

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit
Nunatsiami Nunavunmilu



2025 Kiinauyaliriyiimut Ihumaliurut

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT
Nunatsiami Nunavunmilu

Yalunaimi

Centre Square Tower, 5th Floor
5022 49 Street
Box 8888
Yellowknife, NT X1A 2R3

Hivayaut: 867-920-3888
Akiittukkut: 1-800-661-0792
Kayumiktukkut: 867-873-4596
Akiittukkut Kayumiktukkut: 1-866-277-3677

Iqaluit

Qamutiik Building
2A-630 Queen Elizabeth Way
Iqaluit, NU X0A 3H0

Hivayaut: 867-979-8500
Akiittukkut: 1-877-404-4407
Kayumiktukkut: 867-979-8501
Akiittukkut Kayumiktukkut: 1-866-979-8501

24-NIK-IKAARNINIK AANIQTUQAQQAT UQAQTUKHAT HIVAYAUTINGA

1-800-661-0792

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Naunaipkainiq

ATAUTTIMUUQTUT TUHAGAKHAQ UVANNGAT HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT KAVAMALIQINIRNUT KATIMAYIIT IKHIVAUTALIK UNALU ATAN'NGUYAQ TUKIMUAQTITTUYULLU (CEO)



Aliahuktugut hatqititni iliknut tapkuat WSCC-kut 2025 Kiinauyaliriyimut Ihumaliurut. Tamna Ihumaliurut titiqtai Pinahuagavut Pigiaqtitavutlu ihuaqhaqni tuklikhanut qullitlu malruklu tatqinut pityutauyutlu apqutikhavut hivunmun hivutmutittangi tamaita Atugakhaliavut Hivulliutinit tapkuat *Hivunmuktitni Hivuranailrumitniq Qanuritnit, Atuqtitni Nakuuyumik Kivgaqtutit, tamnal Atupiaqtitni Kiinauyaliquitit Hunniunaitnit.*

WSCC-kut havaanga atuliqtitaugiami havakviit aaniaqtailiniq aaniaqtailiniqlu tunitillugu pipkaidjutingittumik akiliuharutikhat atan'nguyamut munariniqlu aaniqtunut havaktut. Munariyavut pivalianivut taututtiaqhugit tuhaqhitautilu ukiumut

pihimayangi atuqpiarahugivut hatqiumanit. Taamna 2025-mi Kiinauyaliriyimut Ihumaliurut hanahimmaapqaktuq hivulliqtit ukiumit ikayuqhugit 2023-2027-mi Ihumaliurhimayut Ihumaliurunut, *Apqutit Mikhaanut Hivuranailrut*, ilittuqhivitaghunilu nutaanik Havaaghanik ihumagiplugit iniqtaghavut ihuaqnighakuut Inirumayaptingnik Ihumagilluaqtaptingniklu. Tunngatik ilitpalianginnarniqmut atuqpalianitlu pivaliani hilataanit avatainit, tamna Ihumaliurut hivuliqtai qau tamaat aulatyutivut pipkaqtatigutlu havarittiaqni atuqpiarahuaqtavut.

Hanayauhimayug ahiittunut ihariagiayinnut hannaviit havaktiillu Nunatsiami Nunavunmilu, 2025-mi, aulapkaihimmaarahuaqtaqut Havaaghavut ihuaqhivaallirahuaqhugu havakvingnit amirnaiyautinik qauhittiarniqmik havauhiqniku ikighivaallirahuaqhugit nakuuniqhakkullu ahivaqpiaqlugit havakvingnit anniutit tamangnik aviktuqhimayunit. Hapkua iniqniaqhimayaqqut ihumagilluaqtaptingit amirnaiqhimanuqmut Havaaghanik aulattiyuktut havaqatigiplugit havakviit atuqtittivalliaplugillu amirnaiqhimaniqmut maliktaghat. Havaaghavut amigaiqpaallirahuaqtaqut hakugighaiyaamik katimatjutivt nunallaallu, havaqatigiit, nunallaarnilu timiqutit atuqtittivalliaaamik havakvingnit aanniaqtailiniqmik aanniaqtailiniqmiklu akimalutiklu WSCC-kut ihuaqnighakkut Havaaghainut ikayuutiinik. Iliuraivalliyugut nutaanik alruyaqtuqtunik atauttikkuuriamik WSCC-kut havaangit ayuqnaiqpaalliglugulu havakvingnut havaktinullu atuqtitauyaamik ikayuutiinik ikayuqtiniklu. Ubluqtuhinia 1-mi, 2025-mi, ilittuqhitinahuaqtugut tamangnut aviktuqhimayunit, Nunatsiaq Nunavullu, ahiittumik Ukiumut Akituniqhait Qutangnaitjinut Akiliqtaghat (YMIR) akighait, aallanngughimayug ilittuqhitipluni iniqniaqhimayaqqut huli ihuaqhaiyaamik ahiittut ihariagiayuyut aviktuqhimayunit kivgaqtuqtaptingnik.

Tamna 2025 Kiinauyaliriyimut Ihumaliurut piliurhimayug talvangaanit ilangani 91(1) uumannga Nunavut Kavamanga *Kiinauyaliriniqmut Titiqiqinirmut Maligaaq, unalu Nunatsiap Kavamanga Ihumaliurniqmut Kiuttaarniqmullu Tunngavinga ihariagiayuyug titiraqhimannngani 21 uumani Kiinauyaliriniqmut Titiqiqinirmut Maligaaq.*

Niriugiyavut tamna ukiug hivunikhaq ihuaqhaqhutigu huliakhat piruqhaqvigini hivuagut atuttiaqnit, aulani hatqiqpaliayut pityutit, nakuutqiyamiklu kivgaqtuqni piqatigiyavut.

Jenni Bruce
Ikhivautalik
Kavamaliqiniq Katimayiit

Rick Hunt
Atan'nguyaq
Tukimuaqtittuyullu (CEO)
WSCC

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Mikhaagut

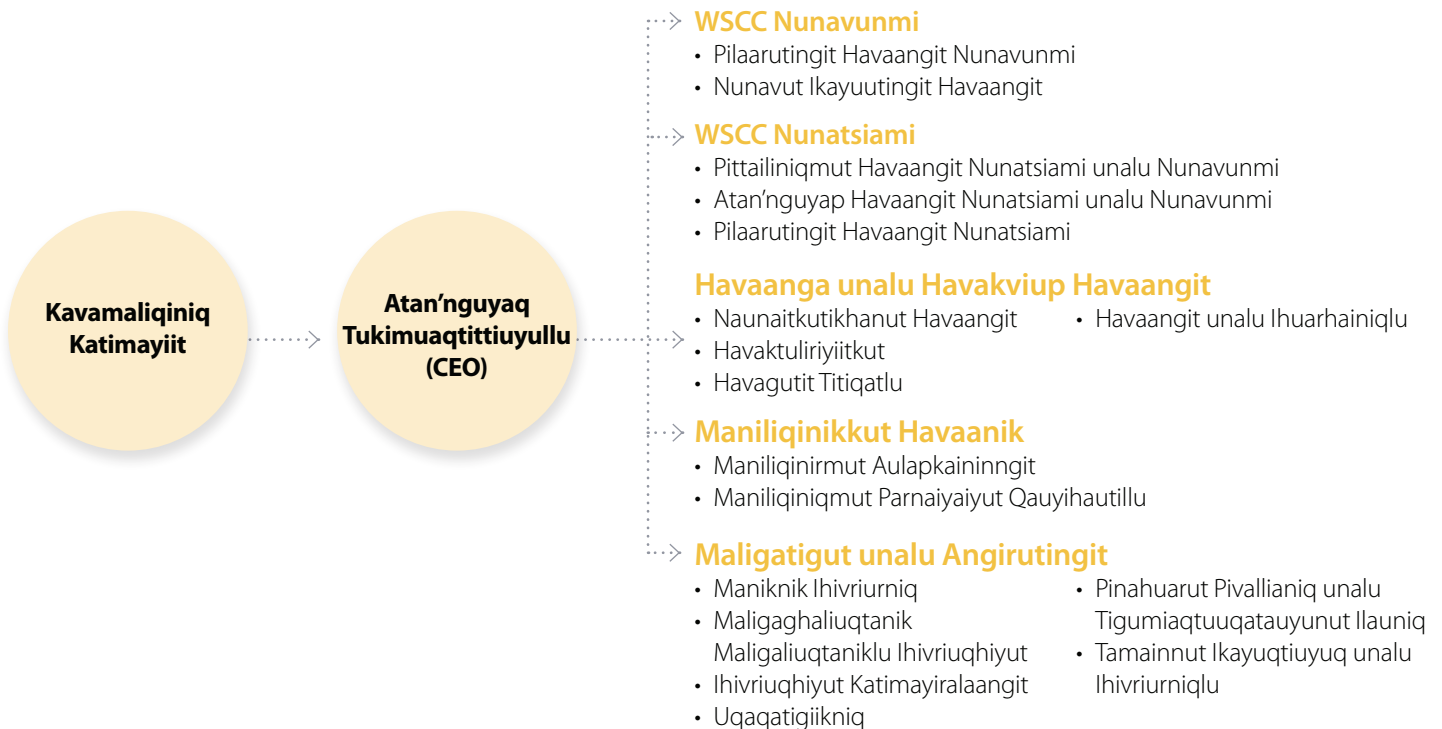
Tapkuat Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) ilagipyaktat kavamatkut havaktit havalgit aulattangi tapkuat *Havaktit Utiqviuni Maligaqyuat, Hivuranailrumitnit Maligaqyuat, Qagaktautit Atuqni Maligaqyuat* tamnalu *Uyarakhiuqvut Aaniaqtailiniq Hivuranailrumitnilu Maligaqyuat* tahamani Nunatsiaq tamnalu Nunavut.

Tapkuat WSCC-kut piquagtait kivgaqtutit tapkununga mikhaanut 40,000 havaktit tapkuatlu 4,000 havaktitiyt humiliqak malrukni nunatagaayuk. WSCC-kut havakti havariyai avataani 3,000 utiqviuyut ukiuq tamaat havarinilu avataani 1,000 qauyihagait ukiuq tamaat atuqpiariangi hivuranailrumitni ukiuqtaqtumi havakviit. Una WSCC arlingnaqhutik iluani Kanata havaktinut ikayuutikhautaulluarningit timiuyunut iluani nunaryuangani ikayulluaqhugit havaktinut tamainnut amigaitqiyauvlutik nunalimaanmi nunallaamiluuniit.

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Timinganit Tiliugait

Tamna saivat-inungnik Kavamaliqutit Katimayit tamaita kamayai tapkuat WSCC-kut havalgitlu havarinut nanminilgit aulanitlu huli ihuaqhihimaplugit WSCC-kut ukpiriyaunit havattiaqnitlu. Una Kavamaliqiniq Katimayiit ilagijaujut munaqhainikhanut uvunga Atan'nguyaq Tukimuaqtittiyullu (CEO) kiunginnaqhimaainnit timinganit munaqhaijangit uvanngat ilitturningit aulapkaqhimaajuq ihumaliurhimayut hulidjutikhangit.

Tapkuat WSCC-kut ihuaqhaqhimaayut tallimanut avikhimanit, tapkuat ilalgit tahapkuat piyaunit.



WSCC-kut hivulirniq havaqatigut ilalgit saivat atannguyat puqtunit havaktit nunalgit Nunavutmi tahamanilu Nunatsiaqmi. Tapkuat piquagtitiyt hivulirniq tiliuriniqlu tapkununga WSCC-kut havaktit tamaita kamaginilu aulatyutai tapkuat tallimat avikhimanit tapkununga timiuyuyuk.

Havaqatigiiktut piliurhimayuyuk ukuninnga:

- Atan'nguyaq Tukimuaqtittiyullu (CEO)
- Atan'nguyap Tugliata, *Havaanga unalu Havakviup Havaangit*
- Tuglia-Atan'nguyaq, *Maniliqinikkut Havaanik*
- Atan'nguyap Tugliata, *Maligatigut unalu Angirutingit*
- Atan'nguyap Tugliata, *WSCC Nunatsiami*
- Atan'nguyap Tugliata, *WSCC Nunavunmi*
- Hivuliqti Kavamaliqinirmut Havakti/Angajukhiujuq Kiuliqiji

Takuyumayavut

Havagvingmi
aanniarnaittumik aanirnaittumiklu.

Pinahuaqtavut

Ikayuutigiyavut havagvingmi
aanniartailidjutikhat
qayagidjutikhallu havaarivlugillu
ikayuutikhat pidjutaungittumik
qullangnaiyautikhanik
havagvingnut munarivlugillu
aannirhimayut havaktit.



Pihimayumayavut

Aallanik Ihumagittiarniq – Munariyumayugut, ikayurumavluta itquumayumiklu piluta.

Ilaupkainirmut – Ilaupkaivaktugut havaqatigiiqhutalu.

Nakuuttiarutikhanut Itquumanirmullu – Ihuaqpiaktumik havattiarumayugut piyakhaptinik ihuaqtumiklu piluta.

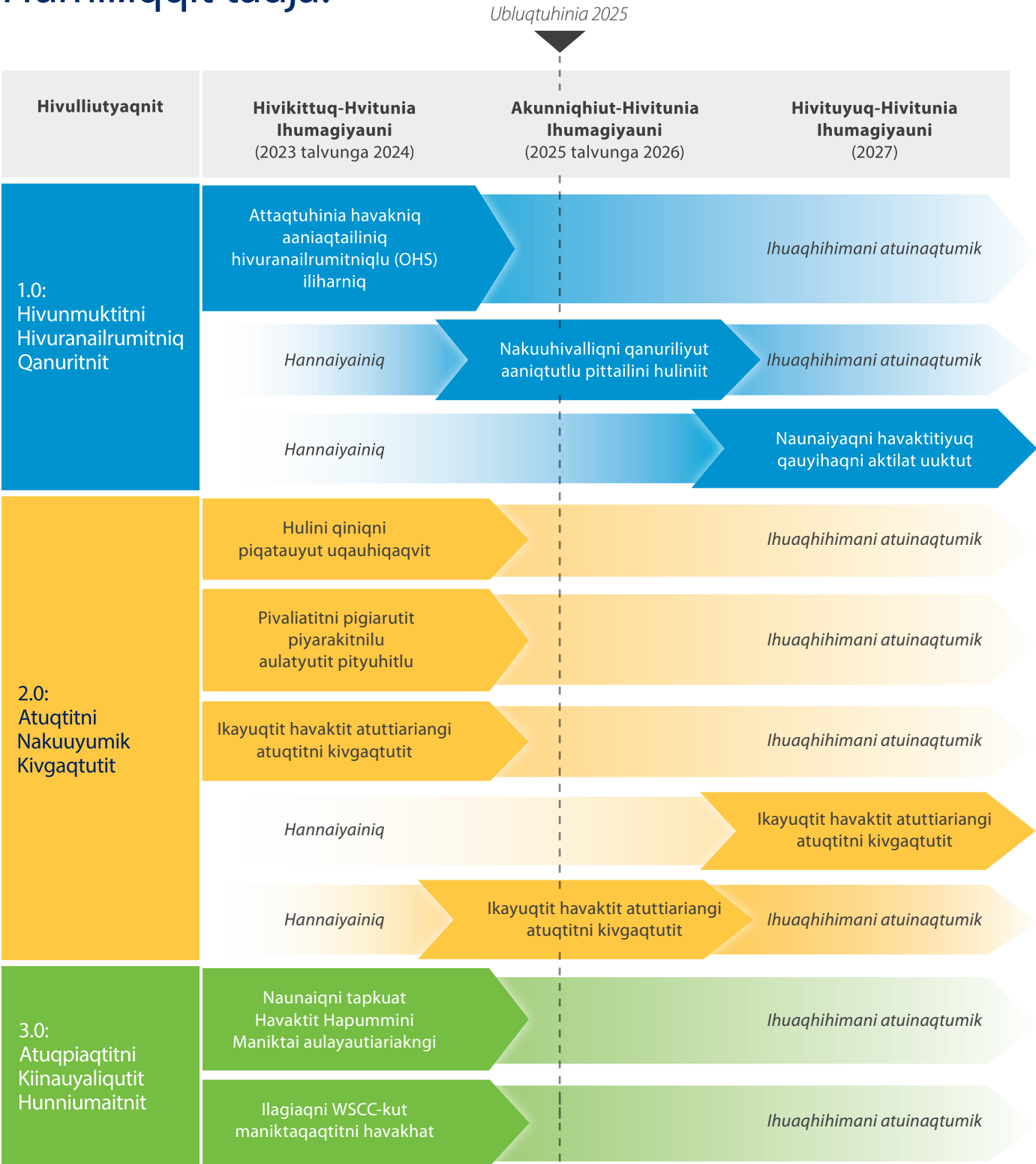
Uqaqvigiyaunginnariaqaqtugut – Uqaqvigiyauttaaqutugut, naunaikhivakhuta ihuaqtumiklu pivakhuta.

Pitquhirmut Qayagidjutikhanut – Ilihimayavut, kangiqhivakhuta ukuninga, aallanullu ihumagittiarhuta pitquhirmut pidjutikhanut.

Nakuuttiarrutikhanut – Havattiarpaktugut havaktakhaptinik ihumagivlugit.

Munaqhittiarnirmun – Havaariyakkut Havaktinut Munarittiarutikhanginnut Manikhat kiunnaqtuuqhuta maniit ukiunganullu munarivlugit.

2023-2027 Ihumaliurhimayut Ihumaliurut: Humiiliqqit tadja?



Pulaarlutit qaritaujakkuurlutit wsc.nt.ca uvungaluuniit wsc.nu.ca takugiami Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit 2023-2027 Ihumaliurhimayut Ihumaliurut.

Atuqtughanit tatqiqhiutinit 12-nit,
2025-mi Kiinauyaliriyiimut Ihumaliurut huli
ikkuaqtuivangniaqtuq havaaptinginik hivumut
tikinnahuaqlugit ihumagilluaqtavut talvani
pingahuuyunit ihuaqnighakkut irinigiyanit:
Hivunmuktitni Hivuranailrumitniq Qanuritnit,
Atuqtitni Nakuuyumik Kivgaqtutit, unalu
Atuqpiaqtitni Kiinauyaliqutit Hunniumaitnit.

Iniqhimayunik Havaaghanik, takulugu uiguanguyuuq WSCC-kut Ukiuq Tamaat
Unniutjuti piinnarialgit talvani wscc.nt.ca talvaniluuniit wscc.nu.ca

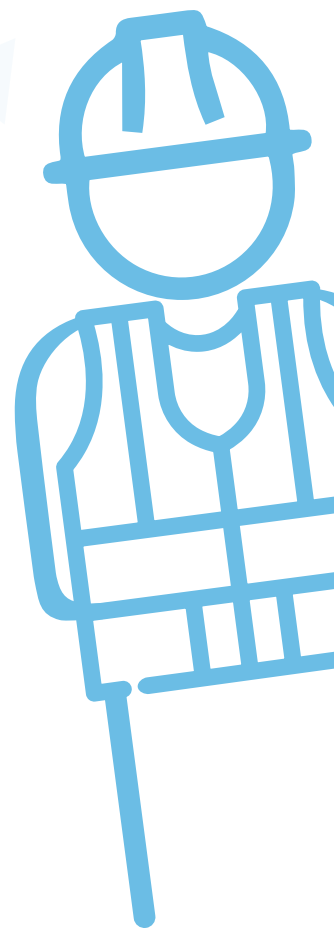


Parnaiyainikkut
Hivulliriyakhat 1.0:

Hivunmuktitni Hivuranailrumitniq Qanuritnit

Aturahuaqtitni Hivuranaitlrumi
Qanuritnit qitqanittangi
ihumagiyavut piiyariangi
havakvikmi aaniarutit aniqututlu.
Akhuyumiyai WSCC-kut
atuinaqni atuqpiarahuaqni
hivuranaitniq havakvikni, atuinaqni
hatqitqitni ilittuqhautit hivuranaitni
pilarutit havariyaunilu, pittailinilu
mikhigiaqnilu qanurilitnit piniqluknitlu.

2025-mi, ihumagilluaqpangniaqtaqqut aklivalliauyq
havakvingnit aanniaqtailiniqmut aanniqtailiniqmullu
ilihautit, ihuaqhivaalliqlugit aanniqtailiniqmut huliyaghat,
aulapkaihimmaaahugu Safe Workplace ikayuutainik.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2025 PIYUMAYAIT
Tammaqhimayut Ikaarnigut Aanniqattaqhimayut	1.74
Ihumagiyag 1.1: Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq	
1.1.1 Pusaunia hivulliutyaqni havakviuyut pitaqta OHS-kut piquaqnit talvanga Pittailinit Kivgaqtit	60% ¹
1.1.2 Pusauni havaktit naamaguhuktut tahapkuat piquaqninut tuhagakhatlu piquaqtitni	75%
Ihumagiyag 1.2: Nakuuhivalliqni qanuriliyut aaniqtutlu pittailini huliniit	
1.2.1 Pusaini katitlugu pilaqni akiliqtuhit taiyauni tapkuat Aanniqtailivikhangit Havagvik	52% ²
1.2.2 Pusauni pilat havaktitiyit taiyauni tapkuat Aanniqtailivikhangit Havagvik	42% ²
1.2.3 Pivaliatitni OHS-kut maligait malikhugit tapkuat Tamatkiumayut Maligait Naunaiyaqni Parnaut (CPRP)	2025 atuagait angiqtauhimajut
Ihumagiyag 1.3: Naunaiyaqni havaktitiyuq qauyihaqni aktilat uuktut	
1.3.1 Qanuritni tapkuat havaktitiyuq qauyihaqni aktilat uuktut havanguyuq	Inilieuqtaaqhimajut havaaq ihumaliurut

¹ Tamna pinahuaqta uuma KPI-ngi katitiq[aliyut atuqtitlugu atuqnia tamna 2023-2027 Atugakhaliat Ihumaliurut.

² Naunaiqhitiuangit hapkununga KPI-nut ihumagilluaqtauyut nutaannguqtiqhimayuuq ilittuqhitiyaamik tamangnik havakviit. Talvuuna, hivuanit titiraqhimayut ihumagilluaqtauyut tajja nalaumahuigtut.

Kangirhidjutiuyut

Safe Workplace Havagutai

Tamna Safe Workplace havagutai aturahuaqtitai nakuuyumik havakvikmi aaniaqtailiniq hivuranailrumilu pitquhit piquaqtittugit piyumalaqhutit havaktitiyunut nakuuhivalliqni qanuq aulattiyangi hivutliutyaqnilu hivuranailruq. Tuhaqpalliriami, takulugu wscn.nt.ca uvaluniit wscn.nu.ca

Ihumagiyaq 1.1:

Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq

PINIAQHIMANI: Hatqigtittangi kangiqhimani tapkuat OHS-kut piyaqaqnit piqaqtitninut tuhagakhat piqaqnilu tapkuat WSCG-kut piqataunit.

KIUTTAARNINQMUT: Pittailiniqmut Havaangit

INILIUQTAKHAT	2025 TIKILVIKHAA
1.1.1 Hanahimmaaqlogu taamna OHS-nut manighautinut ikayuutit	• Ikayuutit aullaqtitauyughat Taaqhivalirvia 15-mi, 2025

Kangirhidjutiuyut

Piqatauyut

Havaktit, havaktitiyit ahiilu piyumayut maligaqnik havagutiniklu tapkunanga WSCG-kut.



PIKSA, ADOBESTOCK

Ihumagiyaq 1.2:

Nakuuhivalliqni qanuriliyut aaniqtutlu pittailini huliniit

PINIAQHIMANI: Ilagiariakhai qaphiuni havaktitiyut tapkuninga OHS-kut havagutai maligaliuqhuni uingaitqiyaniq piqaqtitnilu hivulirutit pityuhiqnut naamaktuniklu hanalrutit mikhigiaqniut pittailinilu aanirnit qanurilitnitlu, taimaittumik pinnguqtitni hivuranaitqiyat havakviit.

KIUTTAARNINQMUT: Angayukhiuyuq Atan'nguyat Havaqatigiiktut

INILIUQTAKHAT	2025 TIKILVIKHAA
1.2.1 Naunaiqni, naunaiyaqni, pivaliatitnilu OHS-ngi maligait	• Tunini 2 OHS-ngi maligait tapkununga Kavamaliqiniq Katimayiit angiqtauuyukhat
1.2.2 Pivaliatitni inmingnut Pittailitit pityuhit tapkuat aulatyutainut nutat pinguqtauni maligait	• Pinguqtitni uvaluniit nutanguqnit 5 pityuhit
1.2.3 Atuqtitni turagat tuhagakhat katitviunit ilihautiyangi amihut havaktitiyit katutyiqatitlu tapkununga Safe Workplace havagutai	• Katimaqatigilugit hitamauyut angitqiyat havakviit

Ihumagiyaq 1.3:

Naunaiyaqni havaktitiyuq qauyihaqniaktilat uuktut

PINIAQHIMANI: Naunaiyariangi tapkuat havaktitiyuq qauyihaqni aktilat uuktut naunaiqnilu pityuhit nakuutqiyaulat aituqni nakuqpiaqtunik hivuranailrumitni havarini pinahuaqunilu hakuitqiyat-havaktai havaktitiyut.

KIUTTAARNINQMUT: Havaktitiyuq Kivgaqtutai

INILIUQTAKHAT	2025 TIKILVIKHAA
1.3.1 Tuniqhihimalugu ihumaliurutighanut titiraqtut ihumagiplugit pitquyahimayut	• Tunilugu ihumaliurutinut titirautik talvunga Kavamaliqiniq Katimayiit ihivriuqtaghaat

Parnaiyainikkut

Hivulliriyakhat 2.0:

Atuqtitni Nakuuyumik Kivgaqtutit

Nakuunit Kivgaqtutit ilaliutyaqtai pinnariyavut tunngatauni pinahuaqtaptingnut. Una atugakhaliaq hivulliutyaqni hugiaqnit nakuuhivalliqliki kivgaqtutitut nakuuhivalliqlihugit pityuhit pilaqtitnilu WSCC-kut havaktit piqaqtitni piyarakittumik, piyaulat, kanguqhimannaqtut, atuttiaqtutlu kivgaqtutit.

2025-mi, ihumagilluaqpaktavut ihuaqhivaallirahuat piyuriyauhimayunut munaqtiinik, atauttikkuuqtititit ikayuutinik aulapkaikut alruyaqtuqtukkut, amigaiqaalliriamiklu ilitquhiuyut aanniqtailiniqmut havaaghat.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2025 PIYUMAYAIT
Piqatauyut Naamaguhukni Kititinit	80%
Ihumagiyaq 2.1: Hulini qiniqni piqatauyut uqauhiqaqvut	
2.1.1 Pusauni piqatauyut piqataupkaqni pihimayut piqatauyut piqatauni havagutit atuqni	100%
2.1.2 Pusauni WSCC-kut inungnut piqataunit pitaqtai kiutyutai aktilat turaqtai	90%
Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu	
2.2.1 Katitlugit Iniqninut Kititauni (tallimanut naliangutijunut)*	2.8
2.2.2 Pusaunit kivgaqtutit naamagini tapkununga e-Business qaritauyakkurutai	80%
Ihumagiyaq 2.3: Ikayuqtit havaktit atuttiariangi atuqtitni kivgaqtutit	
2.3.1 Katitlugit Aturahuaqtittiyut Kititinit*	80%
2.3.2 Pihimainaqni aktilat*	Avatqutni GNWT-kut GN-kutlu aktilat
Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai	
2.4.1 Qanuritni Maligaqyuat Naunaiyaqni havanguyut	Iniliuqtaaqhimajut havaaq ihumaliurut
Ihumagiyaq 2.5: Nakuuhivalliqni utiqviuyut aulatauni	
2.5.1 Atupakniqhat Akituni Atuni Utiqviuni*	4% mikhigiaqni talvanga 2022
2.5.2 Qaphiuni kiugiangittut unniqlutit hivunmuktitni tapkununga Havaktinga't Kiuliqiji*	33% mikhigiaqni talvanga 2022

*Tukiliutit takulugu aippaani makpirlugu

Ihumagiyaq 2.1:

Hulini qiniqni piqatauyut uqauhiqaqvut

PINIAQHIMANI: Atuqpiariangi piqatauyut pivikhaqaqni atuqatigikni atuqhimanitqik aturahuaqtitnilu nakuuhivalirutikhat attaqtuhiyakhai piqatauyut piqataunit pityuhit.

KIUTTAARNINQMUT: Maligatigut unalu Angirutingit

INILIUQTAKHAT	2025 TIKILVIKHAA
2.1.1 Atuqtittitutik qauyihautiuyut aulavingnik WSCC-kut ikayuutainut ikayuqtiinullu	• Qauyihaqulugu WSCC-kut ikayuutait ihivriuhivait naunaitkutaigut
2.1.2 Ilaliutyaqni ilitquhiliqutit hivuranaitni atuqtitauni havagutainut	• Huli ihuaqtukkut katitirihimmaaqlutik Nunaqaqqaaqhimayut Kavamait Timiqutaillu WSCC-kut katimaviinut

Kangiqhidjutiuyuq

Katitlugit Iniqninut Kititauni

Naunaiqni WSCC-kut pilaqni nakuuhivaliriangi atuinaqnit. Una kititauni piyaunit kivgaqtutit, piqaqnit, qanuqlu WSCC-kut piqatuni piqatauyunut. Pinahuagat pitaqnit nakuuhivalliqhugit piyarakitnit inmingni pityuhit havagutailu.

Katitlugit Aturahuaqtittiyut Kititai

Naunaiqni havakti naamaguhukni, havaktiunginaqni, hivunikhamilu atuttiaqni.

Pihimainaqni aktilat

Tamna pusaunia havaktit huniumaittut tapkunani WSCC-kut atuqtitlugu pivigiyat atuqnianut.

Atuqpakniqhat Akituni Atuni Utiqviuni

Tamna atuqpakniqhaq katitlugu akitunia atuni utiqviuyut qimakni tapkununga WSCC-kut atuqni taihimayumi pivigiyai.

Havaktit Kiuliriyiup Havagvia

Ilikkurtuq aapisi ikayuqtai havaktit kangiqhini humungauyaqnilu tapkuat havaktit utiqviuni havagutai.

Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu

PINIAQHIMANI: Pinnguqtittangi taihimayut pityuhit atuqtitai pinnariyauniqpat piqatauyunut pinahuaqtitninut naamaktunik hanalrutit, pitquhiliqutit, tuhagakhat, ihuaqhautitlu ayuqnaitqiyaniq turangatqiyaniqlu havaptingnut.

KIUTTAARNINQMUT: Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2025 TIKILVIKHAA
2.2.1 Ihuarjuummirlugu havaktittijut qaujimaningit	• Parnaiyaihimmaaqlutik atuqtittivallialugulu Havaaghaq 1 talvanngat Havakviit Ikayuutainut maliktaghaq
2.2.2 Nutanguqni titiqnit tuhagakhatlu aulataunit	• Iniqlugit niuviqtaghat aullaqtitaghallu Alruyaqtuqtunik Titiqqanik Munaqtiuyut havauhiinut havaaghait
2.2.3 Hakugikhiluagit Nalunaitkutaq Pivikhangit aulattittinirnut ihuarningit	• Hanahimmaaqlutik qauhittiarnaqtunik atuqtauvighaanik apqutighamik WSCC-kut Maniliqiniqmut Havauhiinut
2.2.4 Hakugighailugit qaritauyakkut amirnaiyautit munariyaamik amirnaqtut naunaitkutat havauhiillu	• Hanalutik Amirnaiyautinut Havakvighanik Amirnaiyautinullu Hanalrutinik Ayuqhautinut Qauyihautinik
2.2.5 Pivaliatitni piyuminaghinilu qaritauyakkut piqatauyut atuqnit	• Ilittuqhilitlugit nutaat naunaiqhitiiniqmut hanalrutit • Iliurailutik uqauhirnit-aullaqtitauhimayut tuhaayaghat • Atauttikkuuqtittilutik ihivriughitit havakviillu qaritauyakkut ikayuutait
2.2.6 Qaritauyakkuurutinit hanatqingniqmut parnaiyautit iniqhimayut ¹	• Qauyihailugu taja qaritauyakkuurutauyut havauhiit ihumaliuqlutik qaritauyakkuurutininik hanatqiktauvighaat
2.2.7 Himmiqlugu numiktiriyunik atannguyat havauhiit ¹	• Niuviqlutik atuqtittilutiklu himmautinik qaritauyakkuurutit

¹ Kiuttaarninqmut: Maligatigut unalu Angirutingit

Ihumagiyaq 2.3: Ikayuqtit havaktit atuttiariangi atuqtitni kivgaqtutit

PINIAQHIMANI: Atuqpiaqtitni akhurutauni atugakhaliat ilihimanit hugiaqninut allanguqtainaqtunut havaktiqaqlaqtut ikayuqtuqhugit, piqatigiplugit, aturahuaquplugitlu WSCC-kut havaktit aturiangi nakuqpiaqtunik kivgaqtutit piqatigiyaqtinut.

KIUTTAARNINQMUT: Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2025 TIKILVIKHAA
2.3.1 Nutaannguqtiqhimallugit Havaktuliqijit ikajuutikhangit	• Nipiliuqhimayukkut Havaktuliqijit Atauttikkuuqtittitutik havakvium iluani nakuuhivaalliriamik
2.3.2 Atuqpaliani Havaktiuyut Parnaiyainiq Atugakhaliat	• Ihivriuqlugit Ilihaqtaghanut Ayuiqhaqpaalliqniqmullu Ikayuutit
2.3.3 Inikhaliurlugit havagvik inikhaat	• Niuviglutik hanatjuhiinut parnaiyiniq ihuaqhivaalliriamik Nunatsiami tallimiat nattiat

Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai

PINIAQHIMANI: Nutanguriakhai maligaqyuat WSCC-kut atuqtitai.

KIUTTAARNINQMUT: Maligatigut unalu Angirutingit

INILIUQTAKHAT	2025 TIKILVIKHAA
2.4.1 Pivaliatitni atulat nutanguqtigauninut OHS-ngi maligaqyuat ikayuqtigiplugit tapkuat Uyarakhiuqvut Havaktit Aaniaqtailini Hivuranailrumitnilu	• Ihivriuqlugu hivulliit qauiyihautit katimaviillu OHS-nut akiliqtaghanik titiraniktittiyut havaaghait • Atukhaqni naunainainiq hivuranaitni maligaqyuat hivulliutyaqni tapkunanga OHS-ngi Naunaiyaiyit Katimayiralaat*
2.4.2 Naunaiyaqni Havaktit Aaniaqtailini Hivuranailrumitnilu Maligait tapkuatlu <i>Uyarakhiuqvut Aaniaqtailini Hivuranailrumitnilu Maligait</i>	• Ihivriuqhimmaglugit OHS-nut maliktaghat irinigiyaqyut Maligaliuqvingnit Katimayiralaanit aullaqtittitullugit maliguaqniqmut iniqtaghat

*Tukiliutit takulugu aippaani makpirlugu.

INILIUQTAKHAT	2025 TIKILVIKHAA
2.4.3 Atuinaqni maligaliqiyit pityuhit tapkununga <i>Havaktit Manikhauhit Maligaqyuat havaguiqhautit ihuaqhaqnit</i>	• Tuniqhihimalugu Piquyaqyuaq Tuniyauyuq Nunatsiami Nunavunmilu maligaliuqviinut • Aullaqtittilugu Aallannguqtiriyut Atannguyanik Parnaiyautainik

Ihumagiyaq 2.5: Nakuuhivalliqni utiqviuyut aulatauni

PINIAQHIMANI: Aulattakhai utiqviuyut piyakittumik havarittiaqtumiklu atuqni naamaktut pityuhit, hanalrutit, havagutailu, taimaittumik mikhigiaqni akhuqnaqnit havaktit havariyai huli nakuuhivalliqhugit piqatauyut utiqviuni atuqhimanit.

KIUTTAARNINQMUT: Aanniqturiyunut Ikayuutit

INILIUQTAKHAT	2025 TIKILVIKHAA
2.5.1 Pivalliqtitni utiqviuni aulatauni tuhaqhittautit	• Iniqlugit Piyuriyaayunut Havauhiit havauhilluaqtughat piyuriyaayunut titiraanut • Hanalutik atauhiqmik malrungnikluuniit pivighauyunik havakvingnut utiqhimayunut havaamingnut
2.5.2 Qauyihaglugu hanatjuhigaa ikayuqtainik munaqtiuyut havaaghait tuhugilluaqtaillu havaktighat ikayuqtauyut munaqtigiyait Nuanvunmi	• Iniqlugu qauyihautit atuqtittilugulu pitquyauhimayut
2.5.3 Pivaliatitni ilauliqnut iliharniqnu havagutai tapkununga Utiqviuniq nanminilgit	• Atuqlugu nutaat Ayuiqhainiqmut Munaqtiuyut Havauhiit hanayaamik qauhittiarnaqtunik ayuiqhautinik piyuriyauhimayunut

Kangirhidjutiuyut

OHS-ngi Naunaiyaiyit Katimayiralaat

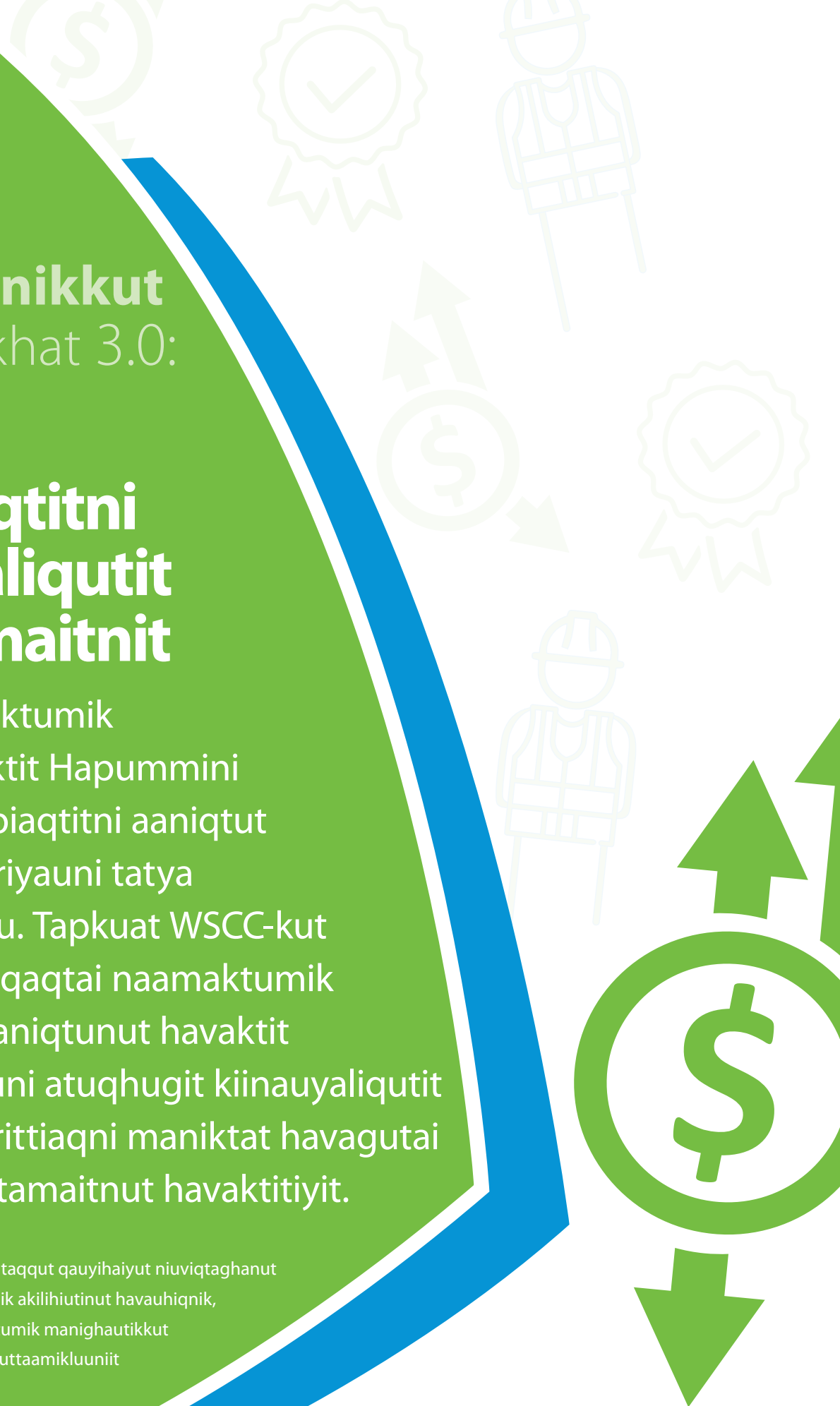
Katimayiralaat pinguqtitni tapkunani WSCC-kut hivuliqtukhat naunaiyaqni hivuranailrumi maligaqyuat.

Parnaiyainikkut Hivulliriyakhat 3.0:

Atuqpiaqtitni Kiinauyaliqutit Hunniiumaitnit

Piqaqni naamaktumik
piqaqnit Havaktit Hapummini
Maniktat atuqpiaqtitni aaniqtut
havaktit munariyauni tatya
hivunikhamutlu. Tapkuat WSCC-kut
ihuaqhihimayaqaqtai naamaktumik
maniktakhat aaniqtunut havaktit
utiqviunit akituni atuqhugit kiinauyaliqutit
ukiumun havarittiaqni maniktat havagutai
ayyikkiktitiyut tamaitnut havaktitiyit.

2025-mi, ihumagilluaqpangiaqtaqqut qauyihaiyut niuviqtaghanut
havauhiqnik, ihuaqhivaalliriamik akilihiutinut havauhiqnik,
aulapkaiaamiklu naatkutigiiktumik manighautikkut
qanurininganik iniriamik avatquttaamikluuniit
inirumayaqqut 2027-mi.



Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2025 PIYUMAYAIT
Atuqpaknit Atugakhanut Utiqviunit Hivituni	101.76
Ihumagiyaq 3.1: Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi	
3.1.1 Utiffaarninnga piqutinganik	5.5%
Ihumagiyaq 3.2: Ilagiaqni WSCC-kut maniktaqaqtitni havakhat	
3.2.1 Manikhaq Qanuriliurutauyuq	113%

Kangiqhidjutiuyuq

Manikhaq Qanuriliurutauyuq

Tamna aktilaq manik WSCC-kut hutqiktat hunat akiliqtakhaqtik talvunga Tisaipa 31 ukiuq tamaat. Naunaiqtai WSCC-kut pilaqni aturiangi kiinauyaliqutit aturiaqaqnit.



Ihumagiyaq 3.1:

Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi

PINIAQHIMANI: Naunaiyaqni ahiningaqtunit havaktitni WSCG-kut hanivaivigini aulatauni tapkuat Havaktit Hapummini Maniktat huniumaitni naamakni kangiqhimanilu WSCG-kut pivaliriakhai tamaitni utiqni hanivaivigini ahiningaqtitnit hilatanit una havarinia.

KIUTTAARNINQMUT: Maniliqinikkut Havaanik

INILIUQTAKHAT	2025 TIKILVIKHAA
3.1.1 Qauyihatqiklugit nunaqyuami nanminiqnit atugaqnik tuniyaghat aniqhimatqiklugillu manighautit, iharianaqqat	• Ihumaliuqlutik taimaa aklivaalliqlugit ikighivaalliqlugilluuniit tajja atugaqnut iharianaqqat
3.1.2 Hanahimmaaqlutik nutaannguqhimayumut kaantulaangmut atuqtittilutiklu ihuaqhivaalliqlihimayunik niuviqtaghanut naunaiyautit havauhiinut ikayuutighat ahiagut ayuqhautinut amigaiqpaalliqitunit nanminiqnik tuniyauhimagayunik	• Ihuaqhivaalliqlugu naunaiyautinik naunaiyaiyunik taapkununnga Kaantulaaktinik Atanalluaq Niuviqtunit Havaktia taamnalu Niuvigaqnut Munaqtiuyuq

Kangirhidjutiuyut

Kaantulaaktinik Atanilluaq Niuviqtunit Havaktia

..... Pingahuuyuq-ilauyuq niuviqtaghanut naunaiyaivaktuq.

Hanivaiviuni Tigumiaqtit

..... Havarilluaqni kiinauyaliqutiqaqvik piqaqtitiyuq atuqpiagtunik munarittiaqni, titirattiaqnit, anunaiyaqnilu kivgaqtutit atuttiariakhai maniit aulatauni.

Ihumagiyaq 3.2: Ilagiaqni WSCC-kut maniktaqaqtitni havakhat

PINIAQHIMANI: Ihuaqhihiania ihuaqhinia tapkunanga piqaqtitni nakuuyumik ihuaqutauni aaniqtut havaktit huli ihuaqhihimaplugit huniumaitni akituvallangitnilu havaktitit qauyihagani aktilat.

KIUTTAARNINQMUT: Maniliqinikkut Havaanik

INILIUQTAKHAT	2025 TIKILVIKHAA
3.2.1 Nuutpalliyut alilayuttumik akilihiutinut havauhiqnik ihuaqhivaalliqlugulu akiliqtauvighainut havakviit piyuriyauhimagunut niuviqvingnullu	• Ikighivaalliqlugit alilayuuyut akilihiutit akighivaalliriamik akiliqtaghat kayumighivaalliriamiklu
3.2.2 Aullaqtittilutik akilihiukkanik tunmiraqmik munariyaamik tughirautinik	• Qitqanunngaqlugit tughirautit ihuaqhivaalliriamik qauhinnaqniit ihuaqhivaalliqlugu nakuuniit



Aulapkaininngit unalu Akituyut Maniit

2025 Aulapkaininngit Maniit

Ukiunga nunguyyq Ubluivria 31-mi Naunaiyautit Havakvingnik Ataniqaqviiniklu	2023 Pihimayait	2024 Manik	2025 Manik	2025 Manik (Iklighihimayut) Aklivaalliighimayut	2025 Manik Aadlanguqtut
	\$	\$	\$	\$	%
WSCC Nunavunmi	6,611,678	7,305,167	6,290,968	(1,014,199)	(13.9%)
WSCC Nunatsiami	9,550,330	10,796,851	10,711,014	(85,837)	(0.8%)
Atan'nguyaup Havagviata	1,017,825	1,014,922	1,243,518	228,595	22.5%
Havaanga unalu Havakviup Havaangit	9,929,083	11,851,806	12,154,672	302,865	2.6%
Maniliqinikkut Havaanik	3,258,246	3,546,020	3,864,002	317,981	9.0%
Maligatigut unalu Angirutingit	4,694,228	5,830,375	5,937,777	107,402	1.8%
Atan'nguyaqarvinga	1,791,975	1,178,802	2,880,593	1,701,792	144.4%
Naallugit – Atan'nguyaq Kiuttaarninnga	36,853,364	41,523,944	43,082,544	1,558,599	3.8%
Kavamaliqiniq Katimayiit	295,830	301,178	431,181	130,003	43.2%
Ihuiguutigiyayut Ihuarhaiyiit	424,646	617,488	573,326	(44,163)	(7.2%)
Havagvik haffumani Havaktinga't Kiuliqiji	340,006	548,777	563,273	14,496	2.6%
Ikayugtigiit	761,154	890,496	800,000	(90,496)	(10.2%)
Naallugit – Maligaliuqviit Havaqataillu Kiuttaarninnga	1,821,636	2,357,940	2,367,779	9,839	0.4%
Atauttimut	38,675,000	43,881,884	45,450,323	1,568,439	3.6%

Nalunaitkutaq: Kitukiat naatjuhiit naunaitkuhitqighimayut nakuuyumik ilittuqhitiyaamik. Ilauyut katimapkaiyut katimaviit katitighimayut Atan'nguyaup havakvianut.

2024 Naunaitkutanga Aulapkaininnginnik

Taapkualu 2025-mi Aulapkaininngit Manik

<i>(amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)</i>	2023 (Pihimayait)	2024 Manik	2025 Manik
	\$	\$	\$
QULANGNAIYAUTIT MANILIURUTIT AKILIGAKHALLU			
Qulangnaiyautit maniliurutit	97,327	97,500	106,100
Qulangnaiyautit Kivgaqturningagut Akiligakhaq	(94,914)	(79,166)	(89,477)
Qulangnaiyautit kivgaqtuutit pidjutigiyaat	2,413	18,334	16,623
Maniliuqtamiknik maniiit tutquumayut maniliurutinga	38,863	29,519	35,346
Qulangnaiyautit maniiit (akiliqtaghat) qulangnaiyautinut kaantulaaktitauhimayunut	(36,882)	(23,018)	(23,980)
Ilakungit qulangnaiyautit maniliqinirmut pipkaidjutyuq	4,394	24,835	27,989
AALLAT MANIKHAAT AKILIGAKHALLU			
Titiraliqinirmut hunanullu akiliqtaghat	(7,492)	(8,807)	(9,999)
Akiliakhait aallauyut maniliugait	1,301	700	1,079
Atauttimut aallat maniliurutingit maniiit atuqtangillu	(6,191)	(8,107)	(8,920)
Maniliurutinga/(maniiirutiyuq) hivuanit aallat tamatkiumayunik maniliukkat	(1,797)	16,729	19,069
AALLAT TAMATKIUMAYUT MANILIURUTINGA/(MANIIRUTIIYUQ			
Hunavaluit naunaiqtaaffaulimaittut maniliurutigiami ukununngaluuniit maniiirutiyuq qaangirhimayunit akiligakhainnit qakunguraikpat piluni: Utiqtiffaarniq (maniiirutiyuq)/maniliurutinga tukiliuqhimayut ikayuutikhangit upalungaiyaut	(83)	–	–
Atauttimut tamainnit (maniiirutiyuq)/maniliurutinga	(1,880)	16,729	19,069

Nalunaitkutaq: Hapkua naunaiqhitiit hanauhiat titiratqighimayut IFRS 17 titirauhiinut atauttikkuuriamik aulapkaiyut naunaiqhitiit.

2024 Akituyut Manik Nailipkaqhimayut

Taapkualu 2025 Akituyut Manik

	Apiriyauyuq 2023 Nuutiqtiniq Manik	2024 Manik	Manikhaqtitaa atuqtauyukhaq 2024-mi	Manngit ikajuutikhangit havaktunut taimaaqtiimingagut uvani 2024	Kangiqhijaujuq 2024 Nuutiqtiniq Manik	2025 Manik
	\$	\$	\$	\$	\$	\$
Qaritaualiriniqmut Tamayat	90,000	80,000	170,000	38,584	–	–
Tamayat	–	100,000	100,000	–	68,605	–
Tamayat – qaritauyaungittut	–	43,600	43,600	(20,197)	–	–
Qaritauyakkut maliktakhangit	1,063,778	30,000	1,093,778	619,437	474,341	–
Nanminiqnut Ihuaqhautit	196,584	510,000	706,584	181,601	438,223	–
Atauttimut	1,350,362	763,600	2,113,962	819,425	981,169	–

Nalunaitkutaq: Kitukiat naatjuhiit naunaitkuhitqighimayut nakuuyumik ilittuqhitiyaamik. Ikluqpak nanminiuyuq nanminiqniklu ihuaqhautit katitiqhimayut.



wscn.nt.ca 1.800.661.0792
wscn.nu.ca 1.877.404.4407