## **ᐆᒃᑑᑎ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ**

**[*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*] ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ**

*[ᐃᖅᑲᓇᐃᔭᕐᕕᑉᐱᑦ ᑕᐃᒎᓯᖓ]* ᐱᓕᕆᔪᒪᔪᖅ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᖃᙱᑦᑐᒃᑯᓪᓗ ᐱᓕᕆᕝᕕᖕᒥᒃ ᓴᓇᔨᑉᑎᓐᓄᑦ, ᑳᓐᑐᕌᒃᑎᓄᑦ, ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕐᕕᐅᔪᓄᑦ/ᐳᓛᕆᐊᖅᑐᓄᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᓴᓇᕝᕕᖕᒥ ᐋᓐᓂᕐᓂᐅᕙᒃᑐᑦ ᐋᓐᓂᐊᓕᕐᓂᐅᕙᒃᑐᓪᓗ ᓴᖅᑭᙱᑦᑐᓐᓇᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓗᑎᒃ ᐱᑕᖃᕈᓐᓃᑦᑎᐊᒻᒪᕆᖕᓂᐊᕐᒪᑕ.

ᑕᒪᕐᒥᒃ ᓴᓇᔩᑦ ᑲᒪᔪᓐᓇᕆᐊᓖᑦ ᐊᒻᒪᓗ ᑭᐅᓯᔪᓐᓇᕆᐊᓖᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᒃᑯᓪᓗ. ᓴᓇᓂᖅ ᐊᑦᑕᕐᓇᔾᔭᐃᖅᓯᒪᓂᒃᑯᑦ ᒪᓕᒡᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᒪᓕᒐᒃᑯᑦ, ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑐᖅᑕᖃᙱᑦᑐᒃᑯᑦ ᓴᓇᓂᕐᒧᑦ ᐊᑐᐊᒐᕆᔭᐅᔪᒃᑯᑦ ᐅᑉᓗᑕᒫᒃᑯᑦ ᓴᓇᑉᓗᓂ ᐃᓚᐅᖃᑕᔪᖅ. ᑐᕌᒐᕆᔭᖅᐳᑦ ᑕᒪᕐᒥᒃ [*ᐃᖅᑲᓇᐃᔭᕐᕕᒃᐱᑦ ᑕᐃᒎᓯᖓ*]−ᑯᓐᓂᕐᒥᐅᑕᑦ ᒪᓕᑦᑎᐊᖃᑦᑕᖁᑉᓗᒋᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᔪᒪᙱᓐᓂᕐᒧᑦ ᖃᓄᖅᑑᕈᑎᓂᒃ ᐋᓐᓂᖁᔨᓇᓂ ᐋᓐᓂᐊᓕᖁᔨᓇᓂᓗ.

**ᑖᓐᓇᐅᓪᓗᖓ *[ᓇᖕᒥᓂᖃᖅᑐᖅ/ᐊᖓᔪᖅᑳᖅ/ᑎᑎᕋᕐᕕᖕᒥ ᐊᖓᔪᖅᑳᖅ]* ᐅᕙᓂ [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*] ᐱᓕᕆᖃᑎᖃᕐᓂᐊᖅᑐᖓ ᑲᒪᔨᓂᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᕐᒥᑦ:**

* ᐅᓗᕆᐊᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐅᓗᕆᐊᓇᖅᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐃᓕᓯᒪᔪᑦ;
* ᓴᓇᔩᑦ ᐊᓐᓄᕌᖃᖅᑎᑦᑎᐊᖃᑦᑕᕐᓂᐊᖅᑕᒃᑲ ᐃᓕᓐᓂᐊᖅᓯᒪᑎᓪᓗᒋᓪᓗ ᓴᓇᕝᕕᖕᒥ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ; ᐊᒻᒪᓗ
* ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᕗᑦ ᕿᒥᕐᕈᔭᐅᒐᔪᓲᖅ ᐊᒻᒪᓗ ᓄᑖᙳᖅᑎᑕᐅᓲᖅ.

**ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᕙᓂ [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*] ᐃᒪᐃᓕᐅᕐᓂᐊᖅᑐᑦ:**

* ᒪᓕᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᓴᓇᕝᕕᖕᒥ ᒪᓕᒃᑕᒃᓴᓂᒃ;
* ᐱᓕᕆᕙᖕᓂᐊᖅᑐᑦ ᑕᒪᕐᒥᒃ ᓴᓇᔩᑦ ᓴᓇᖃᑦᑕᖁᓗᒋᑦ ᐊᑦᑕᓇᖅᑐᖃᙱᑦᑐᒃᑯᑦ; ᐊᒻᒪᓗ
* ᑐᓴᖅᑎᑦᑎᕙᖕᓂᐊᖅᑐᑦ ᐊᑦᑕᓇᖅᑐᖃᖅᐸᑦ ᓴᓇᕝᕕᖕᒥ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᒃᑯᑦ ᑲᒪᔨᒥᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᐅᓚᑦᑎᔨᒧᑦ.

**ᑳᓐᑐᕌᒃᑎᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐃᒡᕕᑦ [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*] ᐃᒪᐃᓕᐅᕐᓂᐊᖅᑐᑦ:**

* ᒪᓕᖃᑦᑕᕐᓂᐊᖅᑐᑦ *ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᒃ* ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᒃ, ᐊᒻᒪᓗ
* ᐃᓚᐅᖃᑕᐅᑦᑎᐊᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᒃᑯᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᒃᑯᓪᓗ ᐱᓕᕆᐊᒃᓴᖅ ᑕᐃᒪᐃᒋᐊᖃᖅᑎᓪᓗᒍ.

ᑖᓐᓇᐅᓪᓗᖓ *[ᓇᖕᒥᓂᖃᖅᑐᖅ/ᐊᖓᔪᖅᑳᖅ/ᑎᑎᕋᕐᕕᖕᒥ ᐊᖓᔪᖅᑳᖅ]* ᐅᕙᓂ [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*], ᐱᓕᕆᐊᒃᓴᕆᔭᕋ ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᒃ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒥᒡᓗ, ᑭᓯᐊᓂ ᓴᓇᔩᑦ ᓇᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᓴᓇᔪᑦ ᖃᐅᔨᒪᔭᕆᐊᓖᑦ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᕐᒥᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ ᑐᕌᖓᔪᓂᑦ ᐱᓕᕆᐊᕆᔭᑦᑎᓐᓄᑦ. ᐅᒃᐱᕈᓱᒃᑐᖓ ᑕᒪᕐᒥᒃ ᓴᓇᔩᑦ ᐃᑲᔪᕐᓂᐊᕐᒪᑕ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᒥ ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒥᒃ ᓴᓇᕝᕕᖃᕈᓐᓇᖁᓗᑕ.

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**ᓇᖕᒥᓂᖃᖅᑐᖅ/ᐊᖏᔪᖅᑳᖅ, [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*]** **ᑲᒪᔨᐅᔪᖅ, [*ᑲᒻᐸᓂᒋᔭᖅᐱᑦ ᑕᐃᒎᓯᖓ*]**

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 **ᐅᓪᓗᖅ**  **ᐅᓪᓗᖅ**

*ᐊᑦᑕᓇᖅᑐᒦᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎ ᑕᒡᕘᓇ ᒪᓕᒐᑎᒍᑦ ᓵᓚᖃᙱᑦᑐᖅ   
ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᒃ.*   
***ᑖᓐᓇ ᐊᑐᐊᒐᖅ ᕿᒥᕐᕈᔭᐅᓂᐊᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᖃᖓᑐᐃᓐᓇᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᓯᔾᔨᖅᑐᖃᓐᓂᕈᓂ.***

**ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔫᑉ ᑕᐃᒎᓯᖓ ᐊᒻᒪᓗ ᐱᓕᕆᒍᒪᓂᖓ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ.**

**ᕿᒥᕐᕈᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᑦ ᐃᕝᕕᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖓᓂ.**

**ᑎᑎᕌᓂᒃᑯᖕᓂ ᒪᓕᒐᖅ, ᐸᐃᑉᐹᒃᑯᑦ ᓴᖅᑭᓪᓗᒍ ᐊᒻᒪᓗ ᐊᑎᓕᐅᕐᓗᒍ, ᓴᖅᑭᔮᓕᕐᓗᒍ ᓴᓇᕝᕕᖕᒥ ᓴᓂᕋᕐᒧᑦ ᐃᓕᓗᒍ ᓴᓇᔨᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᖁᑉᓗᒍ.**