The WSCC: Working for You



What is Workers' Compensation?

The Meredith Principles, the result of a report Sir William Meredith tabled in the Ontario Legislature over 100 years ago, form the foundation of Canadian Workers' Compensation

systems. They represent a historic

compromise in which employers collectively fund the compensation system, sharing both the cost and the liability for injured workers. In return, injured workers receive benefits while they recover, and waive the right to sue their employers.

The workers' compensation system is both the law, and an essential part of life in the North. It contributes to social and economic stability, protects employers from the potentially devastating financial impact of a workplace injury, and positively impacts quality of life for Northern workers.

How the WSCC Works for You

The WSCC provides insurance for employers and workers, and helps prevent workplace injuries. The WSCC is also a regulator, administering the *Workers' Compensation Acts*, the *Safety Acts*, the *Mine Health and Safety Acts*, the *Explosives Use Acts*, and associated *Regulations* across the Northwest Territories and Nunavut.

To support employers and workers, the WSCC commits to sustaining the Workers' Protection Fund.
Funding comes from employer-paid assessments and investment income. As the stewards of this fund, the WSCC ensures coverage of current and future claims costs, and stable assessment rates for employers.



WSCC.nt.ca 1.800.661.0792 Workers' Safety & Commission de la sécurité au travail et de l'indemnisation des travailleurs wscc.nt.ca 1.800.661.0792

WSCC Services & Resources

The WSCC works with employers to register and classify them, ensuring the protections of the workers' compensation system, and their compliance with and understanding of the system.

Through formal partnerships with the Northern Territories Federation of Labour (NTFL) and Northern Safety Association (NSA), and relationships with organizations across the North and Canada, we also provide education in workers' compensation and workplace safety.

The Commission offers a number of tools and resources, including Codes of Practice, safety posters, brochures, and hazard alerts to help employers and workers maintain safe workplaces to grow a strong Northern safety culture, and to help us realize our vision to *eliminate workplace diseases and injuries*. This information is available for easy access on our website, which streamlines content by user need, and is available upon request.

Through our website and social media accounts, the WSCC ensures the timely release of important safety information, and forges relationships with organizations who share our values. This provides Northerners with increased access to valuable resources.

The WSCC has a number of divisions, focussing on providing internal and external services. We register and classify employers; process claims and ensure care for injured workers; work with employers, workers, and health care professionals to ensure safe and timely return to work, including identifying modified duties; conduct workplace inspections to ensure compliance with the *Acts* and *Regulations*; create and implement technology solutions to improve interactions with the Commission; and ensure timely and accurate communication of our programs, resources, and important safety information.



In 2015, the WSCC introduced WSCC Connect, allowing employer access to an expanding array of e-business solutions. Starting with access to overall and employer-

specific assessment rates, the ability to pay account balances, and a means to easily obtain clearances, this service offering is a direct result of employer feedback. The WSCC looks forward to introducing new services to further meet the needs of employers.

Engaging with our stakeholders is paramount. In 2014 the WSCC launched the Stakeholder Engagement Committee (SEC), a committee external to the WSCC that offers timely input to facilitate policy creation, decision making, and program delivery. The SEC members represent the



interests of employers, workers, and the general public.

The WSCC listens to Northerners. When employers asked for a safety incentive program to ensure accountability for increases in assessment rates due to poor health, safety, and return to work practices, and unreasonably high claims experience costs, the WSCC created *Safe Advantage*. This program, targeting employers with three-year average assessments of over \$40,000, rewards those with proven practices, and penalizes those who fall short.

The WSCC commits to transparency. Every year we produce our Corporate Plan and Annual Report. These documents highlight our strategic priorities and objectives, how we plan to achieve them, and report on our progress.

The WSCC, in partnership with stakeholders, we ensure workplace safety, and care for workers.

For more information on anything contained within this brochure, *Ask Us!*

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If you would like this in another language, please contact us.

Si vous désirez ces renseignements dans une autre langue, veuillez nous contacter.

Piyumagungni una uqauti aallakkut uqauhikkut, unniutivakluta.

If you need help filling out a Claims form, please call WSCC at: NWT Tele-claim: 1-800-661-0792 Nunavut Tele-claim: 1-877-404-4407

