

Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayit
Nunatsiami Nunavunmilu



2026 Kiinauyaliriyiimut Ihumaliurut

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT
Nunatsiami Nunavunmilu

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Naunaipkainiq

ATAUTTIMUUQTUT TUHAGAKHAQ UVANNGAT HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT KAVAMALIQINIRNUT KATIMAYIIT IKHIVAUTALIK UNALU ATAN'NGUYAQ TUKIMUAQTITTUYULLU (CEO)



Aliahuktugut hatqititni iliknut tapkuat WSCC-kut 2026 Kiinauyaliriyiimut Ihumaliurut. Tamna Ihumaliurut titiqtai Pinahuagavut Pigiaqtitavutlu ihuaqhaqni tuklikhanut qullitlu malruklu tatqinut pityutauyutlu apqutikhavut hivunmun hivutmutittangi tamaita Atugakhaliavut Hivullitunit tapkuat *Hivunmuktitni Hivuranailrumitniq Qanuritnit, Atuqtitni Nakuuyumik Kivgaqtutit, tamnalu Atuqpiaqtitni Kiinauyaliqutit Hunniiumaitnit.*

WSCC-kut havaanga atuliqtitaugiami havakviit aaniaqtailiniq aaniqtailiniqlu tunitillugu pipkaidjutingittumik akiliuhiarutikhat atan'nguyamut munariniqlu aaniqtunut havaktut. Munariyavut pivalianivut taututtiaqhugit tuhaqhitautilu ukiumut

pihimayangi atuqpiarahugivut hatqiumanit. Taamna 2026-mi Kiinauyaliriyiimut Ihumaliurut hanahimmaaqpaktuq hivulliqnit ukiumit ikayuqhugit 2023-2027-mi Ihumaliurhimayut Ihumaliurunut, *Apqutit Mikhaanut Hivuranailrut*, ilittuqhivitaghunilu nutaanik Havaaghanik ihumagiplugit iniqtaghavut ihuaqnighakuut Inirumayaptingnik Ihumagilluaqtaptingniklu.

Ihuaqhihimayuq ayyikkutaittuq piyaqaqnit havakvikni havaktitlu tahamani Nunatsiaq tamnalun Nunavut, 2026-mi, piruqhainnarniaqtavut ihuaqhaqhutigu tapkuat WSCC-kut atuliriangi hatqiqpaliayut pilaqnit. Pinahuaqtavut huniumaittut atuqtitni aktilat piqatauyunut uvaptingnut pivalliqninut aulataunit nakuuniqpat.

Tamna 2026 Kiinauyaliriyiimut Ihumaliurut piliurhimayuq talvangaanit ilangani 91(1) uumannga Nunavut Kavamanga *Kiinauyaliriniqmut Titiqqiqinirmut Maligaaq, unalu Nunatsiap Kavamanga Ihumaliurniqmut Kiuttaarniqmullu Tunngavinga ihariagiyaayuq titiraqhimannngani 21 uumani Kiinauyaliriniqmut Titiqqiqinirmut Maligaaq.*

Niriugiyavut tamna ukiuq hivunikhaq ihuaqhaqhutigu hulyakhat piruqhaqvigini hivuagut atuttiaqnit, aulani hatqiqpaliayut pityutit, nakuutqiyamiklu kivgaqtuqni piqatigiyavut.

Jenni Bruce

*Ikhivautalik
Kavamaliqiniq Katimayit*

Rick Hunt

*Atan'nguyaq
Tukimuaqtittuyullu (CEO)
WSCC*

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Mikhaagut

Tapkuat Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) ilagipyaktat kavamatkut havaktit havalgit aulattangi tapkuat *Havaktit Utiqviuni Maligaqyuat*, *Hivuranailrumitnit Maligaqyuat*, *Qagaktautit Atuqni Maligaqyuat* tamnalul Uyarakhiuqvit *Aaniaqtailiniq Hivuranailrumitnilu Maligaqyuat* tahamani Nunatsiaq tamnalul Nunavut.

Tapkuat WSCC-kut piqaqtitai kivgaqtutit tapkununga mikhaanut 40,000 havaktit tapkuatlu 4,000 havaktituyit humiliqak malrukni nunatagayuk. WSCC-kut havaktit pivallianit tapkunani 3,000 utiqviuni ukiumut havarinilu hannait havakvikmi qauyihagutit ukiuq tamaat atuqpiariangi hivuranaitnit ukiurtaqtumi havakvikni. Una WSCC arlingnaqhutik iluani Kanata havaktinut ikayuutikhautauulluarningit timiuyunut iluani nunaryuangani ikayulluaqhuqit havaktinut tamainnut amigaitqiyavlutik nunalimaanmi nunallaamiluuniit.

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Timinganit Tiliugait

Tamna saivat-inungnik Kavamaliqutit Katimayit tamaita kamayai tapkuat WSCC-kut havalgitlu havarinut nanminilgit aulanitlu huli ihuaqhihimaplugit WSCC-kut ukpiriyaunit havattiaqnitlu. Una Kavamaliqiniq Katimayiit ilagijaujut munaqhainikhanut uvunga Atan'nguyaq Tukimuaqtittiyullu (CEO) kiunginnaqhimajainnit timinganit munaqhaijangit uvanngat illiturningit aulapkaqhimajuq ihumaliurhimayut hulidjutikhangit.

Tapkuat WSCC-kut hanahimayut tapkununga siksit avikhimavit, tapkuat ilalgit tahapkuninga iglukhat.



WSCC-kut hivulirniq havaqatigut ilalgit saivat atannguyat puqtunit havaktit nunalgit Nunavutmi tahamanilu Nunatsiaqmi. Tapkuat piqaqtituyut hivulirniq tiliuriniqlu tapkununga WSCC-kut havaktit tamaita kamaginilu aulatyutai tapkuat tallimat avikhimanit tapkununga timiuyuq.

Havaqatigiitkut piliurhimayut ukuninnga:

- Atan'nguyaq Tukimuaqtittiyullu (CEO)
- Atan'nguyaup Tugliata, *Havaanga unalu Havakviup Havaangit*
- Tuglia-Atan'nguyaq, *Maniliqinikkut Havaanik*
- Atan'nguyaup Tugliata, *Maligatigut unalu Angirutingit*
- Atan'nguyaup Tugliata, *WSCC Nunatsiami*
- Atan'nguyaup Tugliata, *WSCC Nunavunmi*
- Hivuliqti Kavamaliqinirnut Havakti/Angajukhiujuq Kiuliqiji

Takuyumayavut

Havagvingmi
aanniarnaittumik aanirnaittumiklu.



Pinahuaqtavut

Ikayuutigiyavut havagvingmi
aanniartailidjutikhat qayagidjutikhallu
havaarivlugillu ikayuutikhat
pidjutaungittumik
qullangnaiyautikhanik
havagvingnut munarivlugillu
aanirhimayut havaktit.

Pihimayumayavut

Aallanik Ihumagittiarniq – Munariyumayugut, ikayurumavluta itquumayumiklu piluta.

Ilaupkainirmut – Ilaupkaivaktugut havaqatigiqhutalu.

Nakuuttiarutikhanut Itquumanirmullu – Ihuaqpiaktumik havattiarumayugut pijakhaptinik ihuaqtumiklu piluta.

Uqaqvigiyaunginnariaqaqtugut – Uqaqvigiyauttaaqatugut, naunaikhivakhuta ihuaqtumiklu pivakhuta.

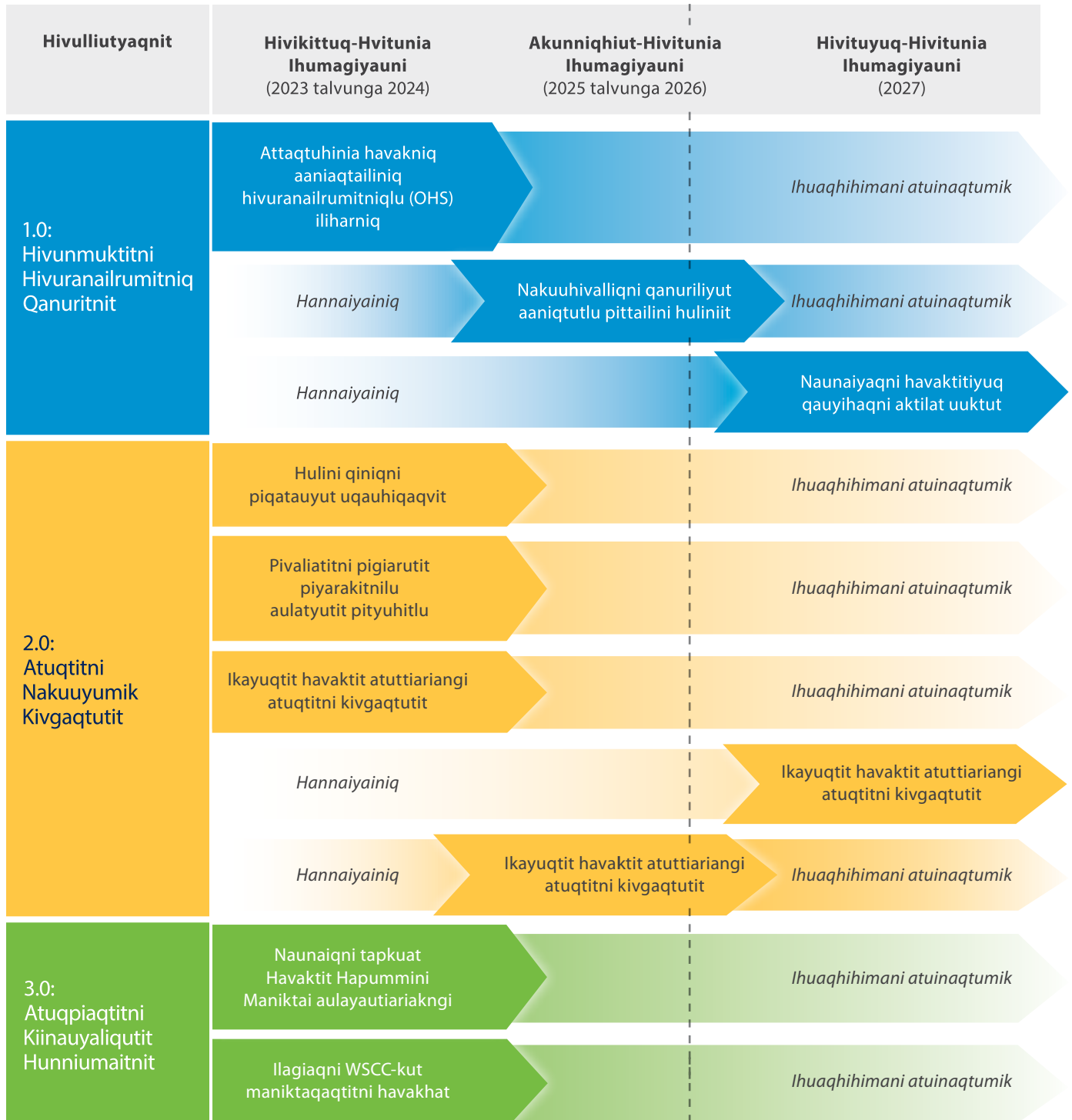
Pitquhirmut Qayagidjutikhanut – Ilihimayavut, kangiqhivakhuta ukuninga, aallanullu ihumagittiarhuta pitquhirmut pidjutikhanut.

Nakuuttirrutikhanut – Havattiarpaktugut havaktakhaptinik ihumagivlugit.

Munaqhittiarnimun – Havaariyakkut Havaktinut Munarittiarutikhanginnut Manikhat kiinnaqtuuqhuta maniit ukiunganullu munarivlugit.

2023-2027 Ihumaliurhimayut Ihumaliurut: Humiliqqit tadja?

Ubluqtuhinia 2026



Pulaarlutit qaritaujakkurlutit wsc.nt.ca uvungaluuniit wsc.nu.ca takugiami Havaktut Qayagitjuttikhainnik uvalu
Ikayukhiakuttikhianit Katimayiit 2023-2027 Ihumaliurhimayut Ihumaliurut.

Atuqtughanit tatqiqhiutinit 12-nit,

2026-mi Kiinauyaliriyiimut Ihumaliurut huli ikkuaqtuivangniaqtuq havaaptinginik hivumut tikinnahuaqlugit ihumagilluaqtavut talvani pingahuuyunit ihuaqnighakut irinigiyanit:

Hivunmuktitni Hivuranailrumitniq Qanuritnit,

Atuqtitni Nakuuyumik Kivgaqtutit, unalu

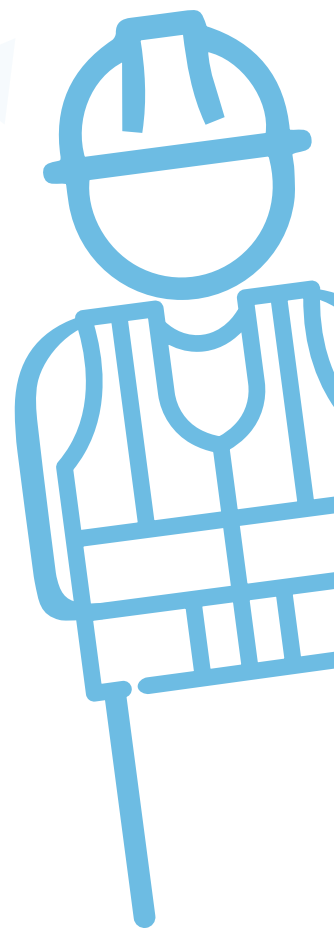
Atuqpiaqtitni Kiinauyaliqutit Hunniumaitnit.



Parnaiyainikkut
Hivulliriyakhat 1.0:

Hivunmuktitni Hivuranailrumitniq Qanuritnit

Aturahuaqtitni Hivuranaitlrumi
Qanuritnit qitqanittangi
ihumagiyavut piyariangi
havakvikmi aaniarutit aniqutulu.
Akhuyumiyai WSCC-kut
atuinaqni atuqpiarahuaqni
hivuranaitniq havakvikni,
atuinaqni hatqiqtitni ilittuqhautit
hivuranaitni pilarutit havariyaunilu,
pittailinilu mikhigiaqnilu qanurilitnit
piniqluknitlu.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2026 PIYUMAYAIT
Tammaqhimayut Ikaarnigut Aanniqttaqhimayut	1.71
Ihumagiyaq 1.1: Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq	
Pusaunia hivulliutyaqni havakviuyut pitaqtai OHS-kut piqaqnit talvanga Pittailinit Kivgaqtit	80%
Pusauni havaktit naamaguhuktut tahapkuat piqaqniut tuhagakhatlu piqaqtitni	ATURNAITTUQ¹
Ihumagiyaq 1.2: Nakuuhivalliqliq qanuriliyut aaniqtutlu pittailini huliniit	
Pusaini katitlugu pilaqni akiliqtuhit taiyauni tapkuat Aanniqtailivikhangit Havagvik	55% ²
Pusauni pilat havaktitiyit taiyauni tapkuat Aanniqtailivikhangit Havagvik	43.8%
Pivaliatitni OHS-kut maligait malikhugit tapkuat Tamatkiumayut Maligait Naunaiyaqni Parnaut (CPRP)	ATURNAITTUQ³
Ihumagiyaq 1.3: Naunaiyaqni havaktitiyuq qauihaqni aktilat uuktut	
Qanuritni tapkuat havaktitiyuq qauihaqni aktilaq uuktut havanguyuq	Iniliiqtaaqhimajut havaaq ihumaliurut

1. Piplugu ahianguqni 2024-mi, una tuhagakhat katitigauhuiqtut.

2. Tuhagakhatiat ukiumut talvani Qiqailluq 31. Tuhagakhat tapkunanga GNWT-kut tapkuatlu

GN-kut ilaungittut pittailininut kitiyut qanuritnit atuqpiariangilu nalaumani hutqiknit ahiilu havakvit havagutaini.

3. Una KPI taya atulirtuq naunaiqhimayauhuiqtuq.

Kangirhidjutiuyut

Safe Workplace Havagutai

Tamna Safe Workplace havagutai aturahuaqtitai nakuuyumik havakvikmi aaniaqtailiniq hivuranailrumilu pitquhit piqaqtittugit piyumalaqhutit havaktitiyunut nakuuhivalliqliq qanuq aulattiyangi hivutliutyaqnilu hivuranailruq. Tuhaqpalliriami, takulugu wsc.nt.ca uvaluniit wsc.nu.ca

Ihumagiyaq 1.1: Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq

PINIAQHIMANI: Hatqiqtittangi kangiqhimani tapkuat OHS-kut piyaqaqnit piqaqtinut tuhagakhat piqaqnilu tapkuat WSCC-kut piqataunit.

KIUTTAARNINQMUT: Pittailiniqmut Havaangit

INILIUQTAKHAT	2026 TIKILVIKHA
1.1.1 Havat atuttiaqtunut tukhiraqtut malikhugu OHS manikta havagutai aturiakhai nakuuyut pigiarutit	• 50% angiqtauyut pigiarutit atuliqtut

Kangirhidjutiuyut

Piqatauyut

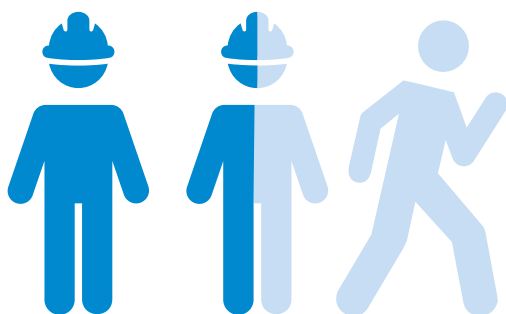
Havaktit, havaktitiyit ahiilu piyumayut maligaqnik havagutiniklu tapkunanga WSCC-kut.



Ihumagiyaq 1.2: Nakuuhivalliqni qanuriliyut aaniqtutlu pittailini huliniit

PINIAQHIMANI: Ilagiariakhai qaphiuni havaktitiyut tapkuninga OHS-kut havagutai maligaliuqhuni uingaitqiyaniq piqaqtitnilu hivulirutit pityuhiqnut naamaktuniklu hanalrutit mikhigiaqinut pittailinilu aanirnit qanurilitnitlu, taimaittumik pinnguqtitni hivuranaitqiyat havakviit.

KIUTTAARNINQMUT: Angayukhiuyuq Atan'nguyat Havaqatigiiktut



Pigiarutit malikhugu una ihumagiyaunia taty atuliqtut atuttiaqtunut atuqpalianit tamna *Hivuranaitniq Aturahuaqtitni* kivgaqtutit.

Ihumagiyaq 1.3: Naunaiyaqni havaktitiyuq qauyihaqniaktilat uuktut

PINIAQHIMANI: Naunaiyariangi tapkuat havaktitiyuq qauyihaqni aktilat uuktut naunaiqnilu pityuhit nakuutqiyaulat aituqni nakuqpiqaqtunik hivuranailrumitni havarini pinahuaqunilu hakuitqiyat-havaktai havaktitiyut.

KIUTTAARNINQMUT: Havaktitiyuq Kivgaqtutai

INILIUQTAKHAT

2026 TIKILVIKHA

1.3.1 Hatqiqni qauyihautit atuqtauyumaniqhat aktilaq uuktut aktuanit

• Tuninia alilayuq Kavamatkutni Katimayi naunaiyaqni tiliuqnilu ahianit pingahuanit hitamauyaqnit 2026

Parnaiyainikkut
Hivulliriyakhat 2.0:

Atuqtitni Nakuuyumik Kivgaqtutit

Nakuunit Kivgaqtutit ilaliutyaqtai pinnariyavut tunngatauni pinahuaqtaptingnut. Una atugakhaliaq hivulliutyaqni hugiaqnit nakuuhivalliqliki kivgaqtutinut nakuuhivalliqlihugit pityuhit pilaqtitnilu WSCC-kut havaktit piqaqtitni piyarakittumik, piyaulat, kanguqhimannaqtut, atuttiaqtutlu kivgaqtutit.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2026 PIYUMAYAIT
Piqatauyut Naamaguhukni Kititinit	80%¹
Ihumagiyaq 2.1: Hulini qiniqni piqatauyut uqauhiqaqvit	
Pusauni piqatauyut piqataupkaqni pihimayut piqatauyut piqatauni havagutit atuqni	ATURNAITTUQ²
Pusauni WSCC-kut inungnut piqataunit pitaqta kiutyutai aktilat turaqta	90%
Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu	
Katitlugit Iniqninut Kititauni (tallimanut naliangutijunut)*	ATURNAITTUQ³
Pusaunit kivgaqtutit naamagini tapkununga e-Business qaritauyakkurutai	80%
Ihumagiyaq 2.3: Ikayuqtit havaktit atuttariangi atuqtitni kivgaqtutit	
Katitlugit Aturahuaqtittiyut Kititinit*	80%⁴
Pihimainaqni aktilat*	Avatqutni GNWT-kut GN-kutlu aktilat
Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai	
Qanuritni Maligaqyuat Naunaiyaqni havanguyut	Iniliuqtaaahimajut havaaq ihumaliurut
Ihumagiyaq 2.5: Nakuuhivalliqni utiqviuyut aulatauni	
Atuqpakniqhat Akituni Atuni Utiqviuni*	6% mikhigiaqni talvanga 2022
Qaphiuni kiugiangittut unniqlutit hivunmuktitni tapkununga Havaktinga't Kiuliqiji*	33% mikhigiaqni talvanga 2022

1. Una KPI nutqangapkaqtayuyut utaqiplugu 2026.

2. Una KPI atuinaqtuq pitaqnia uvaluniit avatqutnia pinahuaqgat. Taty a tulirtuq naunaiqhimayauhuiqtuq.

3. Tamna nanminilgit uuktut atuqtitat una KPI allangurtuq naunaiqhimayauhuiqtuq.

4. Una KPI uuktuqtayuyut tamaat malruk (2) ukiuk. (2023, 2025, unalu 2027).

*Tukiliutit takulugu aippaani makpirulugu

Ihumagiyaq 2.1: Hulini qiniqni piqatauyut uqauhiqaqvit

PINIAQHIMANI: Atuqpiariangi piqatauyut pivikhaqaqni atuqatigikni atuqhimanitit aturahuaqtitnilu nakuuhivalirutikhat attaqtuhyiakhai piqatauyut piqataunit pityuhit.

KIUTTAARNINQMUT: Maligatigut unalu Angirutingit

INILIUQTAKHAT	2026 TIKILVIKHA
2.1.1 Atuatitlutik qauyihautiuyut aulavingnik WSCC-kut ikayuutainut ikayuqtiinullu	• Naunaiyaqni Ilitquhiliqutit Hivuranaitni havagut tamnalul Safe Workplace havagut

Kangiqhidjutiuyuuq

Taiguhit atuqtauni hivuani makpiraqmi

Katitlugit Iniqninut Kititauni

Naunaiqni WSCC-kut pilaqni nakuuhivaliriangi atuinaqnit. Una kititauni piyaunit kivgaqtutit, piqaqnit, qanuqlu WSCC-kut piqatuni piqatauyunut. Pinahuagat pitaqnit nakuuhivalliqhugit piyarakitnit inmingni pityuhit havagutailu.

Katitlugit Aturahuaqtittiyut Kititai

Naunaiqni havakti naamaguhukni, havaktiunginaqni, hivunikhamilu atuttiaqni.

Pihimainaqni aktilat

Tamna pusaunia havaktit huniumaittut tapkunani WSCC-kut atuqtitlugu pivigiyat atuqnianut.

Atuqpakniqhat Akituni Atuni Utiqviuni

Tamna atuqpakniqhaq katitlugu akitunia atuni utiqviuyut qimakni tapkunga WSCC-kut atuqni taihimayumi pivigiyai.

Havaktit Kiuliriyiup Havagvia

Ilikkurtuq aapisi ikayuqtai havaktit kangiqhini humungauyaqnilu tapkuat havaktit utiqviuni havagutai.

Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu

PINIAQHIMANI: Pinnguqtittangi taihimayut pityuhit atuqtitai pinnariyauniqpat piqatauyunut pinahuaqtitninut naamaktunik hanalrutit, pitquhiliqutit, tuhagakhat, ihuaqhautitlu ayuqnaiqqianik turangatqianiklu havaptingnut.

KIUTTAARNINQMUT: Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2026 TIKILVIKHA
2.2.1 Ihuarjuummirlugu havaktittijut qaujimaningit	• Iniqni atuqpaliani Tuklirit 1 talvani Havakviuyuuq Ikayut Uuktut ¹
2.2.2 Nutanguqni titiqnit tuhagakhatlu aulataunit	• Atuinaqni atuqpaliani tapkuat Qaritauyakkut Ilulit Aulatyutit Havagut havaguta
2.2.3 Hakugikhiluagit Nalunaitkutaq Pivikhangit aulattittinimut ihuarningit	• Iniqni qauyihautit naunaipkutatlu ihuaqhini tapkuat WSCC-kut Kiinauyaliqutit Havagut ² • Tamaitnik qauyihaqni tapkuat WSCC-kut Havaktit havaguta • Naunaiyaqni havaguhilu pitaqnilu inmingni kititauni qaritauyakkururut havagut ³ • Pigiaqitnia naunaiyaqni tamna WSCC-kut aturniqhaq nanminia tukhiraut, Utiqviuni Naunaiyaqni Qanuriliniq Pittailini Havagut (CAAPS)
2.2.4 Hakugighailugit qaritauyakkut amirnaiyautit munariyaamik amirnaqtut naunaitkutat havauhiillu	• Parnaut atuqnialu tamna Qaritauyanut Nautiumat Atugakhaliaq hivulliutyaqni havanguyuuq pigiarut
2.2.5 Qaritauyakkuurutinit hanatqingniqmut parnaiyautit iniqhimayut	• Atuqpaliani Tuklirit 2 qaritauyakkuvik pivaliani 2025-mi havanguyuuq parnaut ⁴
2.2.6 Qiniqni Qaritauyakkut Ilihimani (AI) pilaqni nakuuhivalliqni ihuaqhaut piyarakitni	• Pigiaqnia Qaritauyakkut Ilihimani Uuktut qiniqnilu atuqni pityutit

1. Havarittiaqni atuqatigiktai Havaktitiyup Kivgaqtit
2. Havarittiaqni atuqatigiktai Maniliqinikkut Kivgaqtit
3. Havarittiaqni atuqatigiktai Inmingni Kititaunit
4. Havarittiaqni atuqatigiktai Tuhaumatyutit Inungnutlu Havakvit

Kangirhidjutiuyut

Utiqviunit Naunaiyaqni Qanuriliniq Pittailini Havagut

WSCC-kut qitiqpani havagut hilalliqnut aulatat titiqat titiraqutitlu.

Ihumagiyaq 2.3: Ikayuqtit havaktit atuttiariangi atuqtitni kivgaqtutit

PINIAQHIMANI: Atuqpiaqtitni akhurutauni atugakhaliat ilihimanit hugiaqninut allanguqtainaqnunut havaktiqaqlaqlanit ikayuqtuqhugit, piqatigiplugit, aturahuaquplugitlu WSCC-kut havaktit aturiangi nakuqpiaqtunik kivgaqtutit piqatigiyaptingnut.

KIUTTAARNINQMUT: Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2026 TIKILVIKHAA
2.3.1 Atupaliani Havaktiuyut Parnaiyainiq Atugakhaliat	• Pigiaqni pivalianit WSCC-kut Ilitnit Pivaliatitnilu Havagut Havagutai
2.3.2 Inikhaliurlugit havagvik inikhaat	• Iniqtiqnia hanatyuhikha, pitaqni nutanguqtiqnilu tapkuat WSCC-kut Yalunaimi aapisia inaa naunaiqnigut

Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai

PINIAQHIMANI: Nutanguriakhai maligaqyuat WSCC-kut atuqtitai.

KIUTTAARNINQMUT: Pittailiniqmut Havaangit

INILIUQTAKHAT	2026 TIKILVIKHAA
2.4.1 Naunaiyaqni Havaktit Aaniaqtailini Hivuranailrumitnilu Maligait tapkuatlu Uyarakhiuqvut Aaniaqtailini Hivuranailrumitnilu Maligait	• Naunaiyaqni tatya maligait naunairiangi piilrut ihuaqhaqnilu nunaqyuaqmi ihuaqhagaunit ¹

1. Havarittiaqni atuqqatigigutauyut tapkununga Maligaliriyit Malikhaqnilu

Kangirhidjutiuyut

Ihuaqhaqhimanit

Tamna pityuhiq nalaanittuq maligait humiliqak Kanatami nakuuhivaliriangi malikhaqni humiliqak nunatagaayuni.

Ihumagiyaq 2.5: Nakuuhivalliqni utiqviuyut aulatauni

PINIAQHIMANI: Aulattakhai utiqviuyut piyarakittumik havarittiaqtumiklu atuqni naamaktut pityuhit, hanalrutit, havagutailu, taimaittumik mikhigiaqni akhuqnaqnit havaktit havariyai huli nakuuhivalliqhugit piqatauyut utiqviuni atuqhimanit.

KIUTTAARNINQMUT: Aanniqturiyunut Ikayuutit

INILIUQTAKHAT	2026 TIKILVIKHA
2.5.1 Pivalliqtitni utiqviuni aulatauni tuhaqhittautit	<ul style="list-style-type: none"> • Atuinaqni Utiqviunit atuqtauvaknit utiqviuyut titiqatutaq • Atuinaqni nakuuhivalliqni atuqtauvaktut pityutit maniyauyuq hilataani tuhaumatyutit atuqhugu iliharniq
2.5.2 Atuinaqni maligaqyuatigut pityuhit tapkuat <i>Havaktut Utiqviuni Maligaqyuat</i> nutaq manikhauhit tammainsi havagut ihuaqhigiaqnit	<ul style="list-style-type: none"> • Ikayuqtuqni havaktut ilagiit atuliqtittangi nutat manikhauhit tammainsi havagut ihuaqhigiaqnit
2.5.3 Qauyihaglugu hanatjuhighaat ikayuqtainik munaqtiuyut havaaghait tuhugilluaqtaillu havaktighat ikayuqtauyut munaqtigiyait Nuanvunmi	<ul style="list-style-type: none"> • Ilaliutyaqni aturahuaqunit piplugit nutaq manikhauhit tammainsi havagut pityuhit
2.5.4 Pivaliatitni ilauvalianit iliaqnilu havagut utiqviuninut havaktit	<ul style="list-style-type: none"> • Atuinaqni pinguqni tamatkiumayut ilitnit uuktutit utiqviuninut havaktit attaqtuhigiaqnilu uuktutit utiqviuyunut kivgaqtutit munaqhitlu uqautiyit

Kangirhidjutiuyut

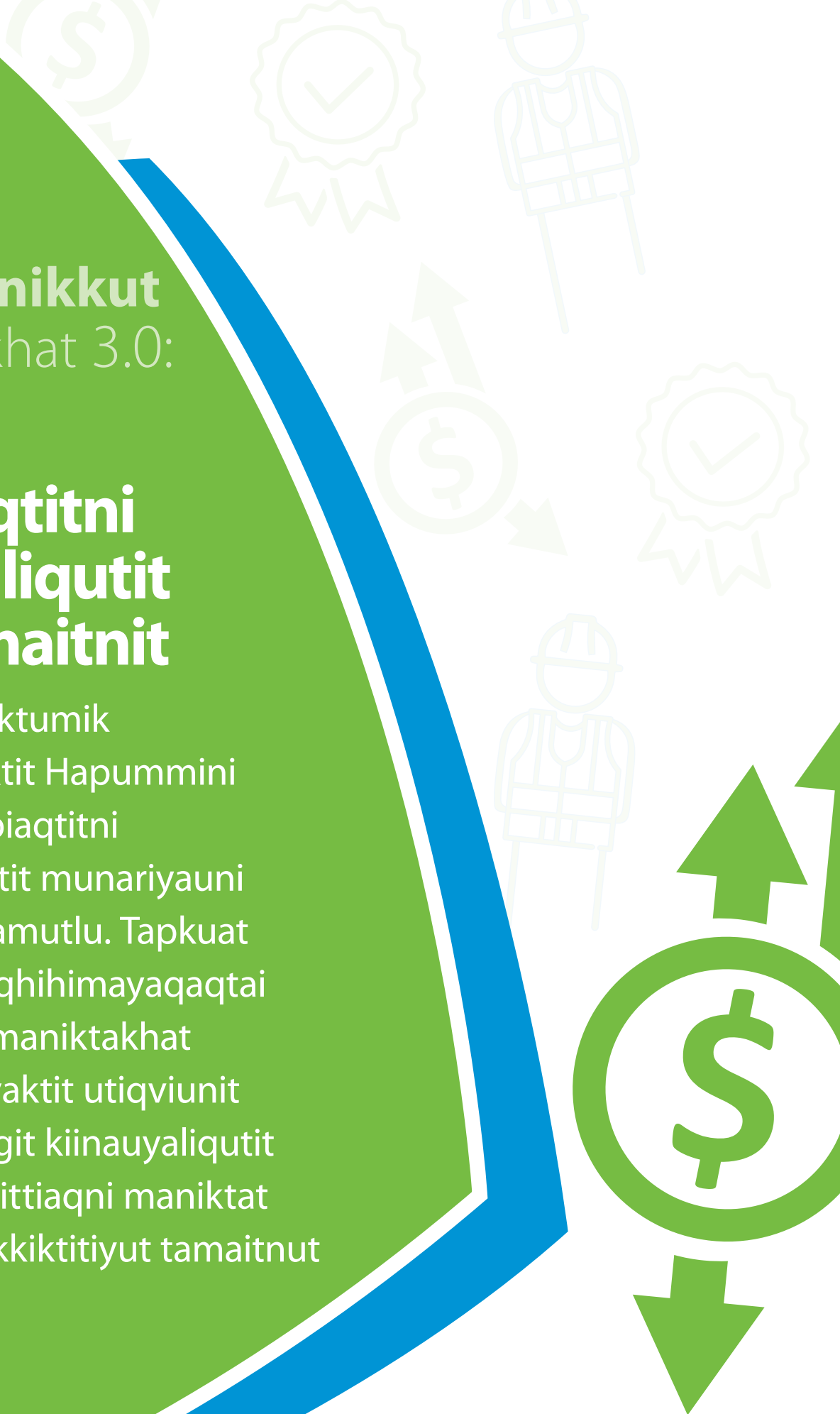
Nutaq Manikhauhit Tammainsi Havagut Ihuaqhigiarutit

Tahapkuat ihuaqhigiarutit nutanguqni tapkuat havaguiqhautit piqarutaunit talvani Havaktut Utiqviuni Maligaqyuat ahianguqnilu qanuq utiqviuni ihuaqutit ihumagiyauni havatunut ayuqhaqtut atuinaqtunut aaniarutit ihuityutaunit.

Parnaiyainikkut
Hivulliriyakhat 3.0:

Atuqpiagtiti Kiinauyaliqutit Hunniiumaitnit

Piqaqni naamaktumik piqaqnit Havaktit Hapummini Maniktat atuqpiagtiti aaniqtut havaktit munariyauni tatya hivunikhamutlu. Tapkuat WSCC-kut ihuaqhihimayaqaqtaai naamaktumik maniktakhat aaniqtunut havaktit utiqviunit akituni atuqhugit kiinauyaliqutit ukiumun havarittiaqni maniktat havagutai ayyikkiktitiyut tamaitnut havaktitiyit.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2026 PIYUMAYAIT
Atuqpaknit Atugakhanut Utiqviunit Hivituni	99.09
Ihumagiyaq 3.1: Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi	
Utiffaarninnga piqutinganik	5.25%
Ihumagiyaq 3.2: Ilagiqni WSCC-kut maniktaqaqtitni havakhat	
Manikhaq Qanuriliurutauyuq	115%

Kangiqlihidjutiuyuq

Manikhaq Qanuriliurutauyuq

Tamna aktilaq manik WSCC-kut hutqiktat hunat akiliqtakhaqtik talvunga Tisaipa 31 ukiuq tamaat. Naunaiqtai WSCC-kut pilaqni aturiangi kiinauyaliqutit aturiaqaqnit.



Ihumagiyaq 3.1: Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi

PINIAQHIMANI: Naunaiyaqni ahiningaqtunit havaktitni WSCC-kut hanivaivigini aulatauni tapkuat Havaktit Hapummini Maniktat huniumaitni naamakni kangiqhimanilu WSCC-kut pivaliriakhai tamaitni utiqni hanivaivigini ahiningaqtitnit hilatanit una havarinia.

KIUTTAARNINQMUT: Maniliqinikkut Havaanik

INILIUQTAKHAT	2026 TIKILVIKHA
3.1.1 Naunaiyaqnia IFRS 17 aktuani maniktat piyauni	<ul style="list-style-type: none">• Naunaiyaqni pinnguqtaunilu naamaktut naunaipkutai akikhigiaqni aktilaq havaguta manitainut piyauni

Kangirhidjutiuyut

IFRS 17

Tamna Hilaqyuaqmi Kiinauyaliqutit Tuhaqhitaunit Atuqtauvakni (IFRS) atuqtuq nautiumatinut kanturagutit.

Ihumagiyaq 3.2: Ilagiaqni WSCC-kut maniktaqaqtitni havakhat

PINIAQHIMANI: Ihuaqhihiania ihuaqhinia tapkunanga piqaqtitni nakuuyumik ihuaqutauni aaniqtut havaktit huli ihuaqhihimaplugit huniumaitni akituvallangitnilu havaktititni qauyihagani aktilat.

KIUTTAARNINQMUT: Maniliqinikkut Havaanik

INILIUQTAKHAT	2026 TIKILVIKHA
3.2.1 Havarini naunaiyaqni atuqtut hanivaiviuni havagutai	<ul style="list-style-type: none">• Havarini tamatkiumayut naunaiyaqni atuqtut hanivaiviuni havarini naunairiangi nalaaguqni tapkuat WSCC-kut maniktat piyalgit, hivuranaqni aturutai, hivituyumutlu hanivaiviuni atugakhaliat



Aulapkaininngit unalu Akituyut Maniit

2026 Aulapkaininngit Maniit

Naunaiyautit Havakvingnik Ataniqaqviiniklu

<i>Ukiunga nunguyuq Ubluirvia 31-mi</i>	2024 Manik	2025 Manik	2026 Manik	2026 Manik (Ikihihimayut) Aklivaalqihimayut	2026 Manik Aadlanguqtut
	\$	\$	\$	\$	%
WSCC Nunavunmi	7,305,167	6,290,968	6,630,030	339,062	5.4%
WSCC Nunatsiami	10,796,851	10,711,014	11,510,790	799,776	7.5%
Atan'nguyaup Havagviata	1,014,922	1,243,518	1,494,085	250,567	20.1%
Havaanga unalu Havakviup Kivgaqtit	11,851,806	12,154,672	12,844,735	690,063	5.7%
Maniliqiniklut Kivgaqtit	3,546,020	3,864,002	4,293,304	429,302	11.1%
Maligatigut unalu Angirutingit	5,830,375	5,937,777	7,229,485	1,291,708	21.8%
Atan'nguyaqarvinga	1,178,802	2,880,593	2,987,824	107,231	3.7%
Naallugit – Atan'nguyaq Kiuttaarninnga	41,523,944	43,082,544	46,990,253	3,907,709	9.1%
Kavamaliqiniq Katimayiit	301,178	431,181	448,285	17,104	4.0%
Ihuiguutigiyayut Ihuarhaiyiit	617,488	573,326	628,296	54,970	9.6%
Havagvik haffumani Havaktinga't Kiuliqiji	548,777	563,273	595,643	32,370	5.7%
Ikayugtigiit	890,496	800,000	300,000	(500,000)	(62.5%)
Naallugit – Maligaliuqviit Havaqataillu Kiuttaarninnga	2,357,940	2,367,779	1,972,224	(395,556)	(16.7%)
Atauttimut	43,881,884	45,450,323	48,962,476	3,512,153	7.7%

Nalunaitkutaq: Kitukiat naatjuhiit naunaitkuhitqihimayut nakuuyumik illittuqhitiyaamik.

2026 Aulapkaininngit Maniit

(amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	2024 Manik	2025 Manik	2026 Manik
	\$	\$	\$
QULANGNAIYAUTIT MANILIURUTIT AKILIGAKHALLU			
Qulangnaiyautit maniliurutit	97,500	106,100	116,700
Qulangnaiyautit Kivgaqturningagut Akiligakhaq	(79,166)	(89,477)	(94,004)
Qulangnaiyautit kivgaqtuutit pidjutigiyaat	18,334	16,623	22,696
Maniliuqtamiknik maniit tutquumayut maniliurutinga	29,519	35,346	39,574
Qulangnaiyautit maniit (akiliqtaghat) qulangnaiyautinut kaantulaaktitauhimayunut	(23,018)	(23,980)	(24,132)
Ilakungit qulangnaiyautit maniliqinirmut pipkaidjutyuq	24,835	27,989	38,138
AALLAT MANIKHAAT AKILIGAKHALLU			
Titiraliqinirmut hunanullu akiliqtaghat	(8,807)	(9,999)	(10,772)
Akiliakhait aallauyut maniliugait	700	1,079	927
Atauttimut aallat maniliurutingit maniit atuqtangillu	(8,107)	(8,920)	(9,844)
Maniliurutinga/(maniirutiyuq) hivuanit aallat tamatkiumayunik maniliukkat	16,729	19,069	28,294
AALLAT TAMATKIUMAYUT MANILIURUTINGA/(MANIIRUTIIYUQ)			
Hunavaluit naunaiqtaaffaulimaittut maniliurutigiami ukunungaluuniit maniirutiyuq qaangirhimayunit akiligakhainnit qakunguraikpat piluni: Utiqtiffaarniq (maniirutiyuq)/maniliurutinga tukiliuqhimayut ikayuutikhangit upalungaiyaut	-	-	-
Atauttimut tamainnit (maniirutiyuq)/maniliurutinga	16,729	19,069	28,294

2025 Akituyut Maniit Nailipkaqhimayut

Taapkualu 2026 Akituyut Manik

	Apiriyauyuq 2024 Nuutiqtiniq Manik	2025 Manik	Manikhaqtitaa atuqtauyukhaq 2025-mi	Manikta hanivaqhima yunit 2025-mi	Maniit piiqtayukhaq 2025-mi	Kangiqhijaujuq 2025 Nuutiqtiniq Manik	2026 Manik
	\$	\$	\$	\$	\$	\$	\$
Qaritaualiriniqmut Tamayat	-	-	-	(100,000)	-	5,996	60,000
Tamayat	68,605	-	68,605	(50,000)	-	51,836	50,000
Tamayat – qaritauyaungittut	-	-	-	-	-	-	65,000
Qaritauyakku maliktakhangit	474,342	-	474,342	(1,013,829)	-	1,104,622	75,000
Nanminiqnut Ihuaqhautit	244,162	-	244,162	(351,804)	-	-	650,000
Akhaluut	-	-	-	(65,000)	3,533	-	-
Atauttimut	787,109	-	787,109	(1,580,633)	3,533	1,162,454	900,000

Nalunaitkutaq: Tamna 2025 Angiyutit akiliqtuqni parnaut maniktalgit hanivaqhimayunit.

