᑦ ᐊᒻᒪᓗ ᐊᒃᑐᐊᓂᓖᑦ ᑭᒡᓕᖃᕐᕕᑦ;
- ᐱᓕᕆᓂᐊᕐᓗᓂ ᒪᓕᒃᑕᒃᓴᑦ;
- ᐋᓐᓂᐊᕐᕕᓕᐊᕆᐊᖃᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐅᐸᓗᑦ ᐊᒻᒪᓗ ᐃᑲᕐᕋᑦ, ᓴᓇᔨ ᓴᓇᙱᓐᓂᐊᖅᐸᑦ;
- ᑭᒡᓕᖃᕐᕕᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ – ᐃᓚᐅᖃᑕᐅᓗᒋᑦ ᓴᓇᕝᕕᖕᒥ ᐱᓕᕆᐊᒃᓴᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᑦ ᓴᓇᔨᖕᓄᑦ ᑲᒪᒋᔭᐅᒋᐊᖃᙱᑦᑐᑦ;
- ᓴᓇᔭᒃᓴᑦ – ᐱᓕᕆᐊᒃᓴᑦ ᓴᓇᔨᕕᑦ ᑲᒪᒋᓂᐊᖅᑕᖏᑦ;
- ᐋᖅᑭᒋᐊᖅᓯᒍᑏᑦ, ᓴᓇᕈᑏᑦ ᐊᒻᒪᓗ ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐱᐊᓂᒃᓯᔪᓐᓇᖁᔪᓗᒍ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ, ᐱᑕᖃᖅᐸᑦ;
- ᒥᐊᓂᖅᓯᔨ ᐋᓐᓂᖅᑑᑉ ᐅᖃᖃᑎᒋᖃᑦᑕᕐᓂᐊᖅᑕᖓ;
- ᑮᓇᐅᔭᓕᐊᑦ, ᐊᔾᔨᐅᙱᑦᑑᓂᐊᖅᐸᑦ ᐋᓐᓂᖅᑳᖅᑎᓐᓇᒍ ᑮᓇᐅᔭᓕᐊᕆᓚᐅᖅᑕᖏᓐᓄᑦ;
- ᖃᐅᔨᓴᐃᓂᖅ ᐊᒻᒪᓗ ᑕᑯᒋᐊᖅᑕᐅᒃᑲᓐᓂᖃᑦᑕᕐᓂᐊᕐᓂᖓᓄᑦ ᒪᓕᒃᑕᒃᓴᑦ;
- ᖃᓄᐃᓕᒋᐊᕈᑏᑦ ᑲᒪᒋᐊᕐᓂᐊᕐᓗᓂ ᓴᓇᔨᐅᑉ, ᓴᓇᕝᕕᖕᒐᑕᓗ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᑦᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐃᓱᒫᓗᑎᖏᓐᓂᒃ; ᐊᒻᒪᓗ
- ᐊᑎᓕᐅᕐᕕᒃ ᓴᓇᑎᑦᑎᔨᒧᑦ ᐊᒻᒪᓗ ᓴᓇᔨᒧᑦ.

ᑕᑯᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒧ ᐆᒃᑑᑎ ᑖᔅᓱᒪ ᑎᑎᖅᑲᐅᑉ ᐃᓱᐊᓃᑦᑐᖅ.

ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᐊᒻᒪᓗ ᓴᓇᔨ ᐊᖏᖅᑲᑎᑮᑭᐊᓖᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓄᑦ. ᓴᓇᔨ ᐊᖏᖅᑲᑎᖅᑲᖕᒋᐸᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐊᖏᖅᑲᑎᑮᒃᑎᑦᑎᒋᐊᕋᔭᖅᑐᑦ ᑕᒪᑐᒥᖕᒐ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᓈᒻᒪᒃᓴᖅᐸᑕ, ᓴᓇᔨ ᓈᒻᒪᒃᓴᕆᐊᓕᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᓇᔭᖅᑐᓂᒃ ᓈᒻᒪᒃᓴᖕᒋᐸᑕ, ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑖᖅᑎᑦᑎᔨᓪᓗ ᑲᒪᔨᒃᑯᑦ ᐃᑲᔪᕆᐊᕐᓂᐊᖅᑐᑦ ᓴᓇᑎᑦᑎᔨᒥᒃ ᐊᒻᒪᓗ ᓴᓇᔨᒥᒃ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᓈᒻᒪᒐᔭᖅᑐᓂᒃ.

ᖃᐅᔨᓴᐃᖃᑦᑕᕐᓂᖅ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ

ᓴᓇᔨ ᐅᑎᖅᐸᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ, ᐱᒻᒪᕆᐊᓗᒃ ᖃᐅᔨᓴᐃᑦᑎᐊᖃᑦᑕᕆᐊᖃᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᖕᒐᓄᑦ ᐸᕐᓇᐅᑎᒥᒃ:

- ᐸᕐᓇᐅᑎ ᒪᓕᑦᑎᐊᖏᓐᓇᕈᓐᓇᕐᑯᐸᓗᒍ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐋᓐᓂᖅᓯᒪᔪᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᖕᒐᓄᑦ; ᐊᒻᒪᓗ
- ᐱᐅᓯᕗᓪᓕᕈᓐᓇᕐᑯᐸᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᕆᐊᓖᑦ ᓯᕗᓂᒃᓴᒥ ᓴᓇᔨᓄᑦ ᐊᑐᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ.

ᖃᐅᔨᓴᐃᓂᐊᕐᓗᓂ ᓴᓇᔨᕕᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᓂᖕᒐᓂᒃ ᐅᑯᐊ ᐃᓚᐅᖃᑕᐅᔭᕆᐊᓖᑦ:

- ☐ **ᐋᖅᑭᒃᓯᑦᑎᐊᖅᓯᒪᔪᑯᓘᖕᒋᑦᑐᒃᑯᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᖅ**: ᐋᖅᑭᒃᓯᑦᑎᐊᖅᓯᒪᔪᑯᓘᖕᒋᑦᑐᒃᑯᑦ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᖅ ᑲᒪᒋᔭᐅᖃᑦᑕᕆᐊᓖᑦ ᐅᐸᓗᑕᒫᒃᑯᑦ, ᑲᒪᒋᔭᕆᐊᖃᖕᒋᓐᓂᖅᓴᐅᓕᖃᑦᑕᕐᓗᑎᒃ ᖃᖓᖕᒍᒃᑲᓐᓂᖅᑎᓪᓗᒍ ᓴᓇᔨ ᐱᕙᓪᓕᐊᓂᖃᖅᑎᓪᓗᒍ; ᐊᒻᒪᓗ
- ☐ **ᐋᖅᑭᐅᒪᑦᑎᐊᖅᑐᒃᑯᑦ ᕿᒥᕐᕈᔾᔪᑏᑦ**: ᐋᖅᑭᐅᒪᑦᑎᐊᖅᑐᒃᑯᑦ ᕿᒥᕐᕈᔾᔪᑏᑦ ᑲᒪᒋᔭᐅᖃᑦᑕᕋᔭᕐᒪᑕ ᐱᓇᓱᐊᕈᓲᒃ ᒪᕐᕉᒃ ᐱᐊᓂᒃᑳᖕᒐᑕᓘᓐᓃᑦ ᐊᒻᒪᓗ ᖃᖓᑐᐃᓐᓇᖅ ᐃᓱᒪᓘᑕᐅᔪᑦ ᓴᖅᑭᒃᑳᖕᒐᑕ. ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓗᑎᑦ ᐃᓱᒪᓘᑕᐅᔪᑦ ᒥᒃᓵᓄᑦ ᐅᖃᖃᑎᒋᓗᒋᑦ ᐅᖃᖃᑎᒋᔭᕆᐊᓖᑦ (ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ, ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᑲᒪᔨ, ᔫᓂᐊᓐᓂᑦ). **ᑕᑯᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᓇᐅᑦᑎᖅᓱᕐᓂᕐᒧ ᑕᑕᑎᕈᑎ ᐆᒃᑑᑎ ᑖᔅᓱᒪ ᑎᑎᖅᑲᐅᑉ ᐃᓱᐊᓃᑦᑐᖅ.**

ᓴᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒋᐊᕆᐊᖅᑲᖅᐸᑦ, ᑎᑎᕋᕐᓗᒋᑦ, ᐊᑎᓕᐅᕐᓗᒍ, ᐊᒻᒪᓗ ᑐᓂᕈᑎᒋᓗᒍ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᓐᓄᑦ.

ᓯᕗᒻᒧᐊᑦᑎᐊᕈᑏᑦ: ᐋᖅᑭᒋᐊᖅᓯᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᒪᓕᓕᕐᑯᐸᓗᒍ ᓴᓇᔨᐅᔫᑉ ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᓂᖕᒐᓄᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᓯᕗᓪᓕᐊᓂᖅ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ.

ᐊᕕᒃᓯᒪᓂᖓ 4

ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ, ᐆᒃᑑᑏᑦ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐆᒃᑑᑏᑦ

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᐱᖅᑯᑕᐅᒐᔪᒃᑐᑦ

ᓱᓇᐅᕙ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ?

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᑐᓂ ᐃᓄᖕᓄᑦ ᐸᕐᓇᐅᑕᐅᕙᒃᑐᖅ ᐋᓐᓂᖅᓯᒪᔪᓄᑦ ᓴᓇᔨᓄᑦ ᐃᓱᒪᒋᔭᖅᑲᖅᑐᓄᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᒍᑦ ᑭᒡᓕᖅᑲᖅᑎᑦᑎᔭᕆᐊᖅᑲᕐᓂᕐᒧᑦ, ᐋᖅᑭᒃᐸᓪᓕᐊᔪᓐᓇᕐᑯᑉᐅᒍ ᐅᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᕐᕕᒃᑯᑦ ᑲᒪᒋᔭᐅᓂᐊᖅᑎᓪᓗᒍ ᐸᕐᓇᐅᑎᓖᑦ, ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ ᐊᑐᕐᓗᑎᒃ ᓴᓇᔪᓐᓇᕐᓂᕐᒧᑦ. ᐸᕐᓇᐅᑎ ᐃᑲᔪᓲᖅ ᓴᓇᔨᒥᑦ ᓴᓇᐃᓐᓇᕈᓐᓇᕐᑯᓪᓗᒍ ᐅᕙᓘᓐᓃᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᓪᓗᒍ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᓂ ᐋᓐᓂᐊᕐᕕᒃᑯᑦ ᑲᒪᒋᔭᐅᓯᒪᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᕐᑲᖕᒋᑦᑐᒃᑯᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᓂ ᐊᒻᒪᓗ ᐱᐅᓯᑎᓪᓗᒋ ᐱᔪᓐᓃᖅᐸᓪᓕᐊᓂᕐᒧ ᖃᓄᐃᓐᓂᐅᔪᑦ.

ᐊᑐᕈᓐᓇᖅᐸᕌ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ ᐋᓐᓂᓚᐅᕋᓗᐊᕈᒪ ᓴᓇᕝᕕᐅᖕᒋᑦᑐᒃᑯᑦ?

ᐃ, ᐃᑲᔪᕆᐊᕈᓐᓇᕐᓂᖅ ᐊᑖᒍᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖕᒋᑦᑎᒍᑦ ᐱᕐᑯᔭᒃᑯᑦ ᑐᕌᖓᓂᓕᒃ ᑕᒪᐃᓐᓄᑦ ᓴᓇᕝᕕᒃᑯᑦ ᓴᓇᕝᕕᒃᑰᖕᒋᑦᑐᒃᑯᓪᓗ ᐱᔾᔪᑎᓕᖕᓂᒃ ᐋᓐᓂᕈᑕᐅᔪᓄᑦ. ᑭᓯᐊᓂᓕ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐃᓚᐅᖃᑕᐅᓂᕆᓇᔭᖅᑕᖕᒋᑦ ᐱᔾᔪᑎᖃᑐᐃᓐᓇᖅᑐᑦ ᓴᓇᕝᕕᖕᒥ ᐋᓐᓂᖅᑐᓄᑦ.

ᖃᖓ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ ᐊᑐᓕᕋᔭᖅᐸ?

ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᐱᓕᕆᐊᖑᑎᒋᐊᕐᓗᒋᑦ ᒫᓐᓇᑲᐅᑎᒋ ᓴᓇᕝᕕᖕᒥ ᐋᓐᓂᖅᑐᖃᖅᑎᓪᓗᒍ ᓇᓗᓇᐃᖅᑕᐅᒃᐸᓪᓘᓐᓃᑦ ᐋᓐᓂᕐᓂᖓᓄᑦ, ᐋᓐᓂᐊᓕᕐᓂᖓᓄᑦ, ᐅᕙᓘᓐᓃᑦ ᐊᔪᕈᑎᖃᓕᕐᓂᖓᓄᑦ.

ᑭᓇ ᐱᕙᓪᓕᐊᑎᑦᑎᕙᒃᐸ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ?

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᓕᕆᐊᑎᑏᖕᓂᒃᑯᑦ ᓴᖅᑭᑎᑕᐅᓲᖅ ᐃᓚᐅᖃᑕᐅᔫᑎᒃ ᒥᐊᓂᖅᓯᔨᖓ, ᓴᓇᔨ, ᔫᓂᐊᓐᑯᑦ (ᐱᖃᑕᐅᔭᕆᐊᖃᖅᐸᑕ), ᐋᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᑲᒪᔨᒃᑯᑦ. ᐸᕐᓇᐅᑎ ᐊᔾᔨᐅᙱᑦᑑᖅᑲᑦᑕᖅᑐᖅ ᓴᓇᔨᑦ ᐊᑐᓂ ᐃᓱᒪᒋᔫᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖅᑲᓲᖅ ᖃᓄᖅ ᐋᓐᓂᖅᓯᒪᓂᖕᒋᓐᓄᑦ, ᖃᓄᐃᒍᓐᓃᖅᐸᓪᓕᐊᓂᐊᕐᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᐅᔪᖃᕐᒪᖔᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ.

ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐊᖕᒋᕆᐊᖃᖅᐹ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ?

ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐱᓕᕆᐊᖃᕈᒪᖕᒋᐸᐸᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ, ᐱᔾᔪᑎᒃᓴᒥᓂᒃ ᑐᓴᖅᑎᑦᑎᔭᕆᐊᓖᑦ ᓯᖕᒪᑦ ᐱᓕᕆᐊᕆᔪᒪᖕᒋᒻᒪᖔᒍ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᑲᒪᔨᒃᑯᓐᓄᑦ ᕿᒥᕐᕈᔭᐅᓕᕋᔭᖅᑐᖅ ᐊᒻᒪᓗ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓗᓂ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐊᖕᒋᖅᑎᖅᑲᖕᒋᐸᐸᑕ ᐋᓐᓂᖅᓯᒪᔪᒥᒃ ᓴᓇᔨᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒃᐸᑕ ᐱᓕᕆᐊᒃᓴᕆᔭᖓ ᓈᒻᒪᖕᓂᖓᓄᑦ, ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐅᑎᕆᐊᖃᕋᔭᖅᑐᖅ ᓴᓇᕝᕕᖕᒥᓄᑦ. ᓴᓇᔨ ᐱᓕᕆᔪᒪᖕᒋᓐᓇᖅᐸᑦ, ᓄᖅᑲᖓᑎᑕᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐆᖅᑕᐅᓗᑎᒡᔭᓐᓂᑦ ᐃᑲᔫᑎᒃᓴᖕᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᑲᒪᔨᒃᑯᑦ ᓈᒻᒪᒃᓴᖅᐸᑕ ᐱᔾᔪᑎᖕᒋᓐᓂᒃ, ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑰᒪᖅᑖᖅᑎᑦᑎᔨᓪᓗ ᑲᒪᔨᒃᑯᑦ ᐃᑲᔪᕆᐊᕋᔭᖅᑐᑦ ᓴᓇᕝᕕᖓᓂ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᒃᑲᓐᓂᕈᓐᓇᖅᑕᖕᒋᓐᓂᒃ.

ᑭᓇ ᐃᓱᒪᓕᐅᕆᖃᑦᑕᖅᐸᑦ ᖃᖓ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕋᔭᕐᒪᖔᑦ?

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᑐᓂᔭᐅᖃᑦᑕᕐᒪᑕ ᐋᓐᓂᐊᕐᕕᖕᒥ ᐅᓂᑉᑳᓕᐊᓂᒃ ᐃᓗᓕᖃᖅᑐᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᖅ ᐋᓐᓂᐊᖃᕐᓂᖓᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐋᓐᓂᐊᖅᑐᓕᕆᔨᓂᒃ. ᓴᓇᑎᑦᑎᔨᒃᑯᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᑐᓂᔭᐅᓲᑦ ᐋᓐᓂᖅᓯᒪᔫᑉ ᒥᒃᓵᓄᑦ ᖃᓄᖅ ᐱᓕᕆᔪᓐᓇᕐᓂᖓᓄᑦ ᓇᓗᓇᐃᔭᐃᔪᓐᓇᕐᑯᑉᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᕿᒥᕐᕈᓂᖃᓲᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᖃᖓ ᓴᓇᔨ ᐊᑦᑕᓇᖅᑐᒃᑰᖕᒋᓪᓗᓂ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕋᔭᕐᒪᖔᑦ.

ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᖅᐹ ᖃᓄᐃᒍᓐᓃᓪᓚᑦᑖᖅᑳᖅᑎᓐᓇᒍ?

ᐃ! ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎ ᐃᑲᔫᑕᐅᔪᖅ ᐋᓐᓂᖅᓯᒪᔪᒧᑦ ᓴᓇᔨᒧᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᑉᓗᒍ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᓂ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᖃᖕᒋᑦᑐᒃᑯᑦ.

ᑕᐃᒪᓕ ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᑐᓴᖅᑎᑕᐅᒃᐸᑦ ᑕᐃᒪᐃᖕᒋᑦᑐᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ?

ᑐᓴᖅᑎᒋᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐅᖃᖅᑎᒋᔪᒪᓗᒋᑦ.

ᓴᓇᕝᕕᖓ ᖃᓄᐃᓕᒋᐊᖃᕋᔭᖅᐸ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐱᓕᕆᖃᑦᑕᓕᖅᐸᑦ ᑭᒡᓕᖃᕐᕕᖕᒋᑦᑕ ᐅᖓᑖᒍᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᓪᓗ ᐅᖓᑖᒍᑦ?

ᐅᐸᑲᐅᑎᒋᓗᒍ ᓴᓇᔨ ᐊᒻᒪᓗ ᑐᑭᓯᑎᒋᐊᕐᓗᒍ ᐃᓱᒫᓗᑕᐅᔪᓂᒃ ᐋᓐᓂᐊᓕᕋᔭᕐᓂᖓᓄᑦ ᐊᑦᑕᓇᖅᑐᒥᓐᓇᔭᕐᓂᖓᓄᓪᓗ. ᓴᓇᔨ ᐅᖃᖅᐸᑦ ᐱᓕᕆᔪᓐᓇᕐᓂᕋᕐᓗᓂ ᒪᒥᓴᕐᑎᐊᕐᓂᖅᓴᐅᔪᓐᓇᕐᓂᐊᕐᓂᕐᒧᑦ, ᑐᓴᖅᑎᒋᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓗᒋᑦ ᐅᐸᓗᒥᒧᑦ ᐋᓐᓂᐊᕐᕕᖕᒥ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ ᑕᐃᒪᐃᑦᑐᓕᕆᔪᓐᓇᕐᓂᖓᓄᑦ ᐱᔾᔪᑎᓖᑦ.

ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᓱᖓᒪᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᖕᒋᓐᓇᕆᐊᖃᖃᑦᑕᖅᐸᑦ ᓱᓇᓗᒃᑖᓂᒃ?

ᑎᑎᕋᖅᐸᓪᓕᐊᓂᖅ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᕙᖓᑦ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᓂᒃ ᐅᖃᖃᑎᒌᒍᑕᐅᓯᒪᔪᓂᒃ, ᐋᓐᓂᕐᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓴᓇᕝᕕᖕᒍᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᓂᒃ. ᑕᒪᓐᓇ ᐃᑲᔫᑕᐅᕙᒃᑐᖅ ᖃᓄᐃᓕᒋᐊᕈᑕᐅᒃᑲᓐᓂᕈᓐᓇᕋᔭᕐᒪᖔᑦ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓯᒪᕙᒃᓗᓂ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᕝᕕᖕᒥᒃ ᑲᒪᔨᐅᓚᐅᖅᑐᓂᒃ ᓄᖅᑲᖅᑐᖃᕐᓂᖅᐸᑦ. ᑎᑎᕋᖅᐸᓪᓕᐊᓂᖅ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᖅ ᓇᓗᓇᐃᖅᓯᒍᑕᐅᓗᑎᒃ ᕿᒥᕐᕈᓂᒃᑯᑦ, ᐅᓐᓂᕐᓗᒍᑎᒃᑯᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᑦᑎᒍᑦ ᖃᓄᒃᑲᓐᓂᖅ ᐃᑲᔪᕆᐊᖅᑎᑦᑎᔨᓄᑦ ᐱᔭᕆᐊᖃᕈᑎᒃ.

ᖃᓄᐃᓕᐅᕋᔭᖅᐳᖓ ᓴᓇᔨ ᐅᑎᖅᐸᑦ ᒪᓕᒋᐊᖃᖅᑕᖕᒋᓐᓂᒃ ᐱᓯᒪᙱᓪᓗᓂ ᑭᓯᐊᓂ ᖃᑯᒍᙱᖅᑎᓪᓗᒍ ᓴᓇᓂᕐᒧᑦ ᐃᑲᕐᕋᕆᔭᖕᒋᑦ ᖃᑉᓲᓐᓇᕈᕆᐊᖅᑕᐅᔭᕆᐊᖃᖅᐸᑕ?

ᑕᑯᒋᐊᕐᓗᒍ ᓴᓇᔨᐅᔫᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑕᑕᑎᕈᑎ. ᓴᓇᔨ ᒪᓕᒋᐊᖃᖅᑕᖕᒋᓐᓂᒃ ᐋᖅᑭᒃᓱᕈᔭᔭᐅᓯᒪᙱᑦᐸᑦ ᐃᑲᕐᕋᖕᒋᑦ ᖃᑉᓲᓐᓇᕈᖅᑕᐅᔭᕆᐊᖃᕋᔭᙱᑦᑐᑦ. ᑭᓯᐊᓂᓕ, ᐋᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᓐᓂᖕᒋᑦ ᐊᓯᔾᔨᖅᐸᒃᑐᑦ. ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᑐᓴᕐᕕᒋᐊᕐᓗᒋᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᒃᑲᓐᓂᕐᓂᒃ ᐱᑕᖃᒃᑲᓐᓂᖕᒋᒃᑲᓗᐊᕐᓕᖓᑦ ᐊᒃᑐᖅᓯᓂᐅᓇᔭᖅᑐᓂᒃ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ.

ᖃᓄᖅ ᑐᑭᖃᖅᐸ ᐋᓐᓂᐊᓯᐅᖅᑎ ᐅᖃᖅᐸᑦ ᓴᓇᔨ ᑭᒡᓕᖃᖅᑐᒃᑯᑦ ᐱᓕᕆᔨᓐᓇᖅᓯᓂᖓᓄᑦ, ᐅᑭᓐᓂᖅᓴᒃᑯᑦ, ᕿᑎᐊᒍᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐅᖁᒪᐃᓐᓂᖅᓴᒃᑯᑦ ᐱᓕᕆᔾᕆᐊᖃᕐᓂᖓᓄᑦ?

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐃᒪᓐᓇ ᑐᑭᓕᐅᕆᓯᒪᓲᑦ:

- ᑭᒡᓕᖃᖅᑎᑦᑎᓂᖅ – ᐅᖁᒪᐃᓐᓂᓖᑦ 5 ᑭᓗᒫᒻᒥᒃ (11 ᐸᐅᓐᔅ)
- ᐅᕿᓐᓂᖅᓴᒃᑯᑦ – ᐱᓕᕆᓂᐅᔪᑦ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᕙᒃᑐᑦ ᑲᒪᓂᕐᒧᑦ ᐅᖁᒪᐃᓐᓂᓕᖕᓂᒃ 5 ᑭᓗᒫᒻᒥᒃ 10 ᑭᓗᒫᒻᒧᑦ (11 ᐸᐅᓐᔅᒥᒃ 22 ᐸᐅᓐᔅᒧᑦ)
- ᕿᑎᐊᒍᑦ – ᐱᓕᕆᓂᐅᔪᑦ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᕙᒃᑐᑦ ᑲᒪᓂᕐᒧᑦ ᐅᖁᒪᐃᓐᓂᓕᖕᓂᒃ 10 ᑭᓗᒫᒻᒥᒃ 20 ᑭᓗᒫᒻᒧᑦ (22 ᐸᐅᓐᔅᒥᒃ 44 ᐸᐅᓐᔅᒧᑦ)
- ᐅᖁᒪᐃᓐᓂᖅᓴᒃᑯᑦ – ᐱᓕᕆᓂᐅᔪᑦ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᕙᒃᑐᑦ ᑲᒪᓂᕐᒧᑦ ᐅᖁᒪᐃᓐᓂᓕᖕᓂᒃ 20 ᑭᓗᒫᒻ ᐅᖓᑖᓂ (ᐅᖓᑖᓂ 44 ᐸᐅᓐᔅᒧᑦ)

ᐊᐱᖅᑯᓯᒃᓴᖃᕈᐸᓯ ᖃᓄᖅ ᓴᓇᔨ ᐱᓕᕆᔨᓐᓇᕐᒪᖔᑦ ᐊᐅᓚᖃᑦᑕᕐᓗᓂ ᐊᒻᒪᓗ ᑭᒡᓕᖃᕐᕕᒋᔭᖕᒋᑦ ᒪᓕᒋᐊᖃᖅᑕᖕᒋᓪᓗ ᐱᔾᔪᑎᒋᐸᓗᒋᑦ ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ.

ᓴᓇᔨ ᓴᓇᔪᓐᓃᖅᑎᑕᐅᔪᓐᓇᖅᐸ ᐋᓐᓂᕐᓂᖓ ᐱᔾᔪᑎᒋᓪᓗᒍ?

ᑲᒪᒋᑦᑎᐊᕈᓐᓇᕐᑯᐸᓗᒍ ᖃᓄᐃᓕᐅᕈᑎᒋᔪᓐᓇᖅᑕᖕᒋᑦᑎᒍᑦ ᑲᒪᒋᔭᕆᐊᓕᒃ ᐊᒃᓯᕈᕐᓇᖅᑐᒃᑰᖅᑎᑦᑎᙱᓐᓂᒃᑯᑦ. ᑕᒪᓐᓇ ᐃᓚᐅᖃᑕᐅᑎᑦᑎᔪᖅ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᓴᓇᕈᑎᖕᒋᓐᓂᒃ ᑕᑯᒋᐊᕆᐊᖃᕐᓂᖅ ᐊᓯᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᒃᓴᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᒪᓕᒃᑐᑎᒃ ᓴᓇᔨᐅᑉ ᐊᔪᙱᓐᓂᕆᔭᖕᒋᓐᓄᑦ, ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ. ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐊᐅᓚᑦᑎᔨᖓᓂᒃ ᐱᒻᒪᕆᐅᔪᖅ ᐃᑲᔪᕈᓐᓇᕋᔭᖅᑐᒃᓴᐅᖓᒪᑕ ᐃᓕᖕᓂᒃ ᓴᓇᔨᖕᓂᒡᓗ.

ᖃᓄᖅ ᐊᑯᓂᐅᑎᒋᔪᖅ ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔭᕆᐊᖃᖅᐸ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᒻᒥᒃ?

ᐃᓄᐃᑦ ᐊᑐᓂ ᐊᔾᔨᒌᙱᑦᑐᒃᑯᑦ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᖃᖃᑦᑕᕐᒪᑕ, ᐊᒻᒪᓗ ᑭᒡᓕᖃᕐᕕᖃᖃᑦᑕᕐᒪᑕ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐋᓐᓂᖅᓯᒪᓂᕆᔭᖕᒋᑦ ᐋᓐᓂᐊᕐᓂᕆᔭᖕᒋᓪᓗᓐᓃᑦ ᒪᓕᒃᑐᒋᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐊᑐᖃᑦᑕᖅᑐᑦ ᓂᕆᐅᒋᔭᒃᑯᑦ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᕐᒧᑦ ᒪᓕᒃᑕᒃᓴᓂᒃ ᐊᔾᔨᒌᙱᑦᑑᑕᐅᔪᒃᑯᑦ ᐋᓐᓂᕈᑕᐅᕙᒃᑐᒃᑯᑦ ᐋᖅᑭᒃᐸᓪᓕᐊᔾᔪᑎᓄᑦ ᓂᕆᐅᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᐃᓱᑦ ᖃᓄᖅ ᐋᓐᓂᐊᖃᕐᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᐊᕐᓂᖓᓄᑦ ᑕᒪᑐᒨᓇ ᑐᑭᓯᒋᐊᕈᑎᒃᑯᑦ.

ᑭᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃᑲᒪᔨᒃᑯᓐᓂᒃ ᐃᑲᔪᕈᓐᓇᖅᐸ?

ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᕈᕕᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᑯᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᕆᓂᕐᒧᓪᓗ, ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᒋᔭᐅᔪᖅ.

ᐊᐱᖅᑯᓯᒃᓴᖃᕈᕕᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᕈᕕᑦ ᓇᓕᐊᒃᑯᑐᐃᓐᓇᖅ ᑐᒃᓯᕋᐅᑎᒃᑯᑦ, ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ ᐱᓕᕆᖑᔪᒃᑯᑦ ᐊᐅᓚᑦᑎᔨ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖕᒋᖃᑎᒌᒃᑎᑦᑎᔨ.

ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᕈᕕᑦ ᐊᑦᑕᓇᖅᑐᒦᑦᑯᓇᑎᑦ ᐃᑲᔫᑎᒃᑯᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕐᕈᓗᐊᕐᕿᓂᐅᓯᒪᔪᒥᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᓂᒃ, ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒍ ᐋᓐᓂᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ.

ᓄᓇᑦᓯᐊᖅ: 1-800-661-0792
ᓄᓇᕗᑦ: 1-877-404-4407
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wscc.nt.ca | wscc.nu.ca

ᑐᑭᖕᒋᑦ

ᐋᖅᑭᒋᐊᖅᓯᓂᖅ – ᓱᖕᒋᐅᑎᔪᓐᓇᕐᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᔾᔨᖅᓯᒍᑎ ᐱᓕᕆᐊᖑᔪᒧᑦ ᒪᓕᓕᕈᓐᓇᕐᑯᐸᓗᒋᑦ ᐋᓐᓂᖅᓯᒪᔫᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ.

ᐊᓯᐊᒍᑦ ᐱᓕᕆᐊᒃᓴᑦ– ᐱᓕᕆᐊᒃᓴᑦ ᓴᓇᔨᐅᑉ ᑲᒪᒋᒐᔪᖕᒋᑕᖕᒋᑦ.

ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᓕᖕᓄᑦ ᐊᐅᓚᑦᑎᓂᖅ – ᐱᓕᕆᐊᖑᓲᖅ ᐱᓕᕆᕝᕕᖕᒥ ᐋᖅᑭᒃᓯᖅᑕᐅᓯᒪᔪᖅ ᓴᓇᔨᐅᔪᖅ ᓴᓇᐃᓐᓇᕈᓐᓇᕐᑯᐸᓗᒍ ᐋᓐᓂᐊᖅᑐᑦ, ᐋᓐᓂᖅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᓖᑦ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᖑᓲᖅ ᐋᖅᑭᐅᒪᔪᒃᑯᑦ ᐃᓱᒪᒋᔭᖅᑲᖅᓗᑎᒃ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ.

ᐱᓕᕆᐊᒃᓴᑦ ᐋᖅᑭᒋᐊᖅᓯᔪᓐᓇᕐᓂᕐᒧᑦ – ᒥᒻᒪᕆᐊᓗᐃᑦ ᒪᓕᒐᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᑦ ᐊᑖᒍᑦ ᐃᓄᐃᑦ ᐱᔪᓐᓇᐅᑎᖅᑲᕐᓂᖕᒋᑦᑎᒍᑦ ᐱᖁᔭᒃᑯᑦ. ᓴᓇᕝᕕᒃᑯᑦ ᑲᒪᒋᔭᐅᒐᔪᒃᑐᖅ ᐃᓱᒪᒋᔭᐅᑦᑎᐊᕐᓗᑎᒃ ᓴᓇᔫᑦ ᐋᖅᑭᒃᓯᕈᔭᐅᓯᒪᓗᑎᒃ ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᓖᑦ (ᐋᓐᓂᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᖅᑐᑦ).

ᓴᓇᑎᑦᑎᔨᐅᔪᖅ – ᐅᑯᐊ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ *ᒪᓕᒐᖅ:*

a. ᑭᓇᑐᐃᓐᓇᖅ ᐃᓄᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᒃ ᓴᓇᑎᑦᑎᕙᒃᑐᖅ ᐊᑕᐅᓯᕐᒥᒃ ᐊᒥᓱᒃᑲᓐᓂᕐᓂᒡᓗᓐᓃᑦ ᑳᓐᑐᕋᒃᑯᑦ ᐱᔨᑦᓯᕐᓂᒃᑯᑦ; ᐊᒻᒪᓗ

b. ᑭᓇᑐᐃᓐᓇᖅ ᐃᓄᒃ ᐱᓕᕆᕝᕕᒡᓗᓐᓃᑦ ᑲᑎᒪᔨᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᑲᒪᔨᐅᓂᖕᒐᓄᑦ ᐱᓕᕆᐊᖅᑲᖅᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ ᓴᓇᑎᑦᑎᔨᒃᑯᑦ...(ᐃᓚᒃᑲᓐᓂᖕᒐᓂ 8(1)).

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ – ᓴᓇᔨᐅᑉ ᑎᒥᒃᑯᑦ ᐃᓱᒪᒃᑯᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᓯᒪᔭᖕᒋᑦ. ᑕᒪᓐᓇ ᐊᑐᖅᐸᒃᑐᖅ ᓴᓇᔨᐅᑉ ᐋᓐᓂᐊᕐᕕᒃᑯᑦ ᑭᒡᓕᖅᑲᕐᕕᒋᓯᒪᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᒪᓕᒋᐊᖅᑲᖅᑕᖕᒋᓐᓂᒃ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᓱᓇᓕᕆᔪᓐᓇᕐᒪᖔᑕ.

ᓇᔭᖑᐊᖅ ᐋᓐᓂᐊᓯᐅᖅᑎ – ᓴᐅᓂᓕᕆᔨ, ᑭᒍᓱᕆᔨ, ᓇᔭᖑᐊᖅ, ᐃᖅᑲᐅᓕᓴᐃᔨ, ᐃᔨᓕᕆᔨ, ᐃᓗᐊᖅᓴᐃᔨ, ᐃᓱᒪᓕᕆᔨ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᑦ ᐃᓗᐊᖅᓴᐃᔨᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᒪᒥᓴᐃᔨᐅᔪᓐᓇᖅᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ (ᒪᓕᒃᑐᒍ ᐃᓚᖕᒐ 1(1) *ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖅ).*

ᐋᓐᓂᖅᓯᒪᓂᖅ – ᑎᒥᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᒃᑯᑦ ᐋᓐᓂᖅᓯᒪᓂᖅ ᐋᖅᑭᐅᒪᔪᓐᓃᕐᓂᕐᓗᓐᓃᑦ.

ᐊᐅᓚᑦᑎᔨ ᐅᕝᕙᓘᓐᓃᑦ ᒥᐊᓂᖅᓯᔨ – ᐃᓄᒃ ᑲᒪᔨᐅᔪᖅ ᑎᓕᓯᖅᑲᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᖅᑲᑦᑕᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ.

ᐊᖕᒋᓛᖕᒐᓂ ᐃᓅᓕᓴᕐᓂᕐᒧᑦ ᒪᒥᓴᕐᓂᐅᔪᒥ – ᑎᑭᐅᑎᓂᐅᔪᒧᑦ ᐊᑯᓂᒃᑲᓐᓂᖅ ᐋᓐᓂᐊᕐᓂᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓚᒃᑕᐅᓂᒃᑯᑦ ᑲᒪᒋᔭᐅᓃᑦ ᑲᒪᑦᑎᐊᖕᒋᓐᓂᕐᒧᑦ ᐊᒃᑐᐃᓂᐊᖅᐸᑕ ᐅᑎᖅᑎᑕᐅᓇᓱᒃᑎᓪᓗᒍ ᐊᑑᑎᖕᒐ.

ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᓴᓇᔭᒃᓴᑦ – ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕈᑏᑦ ᓴᓇᕝᕕᖕᒥ ᑲᒪᓂᐊᕐᓗᓂ ᒪᓕᒍᓐᓇᕐᑯᐸᓗᒋᑦ ᓴᓇᔾᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᖅ – ᐱᓕᕆᐊᖑᕙᒃᑐᖅ ᐃᑲᔫᑎᑦ ᐋᓐᓂᖅᓯᒪᔪᒧᑦ ᓴᓇᔾᒧᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᓗᒍ ᐊᑦᑕᓇᖅᑐᖅᑲᖕᒋᑦᑐᒃᑯᑦ, ᐱᕙᓪᓕᐊᑦᑎᐊᕈᓐᓇᕐᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᓈᒻᒪᑦᑎᐊᖅᑐᒃᑯᑦ ᓴᓇᕝᕕᒃᑯᑦ ᒫᓐᓇᑲᐅᑎᒋ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓗᓂ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᖅ ᐸᕐᓇᐅᑎ – ᑎᑎᕋᖅᓯᒪᔪᖅ ᐸᕐᓇᐅᑎ ᓇᓗᓇᐃᔭᐃᓯᒪᕙᒃᑐᖅ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔾ ᐅᑎᕈᓐᓇᕐᓂᐊᕐᒪᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᒫᓐᓇᑲᐅᑎᒋ ᐊᑦᑕᓇᖅᑐᖅᑲᖕᒋᑦᓗᓂ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓗᓂᓗ.

ᓈᒻᒪᒋᔭᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᑦ – ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᒃᓴᑦ ᓴᓇᔾᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦᑎᒍᑦ ᐊᑦᑕᓇᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᓴᓇᔾᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᖃᑎᖕᒋᓐᓂᒃ ᐅᓗᕆᐊᓇᖅᑐᒥᑎᑦᑎᔾᔭᖕᒋᑦᑐᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᑦᑐᓐᓃᕋᔭᖅᑎᑦᓗᒍ ᐱᕙᓪᓕᐊᑐᐃᓐᓇᕈᑕᐅᔾᔭᖕᒋᑦᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᖅᑐᑦ (ᐱᔾᔪᑎᓖᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᒻᒪᕆᐅᑎᑕᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐱᓕᕆᕝᕕᖕᒥ).

ᓂᕆᐅᓇᖕᒋᑦᑐᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᑦ – ᑭᒡᓕᖃᕐᕕᐅᔪᖅ ᓴᓇᑎᑦᑎᔪᑦ ᐃᑲᔪᕆᐊᕈᓐᓇᐃᓪᓕᓗᑎᒃ ᓴᓇᔾᒥᒃ ᓴᓇᕝᕕᖕᒐᓄᑦ ᐅᑎᕋᔭᕐᓂᖕᒐᓄᑦ. ᑕᐃᒪᐃᑦᑐᖃᕈᓐᓇᖅᑐᖅ ᓴᓇᔾ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᐃᓪᓕᒃᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᐊᑭᓕᖅᑐᖅᑕᐅᔪᓐᓇᐃᓪᓕᒃᐸᑦ ᐃᑲᔪᕋᓱᒡᓗᒍ. ᓇᓗᓇᐃᔭᐃᓂᖅ ᓂᕆᐅᓇᖕᒋᑦᑐᒃᑯᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᒥᒃ ᐱᔾᔪᑎᖃᕋᔭᖅᑐᖅ ᐃᓄᖕᒧᑦ ᖃᓄᐃᓐᓂᖕᒐᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᖃᖃᑦᑕᖅᑐᖅ ᖃᓄᐃᖕᒋᑦᑐᓐᓇᕐᓂᖕᒐᓄᑦ, ᐊᑦᑕᓇᖅᑐᓕᕆᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍᑦ ᐃᓱᒪᒋᔭᐅᔭᕆᐊᓕᖕᓂᒃ.

ᓴᓇᔾ – ᐃᓄᒃ ᓴᓇᔾᒋᔭᐅᔪᖅ ᐱᓕᕆᕝᕕᖕᒧᑦ, ᓴᓇᔪᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᖕᒋᓐᓂᒃᑯᑦᑐᓐᓃᑦ.

ᓴᓇᕝᕕᖕᒥ ᐱᓕᕆᕝᕕᖕᒥᑐᓐᓃᑦ – ᓇᓕᐊᑐᐃᓐᓇᖅ ᑎᑎᕋᖅᕕᑦ, ᐅᔭᕋᖕᓂᐊᕐᕕᑦ, ᐃᒡᓗᕐᔪᐊᓕᐅᖅᑐᓄᑦ ᐱᓕᕆᕝᕕᑦ, ᓄᓇᒃᑰᕈᑏᑦ, ᓄᓇᒥ, ᐊᐸᖅᑯᑎᒥ, ᓇᐹᖅᑐᓕᖕᒥ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐊᓂ ᐃᓂᒋᔭᐅᔪᒥᒃ ᓴᓇᔾᐅᑉ ᓴᓇᕝᕕᖕᒐᓂ ᐃᓱᒪᒋᓇᒍ ᖃᖕᒐ ᖃᓄᑎᒋᓗ ᑕᐃᑲᓂ ᐱᓕᕆᖃᑦᑕᕐᓂᖕᒐᓄᑦ.

ᐆᒃᑑᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐆᒃᑑᑎᑦ

ᐅᑯᐊ ᑕᒡᕙ ᐆᒃᑑᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᓪᓗ ᐆᒃᑑᑎᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᖕᓄᑦ ᐊᑐᕈᓐᓇᖅᑕᕐᓂᒃ ᓴᓇᓂᐊᕐᓗᑎᑦ ᐃᑲᔫᑖᐅᔪᓐᓇᕐᑯᐸᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᑯᑦ. ᐋᖅᑭᒋᐊᕐᓗᒋᑦ ᒪᓕᓕᕈᓐᓇᕐᑯᐸᓗᒋᑦ ᐱᓕᕆᕝᕕᒃᐱᑦ ᐊᑐᕆᐊᖃᖅᑕᖏᓐᓄᑦ.

ᓴᖅᑭᑎᑦᑎᓂᖅ ᐃᑲᔫᑎᒥᒃ:

1. ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑎᑎᖅᑎᕈᑎ – ᒪᒃᐱᒐᖅ 31
2. ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᖅ – ᒪᒃᐱᒐᖅ 32
3. ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ – ᒪᒃᐱᒐᖅ 33

ᐊᑐᓕᖅᑎᕆᓂᖅ ᐃᑲᔫᑎᒥᒃ:

4. ᐆᒃᑑᑎ ᑎᑎᖅᑲᖅ ᓇᔭᙵᐊᕐᒧᑦ – ᒪᒃᐱᒐᖅ 37
5. ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒃᑯᑦ ᑕᑕᑎᕈᑎ – ᒪᒃᐱᒐᖅ 38
6. ᐆᒃᑑᑎ ᑐᓴᐅᒪᕐᑲᑦᑕᐅᑎᓂᕐᒧᑦ ᐅᖅᑲᖅᑎᑏᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ – ᒪᒃᐱᒐᖅ 39
7. ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ – ᒪᒃᐱᒐᖅ 40
8. ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᑕᑕᑎᕈᑎ – ᒪᒃᐱᒐᖅ 42
9. ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑎ – ᒪᒃᐱᒐᖅ 43
10. ᐆᒃᑑᑎ ᑎᑎᖅᑎᕈᑎ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ – ᒪᒃᐱᒐᖅ 44

ᐊᓯᖏᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ:

11. ᐆᒃᑑᑎ ᓴᓇᓂᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓪᓚᑦᑖᖅᑐᓄᑦ ᖃᒥᕐᕈᓂᐅᔪᖅ – ᒪᒃᐱᒐᖅ 45
12. ᐃᖅᑲᐅᒪᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓄᑦ ᐃᓇᖏᖅᓯᔾᔪᑕᐅᓇᔭᖅᑐᓄᑦ – ᒪᒃᐱᒐᖅ 49

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒃᑯᑦ ᑎᑎᖅᑎᕈᑎ

ᐊᑐᖅᑲᑦᑕᕐᓗᒍ ᑖᒻᓇ ᑎᑎᖅᑎᕈᑎ ᓴᓇᕝᕕᖕᓄᑦ ᐅᑎᕐᓂᐊᖅᑎᓪᓗᑎᑦ ᐃᑲᔫᑎ ᐊᑦᑎᖕᓂᖅᐸᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᐱᑕᖅᑲᕐᑯᐸᓗᒍ.

ᒪᓕᒐᖅ:

- ☐ ᐅᖅᑲᐅᓯᕆᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᑲᒪᒋᓂᐊᕐᓂᕋᖅᓯᒪᔭᐃᑦ
- ☐ ᐃᓗᓕᖅᑲᕐᓗᒍ ᑕᒪᐃᓐᓂᒃ ᐊᑎᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ
- ☐ ᓴᓂᕋᕐᒦᑎᓪᓗᒍ ᑕᒪᐃᓐᓄᑦ ᓴᓇᔨᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᖅᑲᑦᑕᕐᑯᐸᓗᒍ

ᐃᑲᔫᑎ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑎᑦ ᐅᑯᐊ ᐱᖅᑕᐅᐸᓗᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ:

- ☐ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖅᑲᖅᐸᒃᑐᓪᓗ
- ☐ ᑎᓕᔭᐅᓯᒪᔪᖅ ᑲᒪᔨ ᐅᕝᕙᓘᓐᓃᑦ ᑲᑎᒪᔨᕋᓛᑦ
- ☐ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐋᓐᓂᖅᑐᖅᑲᖅᑎᓪᓗᒍ ᑐᓴᖅᑎᑦᑎᓂᐊᕐᓂᕐᒧᑦ
- ☐ ᑐᓴᐅᒪᖅᑲᑦᑕᐅᑎᓕᕆᓂᖅ – ᑭᓇ ᑐᓴᖅᑎᑦᑎᓇᔭᖅᐸ ᑭᓇᒧᑦ ᖃᖕᒐᓗ
- ☐ ᓇᓗᓇᐃᔭᐃᓗᑎᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ
- ☐ ᖃᐅᔨᓴᐃᖅᑲᑦᑕᕐᓂᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒥᒃ ᐃᓚᐅᖅᑕᐅᓗᒋᑦ ᖃᓄᖅ ᑲᒪᒋᔭᐅᓇᔭᕐᒪᖔᑕ ᐃᓱᒪᓗᑕᐅᔪᑦ
- ☐ ᑲᙵᓇᖅᑑᓂᖕᒐ ᓴᐳᓐᓂᐊᕆᐊᖅᑲᕐᓂᕐᓗ ᑕᒪᐅᙱᑐᐃᓐᓇᖅ ᑐᓴᖅᑕᐅᔭᕆᐊᖅᙱᑦᑐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ
- ☐ ᐃᑲᔫᑎ ᖃᐅᔨᓴᖅᑕᐅᖅᑲᑦᑕᕐᓂᐊᕐᓂᖕᒐ

ᐃᑲᔪᖅᑑᑏᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ:

- ☐ ᐋᓐᓂᖅᑑᑉ ᐊᑐᕐᓂᐊᖅᑕᖕᒋᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᐅᖅᑕᐅᑉᓗᒋᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᓴᓇᔨᒧᑦ ᐊᒻᒪᓗ ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑖᖅᑎᑦᑎᔨᓪᓗ ᑲᒪᔨᒃᑯᓐᓄᑦ
- ☐ ᑎᑎᕋᖅᓯᒪᔪᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᐆᒃᑑᑕᐅᔪᓐᓇᖅᑐᖅ
- ☐ ᑐᓴᐅᒪᖅᑲᑦᑕᐅᑎᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ
- ☐ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒃᓴᕆᔭᖕᒋᑦ ᓴᓇᔨᐅᑉ
- ☐ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒃᑯᑦ ᖃᐅᔨᓴᕈᑎ ᑕᑕᑎᕈᑎ

ᐃᓕᓐᓂᐊᕐᓂᖅ:

- ☐ ᐃᑲᔫᑎᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ ᐱᖅᑕᐅᓗᒋᑦ ᓴᓇᓕᓵᖅᑐᓄᑦ ᐃᓕᓐᓂᐊᕈᑏᑦ
- ☐ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᑦ ᓴᓇᔨᓄᑦ
- ☐ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᑦ ᐊᖓᔪᖅᑳᒡᒍᑎᓄᑦ

ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᒪᓕᒐᖅ

(ᖃᐅᔨᒪᔭᐅᔭᕆᐊᓕᒃ: ᐅᓇ ᐆᒃᑑᑎᑐᐃᓐᓇᖅ)

ᐱᓕᕆᕝᕕᒃ *A* ᐱᓕᕆᓂᐊᕐᓂᕋᖅᓯᒪᔪᖅ ᐱᓕᕆᕝᕕᖕᒥ ᐋᓐᓂᖅᑕᐃᓕᒪᔾᔪᑎᓂᒃ ᐱᑕᖃᑦᑎᐊᕐᑯᓗᒍ ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᖅᑕᐃᓕᒪᔾᔪᑎᓂᒃ ᐸᐸᑦᑎᓂᐊᕐᓂᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᓪᓗ ᐱᓕᕆᕝᕕᖕᒥ. ᓴᓇᔨᒥᒃ ᐋᓐᓂᖅᑐᖃᖅᐸᑦ ᐋᓐᓂᐊᓕᖅᑐᖃᖅᐸᓪᓗᓐᓃᑦ, ᐱᓕᕆᕝᕕᒃ *A* ᐱᓕᕆᓂᐊᕐᓂᕋᖅᓯᒪᔪᖅ ᑲᒪᓂᐊᕐᓂᕐᒧᑦ ᑕᒪᐃᓐᓂᒃ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᖅᑕᖕᒋᓐᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕐᑯᔨᓂᕐᒧᑦ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ, ᖃᓄᒃᑲᓐᓂᖅ ᐱᒋᐊᖅᑎᑦᑎᕙᒡᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐋᖅᑭᒋᐊᖅᓯᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᑯᑦ.

ᐱᓕᕆᕝᕕᒃ *A* ᐱᓕᕆᖃᑎᖃᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᓴᓇᔨᒥᓂᒃ (ᐊᒻᒪᓗ ᔫᓂᐊᓐᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖕᒐᓂᒃ, ᐱᔭᕆᐊᖃᕈᓂ) ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓂ ᐃᓄᐃᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᓐᓇᕐᑯᐸᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᓂᐊᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᒪᓕᒃᓗᑎᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦᑕ ᑐᑭᓯᒋᐊᕈᑎᖕᒋᓐᓂᒃ ᖃᐃᑕᐅᓯᒪᔪᓂᒃ ᐋᓐᓂᐊᓯᐅᖅᑎᓄᑦ ᐊᒻᒪᓗᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑖᖅᑎᑦᑎᔨᓪᓗ ᑲᒪᔨᒃᑯᓐᓄᑦ. ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᒃᓴᑦ ᑲᔪᓯᒋᐊᖅᑎᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᒫᓐᓇᑲᐅᑎᒋ ᐋᓐᓂᖅᑐᖃᖅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᓕᖅᑐᖃᖅᑎᓪᓗᒍ.

ᐅᓇ ᒪᓕᒃᑕᒃᓴᖅ ᑐᕌᖕᒐᔪᖅ ᑕᒪᐃᓐᓄᑦ ᓴᓇᔨᓄᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᐃᓪᓕᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᕆᒐᔪᒃᑕᖕᒋᓐᓂᒃ ᐋᓐᓂᖅᓯᒪᓂᕐᒧᑦ ᐋᓐᓂᐊᓕᕐᓂᕐᒧᓪᓗᓐᓃᑦ. ᑕᒪᕐᒥᒃ ᓴᓇᔩᑦ ᐱᓕᕆᖃᑎᖃᑦᑎᐊᕆᐊᓖᑦ ᐊᑦᑕᓇᙱᑦᑐᒃᑯᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᕐᑯᐸᓗᒋᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ.

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ᓇᖕᒥᓂᓕᒃ ᐊᑎᓕᐅᕐᕕᒃ ᐅᐸᓗᖅ

ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ

ᐅᒃᑯᐃᕆᐊᕈᑦ:

ᐊᑑᑎᓖᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓖᑦ ᐊᔾᔨᐅᙱᑦᑐᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᓕᕆᕝᕕᖕᓄᑦ. ᐅᖃᐅᓯᕆᓗᑎᑦ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᔨᓄᑦ ᐋᓐᓂᖅᑐᖅᖃᕋᓂ, ᐊᑐᓕᖅᑎᖅᑕᐅᑲᐅᑎᒋᔪᓐᓇᕐᑯᐸᓗᑎᑦ ᐃᑲᔫᑕᐅᕐᑯᐸᓗᑎᑦ ᓴᓇᔨᓄᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐊᑦᑕᓇᖅᑐᖅᙱᑦᑐᒃᑯᑦ ᓈᒻᒪᒃᑐᒃᑯᓪᓗ.

ᓇᓗᓇᐃᔭᐅᑎ ᐊᑖᓂ ᐃᑲᔫᑕᐅᓇᓱᒃᑐᖅ ᖃᓄᖅ ᐱᒋᐊᕋᔭᕐᒪᖔᖅᐱᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᓇᖕᒥᓂᖅ ᖃᓄᐃᓕᐅᕈᑎᒋᓇᔭᖅᑕᕐᓂᒃ. ᐃᖅᑲᐅᒪᓗᑎᑦ, ᐊᑐᓂ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃᑯᑦ ᓇᓗᓇᐃᔭᐃᓯᒪᔭᕆᐊᖃᕋᐃᑦ **ᑭᓇ, ᖃᖓ,** ᐊᒻᒪᓗ **ᖃᓄᖅ** ᐊᐱᖅᑯᑎᓂᒃ, ᑎᑎᕋᖅᐸᓪᓕᐊᓗᒋᓪᓗ ᖃᓄᐃᓕᐅᕈᑎᒋᓂᐊᖅᑕᒃᑯᑦ.

ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑎᒍᑦ ᐅᔾᔨᕆᔭᐅᑎᓪᓗᒍ

ᓴᓇᔨ ᒪᑦᑐᑎᖅᑐᖅᑕᐅᓗᓂ ᒪᑦᑐᑎᖅᑐᐃᔨᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓐᓂᐊᖅᓯᐅᖅᑕᐅᓗᓂ ᓇᔭᙳᐊᒧᑦ.

- *ᑎᑎᕋᖅᓯᒪᕕᑦ ᒪᑦᑐᑎᖅᑐᐃᔨᓂᒃ ᑲᒪᔨᓂᒃ ᐊᒻᒪᓗ ᓇᔭᙳᐊᓂᒃ, ᐊᒻᒪᓗ ᖃᓄᖅ ᖃᐅᔨᒋᐊᕐᕕᒋᓇᔭᕐᒪᖔᖅᑎᒃ?*

ᐱᔭᕆᐊᖃᕈᕕᑦ, ᓴᓇᑎᑦᑎᔪᖅ ᓴᓇᔨᒥᓂᒃ ᐊᔭᖅᓯᖃᑦᑕᕆᐊᓕᒃ ᐋᓐᓂᐊᕐᕕᖕᒧᑦ, ᐊᒻᒪᓗ ᐅᑎᒧᑦ ᓴᓇᕝᕕᖕᒐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖏᕋᖕᒐᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᒃᑯᑦ.

- *ᑭᓇ ᐱᓕᕆᕝᕕᖕᓂ ᐊᑐᐃᓐᓇᐅᕙ ᐋᓐᓂᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐸᕐᓇᐃᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᔭᖅᓯᓇᔭᖅᑐᒥᒃ ᐃᖕᒥᓂᒡᓘᓐᓃᑦ ᐊᔭᖅᓯᓇᔭᕐᓂᖕᒐᓄᑦ?*

ᓇᔭᙳᐊᖅ ᐃᓗᐃᑦᑐᒃᑯᑦ ᑕᑕᑎᓇᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᔨᓂᒃ ᓯᕗᓪᓕᖅᐹᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐅᓂᐹᑲᓕᐊᕐᒥᒃ. ᓇᔭᙳᐊᖅ ᑐᓂᓯᕐᑯᓗᒍ ᐊᔾᔨᖓᓂᒃ ᓴᓇᔨᐅᐸ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᓴᓇᔨᒧᑦ.

- *ᑭᓇ ᐃᖅᑲᐃᑎᑦᑎᓇᔭᖅᐸ ᓴᓇᔨᒥᒃ ᑐᒃᓯᕋᕆᐊᖃᕐᓂᖕᒐᓄᑦ ᑕᒪᑐᒥᙱᖓ ᑕᑕᑎᕈᑎᒥᒃ?*
- *ᑎᑎᖅᑲᓕᔭᖅᐲᑦ ᓇᔭᙳᐊᕐᒨᕐᓂᐊᖅᑐᒥᒃ ᐅᖃᐅᓯᐅᓯᒪᔪᒥᒃ ᑐᒃᓯᕋᐅᑎᐅᐸ ᒥᒃᓵᓄᑦ?*

ᐅᖃᐅᓯᕆᓗᒍ ᐋᓐᓂᖅᓯᒪᓂᕆᔭᐃᑦ ᐋᓐᓂᐊᕐᓂᕆᔭᐃᓪᓗᓐᓃᑦ

ᓴᓇᔨ ᐅᖃᐅᓯᕐᑲᖅᓱᓂ ᐋᓐᓂᖅᓯᒪᓂᕆᔭᖓᓂᒃ.

- *ᑭᓇᒧᑦ? ᒥᐊᓂᖅᓯᔨᖓᓄᑦ, ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ, ᐊᓯᖏᓐᓄᓪᓗᕙᓐ?*
- *ᖃᖓ?*

ᒪᓕᒐᑎᒍᑦ ᐋᓐᓂᖅᓯᒪᓂᕐᓄᑦ ᐅᓂᐹᑲᓕᐅᕆᐊᖃᖃᑦᑕᕐᓃᑦ ᑲᒪᒋᑦᑎᐊᖃᑦᑕᕐᓗᒍ.

- *ᑕᑯᒋᐊᖃᑦᑕᕐᓗᒍ ᐊᑦᑕᓇᖅᑐᒥᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ, ᐅᔭᕋᒃᑕᕆᐊᓂ ᐋᓐᓂᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑐᒥᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᐱᕐᑯᔭᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖅ, ᐊᒻᒪᓗ ᐊᒃᑐᐊᓂᓖᑦ ᒪᓕᒐᒃᓴᑦ.*
- *ᐃᓛᒃᑯᑦ ᐋᓐᓂᖅᓯᒪᓂᕐᒧᑦ ᐅᓂᐹᑲᓕᐅᕐᓂᐊᕐᓗᓂ ᖃᓄᐃᓕᐅᕈᑎᓂᒃ ᐱᓕᕆᐊᒃᓴᖅᑲᖅᐲᑦ? ᑕᑯᒋᐊᕐᓗᒍ.*

ᓴᓇᔨᐅᔪᖅ ᑕᑕᑎᓇᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᔨᐅᔪᑦ ᐋᓐᓂᕐᓂᖓᓄᑦ ᐅᓂᑉᑳᓕᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᓐᓄ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᓂ.

- *ᖃᖓ?*
- *ᖃᓄᖅ ᑐᓂᓯᓇᔭᖅᐸᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᐅᓂᒃᑳᓕᐊᒥᒃ?*

ᓴᓇᕝᕕᐅᔪᖅ ᑕᒪᑭᑦᑎᐊᓗᒍ ᑕᑕᑎᓇᓗᓂ ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓵᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᒃᑯᓐᓄ (ᐊᔾᔨᖓᓂ ᑐᓂᓯᓗᓂ ᓴᓇᔨᐅᔪᒧᑦ).

- *ᑭᓇ ᑕᑕᑎᓇᓇᔭᖅᐸ ᐊᒻᒪᓗ ᑐᓂᓯᓇᔭᖅᐸ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᑭᒡᒐᖅᑐᐃᓗᓂ ᓴᓇᔨᒥᒃ – ᒥᐊᓂᖅᓯᔨᖓ, ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᓇᔨᒃᑰᑦ, ᓇᖕᒥᓂᓖᒃ, ᐊᓯᖓᓗᕝᕙᒃ?*
- *ᕿᒥᕐᕈᔭᐅᔭᓇᐊᖃᖅᐹ ᑐᓂᕐᕈᑕᐅᖅᑳᖅᑎᓐᓇᒍ?*
- *ᐸᐸᑦᑎᓗᑎᑦ ᐊᔾᔨᖓᓂᒃ ᑎᑎᖅᑲᕐᑯᑎᖕᓂ.*

ᓴᓇᔨ ᑐᓂᓯᓗᓂ ᐱᓕᕆᕝᕕᖕᒥᓄᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓄᑦ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᓇᔭᙳᐊᕐᒥᙱᖅᑐᒥᒃ.

- *ᑭᓇᒧᑦ ᑐᓂᓇᔭᖅᐸᐅᒃ?*

ᐅᔾᔨᖅᑐᕈᑎ: ᑎᑎᖅᑲᖅ ᓇᔭᙳᐊᕐᒧᑦ ᑐᓴᖅᑎᑦᑎᒍᑕᐅᔪᓐᓇᖅᑐᖅ ᐱᓕᕆᕝᕕᖕᒥ ᐋᓐᓂᖅᓯᒪᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓴᓇᑎᑦᑎᔪᓐᓇᕐᓂᕋᖅᓯᒪᓗᑎᑦ ᓈᒻᒪᒋᔭᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑐᑭᓯᒋᐊᕐᕕᒋᓯᒪᓗᒍ.

ᐅᖃᖃᑎᒌᖕᓂᖅ ᐊᑕᐅᓯᙳᖅᓯᒪᓂᕐᓗ

ᐅᖃᖃᑎᒋᓗᒍ ᓴᓇᓃᑦ ᐱᔪᓐᓇᖅᓯᑐᐊᕈᕕᑦ ᐋᓐᓂᖅᑳᖅᑎᑦᓗᒍ.

- *ᑭᓇ ᖃᐅᔨᒋᐊᕋᔭᖅᐸ ᐊᒻᒪᓗ ᖃᓄᖅ?*

ᓴᓇᔨᒋᔭᐃᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᑲᐅᑎᒋᔪᓐᓇᙱᐸᐸᑦ, ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᐊᒻᒪᓗ ᓴᓇᔨᐅᔪᖅ ᐅᖃᖃᑎᒌᖃᑦᑕᕆᐊᖃᕐᓂᐊᖅᑑᒃ ᓴᓇᙱᓐᓂᓗᒃᑖᖓᓂ (ᒪᕐᕉᒡᔫᓐᓃᑦ ᐱᓇᓱᐊᕈᓰᒃ ᐱᐊᓂᒃᑳᖓᑕ ᐅᕝᕙᔫᓐᓃᑦ ᐊᖏᖃᑎᒌᒃᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ). ᑎᑎᕋᖅᐸᓪᓕᐊᖃᑦᑕᕐᓗᒋᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐅᖃᖃᑎᒌᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃᑯᑦ.

- *ᑭᓇ ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᐊᖅᐸ ᓴᓇᔨᒥᒃ ᓴᓇᙱᑎᓪᓗᒍ?*
- *ᖃᓄᖅ ᐅᖃᖃᑎᒋᖃᑦᑕᕐᓂᐊᖅᐱᐅᒃ (ᐅᖃᓗᑎᒃᑯᑦ ᐃᓗᐊᕋᔭᖅᑐᖅ).*

ᖃᐅᔨᔭᒋᐊᕐᕕᒋᖃᑦᑕᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᒋᑦ ᖃᑯᑎᒃᑯᑦ (ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓰᒃ ᐱᐊᓂᒃᑳᖓᑕ) ᑐᓴᖅᑎᓪᓗᒋᑦ ᓴᓇᔨᒋᔭᐃᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐋᖅᑭᒃᓱᕆᐊᕐᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ. ᑎᑎᕋᖅᐸᓪᓕᐊᖃᑦᑕᕐᓗᒋᑦ ᐅᖃᖃᑎᒌᒍᑎᒋᔭᓯ.

- *ᑭᓇ ᐱᓕᕆᕝᕕᖕᒥ ᐅᖃᖃᑎᖃᖃᑦᑕᕐᓂᐊᖅᐸ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓂᒃ?*

ᓴᓇᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᕆᐊᖃᑦᓚᑦᑖᖅᐸᑦ ᐅᕝᕙᔫᓐᓃᑦ ᓴᓇᔨᒋᔭᖅᐱᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᓇᓗᓇᐃᔭᐅᑎᖃᖅᐸᑦ ᐅᕝᕙᔫᓐᓃᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᐱᑕᖃᖅᐸᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᒋᓐᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ.

- *ᑭᓇ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᕙᒃᐸ ᓴᓇᕝᕕᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᕆᐊᖃᑦᓚᑦᑖᖅᐸᑦ ᖃᐅᔨᓴᕈᑎᒥᒃ ᐊᒻᒪᓗ ᓴᓇᕝᕕᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦᑎᒍᑦ ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᓇᓗᓇᐃᔭᐅᑎᒥᒃ?*

ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓗᑎᑦ ᐱᓕᕆᔨᐅᑉ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂᒃ

ᕿᒥᕐᕈᓗᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ, ᐱᓕᕆᕝᕕᒃᑯᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᓐᓄᑦ ᖃᐅᔨᓴᕈᑎ, ᐊᒻᒪᓗ ᓈᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᔪᙱᓐᓂᖏᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ.

- *ᑭᓇ ᐱᓕᕆᕝᕕᖕᒥ ᓇᓗᓇᐃᔭᐃᓇᔭᖅᐸ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ?*
- *ᐱᓕᕆᖃᑎᒌᒃᑑᑦ ᐅᕝᕙᓘᕝᕙ ᐊᑕᐅᓯᖅ ᐃᓄᒃ?*

ᑲᑎᒪᖃᑎᒋᓗᒍ ᓴᓇᔨᒋᔭᖅ ᐊᒻᒪᓗ ᔫᓂᐊᓐᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖓ (ᐱᑕᖃᕆᐊᖃᖅᐸᑦ) ᐅᖃᖃᑎᒋᓗᒋᑦ ᑐᕌᒐᕆᔭᐅᔪᒪᔪᑦ ᒥᒃᓵᓄᑦ, ᑭᒡᓕᖃᖃᕝᕕᐅᓂᐊᖅᑐᑦ ᒥᒃᓵᓄᑦ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᑦ.

- *ᑭᓇ ᑲᑎᒪᓂᐊᖅᑐᓂᒃ ᐋᖅᑭᒃᓯᓇᔭᖅᐸ ᐊᒻᒪᓗ ᑭᒃᑯᑦ ᑲᑎᒪᔭᖅᑐᕋᔭᖅᐸᑦ?*

ᐅᖃᖃᑎᒌᒃᑐᑎᒃ ᐅᖃᐅᓯᖃᖅᑐᑎᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ, ᑲᒪᒋᔪᓐᓇᖅᑕᖏᑦᑎᒍᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᒃ, ᑭᒡᓕᖃᖃᕝᕕᐅᓂᐊᖅᑐᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ.

- *ᓇᓗᓇᐃᔭᐃᓗᓯ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓂᒃ.*

ᑎᑎᕋᖅᐸᓪᓕᐊᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᒻᒪᓗ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ, ᓴᓇᔨ, ᐊᒻᒪᓗ ᔫᓂᐊᓐᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖓ (ᐱᑕᖃᕆᐊᖃᖅᐸᑦ) ᐊᑎᓕᐅᖅᑎᓪᓗᒋᑦ.

- *ᑕᑕᑎᑐᐃᓐᓇᕆᐊᓕᖕᒥᒃ ᐊᑐᖅᑕᐅᒐᔪᒃᑐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᒥᒃ ᐱᓯᒪᕝᑦ?*
- *ᑭᓇ ᐊᑎᓕᐅᕋᔭᖅᐸ ᑭᒡᒐᖅᑐᐃᓗᓂ ᓴᓇᑎᑦᑎᔪᓂᒃ?*

ᑐᓂᕐᕈᑎᒋᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ.

- *ᑭᓇ ᑐᓂᓯᓇᔭᖅᐸ ᐸᕐᓇᐅᑎᒥᒃ ᐊᒻᒪᓗ ᖃᓄᖅᑐ?*

ᐊᑐᓕᖅᑎᕆᓂᖅ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᓴᓇᔨᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓ

ᓴᓇᔨᑦ ᐊᑐᕆᐊᕐᑲᖅᐸᑦ ᐊᓯᐊᓂᒃ ᓴᓇᕐᕈᑎᒥᒃ, ᐱᕐᑯᑎᒥᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐊᓂᒃ ᐱᓕᕆᕝᕕᖕᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᒃᑯᑦ ᐊᓯᔾᔨᕈᑎᒥᒃ, ᑕᒪᒃᑯᐊ ᐅᖃᖃᑎᒌᒍᑎᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ.

- *ᑭᓇ ᑕᒪᑐᒥᖕᒐ ᑲᒪᓇᔭᖅᐸ?*
- *ᑭᓇ ᑕᒪᑐᒪ ᒥᒃᓵᓄᑦ ᐅᖃᖃᑎᖃᔭᖅᐸ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ?*

ᓴᓇᔨ ᐱᓕᕆᕝᕕᖕᒥᓄᑦ ᐅᑎᕐᓗᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ ᑲᒪᓕᕐᓗᓂ.

- *ᐱᓕᕆᕝᕕᒋᔭᓯ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᐸ ᓴᓇᔨ ᑭᓇᒧᖕᒐᔭᐅᖅᑳᖅᔭᖅᒪᖕᒐᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐅᐸᓗᕐᒥ ᐅᑎᕐᓂᐊᖅᑎᓪᓗᒍ? ᐆᑦᑐᖅᑲᐅᑏᑦ: ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎ?*

ᓴᓇᔨ ᐊᒻᒪᓗ ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᑲᑎᒪᖃᑎᒌᒃᐸᒡᓗᑎᒃ ᖃᑯᑎᒃᑯᑦ (ᐱᒋᐊᕈᑎᒋᓗᒍ ᐅᐸᓗᑕᒫᒃᑯᑦ, ᑕᐃᑲᖕᒐᑦ ᐱᓇᓱᐊᕈᓯᑕᒫᒃᑰᓕᕐᓗᑎᒃ ᐊᑦᑎᖕᓂᖅᐸᒃᑯᑦ) ᐅᖃᖃᑎᒌᒡᓗᑎᒃ ᖃᐅᔨᓴᐃᓗᑎᒡᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᒥᒃ.

- *ᑭᓇᒥᒃ ᓴᓇᔨᑦ ᐱᓕᕆᕝᕕᖕᒥᓂᒃ ᑲᑎᒪᖃᑎᖃᔭᖅᐸ?*

ᓇᔭᖕᒍᐊᑦ ᖃᐅᔨᓴᐃᕙᒃᑐᑦ ᓴᓇᔨᕕᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᕐᓂᖓᓂᒃ ᐋᖅᑭᒃᐸᓪᓕᐊᓂᖓᓂᒡᓗ. ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᑐᒃᓯᕋᖅᑲᑦᑕᑐᐃᓐᓇᕆᐊᓕᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖏᓐᓄᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᒥᒃ.

- *ᑭᓇ ᑐᒃᓯᕋᕆᐊᕋᔭᖅᐸ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ ᖃᐅᔨᒋᐊᕐᓗᓂ ᖃᓄᐃᓕᖓᓕᕐᒪᖕᒐᑦ ᖃᓄᕐᓗ ᐊᔪᕈᓐᓃᖅᐸᓪᓕᐊᖕᒪᖕᒐᑦ? (ᓴᓇᔨᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᔪᓐᓇᖃᑦᑕᕐᒥᔪᑦ ᖃᓄᖅ ᐱᓕᕆᔪᓐᓇᖅᓯᓂᕐᒧᑦ ᑕᑕᑎᕈᑎᒥᒃ ᑕᑕᑎᖅᓯᒪᔪᒥᒃ ᓇᔭᖕᒍᐊᕐᒧᑦ ᑕᑯᔭᐅᖅᑳᖅᑎᓪᓗᒍ.)*

ᐋᖅᑭᒋᐊᖃᑦᑕᕐᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᕙᓪᓕᐊᓂᖓ ᒪᓕᒃᓗᒍ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓪᓗ. ᑐᓂᓯᕙᒃᓗᑎᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᓂᒃ ᐸᕐᓇᐅᑎᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ.

- *ᖃᓄᕐᓕ ᐃᓱᒪᒍᑎᖃᖅᑐᖃᖅᐸᑦ?*
- *ᑭᓇ ᑎᑎᕋᖅᐸᓪᓕᐊᖃᑦᑕᖅᐸ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓂᒃ ᐊᒻᒪᓗ ᑐᓂᓯᖃᑦᑕᖅᐸ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ?*

ᑐᓴᖅᑎᑦᑎᓂᖅ ᐱᕙᓪᓕᐊᓂᕆᔭᖓᓂᒃ, ᐃᑲᕋᑦ ᓴᓇᕝᕕᒋᔭᖏᑦ, ᐊᒻᒪᓗ ᐃᓱᒪᒍᑕᐅᔪᑦ ᐅᖃᐅᓯᐅᔪᓐᓇᕐᑯᐸᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓄᑦ ᐃᒻᒪᖃ ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓱᒃ ᐱᐊᓂᒃᑳᖓᑕ.

- *ᑭᓇ ᐅᖃᖃᑎᖃᖃᑦᑕᖅᐸ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖏᓐᓂᒃ?*

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐱᐊᓂᒃᓯᓂᖅ

ᓴᓇᔨ ᖃᓄᐃᑦᑐᓐᓃᑦᑎᐊᕐᓗᓂ, ᐱᐊᓂᒃᓯᓗᓂ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ, ᐊᒻᒪᓗ ᐊᑎᕐᓗᓂ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᖓᓄᑦ ᐊᓐᓂᖅᑳᕋᓂ.

- *ᐱᓕᕆᕝᕕᒋᔭᓯ ᑎᓕᓯᕙᒃᐸ ᓴᓇᔨᓯ ᑐᓴᐅᒪᑎᑦᑎᔭᕆᐊᖃᖃᑦᑕᕐᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅᑖᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᒃᓴᓕᐅᖅᑎᓄᑦ?*

ᐃᓛᓐᓂᒃᑯᑦ ᓴᓇᔨ ᒪᓕᒐᒃᓴᖏᓐᓂᒃ ᐊᑐᐃᓐᓇᕐᓂᐊᓕᖅᑕᖏᓐᓂᒃ ᑐᓂᔭᐅᑐᐃᓐᓇᕆᐊᓕᒃ ᐋᓐᓂᖅᓯᒪᓂᖓ ᒪᓕᒃᓗᒍ. ᑕᐃᒪᐃᑦᑐᖃᖅᑎᓪᓗᒍ, ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᖃᖃᑎᖃᕋᔭᕐᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓐᓂᒃ. ᓴᓇᑎᑦᑎᔨᒃᑯᑦ ᖃᐅᔨᓴᐃᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ, ᐱᔭᕆᐊᖃᕈᑎᒃ, ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓗᑎᒃ ᓯᕗᓂᒃᓴᒧᑦ ᐅᖓᓯᒃᑐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᐃᓐᓇᕐᓂᐊᓕᖅᑕᖓᓄᑦ ᐃᓂᒃᓴᖓᓂᒃ.

- *ᑭᒃᑯᑦ ᐅᖃᖃᑎᒌᖃᑦᑕᖅᐸᑦ ᐃᓂᒋᔭᐅᖏᓐᓇᕐᓂᐊᓕᖅᑐᒃᑯᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᓪᓗ?*

ᕿᒥᕐᕈᓗᒍ ᖃᐅᔨᓴᕐᓗᒍᓗ

ᖃᐅᔨᒋᐊᖅᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᓗᓂ ᐸᕐᓇᐅᑎᒃᓴᖅ ᓱᓇ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᖅᐸ, ᓱᓇ ᑦ ᑲᔪᓯᐊᓂᓚᐅᖏᓚᖅ, ᖃᐅᔨᒋᐊᓗᒍ ᖃᓄᖅ ᐃᓚᐅᖃᑕᐅᔪᑦ ᐊᓂᒍᑎᐊᓚᐅᓂᖏᑦ ᐊᒃᓱᕈᕐᓇᖅᑐᑦ ᐱᐊᓂᒃᑕᐅᒪᑦ, ᐊᒻᒪᓗ ᐊᑐᓕᕐᑯᔭᖅᑎᑦ ᓇᓗᓇᐃᖅᓗᒋᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑕᐅᔪᒃᓴᐅᓂᐊᕐᒪᑕ ᐸᕐᓇᐅᑎᒃᑯᑦ ᐊᒻᒪ ᑕᒪᓐᓇ ᐱᓕᕆᕝᕕᒧᑦ ᐅᑎᕐᓂᐊᖅᐸᑦ ᐱᓕᕆᔨᓯᖅ.

- *ᖃᓄᖅ ᖃᐅᔨᓴᐃᔪᒪᕕᑦ ᑕᒪᑐᒥᙱᑦ? ᐊᑐᕐᓗᑎᑦ ᑕᑕᑎᕈᑎᒥᒃ, ᑲᑎᒪᖃᑎᖃᕐᓗᑎᑦ, ᐊᓯᐊᒍᓪᓘᓐᓂᑦ. ᑕᒪᕐᒥᒃ ᓴᓇᔨ ᓴᓇᑎᑦᑎᔨᐅᔪᓪᓗ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᓐᓂᑯᓂᒃ.*

ᐆᒃᑑᑎ ᑎᑎᖅᑲᖅ ᓇᔭᙳᐊᕐᒧᑦ

ᐋᓐᓂᐊᓯᐅᖅᑏ,

ᖁᔭᓐᓇᒥᒃ ᑲᒪᒋᔪᓐᓇᖅᑲᐅᒐᖕᓂ ᓴᓇᔨᕗᑦ. ᐃᓕᑕᖅᓯᓯᒪᒐᑉᑕ ᐃᑲᔫᑕᐅᑦᑎᐊᕐᒪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐃᑲᔫᑎᒃᓴᖅ ᐱᕚᓪᓕᕈᑕᐅᕙᖕᒪᑦ ᑕᒪᐃᓐᓄᑦ ᓴᓇᔨᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᖕᒧᑦ.

ᑐᕌᒐᔭᖅᐳᑦ ᐅᔾᔨᖅᑐᑦᑎᐊᕈᒪᑉᓗᑕ ᓴᓇᔨᑉᑕ ᐊᔪᙱᓐᓂᕆᔭᖕᒋᓐᓂᒃ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ, ᐃᓕᑕᖅᓯᓯᒪᓗᑕ ᓇᓗᓇᐃᔭᐃᓗᑕᓗ ᑭᒡᓕᖅᑲᕐᕕᐅᔭᕆᐊᓕᖕᓂᒃ. ᐱᔭᕆᐊᖅᑲᖅᑐᒃᑯᑦ, ᐋᖅᑭᒋᐊᖅᓯᖅᑲᑦᑕᕐᓂᐊᖅᑐᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᖅᑑᖅᑲᑦᑕᕐᓗᑕ ᐱᓕᕆᐊᒃᑯᑦ ᐋᖅᑭᒃᐸᓪᓕᐊᔾᔪᑕᐅᔪᓐᓇᖅᑐᒃᑯᑦ, ᐊᒻᒪᓗ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦᑎᒍᑦ ᐊᑦᑕᓇᖅᑐᒃᑰᖕᒋᓪᓗᓂ ᐊᒻᒪᓗ ᓂᕆᐅᓇᙱᑦᑐᒃᑯᑦ ᐊᑑᑎᖅᑲᖅᑐᒃᑯᑦ ᐅᓗᕆᐊᓇᖅᑐᒥᖁᓇᒋᑦ ᐊᓯᖕᒋᓪᓗ ᓴᓇᕐᑦ. ᑕᒪᓐᓇ ᐱᓕᕆᓂᕆᕙᒃᑕᖅᐳᑦ ᐃᑲᔫᑕᐅᕙᒃᑐᖅ ᓴᐳᓐᓂᐊᖅᓂᖅᒧᑦ ᓴᓇᑎᑦᑎᓂᐅᕙᒃᑐᒥᒃ ᐱᓕᕆᖅᑲᑎᒌᖕᓂᖅᒥᒃ, ᐱᐅᓯᕙᓪᓕᖅᑎᑦᑎᕙᒃᑐᖅ ᐃᓱᒪᑦᑎᐊᕈᓐᓇᖅᓂᖅᒧᑦ, ᐃᑲᔫᑖᐅᕙᒃᑐᖅ ᐃᓗᐃᑦᑐᒃᑯᑦ ᖃᓄᐃᒍᓐᓃᕈᑕᐅᔪᓐᓇᖅᑐᒃᑯᑦ, ᐊᒻᒪᓗ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᖅ ᓴᓇᔨ ᑮᓇᐅᔭᓕᐊᒃᑯᑦ ᐊᓯᐅᔨᖅᑯᓇᒍ.

ᐱᓕᕆᔪᒪᑦᑎᐊᖅᑐᒍᑦ ᓴᓇᔨᕗᑦ ᐱᓕᕆᔪᓐᓇᖅᑯᑉᓗᒋᑦ ᐊᔪᙱᓐᓂᕆᔭᖕᒋᑦᑎᒍᑦ ᑭᒡᓕᖅᑲᖅᑲᐅᔪᒃᑯᑦ. ᑕᒪᓐᓇ ᐃᓕᑕᕆᓯᒪᑉᓗᒍ, ᖃᐃᑦᑎᖅᑯᒐᓗᐊᖅᐸᑉᑎᒋᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᒋᓂᐊᕋᑉᑎᒍᑦ ᐋᖅᑭᒋᐊᖅᓯᓂᐊᖅᑎᓪᓗᑕ ᖃᓄᖅᑑᕈᓐᓇᖅᑯᑉᓗᑕ ᐱᓕᕆᐊᖕᒋᑦᑎᒍᑦ.

ᖁᔭᓐᓇᒥᒃ ᐃᑲᔪᕈᓐᓇᕋᕕᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖃᑦᑎᐊᕋᕕᑦ ᐋᖅᑭᒃᓯᐃᕙᓪᓕᐊᓂᕐᒧᑦ ᓴᓇᔨᑉᑕ ᐱᕙᓪᓕᐊᑦᑎᐊᕈᑎᒃᓴᖕᒋᑦᑎᒍᑦ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᕈᓐᓇᖁᑉᓗᒍ. ᐊᐱᖅᑯᓯᒃᓴᖃᖅᓂᕈᕕᑦ, ᖃᐅᔨᒋᐊᖅᕕᐅᔪᓐᓇᖅᑐᖅ _____ ᐅᕙᓂ [ᖃᕆᑕᐅᔭᒃᑯᑦ ᑐᕌᕈᑎᖕᒐ/ᐅᖃᓗᑖᑕ ᓈᓴᐅᑎᖕᒐ].

ᑎᑎᕋᖅᑐᖅ,

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒃᑯᑦ ᑕᑕᑎᕈᑎ (ᑐᒡᓕᖓ ᒪᒃᐱᒐᖅ ᓴᓇᔨᓂᒃ ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᔨᒃᑯᑦ ᓇᑦᓕᐅᒃᑯᒫᖅᑖᖅᑎᑦᑎᔨᑦᓗ ᑲᒪᔨᖕᒋᑦᑕ ᓯᕗᑦᓕᖅᐹᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐅᓂᑉᑳᓕᐊᖅ)

Functional Abilities

Worker's Last Name	First Name	Claim Number

Identify the worker's overall abilities and restrictions.

A. Abilities and Restrictions

1. Please indicate **Abilities** that apply. Include additional details in section 3.

Walking:
- ☐ Full abilities
- ☐ Up to 100 metres
- ☐ 100 - 200 metres
- ☐ Other (please specify)

Standing:
- ☐ Full abilities
- ☐ Up to 15 minutes
- ☐ 15 - 30 minutes
- ☐ Other (please specify)

Sitting:
- ☐ Full abilities
- ☐ Up to 30 minutes
- ☐ 30 minutes - 1 hour
- ☐ Other (please specify)

Lifting from floor to waist:
- ☐ Full abilities
- ☐ Up to 5 kilograms
- ☐ 5 - 10 kilograms
- ☐ Other (please specify)

Lifting from waist to shoulder:
- ☐ Full abilities
- ☐ Up to 5 kilograms
- ☐ 5 - 10 kilograms
- ☐ Other (please specify)

Stair climbing:
- ☐ Full abilities
- ☐ Up to 5 steps
- ☐ 5 - 10 steps
- ☐ Other (please specify)

Ladder climbing:
- ☐ Full abilities
- ☐ 1 - 3 steps
- ☐ 4 - 6 steps
- ☐ Other (please specify)

2. Please indicate **Restrictions** that apply. Include additional details in section 3.

- ☐ Bending/twisting repetitive movement of: (please specify)
- ☐ Work at or above shoulder activity:
- ☐ Chemical exposure to:
- ☐ Environment exposure to: (e.g. heat, cold, noise or scents)
- ☐ Limited use of hand(s):

Left		Right
☐	Gripping	☐
☐	Pinching	☐
☐	Other (please specify)	☐

- ☐ Limited pushing/pulling with:
  - ☐ Left arm
  - ☐ Right arm
  - ☐ Other (please specify)
- ☐ Operating motorized equipment: (e.g. forklift)
- ☐ Potential side effects from medications (please specify). Do not include names of medications.
- ☐ Exposure to vibration:
  - ☐ Whole body
  - ☐ Hand/arm

3. Additional comments on **Abilities and Restrictions.**

_____

_____

4. From the date of this assessment, the above will apply for approximately:
☐ 1 - 2 days ☐ 3 - 7 days ☐ 8 - 14 days ☐ 14 + days

5. Have you discussed return to work with the worker?
☐ Yes ☐ No

6. Recommendation for work hours and start date:
Start Date: MM | DD | YY

☐ Regular full-time hours

☐ Modified hours
Please specify:

☐ Graduated hours
Please specify:

B. Date of Next Appointment

Recommended date of next appointment to review **Abilities and Restrictions.** MM | DD | YY

I have provided this completed Functional Abilities form to the worker:
☐ Yes ☐ No Date: MM | DD | YY

Health Care Provider's Signature: _____

Head Office: Box 8888 • Yellowknife, NT X1A 2R3 • Telephone: (867) 920-3888 • Toll Free: 1-800-661-0792 • Fax: (867) 873-4596
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CS003 1118

Ce formulaire est disponible en français
ᑖᓐᓇ ᑕᑕᑎᓇᕐᒥᒃ ᐊᑐᐃᓐᓇᖅ ᐃᓄᖏᑦᑐᕐ
Una titiraq pinnarialik pilugu Inuinnaqtun

ᐆᒃᑑᑎ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐅᖃᖃᑎᒌᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ

ᐅᖃᖃᑎᖃᖅᑐᖅ _____

ᓴᓇᔨᐅᑉ ᐊᑎᖓ:	
ᒥᐊᓂᖅᓯᔨᖓᑕ ᐊᑎᖓ:	
ᓂᕆᐅᒋᔭᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐅᑉᑐᖅ:	

ᐅᑉᑐᖅ ᖃᐅᔨᒋᐊᕐᕕᒋᑎᑦ ᑐᒍ	ᐃᓄᒃ (ᐃᓄᐃᑦ) ᐅᖃᖃᑎᒋᔭᐅᔪᑦ	ᖃᓄᖅ ᖃᐅᔨᒋᐊᕐᕕᐅᓂᖓ	ᓇᑐᓇᐃᔭᑦᑎᐊᖅᓯᒪᔪᑦ	ᖃᐅᔨᒋᐊᖅᑕᐅᒃᑲᓐᓂᕆᐊᖃᕐᓂᖓ
ᐆᒃᑑᑎᑦ: ᓄᕕᐱᕆ 17, 2019	ᐋᓐᓂᖅᓯᒪᔪᖅ ᓴᓇᔨ ᐊᖏᕋᒥ	ᐅᖃᓗᑖ	ᐊᐱᕆᔭᐅᓗᑎᒃ ᖃᓄᐃᒻᒪᖕᒑᑕ, ᓱᓇᒥᒃᓗ ᐱᔭᕆᐊᖃᕐᒪᖕᒑᑕ. ᑭᐅᑉᓗᑎᒃ ᓈᒻᒪᖕᓂᕋᖅᓱᑎᒃ ᐊᒻᒪᓗ ᓱᓇᑖᕆᐊᖃᖕᒋᓐᓂᕋᖅᓱᑎᒃ. ᖃᐅᔨᒋᐊᕐᕕᐅᒃᑲᓐᓂᕐᓂᐊᖅᑐᑦ ᒪᕐᕉᒃ ᐅᑉᔫᒃ ᐱᐊᓂᒃᐸᑎᒃ.	ᖃᐅᔨᒋᐊᕐᕕᒋᒃᑲᓐᓂᖅᓱᑎᒃ ᓴᓇᔨ ᐅᑯᓐᓂᖓᓂ ᓄᕕᐱᕆ 20 ᐊᒻᒪᓗ 22

ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ

ᓴᓇᔨᐅᑉ ᐊᑎᖓ:			
ᐋᓐᓂᖅᑳᖅᑎᓐᓇᒍ ᓴᓇᔨ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᖓ:			
ᐋᓐᓂᖅᑳᖅᑎᓐᓇᒍ ᓴᓇᔨ ᒥᐊᓂᖅᓯᔨᒋᓚᐅᖅᑕᖓ:			
ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᒥᐊᓂᖅᓯᔨ (ᐊᔾᔨᐅᙱᑦᑑᒃᐸᑦ):			
ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐅᕙᓂ ᐅᐸᓗᕐᒥ:		ᓂᕆᐅᒋᔭᐅᔪᖅ ᐃᓱᓕᓐᓂᐊᕐᓂᖓᓄᑦ ᐅᕙᓂ ᐅᐸᓗᕐᒥ:	

ᓴᓇᕝᕕᖓᑕ ᑕᐃᒍᓱᖓ:

- ☐ ᐋᓐᓂᕐᓂᐊᖅᑳᖅᑎᓪᓗᒍ ᓴᓈᕆᓚᐅᖅᑕᖓ
- ☐ ᐋᓐᓂᕐᓂᐊᖅᑳᖅᑎᓪᓗᒍ ᓴᓈᕆᓚᐅᖅᑕᖓ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᖅ
- ☐ ᐊᓯᖓ ᓴᓇᕝᕕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᐅᕙᓘᓐᓃᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᙱᑦᑐᒃᑯᑦ

ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒃᑯᑦ ᑭᒡᓕᖅᑲᕐᕕᐅᔪᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ:
(ᑎᑎᕋᕐᓗᒋᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ)

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎᐅᑉ ᖃᓄᐃᑦᑑᓂᖏᑦ:
(ᐅᖃᐅᓯᕆᓗᒋᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᐸᒃᑐᑦ, ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ, ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᐅᖃᑕᐅᓗᒋᑦ ᓴᓇᕐᕈᑎᒋᔭᕆᐊᓕᖏᑦ, ᐱᕐᑯᑎᑦ ᐊᑐᕆᐊᓕᖏᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᑦ)

ᐃᑲᕐᕋᕆᔭᑦ (ᐃᓚᐅᖃᑕᐅᓗᒍ ᐱᕙᓪᓕᐊᓂᖓᓄᑦ ᒪᓕᒃᑕᒃᓴᖅ ᐱᑕᖃᕆᐊᖃᖅᐸᑦ):

	ᐅᐸᓗᑦ ᐊᒻᒪᓗ ᐃᑲᕐᕋᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᓂ ᐱᓇᓱᐊᕈᓯᐅᔪᓂᒃ							
ᐱᓕᕆᓂᕐᒧᑦ ᐱᓇᓱᐊᕈᓯᖅ (ᐅᐸᓗᖅ)	ᓇᒻᒪᔭᐅ	ᐊᐃᐸᐱᖅ	ᐱᖓᑦᓯᖅ	ᓯᑕᒻᒥᖅ	ᑕᑦᓕᒻᒥᖅ	ᓇᑦᓰᖑᔭᓛᕐᓂᐊᖅ	ᓈᑦᑏᖑᔭᖅ	ᐅᖃᐅᓯᒃᓴᑦ

ᖃᐅᔨᓴᐃᓂᖅ/ᕿᒥᕐᕈᓂᖅ:

[ᓇᓗᓇᐃᔭᕐᓗᒍ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᖃᐅᔨᓴᐃᖃᑦᑕᕆᐊᖃᕐᓂᕐᒧᑦ ᕿᒥᕐᕈᖃᑦᑕᕆᐊᖃᕐᓂᕐᒧᑦᓗ]

ᐅᑉᓗᑕᒫᒃᑯᑦ ᑐᑭᓯᒋᐊᕈᑏᑦ ᒥᐊᓂᖅᓯᔨᒃᑯᑦ ᐅᕙᓂ _____.

ᖃᐅᔨᒋᐊᒃᑲᓐᓂᕈᒪᓂᕐᒧᑦ ᑲᑎᒪᖃᑎᖃᕐᓂᖅ ᐆᒥᖓ _____, _____ᐅᕙᓂ

_____ [ᐅᑉᓗᖅ, ᐃᑲᕋᖅ, ᓇᓂ]

ᐊᒻᒪᑦᑕᐅᖅ, ᓂᒡᕕᑦ (ᓴᓇᔨᐅᔪᑎᑦ), ᓴᓇᑎᑦᑎᔨᐅᔪᖅ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᒡᓕᐅᒃᑰᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ ᐃᓗᐊᖏᓕᐅᕈᑎᖃᖅᐸᑕ, ᐊᒃᓱᕈᓇᖅᑐᒃᑰᕈᑎᖃᖅᐸᑕ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒫᓗᑎᖃᖅᐸᑕ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑉ ᐱᓕᕆᓂᐊᖅᑐᑦ ᖃᐅᔨᒋᐊᕐᕕᒃᓴᐃᑦ ᒥᒃᓵᓄᑦ [ᓇᓗᓇᐃᖅᓯᓗᑎᑦ ᑭᓇ ᖃᐅᔨᒋᐊᕐᕕᐅᓇᔭᕐᒪᖔᑦ, ᖃᓄᖅ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᒪᖔᖅᐱᑦ]

ᐊᑎᓕᐅᕐᕕᒃ:

ᐊᑎᓕᐅᕈᕕᑦ ᑖᑉᓱᒥᙵᖓ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᓇᓗᓇᐃᖅᓯᒍᑕᐅᔪᖅ ᐃᓚᐅᕐᑲᑕᐅᓂᑉᑎᓐᓄᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᐊᓂᕐᒧᑦ ᐸᕐᓇᐅᒻᒥᒃ, ᑐᑭᓯᐅᒪᒐᑉᑕᓗ ᐱᓕᕆᐊᒃᓴᑎᓐᓂᒃ ᐊᑐᓕᖅᑎᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᐸᕐᓇᐅᒻᒥᒃ, ᐊᒻᒪᓗ ᐊᖏᖅᓗᑕ ᐱᓕᕆᖃᑕᐅᑎᐊᕐᓂᐊᕋᑉᑕ ᐅᖃᐅᓯᐅᓯᒪᔪᑦ ᒪᓕᒃᓗᒋᑦ. ᐃᓱᒪᒋᔭᐅᔪ ᓴᓇᔨ ᐱᓕᕆᓂᐊᕐᓂᖓᓂ ᑭᒃᓕᖃᕐᕕᐅᔪᖏᓐᓂ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖏᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᓗᑎᒃ ᐱᔭᒃᓴᕆᔭᖏᓐᓂᑐᐊᖅ ᑎᑎᕋᖅᑕᐅᓂᒃ ᐸᕐᓇᐅᑎᒥᒃ. ᑐᓗᖅᑕᕈᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᔪᕐᓇᕈᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᐊᖅᑐᑦ ᑕᕝᕙᖃᐅᑎᒋ.

ᒥᐊᓂᖅᓯᔨ/ᐊᖓᔪᖅᑳᖅ: _____ ᐅᓪᓗᖅ: _____

ᓴᓇᔨ: _____ ᐅᓪᓗᖅ: _____

ᔫᓂᐊᓐᑯᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨ
(ᐱᑕᖃᕆᐊᖃᖅᐸᑦ): _____ ᐅᓪᓗᖅ: _____

ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᑕᑕᑎᕈᑎ

ᓴᓇᑎᕐᑎᔪᑦ ᐊᒻᒪᓗ ᓴᓇᔨ, ᐊᑐᖅᑲᑦᑕᖅᑐᑦ ᑖᑉᓱᒥᙵ ᑕᑕᑎᕈᑎᒥᒃ ᑕᑯᒋᐊᖅᑲᑦᑕᕈᓐᓇᕐᑯᑉᓗᓱ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓂᒃ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᒻᒥᒃ.

ᓴᓇᔨᐅᑉ ᐊᑎᖓ:	
ᐋᓐᓂᖅᑳᖅᑎᓐᓇᒍ ᓴᓇᔨ ᒥᐊᓂᖅᓱᔨᒋᓚᐅᖅᑕᖓ:	
ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᒥᐊᓂᖅᓱᔨ (ᐊᔾᔨᐅᙱᑦᑑᒃᐸᑦ):	
ᕿᒥᕐᕈᓂᕐᒧᑦ ᐅᑉᓗᑦ (ᐅᕙᙱᑦ/ᐅᕗᙱ):	

ᐃᑲᕐᓇᔭᑦ ᓴᓇᕝᕕᐅᓯᒪᔪᑦ (ᓴᓇᔭᖅᑐᕐᓂᕐᒧᑦ):

ᐱᓇᓱᐊᕈᓯᖅ	ᓇᒡᒐᔾᔭᐅ	ᐊᐃᑉᐱᖅ	ᐱᖓᑦᓯᖅ	ᓯᑕᒻᒥᖅ	ᑕᑦᓕᒻᒥᖅ	ᓇᑦᓱᖑᔭᓛᕐᓂᐊᖅ	ᓈᑦᑏᖑᔭᖅ

ᐱᓕᕆᐊᒃᓴᑦ ᑎᓕᔭᐅᔾᔪᑎᒋᓯᒪᔭᖕᒋᑦ: (ᑎᑎᕋᕐᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᖅᑖᖑᓯᒪᔪᑦ ᕿᒥᕐᕈᔭᐅᓂᖅᑲᖅᑎᓪᓗᒍ)

ᐅᖃᐅᓯᒃᓴᑦ ᐃᓱᒫᓗᑕᐅᔪᓪᓘᓐᓃᑦ:

| ᓴᓇᔨᐅᑉ ᐅᖃᐅᓯᒃᓴᖕᒋᑦ | ᓴᓇᑎᕐᑎᔫᑉ ᐅᖃᐅᓯᒃᓴᖕᒋᑦ | ᐊᓯᖕᒋᑦ ᐅᖃᐅᓯᒃᓴᕆᔭᐅᔪᑦ (ᔫᓂᐊᓐᑯᑦ, ᓴᓇᔭᒃᓴᖅᑖᖅᑎᕐᑎᔨᒃᑯᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ) | ᖃᓄᐃᓕᒋᐊᕈᑏᑦ ᑲᒪᒋᔭᐊᕐᓂᐊᕐᓗᓂ ᐃᓱᒫᓗᑕᐅᔪᓂᒃ ᐅᖃᐅᓯᒃᓴᕆᔭᐅᔪᓂᒡᓗᓐᓃᑦ | ᐅᑉᓗᖅ ᕿᒥᕐᕈᓂᐅᔪᖅ |
| | | | | |

ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᒃᓴᖅ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᐃᑲᔫᑕᐅᕙ ᑎᑭᑕᐅᔪᓐᓇᕐᑯᑉᓗᒋᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ?

ᖃᓄᐃᓕᐅᕈᑎᒃᓴᒃᑲᓐᓂᕐᓂᒃ ᐃᓱᒪᔪᖅᑲᓯᒪᕙ ᖃᓄᖅ ᐱᐅᓯᕙᓪᓕᕈᓐᓇᕐᒪᖔᑦ ᐸᕐᓇᐅᑎ?

ᖃᓄᐃᓕᒃᑲᓐᓂᕆᐊᕈᑏᑦ: [ᐃᓚᐅᖃᑕᐅᑎᕐᑎᔪᓐᓇᖅᑐᖅ ᐋᖅᑭᒋᐊᖅᓯᓂᕐᒧᑦ ᓴᖅᑭᐅᒪᓕᐊᓂᒃᑐᒥᒃ ᐸᕐᓇᐅᑎᒥᒃ, ᑲᔪᓯᒋᐊᕈᑎᒋᓗᒍ ᐸᕐᓇᐅᑎ, ᒪᑐᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ – ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᑐᕌᒐᕆᔭᐅᔪᖅ ᑎᑭᑕᐅᔪᖅ]

ᖃᐅᔨᒋᐊᖅᑕᐅᒃᑲᓐᓂᕐᓂᐊᕐᓂᖓᓄᑦ ᐅᑉᓗᖅ (ᐱᔭᕆᐊᖃᖅᐸᑦ): _____

ᐊᑎᓕᐅᕐᕕᒃ:

ᐃᖅᑲᓇᐃᔭᕐᕕᑦ: _____ ᐅᓪᓗᖅ: _____

ᓴᓇᔨ: _____ ᐅᓪᓗᖅ: _____

ᐆᒃᑑᑎ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ ᐱᐊᓂᒃᐸᓪᓕᐊᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑎ

ᑕᒪᓐᓇ ᖃᐅᔨᓴᕈᑕᐅᔪᖅ ᐃᑲᔫᑕᐅᕐᑯᐸᓗᒍ ᐱᓕᕆᕝᕕᖕᒧᑦ ᓯᕗᓂᒃᓴᒥ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᖅᐸᓪᓕᐊᓂᐊᖅᑐᑦ ᐸᕐᓇᐅᑎᖕᒋᓐᓂᒃ ᑲᒪᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᑏᒃᑯᑦ.

ᐊᐱᖅᑯᑎ	ᐃ, ᐋᒃᑲ, ᑭᐅᔾᔪᑎᒃᓴᖃᖕᒋᑦᑐᖅ	ᐅᖃᐅᓯᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᑦ
ᒥᐊᓂᖅᓱᔨ ᐅᖃᖃᑎᖃᕋᔪᒡᓗᓂ ᓴᓇᔨᓗ ᖃᖓᑐᐃᓐᓇᖅ ᐅᑎᕈᓐᓇᖕᒋᑎᓪᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ?		
ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᕙᓪᓕᐊᑎᑕᐅᓚᐅᖅᐸ ᐊᑐᓕᖅᑎᖅᑕᐅᓚᐅᖅᐸᓗ ᓈᒻᒪᒃᑐᒃᑯᑦ?		
ᓴᓇᔨ ᐃᓚᐅᖃᑕᐅᓚᐅᖅᐹ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᒥᓂᒃ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ?		
ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᓚᐅᖅᐸᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ?		
ᐱᓕᕆᐊᒃᓴᖅᑖᕆᔭᖕᒋᑦ ᐱᕙᓪᓕᐊᑦᑎᐊᕐᓂᖃᓚᐅᖅᐸᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᑕᐅᓯᒪᕙᑦ ᐱᓕᕆᕝᕕᖕᒧᑦ?		
ᓴᓇᑎᑦᑎᔨᐅᔪᖅ ᓴᓇᔨᓗ ᐊᑎᓕᐅᓚᐅᐹᒃ ᐊᒻᒪᓗ ᐸᐸᑦᑎᓯᒪᔪᐃᓐᓇᐅᕙᒃ ᐸᕐᓇᐅᑎᒥᒃ?		
ᖃᑯᑎᒃᑯᑦ ᖃᐅᔨᒋᐊᖅᑕᐅᖃᑦᑕᖅᓯᒪᕙ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ?		
ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᕙ ᒪᓕᓕᕈᓐᓇᕐᑯᐸᓗᒍ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᓄᑦ?		

ᐆᒃᑑᑎ ᑎᑎᖅᑎᕈᑎ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ

ᖃᐅᔨᒪᒋᑦ: ᑎᑎᖅᓯᕙᓪᓕᐊᒍᑎ ᐊᓯᔾᔨᑐᐃᓐᓇᕆᐊᓕᒃ ᒪᓕᒃᓗᑎᒃ ᐱᓕᕆᕝᕕᒃᐱᑦ ᖃᓄᐃᓕᐅᕈᑎᖕᒋᓐᓂᒃ – ᐋᖅᑭᒋᐊᖃᑦᑕᕐᓗᒋᑦ ᐱᔭᕆᐊᖃᖅᑐᒃᑯᑦ

ᓴᓇᔨᐅᑉ ᐊᑎᖓ:

ᒥᐊᓂᖅᓯᔨᖓᑕ ᐊᑎᖓ:

ᐅᓪᓗᖓ
ᐋᓐᓂᕐᓂᐅᑉ/ᐋᓐᓂᐊᓕᕐᓂᐅᑉ:

ᐱᒋᐊᕈᑎ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ

- ☐ ᐋᓐᓂᕐᓂᕐᒧᑦ ᑐᓴᖅᑎᑦᑎᒍᑎ? ᐅᑉᓗᖅ: _____
- ☐ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓯᒪᓚᐅᖅᑐᑦ ᒪᑦᑐᓯᖅᑐᐃᓂᕐᒥᒃ ᐋᓐᓂᐊᖅᑐᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᓕᐅᕈᑎᓂᒃ, ᐊᒻᒪᓗ ᐊᔾᔨᖅᓯᑉᓗᑎᒃ ᐋᓐᓂᐊᕐᕕᖕᒧᑦ
- ☐ ᐃᓗᐃᑦᑐᒃᑯᑦ ᐱᐊᓂᒃᓯᓯᒪᔪᑦ ᑐᓂᓯᓯᒪᔪᓪᓗ ᓴᓇᑎᑦᑎᔨᐅᔪᑦ ᐅᓂᑉᑳᓕᐊᖓ ᐋᓐᓂᖅᑑᑉ ᒥᒃᓵᓄᑦ ᑕᑕᑎᕈᑎᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᑦ (WSCC)–ᓐᓄᑦ? ᐅᑉᓗᖅ: _____
- ☐ ᐱᓕᕆᕝᕕᖕᒥ ᖃᓄᐃᑦᑐᖅᑎᑦᓗᒍ ᖃᐅᔨᓴᐃᓂᖅ ᐱᓕᕆᐊᖑᓯᒪᕚᕝ? ᐃ ᐋᒃᑲ
- ☐ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓄᑦ ᑕᑕᑎᕈᑎ ᐅᑎᖅᑎᑕᐅᓯᒪᔪᖅ? ᐃ ᐋᒃᑲ
- ☐ ᓂᕆᐅᒋᔭᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐅᑉᓗᕆᔭᕐᒥ: _____
- ☐ ᐅᖃᖃᑎᒋᖃᑦᑕᕐᓗᒍ ᓴᓇᔨ ᐊᒻᒪᓗ ᑎᑎᖅᐸᓪᓕᐊᓯᒪᖃᑦᑕᕐᓗᒋᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐅᖃᖃᑎᑏᖕᓂᕐᒧᑦ ᑎᑎᕋᖅᑲᒃᑯᑦ.

ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓗᓂ ᐸᕐᓇᐅᑎ

- ☐ ᑲᑎᒪᖃᑎᒋᖃᑦᑕᕐᓗᒍ ᓴᓇᔨ ᐅᖃᖃᑎᒋᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᖓᓄᑦ. ᐅᑉᓗᖅ: _____
- ☐ ᑎᒥᒃᑯᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐋᓐᓂᖅᑳᕋᓂ ᓴᓇᓂᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓈᓐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᑦ ᒪᓕᒍᑎᔪᑦ ᓴᓇᔨᐅᑉ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ? ᐃ ᐋᒃᑲ
- ☐ ᑎᑎᕋᖅᐸᓪᓕᐊᓯᒪᔪᖅ, ᐊᑎᓕᐅᖅᓯᒪᔪᖅ, ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓯᒪᔪᖅ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ: ᐅᑉᓗᖅ: _____
- ☐ ᑐᓂᕈᑎᒋᓗᒍ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᒋᓐᓄᑦ. ᐅᑉᓗᖅ: _____

ᖃᐅᔨᓴᐃᓂᖅ ᕿᒥᕐᕈᓂᕐᓗ

- ☐ ᑲᑎᒪᖃᑎᒋᖃᑦᑕᖅᓱᒍ ᓴᓇᔨ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐅᑉᓗᖅ: _____ ᐅᑉᓗᖅ: _____ ᐅᑉᓗᖅ: _____
- ☐ ᖃᐅᔨᒋᐊᕐᕕᒋᓯᒪᑉᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᑦ ᑕᒪᑐᒥᖕᒐ ᑲᒪᔨᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖓ ᑐᓴᐅᒪᑎᑦᑎᒪᑉᓗᒋᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕈᒫᕐᓂᕐᒧᑦ
  ᐅᑉᓗᖅ: _____ ᐅᑉᓗᖅ: _____ ᐅᑉᓗᖅ: _____
- ☐ ᓇᓗᓇᐃᕐᓗᒋᑦ ᐃᑲᕐᕋᑦ ᓴᓇᕝᕕᒋᓚᐅᖅᑕᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᑲᒪᔨᒃᑯᖕᓄᑦ ᑲᒪᒋᔭᐅᔪᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᒧᑦ
- ☐ ᑕᑕᑎᐊᓂᒡᓗᒍ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ ᑕᑕᑎᕈᑎ. ᐅᑉᓗᖅ: _____
- ☐ ᐋᖅᑭᒃᓗᒋᑦ ᐃᓗᐊᖕᒋᓕᐅᕈᑕᐅᔪᑦ ᓴᖅᑭᑦᑐᑦ.

ᐱᐊᓂᒃᓯᓂᖅ

- ☐ ᓴᓇᔨ ᐅᑎᖅᓱᓂ ᐱᓕᕆᐊᒃᓴᒥᓄᑦ ᐊᒻᒪᓗ ᐃᑲᕐᕋᖕᒋᓐᓄᑦ. ᐅᑉᓗᖅ: _____
- ☐ ᓴᓇᔨ ᓴᓇᔪᓐᓇᖅᑎᑕᐅᑉᓗᓂ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᐃᓐᓇᕐᓇᖅᑐᒃᑯᑦ: ᐅᑉᓗᖅ: _____
- ☐ ᓴᓇᔨ ᐊᒻᒪᓗ ᒥᐊᓂᖅᓯᔨ ᖃᐅᔨᓴᐃᓯᒪᔪᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥᒃ ᐊᒻᒪᓗ ᐃᑲᔫᑎᒥᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᕐᓗᑎᒃ ᐱᐅᓯᕙᓪᓕᕈᑎᒃᓴᓂᒃ ᓯᕗᓂᒃᓴᒥ ᓴᓇᔫᑕᐅᖅ ᓴᓇᕝᕕᖕᒥᓄᑦ ᐅᑎᖃᑦᑕᕈᒫᕐᓂᖕᒋᓐᓄᑦ.

ᐅᖃᐅᓯᒃᓴᐃᑦ:

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ᐆᒃᑑᑎ ᓴᓇᓂᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᑦᓚᑦᑖᖅᑐᓄᑦ ᕿᒥᕐᕈᓂᐅᔪᖅ

ᑐᑭᓯᒋᐊᕈᑕᐅᒐᔪᒃᑐᑦ	
ᓴᓇᕝᕕᖕᒐᑕ ᑕᐃᒍᓯᖕᒐ:	
ᐱᓕᕆᕝᕕᖕᒐ:	
ᐃᑲᕐᕋᔭᑦ ᓴᓇᓂᕐᒧᑦ:	ᓄᖅᑲᖕᒐᑦᑕᕐᕕᑦ:
ᓇᖕᒥᓂᖅ ᐋᓐᓂᖅᑕᐃᓕᔾᔪᑏᑦ (PPE):	
ᓴᓇᕝᕕᒃ ᐊᕙᑎᖕᒐ, ᓇᓃᓐᓂᖕᒐ, ᐱᓕᕆᕝᕕᐅᑉ ᖃᓄᐃᑦᑑᓂᖕᒐ:	
ᐱᔾᔪᑕᐅᔪᖅ ᑕᑯᒋᐊᕈᑎᓗ ᐱᓕᕆᐊᒃᓴᒥᒃ:	

ᐱᒻᒪᕆᐅᔪᑦ ᐱᓕᕆᐊᒃᓴᑦ (ᐱᓕᕆᐊᒃᓴᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ ᓴᓇᕝᕕᒃᑯᑦ ᐱᔾᔪᑕᐅᔪᒃᑯᑦ)	%-ᑎᒃᑯᑦ ᐱᓕᕆᐊᖑᓂᖕᒐ
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ᐱᒻᒪᕆᐅᑎᑕᐅᙱᑦᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ	%-ᑎᒃᑯᑦ ᐱᓕᕆᐊᖑᓂᖕᒐ
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ᐱᕐᑯᑎᑦ, ᓴᓇᕐᕈᑎᑦ, ᐊᑐᕆᐊᓖᑦᓗ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ	%-ᑎᒃᑯᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ

ᑎᒥᒃᑯᑦ ᐱᓕᕆᔾᕆᐊᖃᖃᑦᑕᕐᓂᖅ		
ᓴᖅᑭᒐᔪᖕᓂᖓ: ᐊᑑᑎᖃᖕᒋᑦᑐᖅ; ᐱᑕᖃᕋᔪᖕᒋᑦᑐᖅ (0-5%); ᖃᑯᑎᒃᑯᑦ (6-33%); ᐱᑕᖃᕋᔫᑐᖅ (34-66%); ᐱᑕᖃᐃᓐᓇᓱᖅ (67-100%)		
ᓈᒃᑕᖃᑦᑕᕆᐊᖃᕐᓂᖅ/ᒪᑭᑕᒋᐊᖃᖃᑦᑕᕐᓂᖅ	**ᓴᖅᑭᒐᔪᖕᓂᖓ (ᐊᑑᑎᖃᖕᒋᑦᑐᖅ; ᐱᑕᖃᕋᔪᖕᒋᑦᑐᖅ; ᖃᑯᑎᒃᑯᑦ; ᐱᑕᖃᕋᔫᑐᖅ; ᐱᑕᖃᐃᓐᓇᓱᖅ)**	**ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ**
ᐱᓱᖕᓂᖅ		
ᓂᑯᕕᖕᒐᓂᖅ (ᓄᖅᑲᖕᒐᓗᓂ)		
ᐃᒃᓯᕙᓂᖅ		
ᓈᒃᑕᖕᒋᓐᓂᖅ (ᓇᓗᓇᐃᕐᓗ)		
ᒪᔪᕋᕐᓂᖅ		
ᐅᑯᖃᑦᑕᕐᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᑎᒃᓯᒋᐊᖃᑦᑕᕐᓂᖅ		
ᓂᐅᕐᑰᑉ ᐅᖕᒐᑖᓄᑦ ᑎᒍᓯᒋᐊᕐᓂᖅ		
ᓯᕗᒻᒧᑦ/ᓴᓂᒧ ᑎᒍᓯᒋᐊᕐᓂᖅ		
ᐅᑯᒋᐊᖃᑦᑕᕐᓂᖅ ᐅᕝᕙᓘᓐᓃᑦ ᐊᕐᑯᕕᒋᐊᖃᑦᑕᕐᓂᖅ		
ᐹᕐᖑᕐᓂᖅ		
ᐊᕐᑯᕕᖕᒐᓂᖅ		
ᐊᕐᑯᓐᓂᖅ		

ᓴᖕᒋᓂᖅ/ᑎᒥᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖃᑦᑕᖅᑐᒃᑯᑦ					
ᓴᖅᑭᒐᔪᖕᓂᖓ: ᐊᑑᑎᖃᖕᒋᑦᑐᖅ; ᐱᑕᖃᕋᔪᖕᒋᑦᑐᖅ (0-5%); ᖃᑯᑎᒃᑯᑦ (6-33%); ᐱᑕᖃᕋᔫᑐᖅ (34-66%); ᐱᑕᖃᐃᓐᓇᓱᖅ (67-100%) *ᐊᒡᒐᖕᒥᓂᒃ ᐊᑐᖃᑦᑕᕐᓂᖅ: ᑕᓕᖅᐱᒃ, ᓴᐅᒥᒃ, ᑕᒪᕐᒥᒃ*					
	ᐅᕐᑯᒪᐃᓐᓂᖅ/ᐊᑐᕆᐊᓕᒃ		ᓴᖅᑭᒐᔪᖕᓂᖓ	ᐊᒡᒐᖕᒥᓂᒃ ᐊᑐᖃᑦᑕᕐᓂᖅ	ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ
	ᖃᑦᑎᖕᓂᖅᐹᒃᑯᑦ	ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᓂᑦ			
ᑎᒍᓯᓂᖅ/ᐊᑦᑎᖕᓂᖅᓴᒃᑯᑦ: ᓇᑎᕐᒥ ᕿᑎᕆᔭᕐᒧᑦ					
ᑎᒍᓯᓂᖅ/ᐊᑦᑎᖕᓂᖅᓴᒃᑯᑦ: ᕿᑎᕆᔭᒃᑯᑦ ᑐᐃᒧᑦ					
ᑎᒍᓯᓂᖅ/ᐊᑦᑎᖕᓂᖅᓴᒃᑯᑦ: ᑐᐃᒋᔭᖅᐱᑦ ᐅᖕᒐᑖᒍᑦ					
ᑎᒍᒥᐊᕐᓂᖅ					
ᐊᔭᒃᓯᓂᖅ					
ᐅᓂᐊᕐᓂᖅ					
ᑎᒍᓯᑦᔪᐊᕐᓂᖅ (ᑎᒍᓯᒋᐊᕐᓂᖅ)					
ᐳᔫᒃᓯᓂᖅ					
ᓴᓂᐊᒍᑦ ᐳᔫᒃᓯᓂᖅ					
ᑎᑎᕋᐅᑎᒥᒃ ᑎᒍᓯᓂᖅ					
ᐊᔾᔨᐅᖕᒋᑦᑐᖅ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ (ᓇᓗᓇᐃᕐᓗᒍ):					

ᐃᓱᒪᒃᑯᑦ/ᐃᓱᒪᑦᑎᐊᕆᐊᖃᕐᓂᒃᑯᑦ		
ᓴᖅᑭᒐᔪᖕᓂᖓ: ᐊᑑᑎᖃᙱᑦᑐᖅ; ᐱᑕᖃᕋᔪᙱᑦᑐᖅ (0-5%); ᖃᑯᑎᒃᑯᑦ (6-33%); ᐱᑕᖃᕋᔪᒃᑐᖅ (34-66%); ᐱᑕᖃᐃᓐᓇᓱᖅ (67-100%)		
ᐃᓱᒪᒃᑯᑦ/ᐃᓱᒪᑦᑎᐊᕆᐊᖃᕐᓂᒃᑯᑦ	**ᓴᖅᑭᒐᔪᖕᓂᖓ**	**ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ**
ᐱᓕᕆᓂᖅ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑰᖅᑎᓪᓗᒍ – ᐱᓕᕆᐊᕆᔭᑦ ᐅᕙᓂ ᐱᐊᓂᒋᐊᕐᑲᖅᑎᓪᓗᒋᑦ		
ᐅᔾᔨᖅᑐᕈᓐᓇᕐᓂᖅ ᑐᑭᓱᒋᐊᕈᑎᒃᓴᒃᑲᓐᓂᐅᔪᓐᓇᖅᑐᓂᒃ		
ᑲᒪᓂᖅ ᐊᔾᔨᒌᙱᑦᑑᑕᐅᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ		
ᑲᒪᓂᖅ ᓴᖅᑭᒃᑲᓐᓂᖅᐸᒃᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ		
ᐊᐅᓚᑦᑎᓂᖅ ᐱᓕᕆᐊᒃᓴᑦ ᐅᖏᕐᕋᓂᖏᓐᓂᒃ		
ᓴᖅᑭᔾᔭᓐᓇᕐᓂᖅ ᐊᕙᑎᒥ ᐱᕙᓪᓕᐊᔪᓂᒃ		
ᐱᓕᕆᖃᑎᖃᑦᑎᐊᕆᐊᓕᒃ ᐃᓅᖃᑎᒋᔭᕐᒥ		
ᐱᓕᕆᔭᕆᐊᓕᒃ ᐃᓄᑑᓗᓂ		
ᓴᖅᑭᔾᔭᓐᓇᕐᓂᖅ ᐃᒃᐱᖕᓇᖅᑐᒃᑯᑦ ᖁᕕᐊᓱᖃᑎᒌᒃᑐᖃᖕᒋᑎᓪᓗᒍᓗ		
ᐱᓕᕆᐊᒃᓴᑦ ᐊᒻᒪᓗ ᑭᐅᓯᔪᓐᓇᕆᐊᖃᖃᑕᕐᓂᖅ		
ᐱᓕᕆᒃᑲᓐᓂᕈᒪᔾᔪᑏᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᖕᒐᒍᑦ ᐱᓕᕆᐊᒃᓴᑦ		
ᐃᖅᑲᐅᒪᓂᖅ		
ᐃᖏᕐᕋᔭᖕᓂᖅ		
ᐃᑲᕐᕋᕆᔭᑦ ᐅᖓᑖᒍᑦ ᐱᓕᕆᔪᓐᓇᕐᓂᖅ		
ᐊᔾᔨᐅᙱᑦᑐᑦ ᐃᑲᕐᕋᕆᔭᑦ ᐊᑐᕆᐊᖃᖃᑕᕐᓗᒋᑦ		

ᐊᓱᖕᒋᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᐸᒃᑐᑦ		
ᓴᖅᑭᒐᔪᖕᓂᖓ: ᐊᑑᑎᖃᙱᑦᑐᖅ; ᐱᑕᖃᕋᔪᙱᑦᑐᖅ (0-5%); ᖃᑯᑎᒃᑯᑦ (6-33%); ᐱᑕᖃᕋᔪᒃᑐᖅ (34-66%); ᐱᑕᖃᐃᓐᓇᓱᖅ (67-100%)		
ᑎᑎᕋᕐᕕᖕᒥ/ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐱᓕᕆᐊᖕᒋᑦ	**ᓴᖅᑭᒐᔪᖕᓂᖓ**	**ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ**
ᖃᕆᑕᐅᔭᓕᕆᖃᑕᕐᓂᖅ (ᓇᕿᑦᑕᕐᓂᒃᑯᑦ, ᐊᒻᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒃᑯᑦ)		
ᐊᓕᓚᔪᓕᕆᖃᑦᑕᕐᓂᖅ		
ᐊᓕᓚᔪᓂᒃ ᑐᖅᑯᖅᑐᐃᖃᑦᑕᕐᓂᖅ		
ᐅᖃᓗᑎ		
ᐊᓱᖕᒋᑦ (ᓇᓗᓇᐃᕐᓗᒍ):		
ᐃᒃᐱᒍᓱᒃᓴᕋᐃᓐᓂᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᐸᒃᑐᑦ	**ᓴᖅᑭᒐᔪᖕᓂᖓ**	**ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ**
ᑑᓴᓂᖅ: ᐅᖃᓗᑎ, ᐅᖃᖃᑎᒌᖕᓂᖅ, ᓇᓗᓇᐃᒃᑯᑕᑦ		
ᑕᐅᑐᖕᓂᖅ: ᖃᓂᑦᑐᒃᑯᑦ/ᐅᖓᓱᒃᑐᒃᑯᑦ, ᓯᕕᑐᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐃᓂᐅᔪᒦᑦᑐᒥ ᐃᓱᒪᒋᔭᒃᑯᑦ		
ᑕᖅᓴᒃᑯᑦ ᑲᑕᒃᑎᕆᖃᑦᑕᕐᓂᖅ		
ᐊᒃᑐᖅᓱᔪᓐᓇᕐᓂᖅ		
ᓇᐃᒪᔪᓐᓇᕐᓂᖅ		
ᑎᐱᓂᒃ ᖃᐅᔨᔪᓐᓇᕐᓂᖅ		

ᐊᕙᑎᓕᕆᓂᖅ	ᓴᖅᑭᒐᔪᖕᓂᖓ	ᖃᓄᐃᓕᐅᕈᑎᒃᓴᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖃᐅᓯᒃᓴᑦ
ᐆᓇᖅᑐᖅ/ᓂᒡᓕᓇᖅᑐᖅ		
ᐱᒻᒪᕆᐊᓗᒃᑯᑦ ᐆᓇᖅᑐᑦ ᓂᒡᓕᓇᖅᑐᑦ		
ᓯᓚᒥ		
ᐃᓗᐊᓂ		
ᓂᐱᖃᕐᓂᖅ (>85 dBA)		
ᓴᔪᒃᐸᑦᓚᖕᓂᖅ		
ᑭᓂᖅᑐᑦ ᐊᒻᒪᓗ ᑭᐊᒃᑎᑖᖅᑐᑦ		
ᐃᑭᑦᑕᖅᑐᖃᑦᑎᐊᕐᓂᖅ		
ᐳᔪᕐᓗᐃᑦ, ᑭᐊᒃᑎᑖᕈᑏᑦ, ᐅᖅᓱᐊᓗᐃᑦ		
ᖃᐅᒻᒪᖅᑯᑎᓕᕆᔾᔪᑏᑦ		
ᐊᓯᖕᒋᑦ (ᓇᓗᓇᐃᕐᓗᒍ)		

ᐊᓯᖕᒋᑦ ᐅᖃᐅᓯᒃᓴᑦ:

ᖃᐅᔨᓴᕈᑎ
ᐱᐊᓂᒃᑕᐅᔪᖅ
ᐆᒧᖓ: _____ ᐅᓪᓗᖅ: _____

ᕿᒥᕐᕈᔪᖅ
ᑕᒪᑐᒥᖕᖓ: _____ ᐅᓪᓗᖅ: _____

ᐃᖅᑲᐅᒪᒋᐊᕈᑏᑦ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᓄᑦ ᐃᓇᖏᖅᓯᔾᔪᑕᐅᓇᔭᖅᑐᓄᑦ

ᐅᑯᐊ ᐃᖅᑲᐅᒪᔾᔪᑏᑦ ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᓕᖕᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᖅᑎᓪᓗᑎᑦ ᖃᓄᐃᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᖃᒃᑲᓐᓂᕈᓐᓇᕐᒪᖔᑦ ᐱᒻᒪᕆᐅᑎᑕᐅᓂᐊᖅᑐᒃᑯᑦ ᓴᓇᕝᕕᖕᒥ. ᐃᖅᑲᐅᒪᓗᑎᑦ, ᓴᓇᔨᐅᔪᖅ ᐱᓕᕆᐊᖃᕈᓐᓇᖕᒋᑉᐸᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᓗᒋᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᖕᒋᓪᓗᒋᓪᓘᓐᓂᑦ ᐱᓕᕆᐊᒃᓴᑦ ᓯᕗᓪᓕᖅᐹᒃᑯᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᑕᖕᒋᓐᓂᒃ ᑕᑯᒋᐊᕆᐊᖅᑲᕋᔭᖅᑐᑎᑦ ᐱᓕᕆᕝᕕᒃᑯᑦ ᐊᓯᖕᒋᓐᓄᑦ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓂ ᑕᑯᒋᐊᖅᑳᕋᑎᑦ.

ᐱᓕᕆᕝᕕᒃᑯᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐃᓂᒋᔭᖅ ᐱᓕᕆᕝᕕᖕᒥ	ᐊᐱᖅᑯᑕᐅᔪᓐᓇᖅᑐᑦ	ᐆᒃᑑᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓯᒪᔪᑦ
ᐊᐅᓚᑦᑎᔾᔪᑎᑦ	• ᓱᓇᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ ᐱᓕᕆᐊᕆᔪᓐᓇᖅᓯᒪᖕᒋᓚᕗᑦ? • ᓱᓇᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ ᓴᖅᑭᓐᓂᐊᖅᐸᑦ ᑕᖅᑭᓂᒃ 6-ᓂᒃ 12-ᓂᒡᓗᓐᓂᑦ ᖃᐃᔪᓂᒃ?	• ᐱᓕᕆᐊᖃᕐᓂᖅ ᑖᒃᓱᔭᐃᔾᔪᑎᓂᒃ • ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᑲᒪᓂᖅ • ᑎᑎᖅᑲᓂᒃ ᐳᖅᑐᐃᓂᖅ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᖅ
ᐱᓕᕆᐊᒃᑯᑦ ᐱᐅᓯᕚᓪᓕᕈᑏᑦ	• ᓄᑖᓂᒃ ᐊᑐᖅᑕᐅᖅᑲᑦᑕᖅᑐᓂᒃ ᐱᑕᖅᑲᖅᐹ ᐅᕝᕙᓘᓐᓂᑦ ᖃᓄᐃᓕᐅᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᕚᓪᓕᕈᑕᐅᓇᔭᖅᑐᓂᒃ ᐱᓕᕆᐊᓄᑦ?	• ᓴᖅᑭᑎᑦᑎᓂᖅ ᑎᑎᖅᑲᑦ ᐃᓂᒋᓂᐊᖅᑕᖕᒋᓐᓂᒃ • ᑕᑕᑎᕈᑏᑦ ᐱᐅᓯᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑑᑎᖅᑲᑦᑎᐊᖅᑐᒃᑯᑦ • ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕈᑎᓄᑦ ᐊᑐᐊᒐᑦ ᐃᓗᓕᕆᔭᖕᒋᑦ • ᐱᐅᓂᖅᐹᒃᑯᑦ ᐱᑕᖅᑲᕈᓐᓇᕐᓂᖕᒐᓄᑦ ᐊᑐᖅᑐᒃᓴᑦ
ᖁᕝᕙᖅᑎᕆᓂᖅ, ᓂᐅᕕᐊᒃᓴᖅᑲᑦᑕᕐᓂᖅ, ᓂᐅᕕᐊᒃᓴᑦ	• ᓱᓇᑦ ᐱᓕᕆᐊᑦ ᖁᕝᕙᖅᑎᕆᔪᓐᓇᖅᐸᑦ ᐱᓕᕆᐊᖑᔪᓂᒃ?	• ᐅᖅᑲᓗᑎᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑕᕐᓂᖅ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔾᔪᓯᕋᖅᐸᒃᑕᖕᒋᓐᓂᒃ ᐅᖅᑲᓗᖅᑲᑦᑕᕐᓂᖅ • ᓴᖅᑭᑎᑦᑎᕙᓪᓕᐊᓂᖅ ᖁᕝᕙᖅᑎᕆᔾᔪᑎᓂᒃ • ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑕᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᐃᓂᖅ – ᓂᐅᕕᖅᑲᑦᑕᖅᑐᑦ ᓈᒻᒪᒃᓴᕐᒪᖔᑕ ᐊᐱᖅᑯᑏᑦ • ᐅᑉᓗᒥᒧᑦ ᐱᔾᔪᓯᕋᖅᑕᐅᕙᒃᑐᑦ ᑎᑎᖅᑲᖅᑲᕕᖕᒋᑦ	
ᐱᓕᕆᐊᒃᓴᑦ	• ᓇᓂᑐᐃᓐᓇᖅ ᐃᑲᔪᖅᑕᐅᔪᖅᑲᒃᑲᓐᓂᕆᐊᖅᑲᖅᐹ?	• ᓴᓗᒻᒪᖅᓴᐃᓂᖅ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᖅ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ • ᖃᐅᔨᓴᐃᓂᖅ ᐅᕝᕙᓘᓐᓂᑦ ᓂᐅᕕᕐᓂᖅ ᓴᓇᕐᕈᑎᓂᒃ ᐱᖁᑎᓂᒃ • ᐱᖁᑎᑎᔾᔪᑦ • ᐋᖅᑭᒃᓱᐃᓂᖅ ᐃᓚᒃᓴᕆᔾᔪᔪᓂᒃ ᐱᖁᑎᓂᒡᓗ • ᓇᓂᓯᓂᖅ ᓄᑖᓂᒃ ᐱᖁᑎᑖᕐᕕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑭᓐᓂᖅᓴᒃᑯᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᐅᓂᖅᓴᓂᒃ ᐱᖁᑎᓂᒃ	
ᑕᒪᕐᒥᒃ	• ᖃᓄᖅ ᐱᐊᓂᒃᑕᐅᔪᓐᓇᖅᐸᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐊᑦᑕᓇᖕᒋᓐᓂᖅᓴᒃᑯᑦ?	• ᓴᓇᕐᕈᑎᑦ ᐱᖁᑎᓪᓗ ᓱᕐᓗ ᐊᔭᐅᕈᑏᑦ, ᑎᒍᒻᒥᕕᑦ, ᒪᔪᕆᐊᕈᑏᑦ, ᐃᑯᒪᓄᖅᑐᑦ ᓴᓇᕐᕈᑏᑦ, ᐊᒻᒪᓗ ᐱᖁᑎᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᐸᒃᑐᑦ ᐋᑑᑎᖃᕐᓂᖅᓴᐅᔪᓐᓇᖅᑐᓂᒃ ᖃᒪᒋᔭᐅᔭᕆᐊᓖᑦ ᐱᑕᖃᖕᒋᓐᓂᖅᓴᐅᓕᕈᓐᓇᖅᑐᓂᒃ? • ᐋᖅᑭᒃᓱᐃᒃᑲᓐᓂᕐᓂᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓗᕆᐊᓇᖅᑐᑦ ᓴᖅᑭᔾᖕᒋᓐᓂᖅᓴᐅᓕᖅᑯᐸᓗᒋᑦ? • ᐋᖅᑭᒋᐊᖅᓯᓂᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᓱᕐᓗ ᐅᖅᑯᓂᖕᒐᓂᒃ ᓂᒡᓕᓇᕐᓂᖕᒐᓂᒃ ᐊᒻᒪᓗ ᐃᑭᑦᑕᖅᑐᓂᒃ	
ᑕᒪᕐᒥᒃ	• ᐱᐊᓂᒃᑕᐅᓯᒪᖕᒋᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐱᑕᖅᑲᖅᐹ? • ᐱᕕᒃᓴᖅᑲᖅᐸ ᑲᑎᑕᐅᔪᓐᓇᖅᑲᑦᑕᕐᑯᐸᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᑐᑦ?	• ᐱᐊᓂᒃᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ • ᖃᐅᔨᓴᖅᑕᐅᓂᖅᑲᕆᐊᓖᑦ • ᑐᓂᐅᖅᑲᐃᒃᑲᓐᓂᕐᓂᖅ ᐱᓕᕆᐊᒃᓴᕆᔾᔪᔪᓂᒃ (ᓴᓇᖅᑲᑎᑦ ᐅᓗᕆᐊᓇᖅᑐᒥᑎᖅᑲᑦᑕᖕᒋᑦᓗᒋᑦ ᐋᓐᓂᕈᓐᓇᕐᓂᕐᒧᑦ)	
ᐃᓕᓐᓂᐊᕐᓂᖅ	• ᓴᓇᔨ ᐃᓕᓐᓂᐊᕈᓐᓇᖅᐹ ᐱᕙᓪᓕᕈᑕᐅᔪᓐᓇᖅᑐᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᒋᑦ?	• ᖃᕆᑕᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑏᑦ • ᐊᑦᑕᓇᖅᑐᒥᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕈᑎᒃᑲᓐᓂᑦ • ᐃᓕᓐᓂᐊᕈᑏᑦ ᐱᔭᕆᐊᑐᔪᒃᑯᑦ ᐊᔪᕈᓐᓂᖅᓴᕐᓂᕐᒧᑦ • ᓴᓇᔨᑦ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓗᓂ ᐊᓯᒥᓂᒃ ᑲᒪᔪᓐᓇᖅᓯᖁᓗᒋᑦ ᓱᓇᓂᒃ • ᐱᕕᒃᓴᖅᑲᖅᐸᑦ ᐊᓯᖕᒋᓐᓂᒃ ᓴᓇᔭᒃᓴᓂᒃ ᐃᓕᓐᓂᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᒍᑦ?	