WSCC Careers

Corporate Planning and Performance Analyst (14 Month Term) N 19/12 NT

The Workers' Safety and Compensation Commission's (WSCC) vision is to eliminate workplace diseases and injuries. We promote workplace health and safety while providing no fault insurance to employers and care for injured workers. We uphold the values of respect, engagement, integrity, openness, cultural safety, excellence and stewardship.

The Corporate Planning and Performance Analyst reports to the President and CEO, and provides professional services, analysis and advice on strategic decisions and on the strategic planning process to the Governance Council, President and Senior Management Team. The incumbent:

- Facilitates the development of Corporate Reports, which includes the Strategic Plan and Corporate Plan, which outlines the Workers' Safety and Compensation Commission's (WSCC) strategic direction.
- Liaise with divisional teams, including Senior Managers and Managers, to develop divisional work plans that are consistent the organization's Vision, Mission and Values.
- Manages the quarterly and annual tracking of activities identified in the Corporate Plan, providing regular reports for the Governance Council and for public distribution. Each year, the incumbent leads the production of an Annual Report, pursuant to the requirements under Northwest Territories and Nunavut legislation.
- Administers the WSCC's Continuous Excellence program, supporting staff in using Lean principles to improve business processes and customer service to stakeholders. As the primary subject matter expert on Lean, the Corporate Planning and Performance Analyst is responsible for coordinating corporate training and development on Lean and managing the activities of the WSCC's Continuous Excellence Leadership Team.

This position requires a Bachelor's Degree in a related discipline combined with three years of broadly based practical experience in strategic planning and performance measurement within governmental or non-governmental agencies. Related education includes but is not limited to, political science, public administration, and business administration. Experience with Lean business concepts and the ability to apply them to workplace processes is considered an asset. We consider equivalent combinations of education and experience on a case-by-case basis.

The salary ranges from \$49.02 to \$58.53 hourly (approx. \$95,589 to \$114,133.50 annually), plus an annual Northern Allowance of \$3450.

A satisfactory criminal records check is required for this position.

Closing Date: March 1, 2019 @ 5 PM (MST)

If this sounds like a good fit for you, please forward your resume quoting competition to: **Email**: <u>careers@wscc.nt.ca</u>

Workers' Safety | এম্চিএ এস্টিনিএ বিবিষ্ঠিত জিলা বিবিদ্যালয় বিশিক্ষিণ বিশিক্ষিণ জিলা বিদ্যু আৰু বিবিদ্যু উচ্চ বিদ্যু উচ্চ বিদ্যু বিদ্যু উচ্চ বিদ্যু বিদ্

You must clearly identify your eligibility to receive priority consideration under the Affirmative Action Policy.

The WSCC is an inclusive workplace. If you have a disability and require support or accommodation during the hiring process, we encourage you to identify your needs when we contact you for an interview.

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We may use this competition to fill similar vacancies that become available over the next six months.

The ability to communicate in an official language of the Northwest Territories, in addition to English, is an asset. Safety & Care