Rules and Requirements

The Workers' Safety and Compensation Commission (WSCC) administers the annual high school/youth organization video contest on behalf of the Canadian Centre for Occupational Health and Safety (CCOHS). The WSCC organizes and manages the territorial competition in the Northwest Territories and Nunavut. The winners of the territorial competition advance to the CCOHS-organized Canadian National Finals.

Who is eligible?

This contest is open to all Northwest Territories and Nunavut high schools/youth organizations with youth ages 14-19. Each team must have a sponsor teacher from their high school or organization to supervise the team.

What should my video be about?

The theme for the video contest is Focus on Safety. What does workplace safety look like where you live and work? Create a video that would be relevant to your friends by showcasing your community and the types of places people work. Everything else is up to you! It could be a drama, an animation, a stop-motion video, or even a music video – get creative with it!

When coming up with your own video idea, ask yourself these questions: What is your role in workplace safety? What do you do to ensure your own safety and the safety of those around you? What do employers need to do to make sure their workers are safe?

The north is a large area with a lot of different industries. Whether you're in mining, retail, food service, hunting/trapping/fishing, construction, or you're self-employed, it's your job to help create and maintain a northern safety culture. Show us how you make safety your job!

The WSCC wants to encourage you to enter a video in your language. WSCC welcomes submission in all of the official languages of the Northwest Territories and Nunavut. Safety is important, no matter what language you speak!

Make sure to use #focusonsafety and #objectifsécurité, and tag @wsccntnu and @ccohs, on any social media platform that you use to post your video.

What is the deadline?

Submit your video to WSCC by Friday, April 4, 2025.

How do I submit my entry?

 a. Upload your video to YouTube and email the completed <u>contest entry form</u> and the video link to the WSCC Contest Coordinator at <u>videocontest@wscc.nt.ca</u>

Or:

b. Send the video on a CD, DVD, or USB stick and mail it to the WSCC Contest Coordinator at:

Annual Video Contest
Workers' Safety and Compensation Commission
Centre Square Tower, 5th Floor
5022 49th Street Box 8888
Yellowknife, NT X1A 2R3

Contest entries must be received no later than Friday April 4, 2025.

When are the winners announced?

WSCC notifies the winning team by **Thursday, April 10, 2025,** for the territorial contest.

National contest organizers will announce the winning teams in May 2025 for the Canadian National Finals contest.





What are the Prizes?

Territorial Competition (First Round)

\$1000 awarded to the first-place video team or individual from the Northwest Territories/Nunavut contest. The school of the winning team also receives **\$1000**. The National contest organizers provide the prize.

The WSCC submits the winning video to the Canadian National Finals contest on **April 15, 2025**, for a chance for the winning team to win additional prizes.

Canadian National Finals (Final Round)

The winning Northwest Territories/Nunavut video advances to the Canadian National Finals. There, they have a chance to win an additional first place prize of \$2000. Second place receives \$1500, and third place receives \$1000.

Each winning secondary school/youth organization will receive a matching prize equal to the total prize of the student or team of students.

In the case of a team entry, the National Contest Coordinator may issue pro-rated cheque(s) to each team member.

In the case of a team entry where students are from more than one school/organization, at the outset the team must determine which school will sponsor the team for the purposes of this contest. That school will be eligible for the corresponding contest prize should the team's video win first prize in their jurisdiction or a national prize as specified in the contest rules.

If an individual, or one or more team members, decline the prize, the prize may be forfeited and awarded to another entry in accordance with these contest rules. Only the winning entries will be notified.

The chances of winning a prize depend on the total number and quality of eligible entries received prior to the closing date. If the contest does not receive entries of sufficient quantity or quality, the contest organizers reserve the right not to award any prizes.

Judging

At the Northwest Territories and Nunavut contest level, the WSCC will choose a panel of judges who will judge each entry. The decisions of the judges on all matters relating to the contest are final and not open to dispute. National contest organizers will select a panel of judges for the national competition.

The panel will judge entries meeting all eligibility requirements on:

- 20% Creativity
- 20% Impact and persuasiveness
- 30% Overall demonstration of workplace safety
- 30% Technical quality

Requirements

- Participants attending secondary high school and/or a youth organization in the Northwest Territories and Nunavut are eligible to enter.
- 2. To be eligible, your video must be no longer than 2 minutes in length. Judges will disqualify all videos exceeding 2 minutes.
- You must only use music that is original, royalty-free, or that you have authorization to use under the Canadian Copyright Act. Ensure you have permissions for your music before submitting to avoid disqualification.

For works created in Canada, you can also search the Canadian Intellectual Property Office (CIPO)'s register available at

http://strategis.ic.gc.ca/app/cipo/copyrights/displaySear ch.do?language=eng.

For more information about investigating the copyright status of a work you wish to use, check out the CIPO's Copyright Circulars



(http://strategis.gc.ca/sc mrksv/cipo/cp/cp circ maine.html). Note, however, that CIPO will not verify ownership of copyright.

List all audio and visual sources (music, video footage, photographs, etc.) and secure permission from the copyright owners before submitting to this contest, unless an exception or exclusion applies. Please attach all copyright clearances, and/or proof of royalty free audio visual components that were used in your video.

See Podcast Guide at https://cippic.ca/sites/default/files/Podcasting-LegalGuide-Canada.pdf.

- 4. Videos can be in any language.
- 5. Each contestant must complete the <u>official contest entry</u> form.
- All valid entry forms must indicate a sponsoring adult.
 Sponsors mentor the student or team through planning and production of the video, and review the video prior to submission.
- Your video must be entirely your own original creation (or in the case of a team effort, your team's creation). You must get permission to use anyone's image and sound/voice that is not your own. It must not break any laws or any third party rights, including, but not limited to, copyright, patent, trademark, trade secret or other proprietary rights. It must not lead to any cause of action including libel, defamation, privacy violation, contract breach, or tort. Contestants must obtain all necessary permissions, licenses, clearances, releases, waivers of moral rights, and other approvals from third parties (including but not limited to all copyright holders and all individuals appearing in the video submission), necessary to use the video submission. This includes use in whole or in part, and in any way, including without limitation, to reproduce, make derivatives, edit, modify, translate, distribute, transmit, publish, license, and broadcast the video submission worldwide, by any

means. You must attach any and all such permissions, licenses, clearances, releases, waivers of moral rights, and approvals to your video entry. Submissions must be respectful and courteous. You are fully responsible for everything you submit, and all videos will be in the public domain. To protect your privacy and the privacy of others, please do not include personal information such as phone numbers, home addresses, social insurance numbers, banking information, resumes, or email addresses.

Contest organizers, territorial and national, will not tolerate videos that are offensive to an individual or organization, rude in tone, or abusive. We do not discriminate against any views, but reserve the right to refuse, edit, or remove any of the following:

- racist, hateful, sexist, homophobic, slanderous, insulting, or life-threatening content;
- serious, unproven, unsupported, or inaccurate accusations against individuals or organizations;
- abusive, aggressive, coarse, explicit, vulgar, violent, obscene, or pornographic content;
- content that encourages or suggests illegal activity;
- announcements or endorsements of any financial, political, labour, commercial, or non-governmental organizations and agencies;
- attempts to defame or defraud any individual, group or agency; and,
- unintelligible or irrelevant content.

Be Safe When Making the Video

You must maintain your personal safety and the safety of your cast, crew, and others involved with the production of the video. Do not endanger anyone during the making of your video. If you portray dangerous tasks in your video, you must follow all safety rules and prevent injuries. If you are filming on a real work site, get permission from the site owner, take all



appropriate health and safety precautions including applicable health and safety policies and regulations. You will need to consult with the employer or workplace supervisor when on the site to advise them of what you're doing, who will be on their site, their ages, and ensure you follow all site safety requirements. For secondary school students, review your video production plans, discuss and address all safety issues with your supervising teacher before starting production.

Additional Information

- We will not return entries. All entries become the property of the contest organizers. For the purposes of this contest, the term contest organizers includes: the Workers' Safety and Compensation Commission of the Northwest Territories and Nunavut, Canadian workers' compensation boards, Canadian Ministries and Departments of Labour, La Commission de la santé et de la sécurité du travail du Québec (CSST), the Association of Workers' Compensation Boards of Canada (AWCBC), and the federal Human Resources & Skills Development Canada (HRSDC).
- 2. When entering this contest, each contestant (and where necessary, a parent or guardian) must consent to the use, reproduction, publication, transmission and broadcasting of their name, community, likeness, school, age, grade and prize information, without compensation, in any advertisement, publication or promotion, for general news or other information purposes. Winners must also consent to their photographs being taken by contest organizers for the same purposes, without

further compensation. Each contestant (and where required, their parent or guardian) irrevocably and in perpetuity grants the Workers' Safety and Compensation Commission, Canadian workers' compensation boards, ministries or departments of labour, without compensation, the right to use the video submission, in whole or in part, in any way, including without limitation, to reproduce, make derivatives, edit, modify, translate, distribute, transmit, publish, license and broadcast the video submission worldwide, by any means.

If You Win a Prize

- Before collecting a prize, each individual or team member involved in the creation of a winning entry must sign a standard declaration and release form confirming compliance with the contest rules and acceptance of the prize as awarded and assigning all rights, titles and interests in the entry to the contest (including a waiver of moral rights*) within seven (7) days receiving notification their entry has been selected.
- In the case of those individuals or team members who have not yet reached the age of majority (19 years old), their parent or legal guardian must sign.
- If a contestant is not 19 years old, the contest requires their parent's or legal guardian's authorization to participate in the contest and accept a prize as awarded. In the case of a team effort, each member of the team who is not 19 years old must also obtain parental or guardian consent.

The contest organizers reserve the right to cancel, terminate, modify or suspend the contest for any reason, without any prior notice to any contestant.

National contest organizers can change the rules without notice or reason including, if necessary, to comply with any applicable law. By entering this contest, contestants agree to abide by these rules and acknowledge the contest shall not be responsible for any damages, costs, demands, claims or losses of any kind, incurred by any contestant as a result of participation in the annual video contest.

This contest shall be governed by and construed in accordance with the laws of each Territory and any applicable federal laws. These rules govern all aspects of the contest and are binding on all contestants and all other participants including parents, legal guardians and team members, who sign the Official Entry Form.



^{*} Moral rights refers to the creator's right to claim authorship of the work and to object to any distortion, modification of, or other derogatory action.