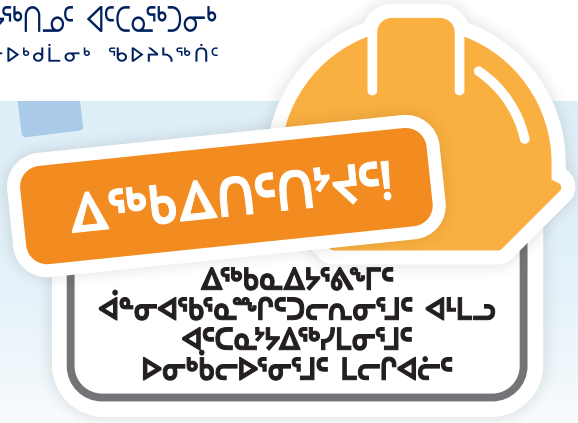

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ

ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ

ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ

ᐅᓇ ᒪᓕᒃᑕᒃᓴᖅ ᐃᑲᔪᓲᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓂᒃ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR) ᖃᕆᑕᐅᔭᒃᑯᑦ ᐅᕘᓇ WSCC Connect. 15 ᒥᓂᑦᓯᐸᓗᖕᓂᒃ ᐱᔭᕇᖅᓯᓇᓱᖕᓇᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᖏᓐᓂᒃ.

ᐱᒋᐊᓚᐅᙱᓐᓂᕐᓂ, ᖃᐅᔨᒋᐊᕐᓂᐊᖅᐳᑎᑦ ᐅᑯᓂᖓ ᐱᓯᒪᖕᒪᖔᖅᐱᑦ:

• ᓇᓗᓇᐃᔭᐅᑎᑐᐃᓐᓇᖅ ᐊᐅᓚᓂᕐᓄᑦ ᓄᓇᑦᓯᐊᒥ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ
ᓄᓇᕗᒻᒥ ᑲᓐᐸᓂᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑭᒡᒐᖅᑐᖅᑕᕐᓄᑦ ᑲᓐᐸᓂᒧᑦ,
ᐱᖃᓯᐅᑎᓗᒋᑦ:

- ᑲᓇᑕᒥ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑎᒥᖓ (CRA) ᓇᖕᒥᓂᖅ
ᐱᓕᕆᐊᕆᔭᐃᑦ ᑲᒻᐸᓂᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᓄᑦ ᑭᒡᒐᖅᑐᖅᑕᕐᓄᑦ
(ᐊᑐᕐᐸᑦ);

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᐊᕐᕌᓂᓂ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ
ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ, ᒪᑯᐊ ᐃᓚᒋᓗᓂᒋᑦ:

- ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ (ᑕᐃᒃᑯᐊᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᒥᓃᑦ);

- ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ
ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ; ᐊᒻᒪ

- ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᖏᓐᓂᒃ;

• ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ
ᑕᒡᕙᓂ ᐊᕐᕌᒍᒧᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᑐᑭᓯᐊᕈᑎᑦ ᑐᕌᖓᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ
ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ
ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ;

• ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔫᑉ ᓇᐃᓴᐅᑎᖓ (ᑕᒪᓐᓇ ᑐᓴᐅᒪᙱᒃᑯᕕᐅᒃ ᖃᐅᔨᑎᓪᓗᒋᑦ
ᐅᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ); ᐊᒻᒪ

• ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔫᑉ WSCC Connect ᓇᓗᓇᐃᒃᑯᑎᖓ (ᑕᒪᓐᓇ
ᑐᓴᐅᒪᙱᒃᑯᕕᐅᒃ ᖃᐅᔨᑎᓪᓗᒋᑦ ᐅᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ

ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ).

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖃᖅᑐᓕᒫᑦ ᑐᓂᓯᖁᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᕕᕝᕗᐊᓕ 28 ᑭᒡᓕᒋᔭᐅᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ. ᑭᖑᕙᖓᔪᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᒃᑲᓐᓂᑎᑕᐅᓲᑦ 15 ᐳᓴᓐᑎᒥᑦ ᐃᒡᕕᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᕐᕌᓂ.

ᒪᕐᕉᖕᓂᒃ ᓇᓖᕌᕈᑎᒃᓴᖅᑕᓕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ
ᑐᓂᓯᔪᒪᔪᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᕐᓗᒍ ᑖᓐᓇ WSCC Connect:

• Fast File (ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ):
ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᐱᔭᕆᐊᑭᓐᓂᖅᐹᖑᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᖕᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᐊᑎᓕᐅᙱᒃᑲᓗᐊᕐᓗᑎ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᑐᖅᑎᐅᓂᕐᒧᑦ. ᓱᒃᑲᔪᒃᑯᑦ ᑎᑎᖅᑲᑎᒍᑦ ᓴᓂᕐᕙᒃᓯᒪᔪᒃᑯᑦ, ᓱᒃᑲᓕᔪᒥ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑎᑦ ᐃᒡᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑕᒡᕙᓂᔅᓴᐃᓐᓇᖅ ᐊᑕᐅᓯᐊᕐᓗᑎ.

• Advanced Payroll Reporting (ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ): ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓖᑦ ᐅᓂᒃᑳᓕᐅᕈᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᒃᑯᑦ− ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐊᑐᒃᑲᓐᓂᕈᓐᓇᕐᒥᔪᑦ. ᖁᑦᑎᓂᖅᓴᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᖅᑎᐅᔪᓂᑦ ᐃᒪᐃᓕᐅᑎᑦᑎᓲ:

- ᔭᒐᔾᔭᐃᖅᓯᕙᓪᓕᐊᔪᓐᓇᖅᑐᖅ ᐱᓕᕆᐊᖃᕐᓂᖏᓐᓂᒃ;

- ᕿᒥᕐᕈᐊᕈᓐᓇᖅᑐᑦ ᒫᓐᓇᐅᔪᖅ ᐊᒻᒪ ᑭᖑᓂᑦᑎᓐᓂ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᖏᑕ
ᐊᑭᖏᓐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂᒡᓗ; ᐊᒻᒪ

- ᓱᒃᑲᓕᔪᒥ ᐊᑕᐅᓯᐊᕐᓗᑎ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᓖᔪᓐᓇᖅᑐᑦ.

ᐅᓇ ᑎᑎᕋᕐᓯᒪᔪᖅ ᓴᖅᑭᑎᑦᑎᓯᒪᔪᖅ ᓇᐃᓈᕐᓯᒪᔪᓂ ᑲᒻᐸᓂᐅᑉ ᒫᓐᓇ ᖃᓄᐃᓕᖓᓂᖓᓂ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᖅ. ᓇᓗᓇᐃᕐᓯᔭᕆᐊᖃᕋᕕᑦ ᐱᓕᕆᐊᕆᔭᑎᑦ ᐊᓯᙳᖅᐸᑕ ᐊᒻᒪᓗ ᓇᓗᓇᐃᔭᕐᓗᒍ ᐱᓕᕆᕝᕕᒃᒥ ᖃᓄᐃᓕᐅᖃᑦᑕᕐᒪᖔᑦ

(ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᒃ ᑭᒡᒐᖅᑐᖅᑕᐃᑦ) ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ
ᓄᓇᕗᒥᑦ. ᐅᑯᐊ ᑲᓇᑕᒥ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑎᒥᖓ (CRA) ᑐᓂᖕᒥᓗᒋᑦ
ᓇᖕᒥᓂᖅ ᐱᓕᕆᐊᕆᔭᕕᑦ ᓇᐃᓴᐅᑎᖓ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᑉ ᑭᒐᖅᑐᖅᑕᕕᑦ,
ᑕᐃᒪᐃᑦᑕᕆᐊᖃᕐᐸᑦ.

ᐃᓚᖓ 1 – ᑲᒻᐸᓂᐅᔫᑉ ᐱᓕᕆᐊᖏᑦ

ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐃᑲᔪᖅᓱᖅᑐᓕᔨᖏᑦ ᐊᐱᖅᑯᓯᒃᓴᖃᕈᕕᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᕈᕕᑦ.

ᓄᓇᑦᓯᐊᖅ: 1-800-661-0792 | employer@wscc.nt.ca • ᓄᓇᕗᑦ: 1-877-404-4407 | employer@wscc.nu.ca

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 2

ᐊᑐᖃᑦᑕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᐅᓪᓗᖅᓯᐊᑎᐅᓚᐅᖅᑐᓄᑦ ᐊᕐᕌᒎᓚᐅᖅᑐᒧᑦ ᐊᒻᒪ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᒫᓪᓚᐅᔪᒧᑦ ᐅᓪᓗᖅᓯᐅᑎᓄᑦ ᐊᕐᕌᒍᒧᑦ. ᐅᓂᒃᑲᐅᓯᖃᕆᐊᖃᕈᕕᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒋᕙᒃᑕᖏᓐᓂ ᐊᓯᐊᓃᑦᑐᓂ ᓄᓇᕗᒥᑦ, ᐅᖃᖃᑎᒋᓗᒋᑦ ᐅᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ.

ᐊᕐᕌᓂ ᐊᑐᓪᓚᕆᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ

ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ

ᑎᑎᕋᕐᕕᒃ 1: ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ) − ᐊᑭᓕᖅᑕᐅᔾᔪᑎᓕᒫᑦ ᐃᓚᓕᐅᑎᓗᒋᑦ ᓴᓇᔨᓄᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ, ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ,
ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐲᖅᓯᕕᐅᓚᐅᙱᑎᓪᓗᒋᑦ, ᐃᓚᓕᐅᑎᓗᒋᑦ ᑕᒪᕐᒥᑦᑎᐊᑦ ᐃᑲᔫᑎᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑖᕈᑎᒃᑲᓐᓃᑦ
ᓲᕐᓗ ᐅᑭᐅᖅᑕᖅᑐᕐᒥᐅᑕᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐃᑲᕐᕋᕆᔭᑦ ᐅᖓᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᓂᐅᕐᕈᑎᖃᖅᑐᒧᑦ ᐊᑭᓕᐅᑕᐅᕌᕐᔪᒃᑐᑦ, ᐋᓐᓄᕌᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐃᒡᓗᒧᑦ ᐃᑲᔫᓯᐊᒃᓴᑦ, ᐊᓯᖏᓪᓗ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓃᑦ ᐃᖅᑲᓇᐃᔭᓪᓚᕆᓐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ
ᓄᓇᕗᒻᒥ. ᐅᓂᒃᑳᓕᐅᖅᑕᐃᓕᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᕕᓂᕐᓂᒃ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ ᐊᓯᐊᓂ ᐅᕙᓂ.

ᑎᑎᕋᕐᕕᒃ 2: ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ, ᐲᖅᓯᕕᐅᓯᒪᙱᑦᑐᑦ, ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ. ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᓴᐳᔾᔭᐅᓯᒪᙱᑦᑐᑦ ᑖᔅᓱᒪ ᐊᑖᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ ᐊᒻᒪ ᓂᐅᕕᕈᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ ᐃᓛᒃᑰᓕᖓᔪᒃᑯᑦ.

ᑎᑎᕋᕐᕕᒃ 3: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 1 ᐊᒻᒪ 2 (ᑎᑎᕋᕐᕕᒃ 1 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 2) − ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑕᐅᔪᓐᓇᖅᑐᓕᒫᓄᑦ ᓴᓇᔨᓄᑦ, ᐃᒪᓕᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᑐᐃᓐᓇᖅᑐᑦ ᐊᒻᒪ ᑭᑭᑕᐅᓗᑎ ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ.

ᑎᑎᕋᕐᕕᒃ 4: ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ (ᖁᓛᓃᖃᓯᐅᑎᔪᑦ) − ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᓕᒫᑦ ᖄᖏᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓪᓗ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑐᓂ ᓴᓇᔨᒧᑦ. ᓴᓇᔩᑦ ᑮᓇᐅᔾᔭᒃᓴᖏᑉᐸᑕ ᖄᖏᐅᑎᓗᑎ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᐅᓂᒃᑳᓕᐅᕐᓗᑎᑦ $0-ᓂᒃ ᑕᒡᕙᓂ ᑎᑎᕋᕐᕕᖕᒥ. ᖃᐅᔨᒪᒋᑦ: ᑕᒪᓐᓇ ᑐᕌᖓᖏᑦᑐᖅ ᓴᓇᔨᓄᑦ ᑮᓇᐅᔾᔭᒃᐸᒃᑐᓂᑦ ᓇᓕᒧᑦᑐᒥ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR) ᐊᑦᑕᓂᖅᓴᒥᒡᓘᓐᓃᑦ.

ᐆᑦᑐᕋᐅᑦ ᐋᖅᑭᑦᑕᐅᓂᖏᓐᓄᑦ ᐅᖓᑕᐅᔾᔨᔪᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᖏᓐᓄᑦ:
2026 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ
(YMIR): $116,000

ᓴᓇᔨᐅᔪᖅ ᑮᓇᐅᔾᔭᕐᓂᕈᓂ $200,000-ᓂᒃ ᐊᒻᒪ ᐊᕐᕌᒍᑕᒫᑦ
ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ
ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ $116,000-ᖑᑉᐸ, ᐅᓂᒃᑳᓕᐅᑐᐃᓐᓇᕆᐊᖃᕋᔭᖅᑐᑎᑦ ᑮᓇᐅᔾᔭᓂᕋᐃᓗᑎᑦ $116,000-ᓂᒃ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ $84,000-ᖑᓗᓂ ($200,000 – $116,000 = $84,000) ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᔪᓅᕋᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.

ᓴᓇᔨᓄᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔾᔭᒃᑐᑦ ᐅᖓᑖᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᑲᑎᖅᓱᐃᔾᔪᑏᑦ ᐊᑐᕐᓗᒋᑦ:

ᒪᓕᒋᐊᓕᒃ 1: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ/ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ) X ᑕᐃᒪᐃᓕᖓᑐᐃᓐᓇᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ = ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ

ᐆᑦᑐᕋᐅᑦ ᐊᑐᖅᑕᐅᔪᖅ 1: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᓲᖅ $60,000-ᓂᒃ ᓄᓇᑦᓯᐊᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᐊᒻᒪ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓴᖅᑕᖏᑦ ᑕᒪᐃᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ $200,000-ᖑᓪᓗᓂ. ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᑖᓐᓇᐅᒐᔭᖅᑐᖅ ($60,000/$200,000) x $116,000 = $34,800.

ᒪᓕᒋᐊᓕᒃ 2: ᓇᓗᓇᐃᕐᓗᒋ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓗᒍ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ − ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) = ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ.

ᐆᑦᑐᕋᐅᑦ ᐊᑐᖅᑕᐅᔪᖅ 2: ($60,000 – $34,800) = $25,200.
(ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᒐᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.)

ᐆᑦᑐᕋᐅᑦ ᐋᖅᑭᑦᑕᐅᓂᖏᓐᓄᑦ ᐅᖓᑕᐅᔾᔨᔪᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᖏᓐᓄᑦ:
2026 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ
(YMIR): $117,300

ᓴᓇᔨᐅᔪᖅ ᑮᓇᐅᔾᔭᕐᓂᕈᓂ $200,000-ᓂᒃ ᐊᒻᒪ ᐊᕐᕌᒍᑕᒫᑦ
ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ
ᑕᐃᑲᓂ ᐊᕐᕌᒍᒥ $117,300-ᖑᑉᐸ, ᐅᓂᒃᑳᓕᐅᑐᐃᓐᓇᕆᐊᖃᕋᔭᖅᑐᑎᑦ ᑮᓇᐅᔾᔭᓂᕋᐃᓗᑎᑦ $117,300-ᓂᒃ. ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ $82,700-ᖑᓗᓂ ($200,000 – $117,300 = $82,700) ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᔪᓅᕋᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.

ᓴᓇᔨᓄᑦ ᐊᑕᐅᓯᐅᙱᑦᑐᒥᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔾᔭᒃᑐᑦ ᐅᖓᑖᓄᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᑲᑎᖅᓱᐃᔾᔪᑏᑦ ᐊᑐᕐᓗᒋᑦ:

ᐊᑐᖅᑕᐅᔪᖅ 1: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ/ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ)
x ᑕᐃᒪᐃᓕᖓᑐᐃᓐᓇᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ = ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ

ᐆᑦᑐᕋᐅᑦ ᐊᑐᖅᑕᐅᔪᖅ 1: ᓴᓇᔨᖁᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᓲᖅ $60,000-ᓂᒃ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᐊᒻᒪ ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓴᖅᑕᖏᑦ ᑕᒪᐃᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᓐᓂᑦ $200,000-ᖑᓪᓗᓂ. ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ ᑖᓐᓇᐅᒐᔭᖅᑐᖅ ($60,000/$200,000) x $117,300 = $35,190.

ᐊᑐᖅᑕᐅᔪᖅ 2: ᓇᓗᓇᐃᕐᓗᒋ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓗᒍ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ: (ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᐲᖅᓯᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ – ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) = ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ.

ᐆᑦᑐᕋᐅᑦ ᐊᑐᖅᑕᐅᔪᖅ 2: ($60,000 – $35,190) = $24,810.
(ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᕆᔭᐅᒐᔭᖅᑐᖅ ᑎᑎᕋᕐᕕᒃ 4-ᒥᑦ.)

ᑎᑎᕋᕐᕕᒃ 5: ᑲᑎᓕᒫᕐᓗᒋᑦ ᑎᑎᕋᕐᕖᑦ 3 ᐊᒻᒪ 4 (ᑎᑎᕋᕐᕕᒃ 3 ᐲᕐᓗᒍ ᑎᑎᕋᕐᕕᒃ 4) – ᑖᒃᑯᐊ ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ
ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᐃᓚᖓ 2 – ᐅᓂᒃᑳᓕᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ

ᓱᓕᒃᑲᓐᓂᖅ ᒪᓕᒃᑐᒥ ᒪᒃᐱᖅᑐᒐᕐᒥᑦ.

ᒪᓕᒃᑕᒃᓴᖅ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ • ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ • 3

ᑎᑎᕋᕐᕕᒃ 6: ᑳᓐᑐᕌᒃᑎᐅᔪᑦ ᐃᒡᕕᑦ ᑲᒪᒋᔭᑎᑦ − ᐅᓂᒃᑳᓕᐊᕆᓗᒋᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ (ᑎᑭᐅᑎᓗᒍ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ) ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᓕᐊᑐᐃᓐᓇᖅ ᑳᓐᑐᕌᒃᑎᐅᔪᖅ ᓇᖕᒥᓂᖅ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓂ ᓴᐳᔾᔭᐅᓯᒪᔪᓂ ᐊᕐᕌᓂ. ᐃᖅᑲᓇᐃᔭᕆᐊᖃᖅᑐᒥᓃᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪ ᓴᓇᔩᑦ
T4-ᑖᖅᓯᒪᙱᓪᓗᑎ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ.

ᐅᓂᒃᑳᓕᐅᕆᐊᑐᙱᑦᑐᑎ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓄᑦ ᑳᓐᑐᕌᒃᑎᐅᔪᓄᑦ ᓇᖕᒥᓂᖅ ᓴᐳᔾᔭᐅᔪᓄᑦ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓄ (WSCC).

ᑎᑎᕋᕐᕕᒃ 7: ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔾᔭᕈᑕᐅᔪᑦ (ᑎᑎᕋᕐᕕᒃ 5 ᐃᓚᓗᒍ ᑎᑎᕋᕐᕕᒃ 6) – ᑲᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᓐᓂᒃ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ ᐃᒡᕕᑦ ᑭᒡᒐᖅᑐᖅᑕᖓᓂ.

ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ
ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ

ᑎᑎᕋᕐᕕᒃ 8: ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ – ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᑭᓯᐊᓂ.

ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᓚᖃᖅᐳᖅ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᒥᓃᑦ ᓴᓇᔨᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑲᒃᑐᓄᑦ ᐃᒡᕕᑦ ᓴᐳᔾᔨᓯᒪᔭᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒥ.

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ

ᑐᑭᒧᐊᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐃᒡᕕᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔭᖏᓐᓂᒃ, ᓴᐳᔾᔭᐅᔪᓐᓇᙱᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐋᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᖓᑎᒍᑦ. ᓇᖕᒥᓂᓖᑦ ᐊᒻᒪ ᑐᑭᒧᐊᖅᑎᑦᑎᔩᑦ ᐱᓇᓱᒍᓐᓇᖅᑐᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᖅᓱᕈᓐᓇᖅᑐᓂ ᓇᓛᒍᑦ ᓇᓪᓕᐅᒃᑯᒫᒥᑦ.

ᑭᑭᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᓪᓚᕆᖏᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᒫᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᒧᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ ᐅᑎᖅᑐᒃᓴᐅᑕᐅᔪᓂᑦ (YMIR).

ᒫᓐᓇ ᐊᕐᕌᒎᔪᒥ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ (YMIR):
2027 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ (YMIR) ᓄᓇᑦᓯᐊᒥ: $116,900
2027 ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ (YMIR) ᓄᓇᕗᒻᒥ: $120,800

ᓲᕐᓗ: ᐃᖅᑲᓇᐃᔭᖅᑎ ᓂᕆᐅᒃᑯᓂ ᑮᓇᐅᔾᔭᒃᓴᓂᐊᕐᓂᖓᓂᒃ $150,000-ᓂᒃ ᒫᓐᓇ ᐅᓪᓗᖅᓯᐅᑎᑦ ᐊᕐᕌᒍᐊᓂ ᐊᒻᒪ ᐊᒥᓲᓂᖅᓴᑦ ᐱᓕᕆᓃᑦ ᐱᓕᕆᐊᖑᓗᑎᒃ ᓄᓇᑦᓯᐊᒥ ᐊᕐᕌᒎ ᐊᕐᕌᒎᓵᖅᑐᒥ ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ (YMIR) $116,900-ᖑᓇᔭᖅᑐᖅ. ᓇᓚᐅᑦᑖᕐᓂᑐᐃᓐᓇᐅᓇᔭᖅᑐᑦ $116,900-ᓂᒃ ᑖᔅᓱᒧᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓂᕆᐅᒃᑯᓂ ᑮᓇᐅᔾᔭᒃᓴᓂᐊᕋᓱᒋᓗᓂ $150,000-
ᓂᒃ ᒫᓐᓇ ᐅᓪᓗᖅᓯᐅᑏᑦ ᐊᕐᕌᒍᐊᓂ ᐊᒻᒪᓗ ᐊᒥᓲᓂᖅᓴᑦ ᐱᓕᕆᐊᑦ ᐱᓕᕆᐊᖑᓂᐊᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒫᓐᓇ ᐊᕐᕉᒍᒋᓵᖅᑕᖓᓂ
ᐊᕐᕌᒍᑕᒫᑦ ᖁᑦᑎᓛᖓᓂ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑕᐅᓂᕐᒧᑦ (YMIR) $120,800-ᖑᓇᔭᖅᑐᖅ. ᓇᓚᐅᑦᑖᕐᓂᑐᐃᓐᓇᐅᓇᔭᖅᑐᑦ $120,800-ᓂᒃ ᑖᔅᓱᒧᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ.

ᐃᓚᓕᐅᑎᑦᑕᐃᓕᒃᑭᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑖᓂ.

ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᖃᐅᓯᔅᓴᑲᓐᓃᑦ: ᐊᑐᖃᑦᑕᖅᑐᑦ ᐃᓚᓯᒍᓐᓇᖅᑐᑦ ᐅᖃᐅᓯᔅᓴᓂᑦ ᐱᔾᔪᑎᖃᖅᑐᓂᑦ ᑕᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓈᓴᐅᑎᖏᑦ.

ᐊᐱᖅᑯᑎᒃᓴᒃᑲᓐᓃᑦ

ᐅᕙᓂ ᐅᖃᐅᓯᕐᓂ:

• ᓇᓗᓇᐃᖅᓯᓐᓂᕈᕕᑦ $0-ᓂᒃ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓂ ᖃᐅᔨᓴᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ, ᐊᐱᕆᔭᐅᒐᔭᖅᑐᑎᑦ ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓃᖁᒍᕕᐅᒃ. ᐱᖃᐅᑏᑦ ᐊᑐᕈᓐᓇᐃᓐᓇᕈᒪᓂᐊᕈᕕᐅ, ᐊᑭᓖᑎᑕᐅᒐᔭᖅᑐᑎᑦ $200-
ᓂᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐊᑭᓕᐅᑎᖓᓂ ᐃᒡᕕᑦ ᐱᖃᐅᑎᖓᓄᑦ ᑐᕌᖓᑎᑕᐅᒐᔭᖅᑐᖅ.

• ᓇᓗᓇᐃᕐᓗᒍ ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕕᖅᑕᐅᓐᓂᕈᓂ ᒫᓐᓇᐅᔪᖅ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᑦᑎᓐᓂ ᐊᕐᕌᒎᔪᒥ. ᐊᖏᕈᕕᑦ ᑖᔅᓱᒧᖓ ᐊᐱᖅᑯᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᒋᐊᖃᕋᔭᖅᑐᑎᑦ ᐅᓪᓗᖓᓂ ᖃᖓ ᓂᐅᕕᖅᑕᐅᓐᓂᕐᒪᖔᖅ ᐊᒻᒪ ᐊᑎᖓ ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕐᕕᒃᓴᖏᓪᓗ ᖃᐅᔨᒋᐊᕐᕕᐅᔪᓐᓇᖅᑐᓪᓗᐊᑕᕐᒧᑦ ᓂᐅᕕᖅᑐᒧᑦ ᑲᒻᐸᓂᐅᔪᒧᑦ.

ᖃᕆᑕᐅᔭᓕᕆᔾᔪᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᑐᖅ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᓂᑦ ᓇᕿᑦᑕᖅᑕᐅᔪᑦ ᐊᑐᖅᑎᒧᑦ, ᓇᓗᓇᐃᖅᓯᓗᓂ ᐳᐃᒍᖅᑕᐅᔪᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ. ᐊᑐᖅᑎ ᓇᕿᑦᑕᐃᓂᐊᖅᑐᖅ ᐳᐃᒍᖅᑕᐅᓂᑯᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᐊᒻᒪ ᕿᒥᕐᕈᐊᓗᓂ ᑕᒪᐃᓐᓂᒃ ᓇᕿᑦᑕᖅᑕᐅᔪᓂᑦ ᑐᑭᓯᒋᐊᕈᑎᓂ ᑐᓂᓯᓚᐅᙱᓐᓂᕐᓂ ᐃᕐᒃᑲᓇᐃᔭᕐᒃᑎᓄᑦ ᐊᑦᑕᓇᕐᒃᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᕐᑲᐅᔨᓴᕐᒃᑎᒃᑯᓐᓄᑦ.

ᑐᓂᓯᒪᓕᕈᕕᐅᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ (APR), ᖃᕆᓴᐅᔭᓕᕆᔾᔪᒃ ᐃᒻᒥᓂ ᑐᒃᓯᕋᑐᐃᓐᓇᕆᐊᓕᒃ
ᑳᓐᑐᕌᒃᑎᐅᔪᓂᑦ ᐃᒡᕕᑦ ᑲᒻᐸᓂᖓᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓚᐅᖅᑐᓂᑦ
ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥ ᐊᕐᕌᓂ. (ᑕᑯᒋᐊᕐᓗᒍ ᒪᓕᒋᐊᓕᒃ
ᐱᐊᓂᒃᓯᔪᓐᓇᕐᓂᕐᒧᑦ: ᐅᓂᒃᑳᓕᐅᕆᐊᓖᑦ ᑳᓐᑐᕌᒃᑎᓄᑦ)

ᐃᓚᖓ 4 – ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪ ᑐᓂᓯᓂᖅ

ᓱᓕᒃᑲᓐᓂᖅ ᓯᕗᓂᐊᓂ ᒪᒃᐱᖅᑐᒐᕐᒥᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 3 – ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑏᑦ

ᐅᖃᖃᑎᖃᓪᓗᐊᖅᐳᑎᑦ ᐃᓄᖕᒧᑦ ᐊᐅᓚᑦᑎᕙᒃᑐᒥ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ

ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS)
ᑲᒻᐸᓂᓐᓂᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᑲᒻᐸᓂᒧᑦ ᑎᑎᕋᕈᔾᔨᕙᓪᓕᐊᓂᕐᓄᑦ) ᓯᕗᓂᐊᓂ
ᐱᒋᐊᓚᐅᖅᑳᕐᓇᑎᑦ ᑐᖅᑯᖅᑕᐅᓂᖓᓂ ᐱᓕᕆᓂᐅᔪᒥ ᐊᒻᒪ ᑐᓂᓯᓗᑎᑦ

ᒫᓐᓇᒨᖓᔪᓂ ᐊᒻᒪ ᑕᒻᒪᖅᓯᒪᙱᑦᑐᓂ ᑭᐅᔾᔪᑎᓂᑦ.

ᕿᒥᕐᕈᐊᕈᒪᒍᔅᓯ ᐊᐱᖅᑯᑎᕕᓂᕐᓂᒃ ᑕᑯᓗᒍ ᒪᒃᐱᒐᖅ 4 ᐅᕙᓂ ᑐᑭᒧᐊᕈᑎᒥ.

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ᐊᐱᖅᑯᑏᑦ ᐄ ᐋᒃᑲ

ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᐱᑦ 20 ᐅᖓᑖᓃᓪᓘᓐᓃᑦ ᐊᑕᐅᑦᑎᒃᑯ ᐃᖅᑲᓇᐃᔭᖅᐸᒃᑐᓂ ᐊᕐᕌᒎᑉ ᐃᓗᐊᓂ?

ᓇᓗᓇᐃᒃᑯᑎᑖᕐᓯᒪᕕᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅᒧᑦ ᐊᒻᒪ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅᒧᑦ ᐱᓕᕆᐊᓅᑦ?

ᑭᐅᒍᕕᑦ “ᐋᒃᑲ”, ᐅᑯᐊ ᐊᐱᖅᑯᑎᑦ ᑭᐅᓗᒋᑦ:

1. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS) ᐊᑐᐊᒐᖃᖅᐱᓰ?

2. ᖁᐊᖅᓵᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᔭᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧ ᐸᕐᓇᐅᑎᖃᖅᐱᓰ?

3. ᑐᐊᕕᕐᓇᖅᑐᒧᑦ ᑲᒪᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᖃᖅᐱᓰ?

4. ᐱᖃᖅᐱᓰ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS)
ᐱᓕᕆᐊᒃᓴᓂᑦ ᑲᒪᒋᔭᒃᓴᓂᒡᓗ?

5. ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᒪᓕᒋᐊᓕᖁᑎᖃᖅᐱᓰ?

6. ᖃᓄᐃᑦᑐᖃᖅᑎᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖃᖅᐱᓰᑦ?

7. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓱᖏᐅᓴᐃᓂᕐᒧᑦ ᑲᔪᓯᓂᐅᕙᒃᑐᖁᑎᖃᖅᐱᓰ?

8. ᐃᓕᓐᓂᐊᖅᓯᒪᕖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ (OHS)?

9. ᐊᐅᓚᑦᑎᔪᓐᓇᖅᐲᑦ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓂᒃ ᐱᖁᑎᓂᒃ (ᓲᕐᓗ, ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒧᑦ ᐊᑦᑕᕆᔭᐅᔪᓂᑦ ᓱᓇᒃᑯᑖᓂᑦ ᐅᖃᐅᓯᒃᓴᓂ
ᐱᓕᕆᔾᔪᓯᐅᔪᒥᑦ[WHMIS])?

10. ᐊᑦᑕᓇᙱᑦᑐᒃᑯᑦ ᐊᒻᒪ ᖃᖓᒃᑯᑦ ᓴᓇᕝᕕᖕᒧᑦ ᐅᑎᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᐱᑦ?

11. ᐱᖃᖅᐱᓰ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᖅᑎᒥᒃ (ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓲᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᑦ ᑐᖔᓂ 20 ᓴᓇᔨᓕᖕᓄᑦ), ᐅᕝᕙᓘᓐᓃᑦ ᑲᑐᔾᔨᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᑲᑎᒪᔨᕋᓛᓂᒃ (ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓲᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᑦ 20 ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᓲᓂᖅᓴᓂᒃ ᓴᓇᔨᓕᖕᓄᑦ)?

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᔪᑦ ᐊᐅᓚᑦᑎᔪᑦ ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ ᓄᓇᕗᒥᑦ
ᐊᐅᓚᑦᑎᔨᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᒻᒪ
ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒥᒃ (OHS) ᐅᑯᑎᒎᓇᖅ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᒪᓕᒐᖅᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ
(WSCC) ᐊᑐᖃᑦᑕᖅᑐᑦ ᑭᐅᔾᔪᑎᓂᒃ ᐊᐱᖅᑯᑎᓄᑦ ᐊᑖᓂ, ᐃᓚᖃᖅᖢᑎᒃ
ᐊᓯᖏᓐᓂᒃ ᐱᒻᒪᕆᐅᓛᓂᒃ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒥᒃ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑖᕈᑎᐅᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ, ᖃᐅᔨᓴᕋᓱᒃᖢᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐅᕘᓇ Safe Workplace ᐱᓕᕆᐊᒃᓴᑎᒍᑦ.

ᐅᓇ Safe Workplace ᐱᓕᕆᐊᒃᓴᖅ ᐃᑲᔫᑎᑦᑎᐊᕙᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅᒧᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᑐᕆᐊᖃᖅᑐᓂᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ (WSCC) ᒪᓂᒪᔪᑦ ᐃᑲᔪᕈᑎᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓄᑦ ᐱᓕᕆᐊᖃᕆᐊᓕᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᖅᑕᐃᓕᒪᓂᖅᒥᒃ ᐊᒻᒪ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅᒥᒃ ᐱᓕᕆᐊᓂᒃ.

ᖃᐅᔨᒋᐊᕐᕕᒋᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᓂᒃ ᐃᑲᔪᖅᓱᖅᑐᓕᔨᖏᑦ ᐊᐱᖅᑯᓯᒃᓴᖃᕈᕕᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑲᔪᖅᑕᐅᔭᕆᐊᖃᕈᕕᑦ.
• ᓄᓇᑦᓯᐊᖅ: 1-800-661-0792 | employer@wscc.nt.ca
• ᓄᓇᕗᑦ: 1-877-404-4407 | employer@wscc.nu.ca

ᐊᕕᒃᑐᖅᓯᒪᔪᖅ 3 – ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐊᐱᖅᑯᑏᑦ

This form is available in English
Ce formulaire est disponible en français
Una titiraq piinnarialik pilugu Inuinnaqtun

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ ᑖᒃᑯᓂᖓ ᑐᑭᓯᒋᐊᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓗᑎ ᐱᖁᔭᕐᓂᑦ ᐱᓕᕆᔪᓐᓇᐅᑎᕗᑦ ᐊᑐᕐᓗᒋᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓇᓪᓕᐅᒃᑯᒫᑦ ᐱᖁᔭᖓ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᒥ ᐋᓐᓂᐊᖅᑕᐃᓕᓂᕐᒧᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᓂᕐᒧᓪᓗ ᐱᖁᔭᖅ, ᐊᒻᒪᓗ ᑐᕌᖓᔪᑦ ᐊᑐᐊᒐᕋᓛᖏᑦ ᐊᑦᑕᓇᖅᑕᐃᓕᔾᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᒋᐊᕐᕕᖃᕈᓐᓇᖅᑐᑎᑦ ᐃᓕᖕᓂ ᒪᓕᒋᐊᓕᑎᑦ ᐱᖁᔭᑦ ᐅᖃᐅᔾᔭᐅᒐᔭᕋᕕᑦ. ᑲᒪᒋᐊᖃᕋᕕᑦ ᑎᑎᕋᖅᑐᕕᓂᐅᒍᕕᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᑐᕌᕈᑎᒥ ᖃᐅᔨᒪᑦᑎᐊᕐᓗᑎᑦ ᓴᐳᔾᔨᑦᑎᐊᕋᔭᕋᓗᐊᕐᒪᖔᖅᐱᑦ ᑲᙳᓇᖅᑐᓂᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᖅᑕᐃᓕᒪᖁᓪᓗᒋᑦ ᑐᑭᓯᒋᐊᕈᑎᑎᑦ ᖃᕋᓴᐅᔭᖅᑎᒎᖅᑐᓂ.